

# Declaration of Results



**The Australian Workers' Union**

**v**

**Hy-Tec Industries Victoria Pty Ltd  
(B2025/1414)**

**Tuesday 23rd September, 2025 5:04pm AEST**



**Vero Voting**

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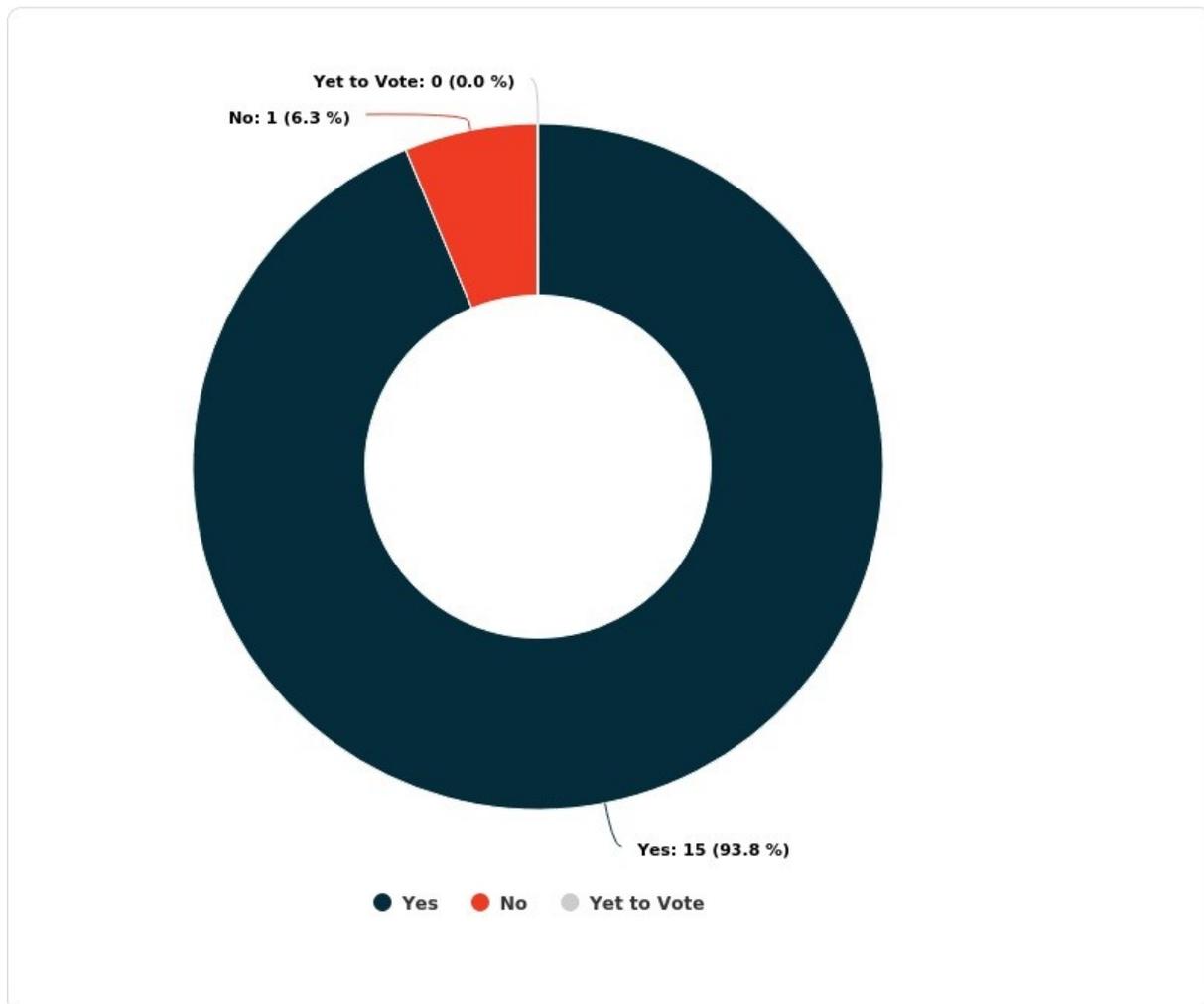
# Voting Results for: AWU v Hy-Tec Industries Vic (PAB B2025/1414)

