

Declaration of Results



The Australian Workers' Union

v

**Experience Co Admin Pty Ltd and Experience Co Admin
Qld Pty Ltd
(B2025/1650)**

Wednesday 19th November, 2025 1:00pm AEDT



Vero Voting

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admin@verovoting.com.au

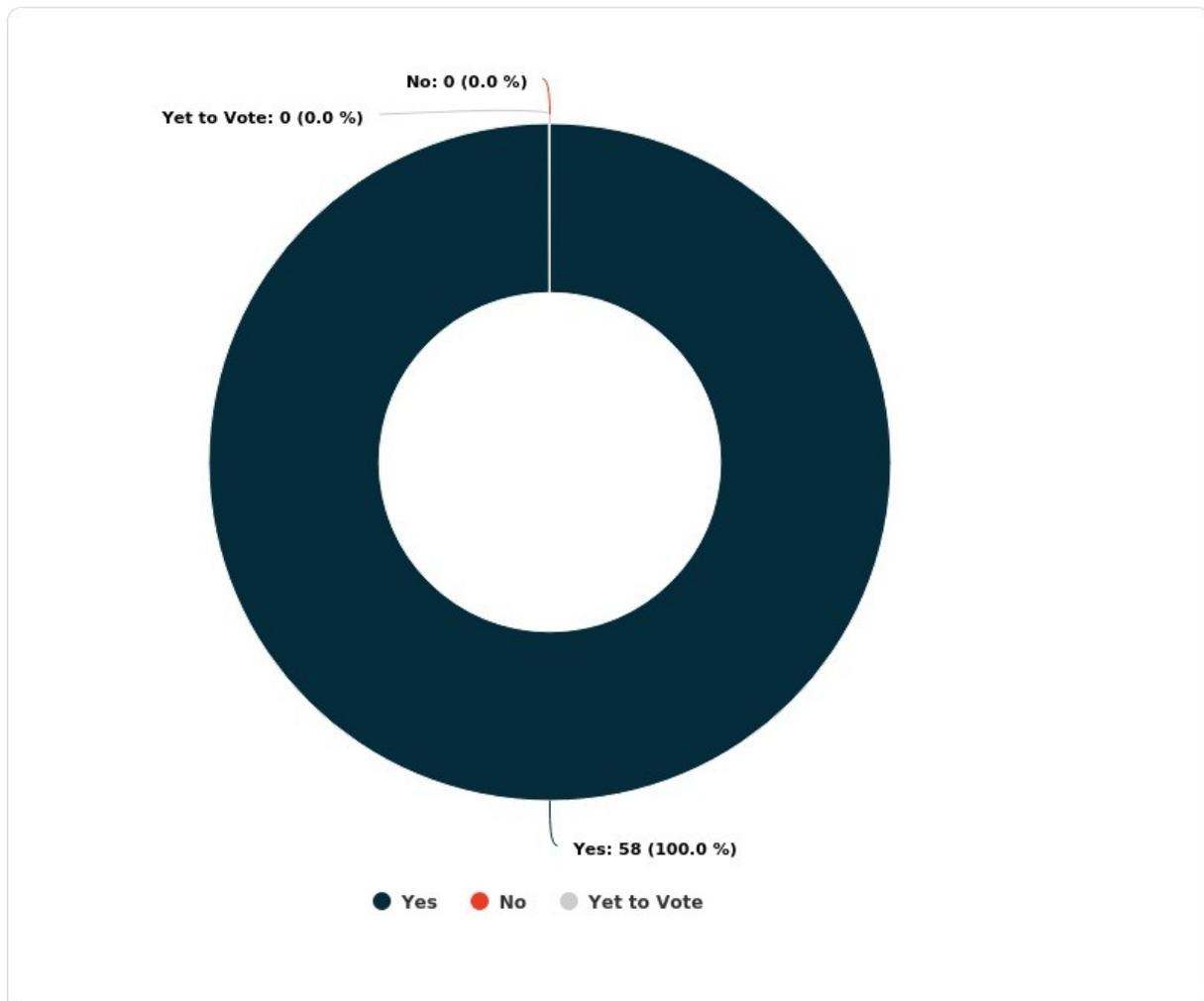
+61 8 6500 0810

Voting Results for: AWU & Simon Ursin v Experience Co Admin & Experience Co Admin Qld (PAB B2025/1650)

