



Fair Vote Services
Protected Action Ballot AWU v Beach Energy Limited

B2025/1526 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AWU v Beach Energy Limited Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1526)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?	4	0	4
Question 2 - An unlimited number of stoppages of the performance of all work for 1 hour?	4	0	4
Question 3 - An unlimited number of stoppages of the performance of all work for 4 hours?	4	0	4
Question 4 - An unlimited number of stoppages of the performance of all work for 8 hours?	4	0	4
Question 5 - An unlimited number of stoppages of the performance of all work for 12 hours?	4	0	4
Question 6 - An unlimited number of stoppages of the performance of all work for 24 hours?	4	0	4
Question 7 - An unlimited number of stoppages of the performance of all work for unspecified periods?	4	0	4
Question 8 - An unlimited number of periodic and indefinite bans on working overtime excluding provision for the minimum manning at Otway gas plant?	4	0	4
Question 9 - An unlimited number of periodic and indefinite bans on responding to or complying with employer requests or directions to state whether you or other employees are members of the AWU?	4	0	4
Question 10 - Periodic and/or indefinite bans on data entry?	4	0	4
Question 11 - Periodic and/or indefinite bans on permit audits?	4	0	4
Question 12 - Periodic and/or indefinite bans on permit issuing, excluding safety critical tasks?	4	0	4
Question 13 - Periodic and/or indefinite bans on performing work offshore, excluding safety critical tasks?	4	0	4
Question 14 - Periodic and/or indefinite bans on resetting of the truck loading facility?	4	0	4

Emergency Events

During periods of notified industrial action, employees taking the protected action will comply with a direction from Beach Energy Limited (**Beach**) to return to work to perform work in response to an unexpected event that, in the opinion of Beach, creates a serious and imminent threat to safety, if the following conditions are met:

- a. The work cannot reasonably be performed by anyone else on or near the vessel or facility; and

- b. *The work must be performed immediately in response to an emergency event; and*
- c. *During the duration of the notified industrial action, an employee will only resume work to the extent necessary to avert the serious or imminent threat to safety.*

As soon as reasonably practicable after a direction to return to work is given, but in any event within 24 hours, Beach will provide to any employee directed to respond to an emergency event a written notice containing a brief description of the Emergency Event and an explanation as to how the direction complied with subclauses (a) to (c) above.

Should Beach or The Australian Workers' Union believe that the other party is not acting consistently with the above exclusions, the party may apply to the Fair Work Commission for assistance in resolving the issue.

I declare that:

- 4 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-14
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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