



Fair Vote Services

Protected Action Ballot AWU v The Australian Steel Company (Operations)

B2025/1615 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AWU v The Australian Steel Company (Operations) Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1615)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your Employer, do you endorse the taking of protected industrial action by AWU members against your Employer, which may involve taking separately, concurrently and/or consecutively any or all of the action set out below:

Question	Yes	No	Total
Question 1: 1 hour stoppage of work?	15	2	17
Question 2: 2 hour stoppages of work?	15	2	17
Question 3: 8 hour stoppages of work?	15	2	17
Question 4: 12 hour stoppages of work?	15	2	17
Question 5: 24 hour stoppages of work?	15	2	17
Question 6: 48 hour stoppages of work?	15	2	17
Question 7: 72 hour stoppages of work?	14	2	16
Question 8: Strike for a period of 1 week?	15	2	17
Question 9: Indefinite or periodic bans on overtime?	14	3	17
Question 10: An unlimited number of indefinite or periodic bans on scanning production tags or consignment paperwork following the completion of manufacturing or loading tasks?	15	2	17
Question 11: An unlimited number of indefinite or periodic bans on updating production or dispatch records in the company system?	15	2	17
Question 12: An unlimited number of indefinite or periodic bans on operating company vehicles, except in emergency situations?	15	2	17
Question 13: An unlimited number of indefinite or periodic bans on the use of personally owned hand tools for work-related tasks?	15	2	17
Question 14: An unlimited number of indefinite or periodic bans on the use of two-way radios, except where required to report emergencies or safety incidents?	15	2	17

Question 15: <i>An unlimited number of indefinite or periodic bans on unloading steel and coil stock from delivery trucks?</i>	15	2	17
Question 16: <i>An unlimited number of indefinite or periodic bans on operating forklifts?</i>	15	2	17
Question 17: <i>An unlimited number of indefinite or periodic bans on operating overhead or jib cranes?</i>	15	2	17
Question 18: <i>An unlimited number of indefinite or periodic bans on conducting training or completing training-related documentation for new or casual employees?</i>	14	3	17
Question 19: <i>An unlimited number of indefinite or periodic bans on photocopying or handling hard copy paperwork?</i>	15	2	17
Question 20: <i>An unlimited number of indefinite or periodic bans on completing production paperwork that identifies product quantities, locations, or responsible personnel?</i>	15	2	17
Question 21: <i>An unlimited number of indefinite or periodic bans on responding to supervisor communications outside of rostered hours?</i>	15	2	17
Question 22: <i>An unlimited number of indefinite or periodic bans on working beyond scheduled smoko or meal breaks, including for meetings or catch-ups?</i>	15	2	17
Question 23: <i>An unlimited number of indefinite or periodic bans on staying past designated finish times, including to attend meetings?</i>	15	2	17
Question 24: <i>An unlimited number of indefinite or periodic bans on operating the combi-lift or similar equipment for loading or unloading base material?</i>	15	2	17

I declare that:

- 20 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-24
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

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