



Fair Vote Services
Protected Action Ballot AWU v Holcim (Australia) Pty Ltd

B2025/1595 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AWU v Holcim (Australia) Pty Ltd Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1595)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - 1 hour stoppages of work?	32	1	33
Question 2 - 2 hour stoppages of work?	32	1	33
Question 3 - 8 hour stoppages of work?	32	1	33
Question 4 - 12 hour stoppages of work?	32	1	33
Question 5 - 24 hour stoppages of work?	32	1	33
Question 6 - 48 hour stoppages of work?	32	1	33
Question 7 - Indefinite strikes?	32	1	33
Question 8 - An unlimited number of indefinite or periodic bans on the operation of mobile cranes and gantry cranes?	32	1	33
Question 9 - An unlimited number of indefinite or periodic bans on the use of technology including phones, radios, computers, and tablets for all work?	32	1	33
Question 10 - An unlimited number of indefinite or periodic bans of the use of personal hand tools?	32	1	33
Question 11 - An unlimited number of indefinite or periodic bans on the performance of working additional shifts outside of the normal roster?	32	1	33
Question 12 - An unlimited number of indefinite or periodic bans on the utilisation of high-risk work licenses?	32	1	33
Question 13 - An unlimited number of indefinite or periodic bans on working with, training and providing instruction or direction to contractors and/or labour hire employees?	32	1	33

Question 14 - An unlimited number of indefinite or periodic bans on the performance of pre-shift overtime?	31	2	33
Question 15 - An unlimited number of indefinite or periodic bans on the performance of overtime?	32	1	33

I declare that:

- 35 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-15
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

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