**Final Vote Audit:** Tuesday 23rd September, 2025 5:04pm AEST

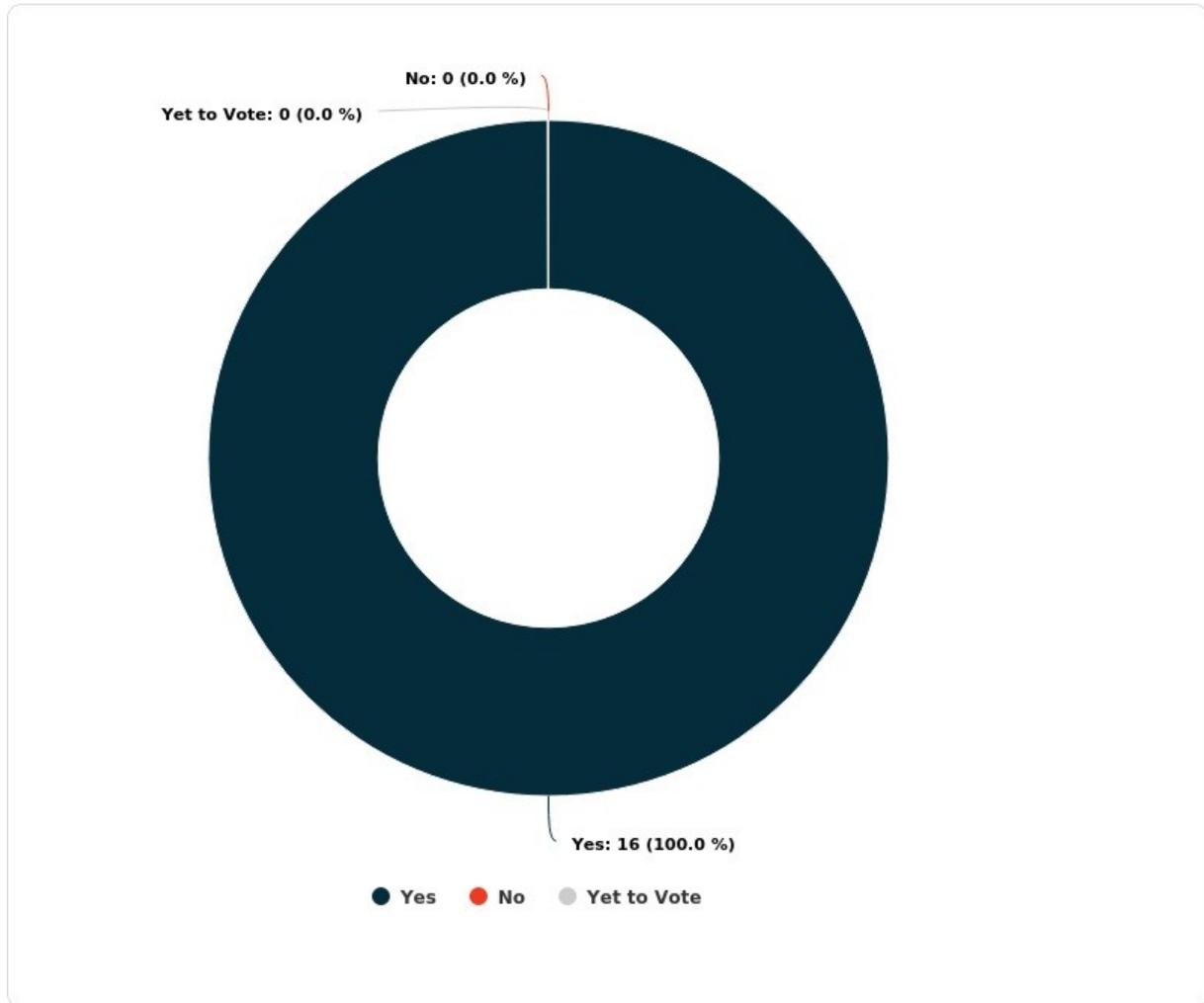
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Total Eligible Voters: 16  
Total Voted: 16

