



Reference: 2022/2255

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/98

Pursuant to the Protected Action Ballot Order B2022/98 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	19
Postal votes returned by voters	14
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	14
Percentage of postal votes returned*	73.68

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Boral Construction Materials Group Ltd, do you authorise protected industrial action in the form of the following, to be taken separately, concurrently and/or consecutively:

	Question	Yes	No	Informal
1	The imposition of a ban for a specified period, including indefinitely, on the use of mobile phones and car and/or truck mobile radios, with the exception of use for safety reasons?	13	1	0
2	The imposition of a ban for a specified period, including indefinitely, on undertaking repairs or preventative maintenance on plant and equipment?	14	0	0

3	The imposition of a ban for a specified period, including indefinitely, on the performance of overtime or work outside the ordinary hours of work?	14	0	0
4	The imposition of a ban for a specified period, including indefinitely, on working on public holidays?	14	0	0
5	The imposition of a ban for a specified period, including indefinitely, in the form of commencing and finishing work at specified times?	14	0	0
6	The imposition of a ban for a specified period, including indefinitely, on participating in any meetings either in person or via any video conference platform?	14	0	0
7	The wearing of enterprise bargaining campaign material, such as t-shirts, badges and stickers, and periodic stoppages of work for up to 15 minutes' duration on each occasion to explain the campaign material to customers and the general public?	13	1	0
Note - High-vis or any other required personal protective equipment (PPE) must still be worn.				
8	The imposition of protected industrial action for a specified period, including indefinitely, in the form of the taking of breaks at the same time?	14	0	0
9	Periodic 15-minute stoppages of work?	14	0	0
10	Periodic 1-hour stoppages of work?	14	0	0
11	Periodic 8-hour stoppages of work?	14	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Hannah Paech-McMahon
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

06/04/2022

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