



Fair Vote Services

Protected Action Ballot AWU v The Greater Metropolitan Cemeteries Trust (GMCT)

B2025/1525 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AWU v GMCT Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1525).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
1 - An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?	90	10	100
2 - An unlimited number of stoppages of the performance of all work for 1 hour?	90	10	100
3 - An unlimited number of stoppages of the performance of all work for 4 hours?	90	10	100
4 - An unlimited number of stoppages of the performance of all work for 8 hours?	86	14	100
5 - An unlimited number of stoppages of the performance of all work for 12 hours?	85	15	100
6 - An unlimited number of stoppages of the performance of all work for 24 hours?	85	15	100
7 - An unlimited number of stoppages of the performance of all work for unspecified periods?	84	16	100
8 - An unlimited number of periodic and indefinite bans on working overtime?	93	7	100
9 - An unlimited number of periodic and indefinite bans on responding to or complying with employer requests or directions to state whether you or other employees will engage or are engaging in protected industrial action?	89	11	100
10 - An unlimited number of periodic and indefinite bans on responding to or complying with employer requests or directions to state whether you or other employees are members of the AWU?	90	10	100
11 - Periodic and/or indefinite bans on the performance of grave top ups?	91	9	100
12 - Periodic and/or indefinite bans on the performance of back filling graves?	87	13	100
13 - Periodic and/or indefinite bans on the performance of cremated remains internments?	87	13	100
14 - Periodic and/or indefinite bans on the performance of placing plaques?	90	10	100
15 - Periodic and/or indefinite bans on cremations?	86	14	100
16 - Periodic and/or indefinite bans on mowing?	91	9	100
17 - Periodic and/or indefinite bans on replacing shutters and/or ledgers?	90	10	100
18 - Periodic and/or indefinite bans on the set up and/or use of lowering devices?	89	11	100

19 - Periodic and/or indefinite bans on completing electronic administrative forms and documents?	89	11	100
20 - Periodic and/or indefinite bans on using communication devices?	89	11	100
21 - Periodic and/or indefinite bans on collecting plant and debris and/or rubbish collection?	92	8	100
22 - Periodic and/or indefinite bans on escorting hearses and/or Funeral Directors?	87	12	99
23 - An unlimited number of periodic and/or indefinite bans on performing work without wearing campaign material?	91	9	100
24 - An unlimited number of periodic and/or indefinite bans on performing work in vehicles without campaign slogans written on?	90	10	100

I declare that:

- 117 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-24
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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21/10/2025