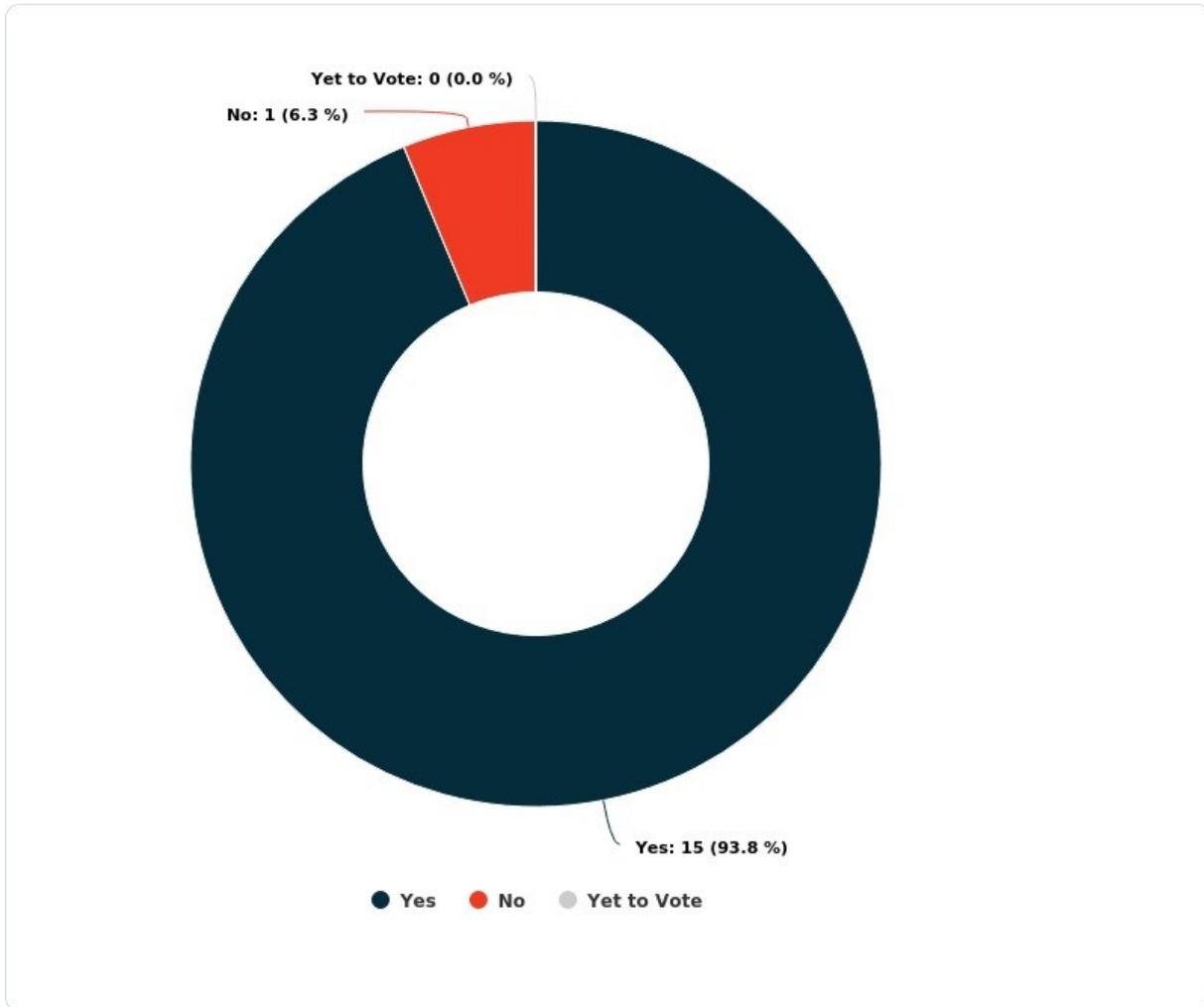
1. An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?



