



Reference: 2023/5791

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2023/713

Pursuant to the Protected Action Ballot Order B2023/713 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	11
Postal votes returned by voters	10
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	9
Percentage of postal votes returned*	81.81

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of 1 hour stoppages of work?	8	1	0
2	An unlimited number of 2 hour stoppages of work?	8	1	0
3	An unlimited number of 3 hour stoppages of work?	8	1	0
4	An unlimited number of 4 hour stoppages of work?	9	0	0
5	An unlimited number of 8 hour stoppages of work?	9	0	0
6	An unlimited number of 12 hour stoppages of work?	9	0	0
7	An unlimited number of 24 hour stoppages of work?	9	0	0
8	An unlimited number of 48 hour stoppages of work?	9	0	0
9	An unlimited number of 72 hour stoppages of work?	9	0	0
10	An unlimited number of stoppages of work for a period of one week?	9	0	0
11	An unlimited number of indefinite stoppages of work?	9	0	0
12	An unlimited number of indefinite or periodic bans on overtime?	9	0	0
13	An unlimited number of indefinite or periodic partial work bans?	9	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission
23/08/2023

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