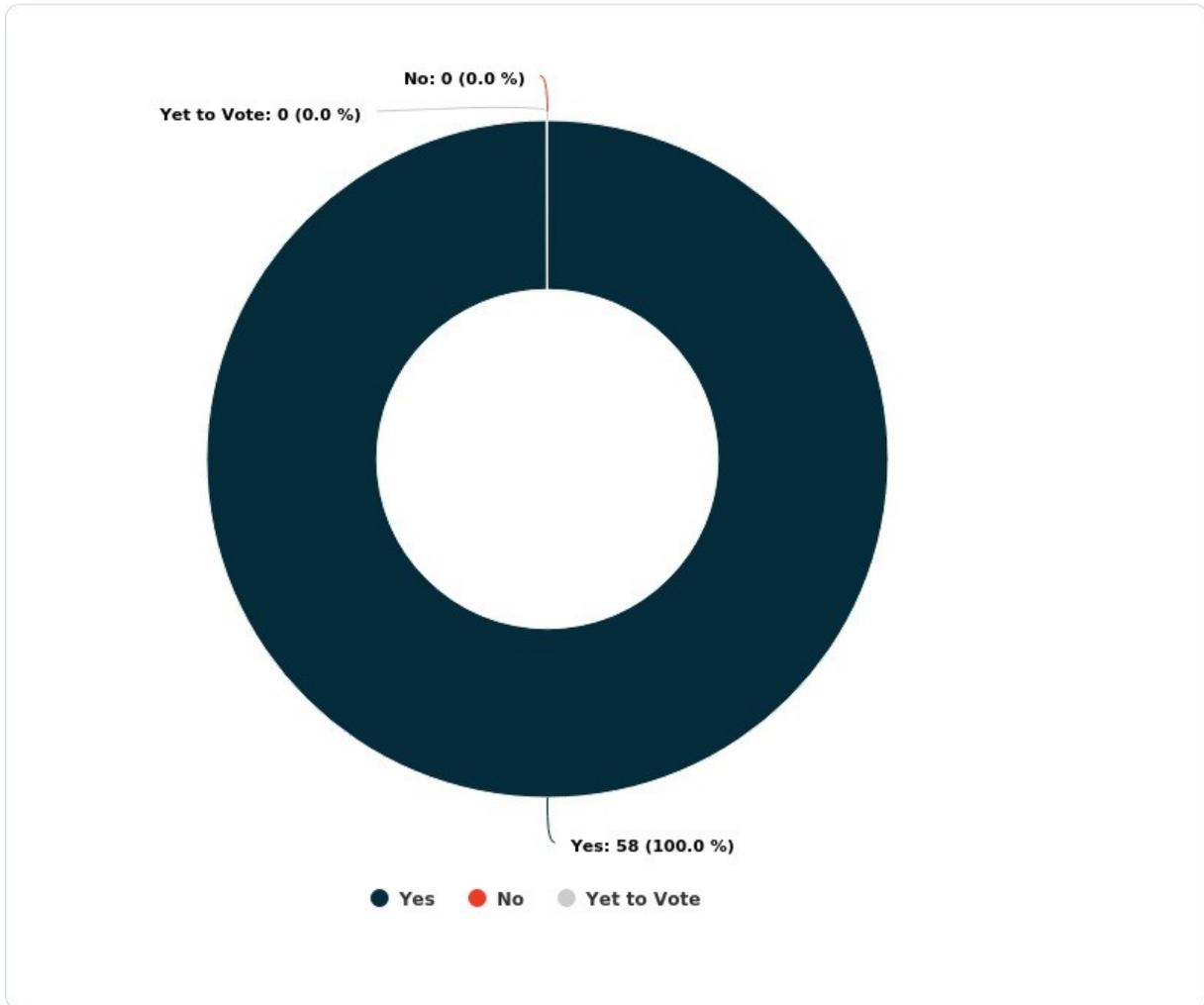
Final Vote Audit: Wednesday 19th November, 2025 1:00pm AEDT