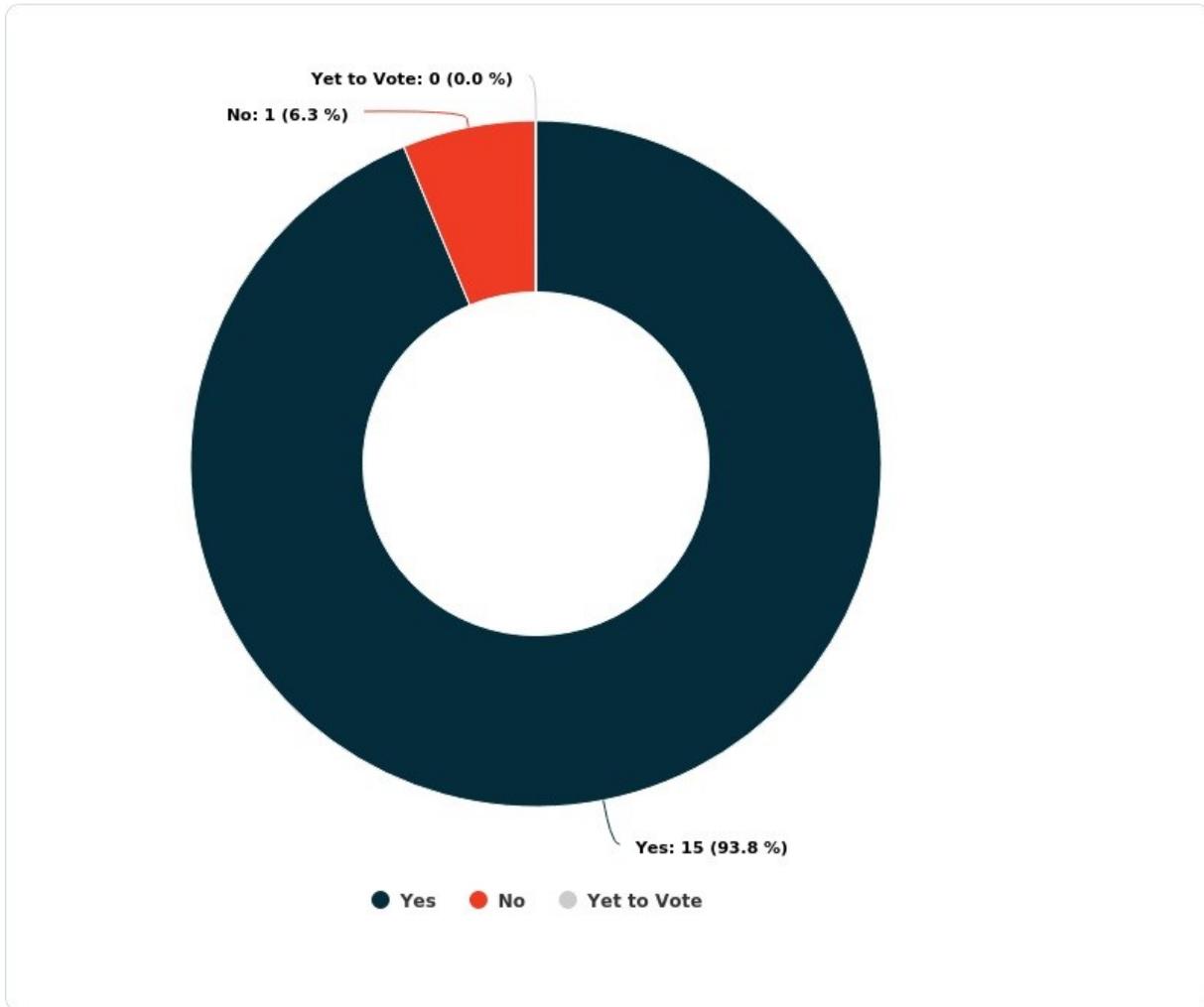
2. An unlimited number of stoppages of the performance of all work for 1 hour?



