



Declaration of Results

Protected Action Ballot

Australian Workers' Union, The

v

APT Management Services Pty Ltd T/A APA Group, APA VTS Australia (Operations) Pty
Ltd T/A APA Group

(B2023/1212)

Monday 20th November, 2023

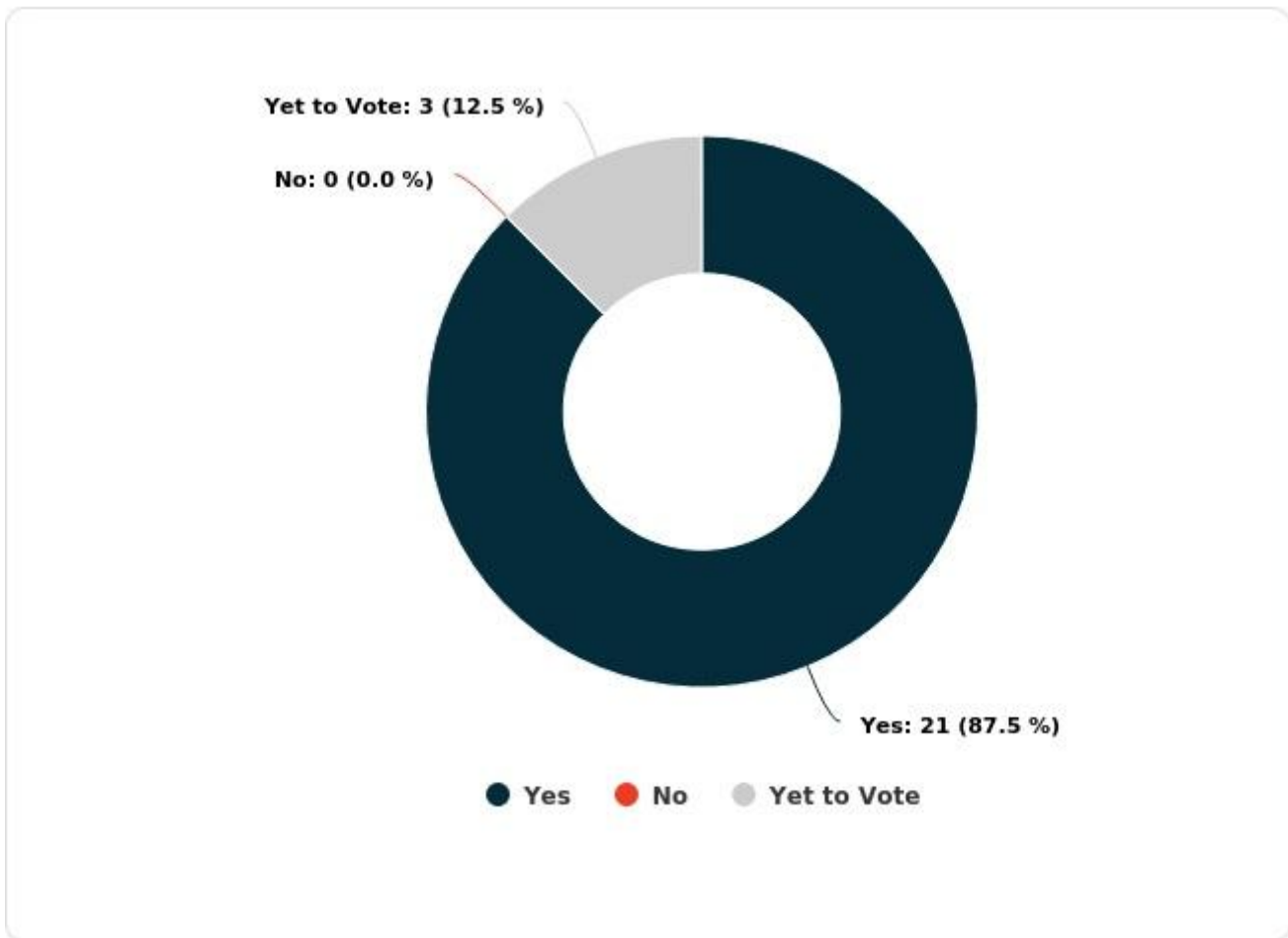
6:25pm AEDT

1. Vote Result

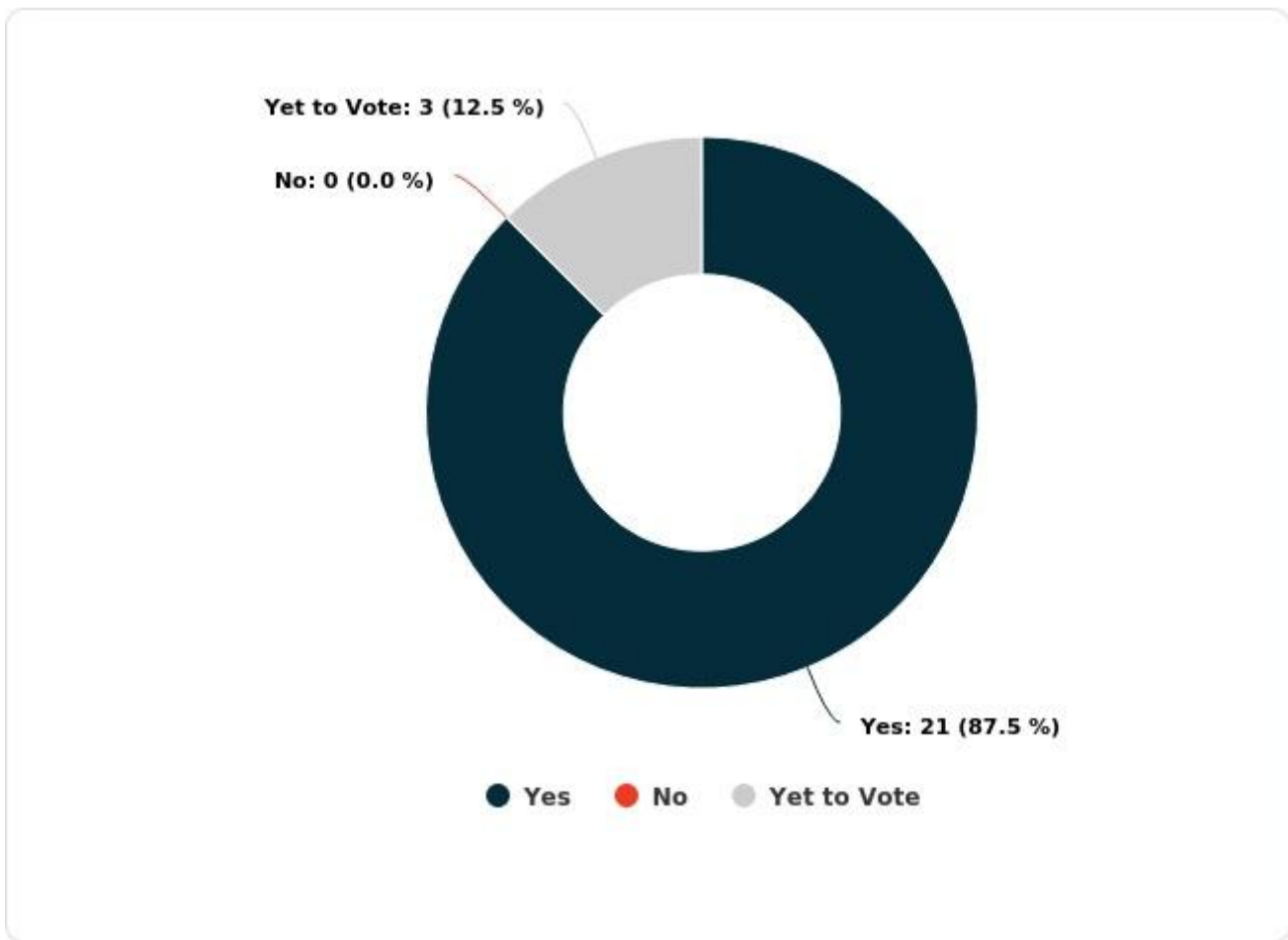
Total Eligible Voters: 24
Total Voted: 21 (87.5%)
Total Voted All Questions: 21 (87.5%)