Total Eligible Voters: 58
Total Voted: 58

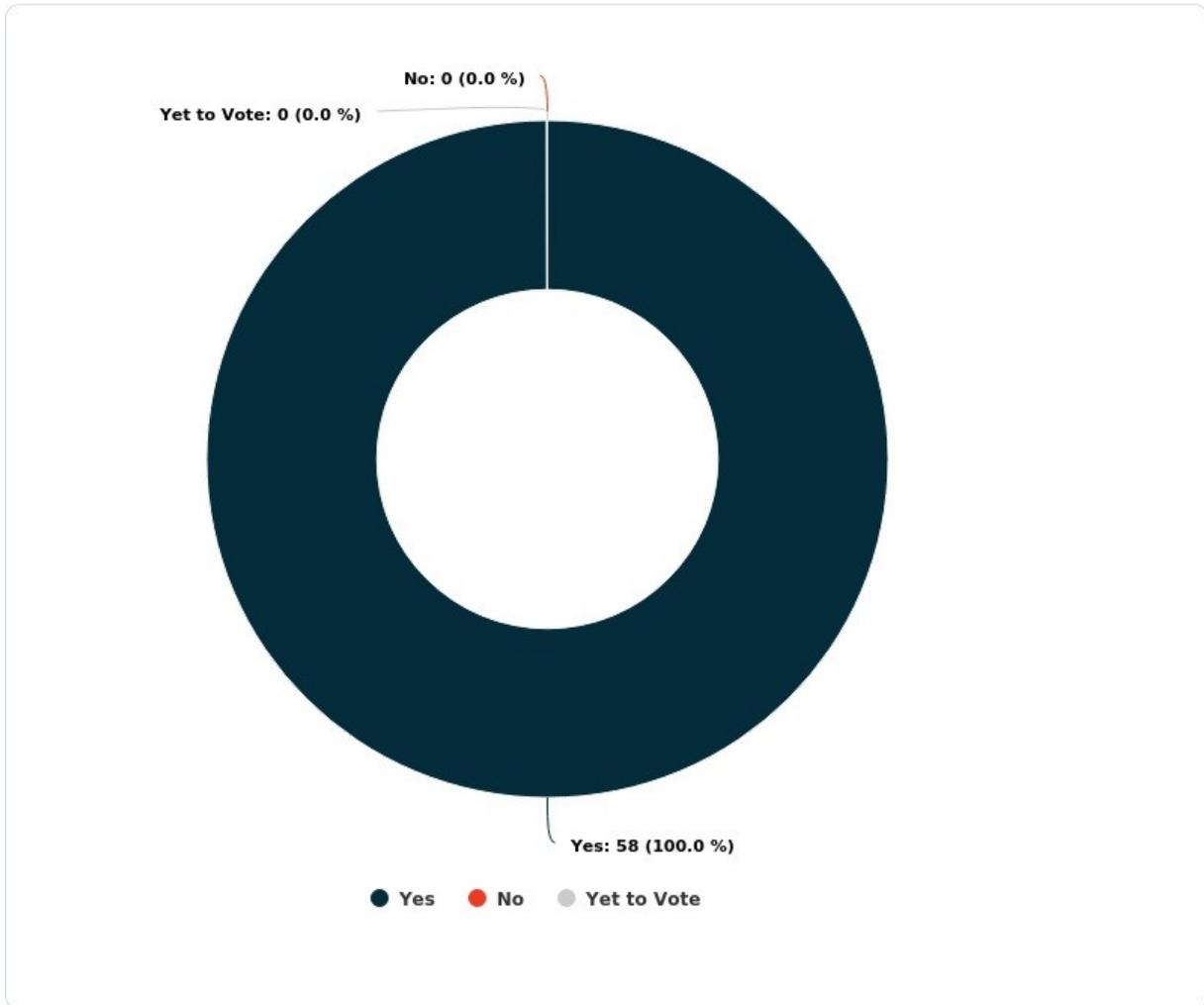
1. An unlimited number of stoppages of the performance of work for the duration of 15 minutes?