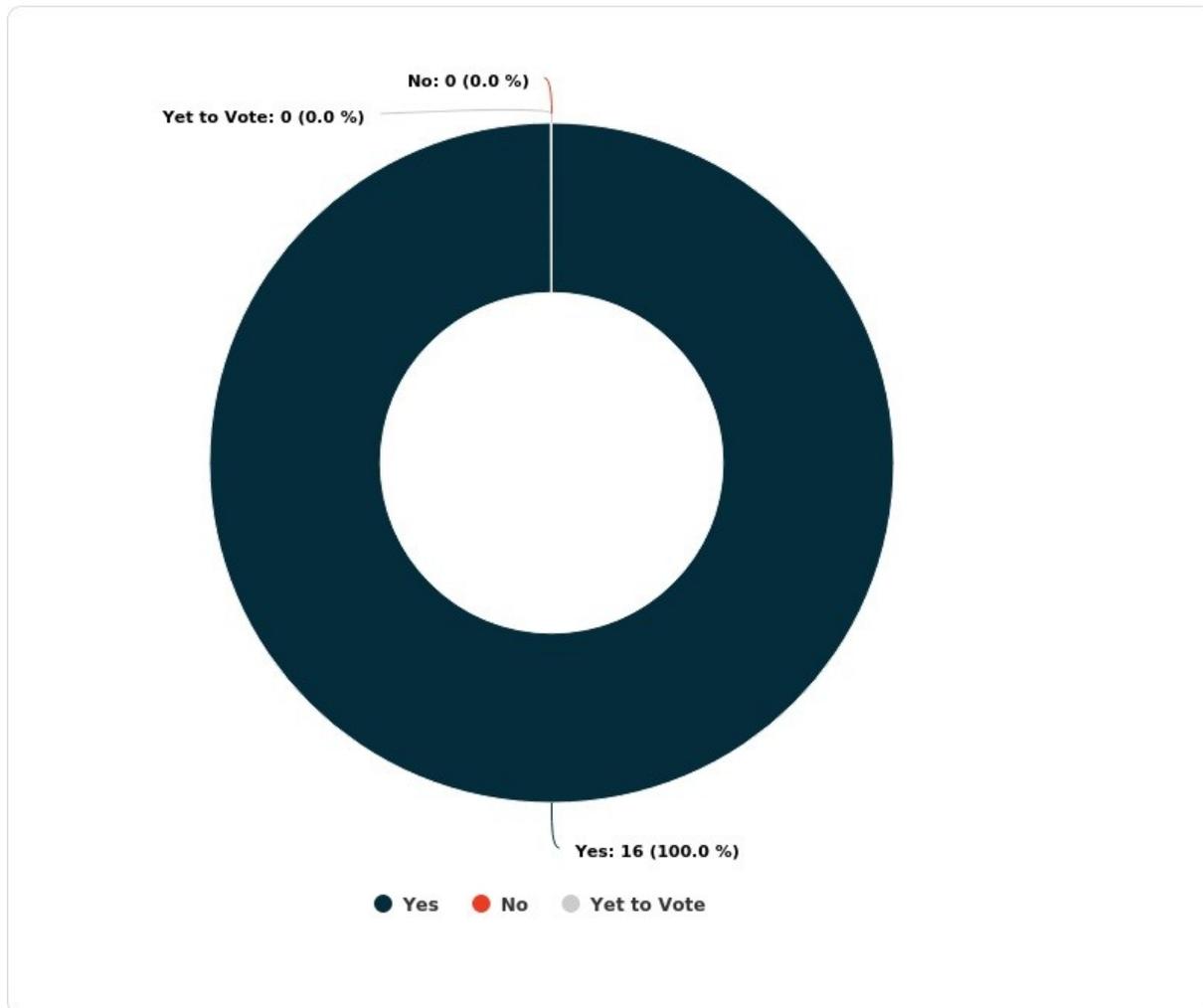
3. An unlimited number of stoppages of the performance of all work for 4 hours?