Final Vote Audit: Monday 20th November, 2023 6:25pm AEDT

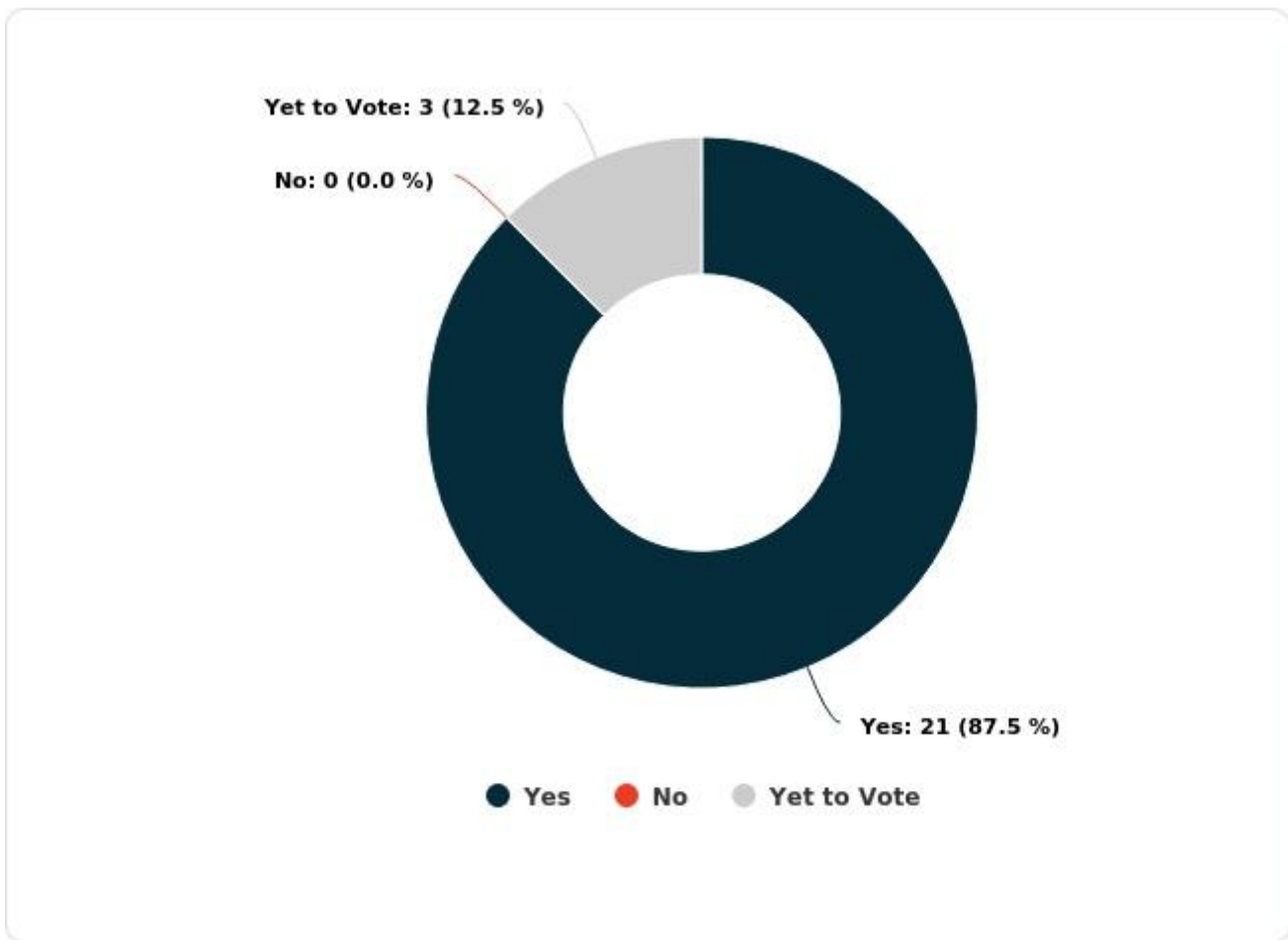
1. An unlimited number of indefinite and/or periodic stoppage of the performance of all work?