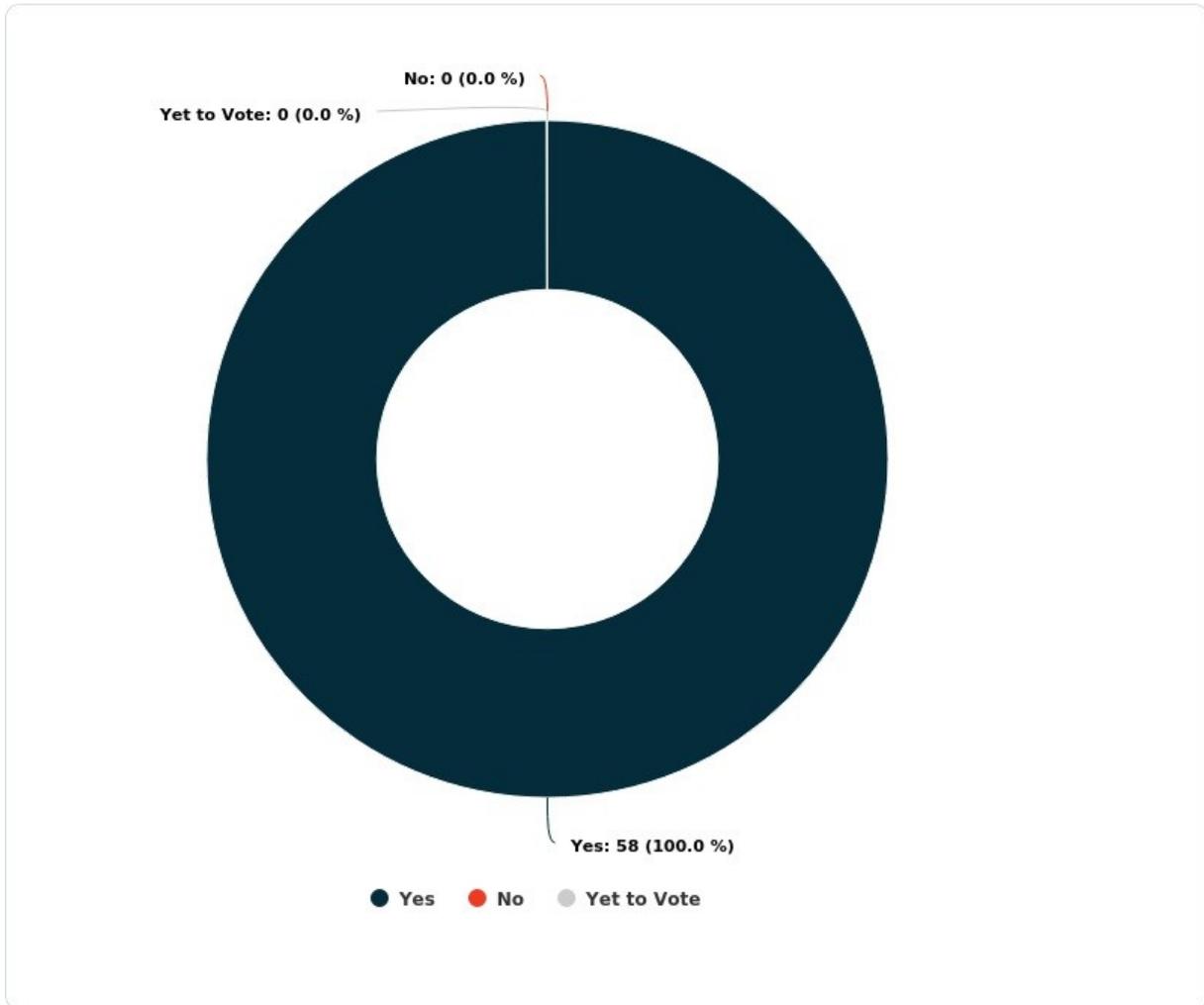
2. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?