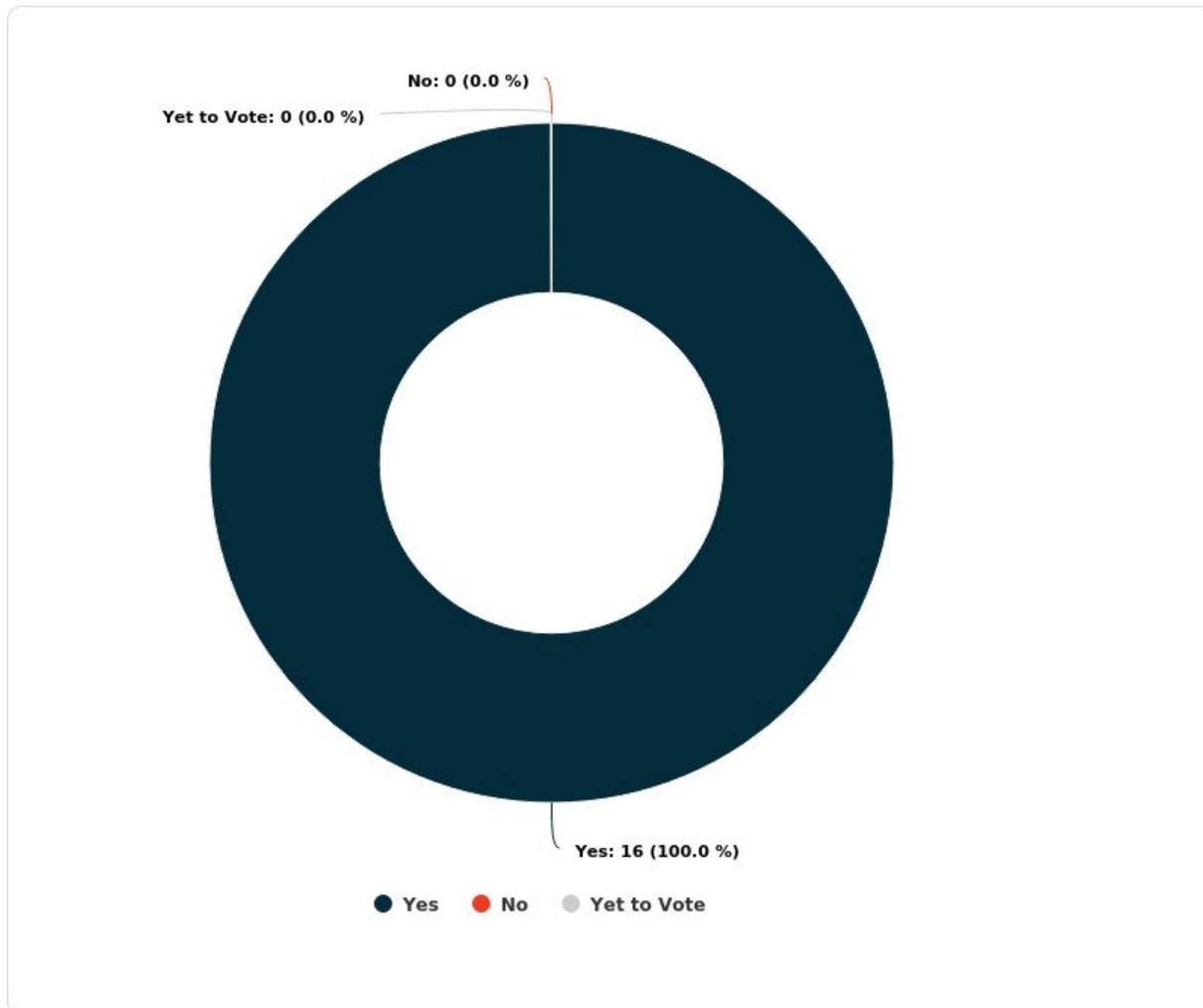
4. An unlimited number of stoppages of the performance of all work for 8 hours?