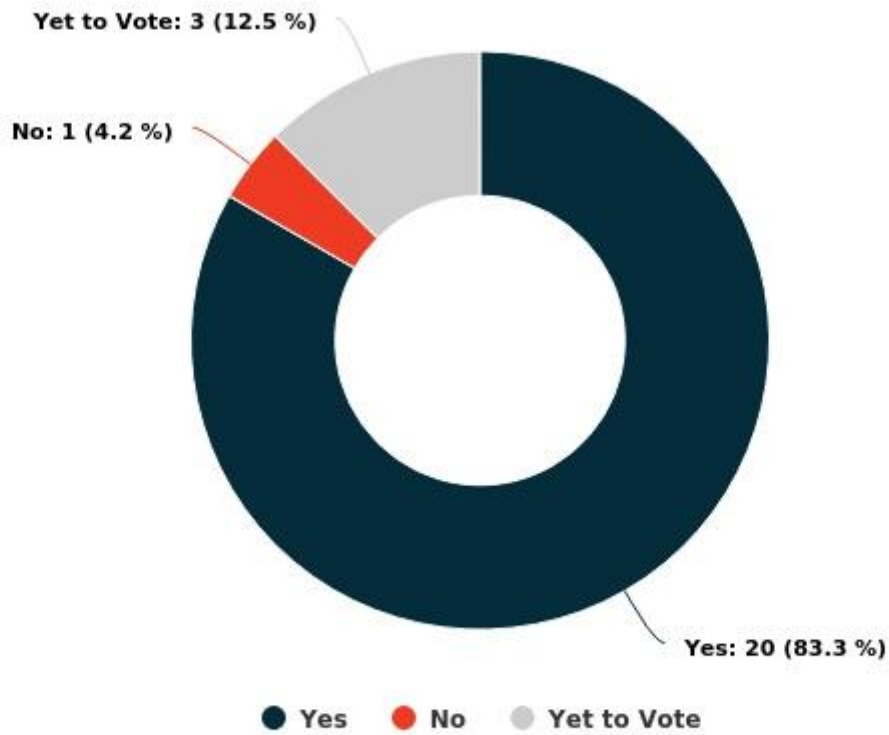
2. An unlimited number of indefinite and/or periodic stoppage of the performance of all work for one hour?



