



Reference: 2021/6631

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Tom CRAVEN
The Australian Workers' Union
tom.craven@awunsw.com.au

Simon BARDEN
Crown Equipment Pty Ltd
simon.barden@crown.com

Declaration of results - PAB Order: B2021/1176

Pursuant to the Protected Action Ballot Order B2021/1176 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	14
Postal votes returned by voters	9
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	9
Percentage of postal votes returned*	64.29

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions listed below:

	Question	Yes	No	Informal
1	A go-slow, involving working at half pace?	8	1	0
2	Unlimited number of stoppages between 15 minutes and 24 hours?	8	1	0
3	Unlimited number of indefinite strikes?	6	3	0
4	Indefinite or periodic bans on overtime?	8	1	0
5	Indefinite or periodic partial work bans?	8	1	0
6	Indefinite or periodic partial work bans on performing work in specific locations on-site?	8	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Darren Wade
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

20/01/2022

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au