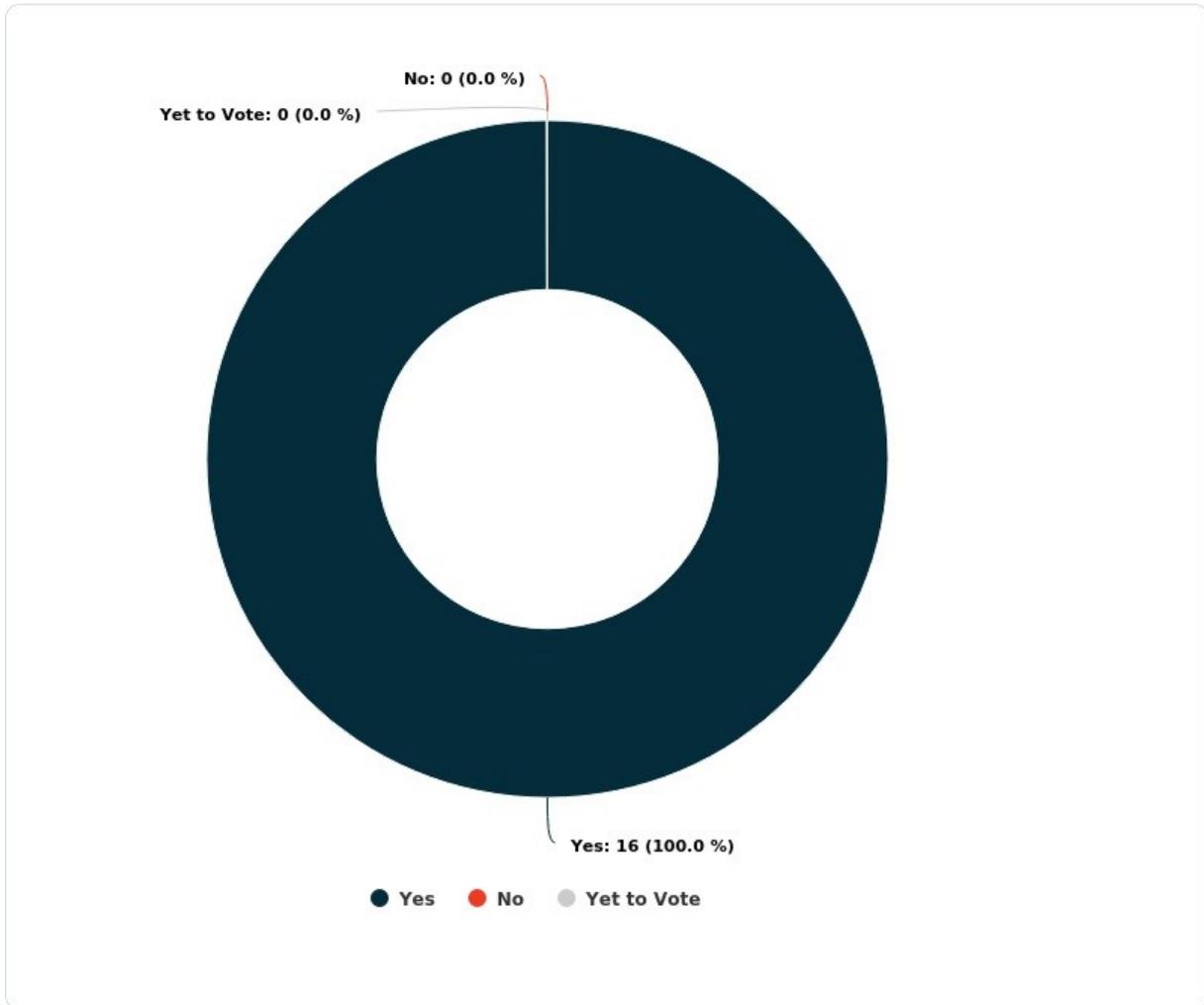
5. An unlimited number of stoppages of the performance of all work for 12 hours?