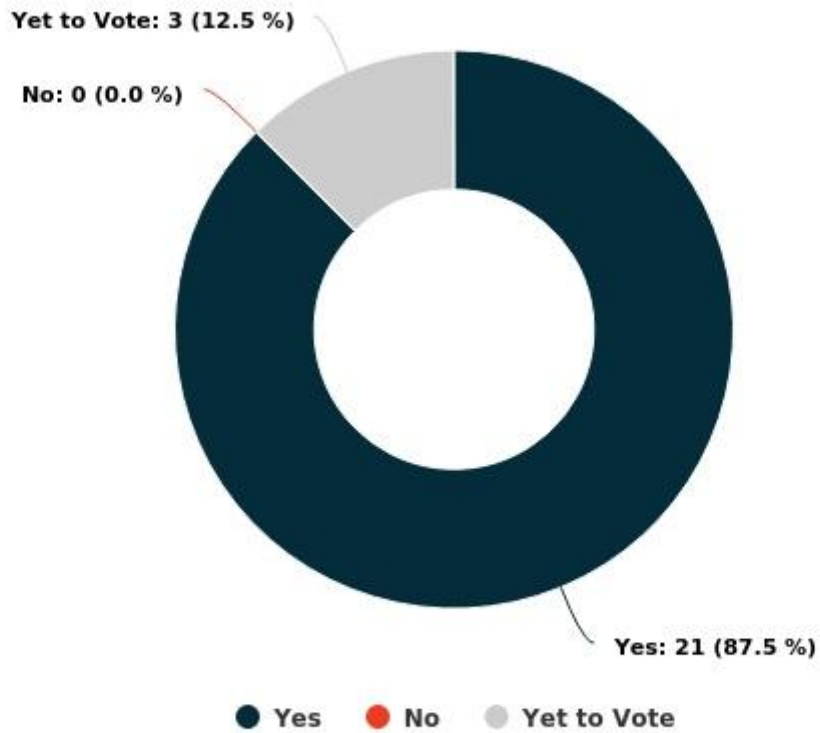
3. An unlimited number of indefinite and/or periodic stoppage of the performance of all work for four hours?



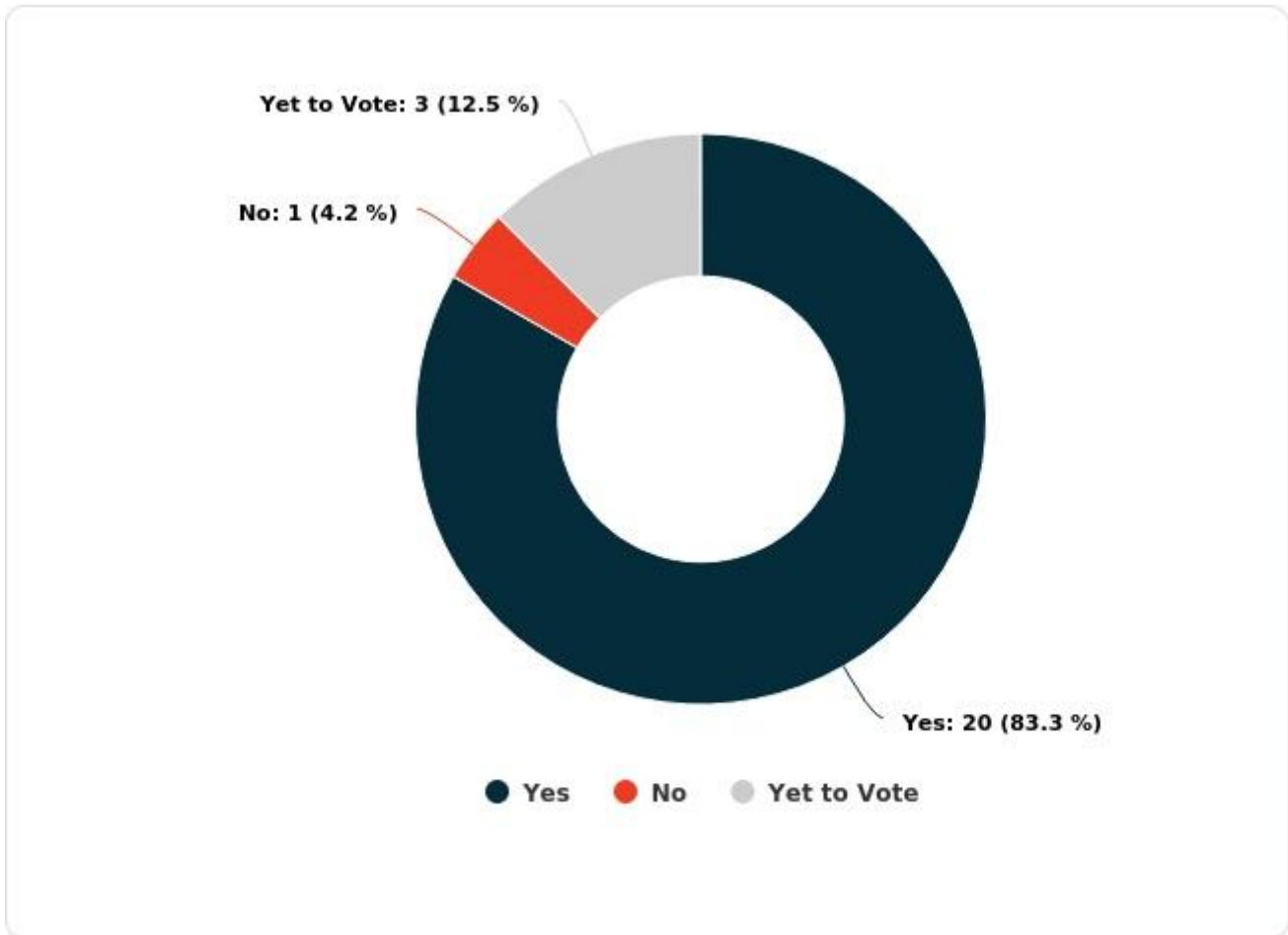
4. An unlimited number of indefinite and/or periodic stoppage of the performance of all work for eight hours?