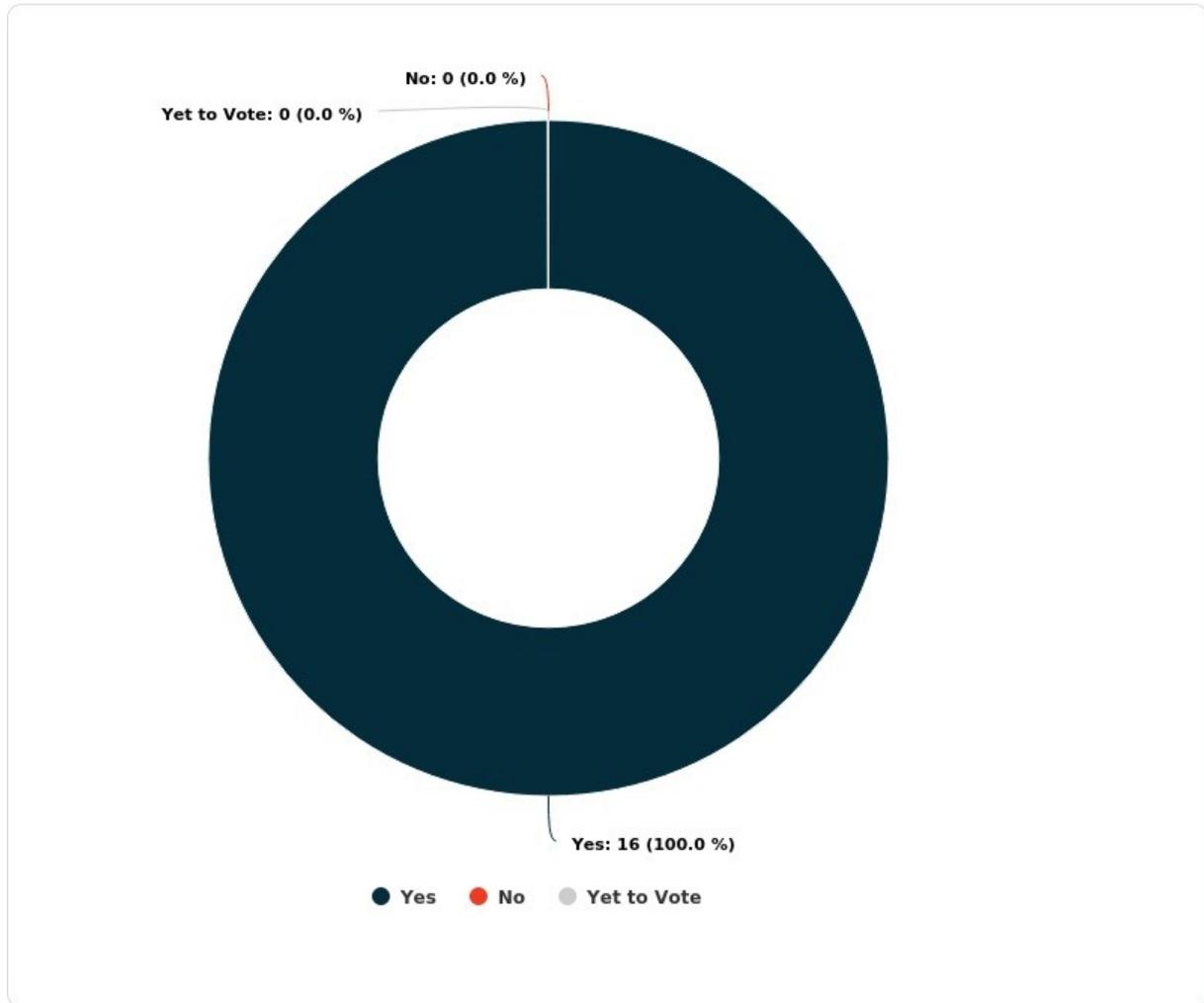
6. An unlimited number of stoppages of the performance of all work for 24 hours?



7. An unlimited number of stoppages of the performance of all work for unspecified periods?



8. An unlimited number of periodic and indefinite bans on working overtime?



# Vero Voting Independence Declaration

The AWU v Hy-Tec Industries Vic (PAB B2025/1414) has been managed and declared independent of The Australian Workers' Union, Hy-Tec Industries Victoria Pty Ltd and Fair Work.

No Individual vote has been disclosed to The Australian Workers' Union, Hy-Tec Industries Victoria Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



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Greg Mitchell

**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

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