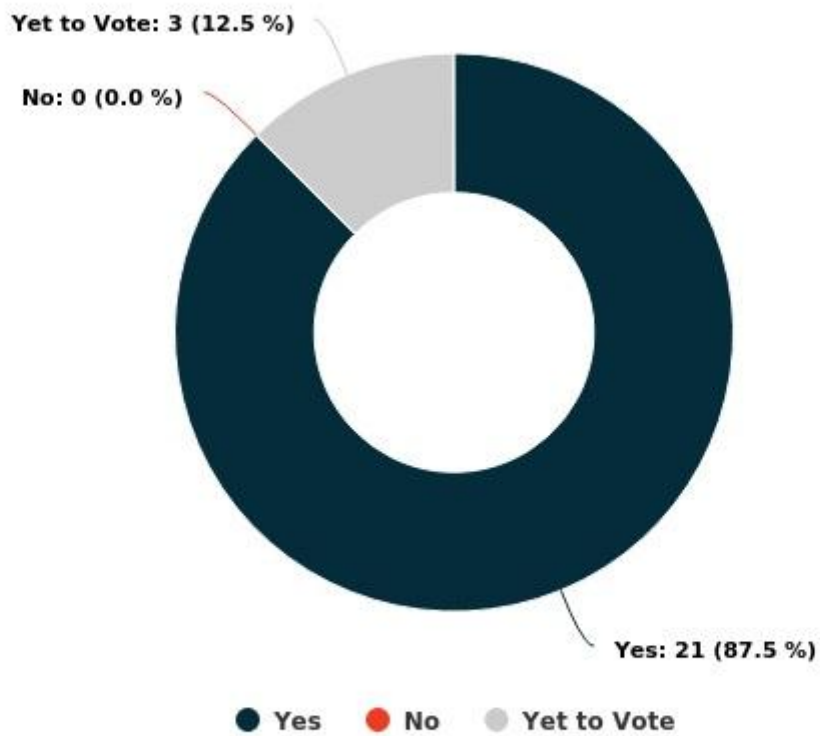
5. Periodic and or indefinite ban on the performance of overtime?



6. Periodic and or indefinite ban on use of all mobile and portable electronic devices (phones, tablets etc.) after rostered working hours other than pager (that is; contactable after hours by pager only)?



7. Periodic and or indefinite ban on inputting data into Maximo?



2. Vero Voting Independence Declaration

The Australian Workers Union v APA Group PAB - B2023/1212 vote has been managed and declared independent of The Australian Workers' Union.

No individual vote has been disclosed to The Australian Workers' Union.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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