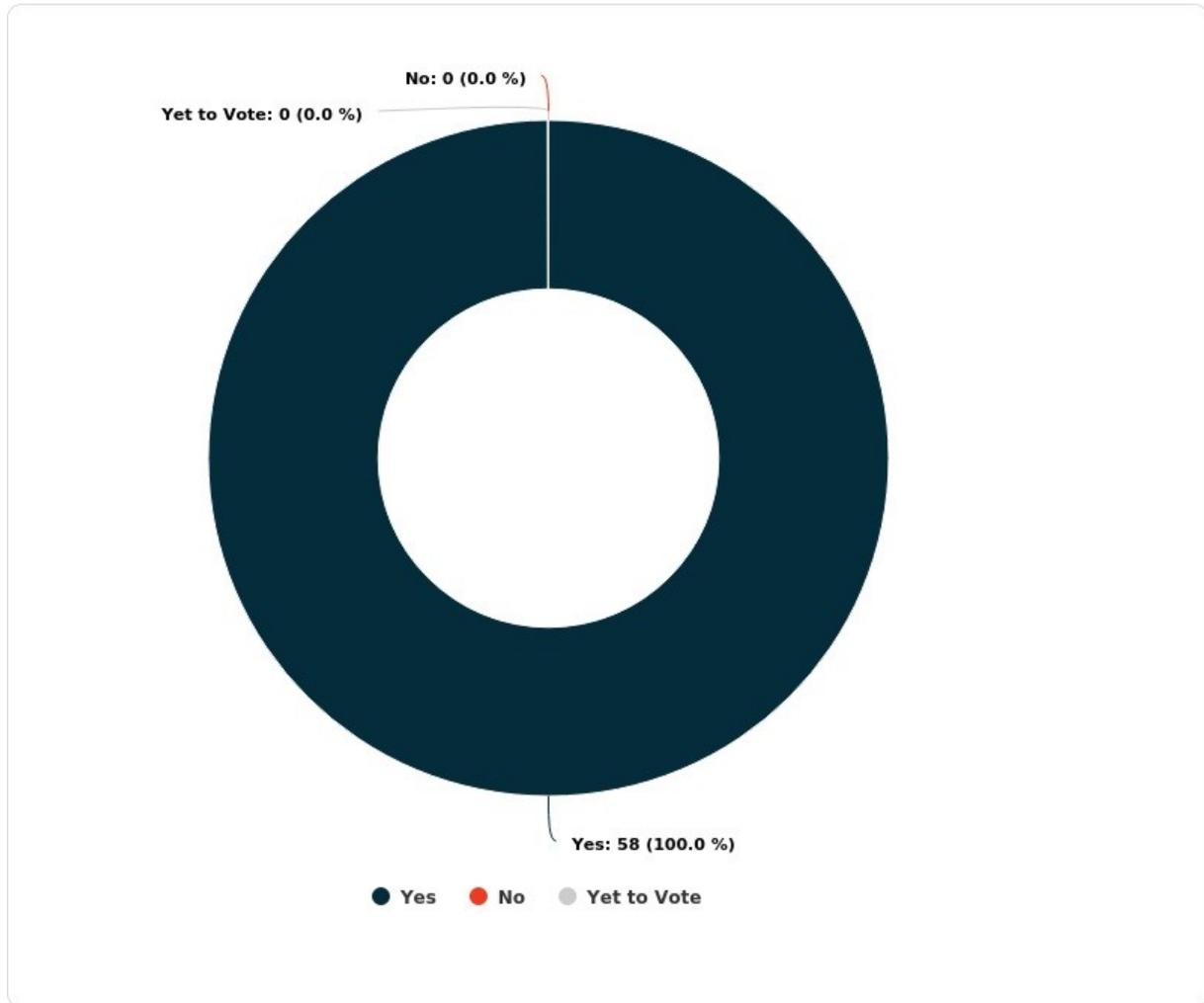
3. An unlimited number of stoppages of the performance of work for the duration of 1 hour?



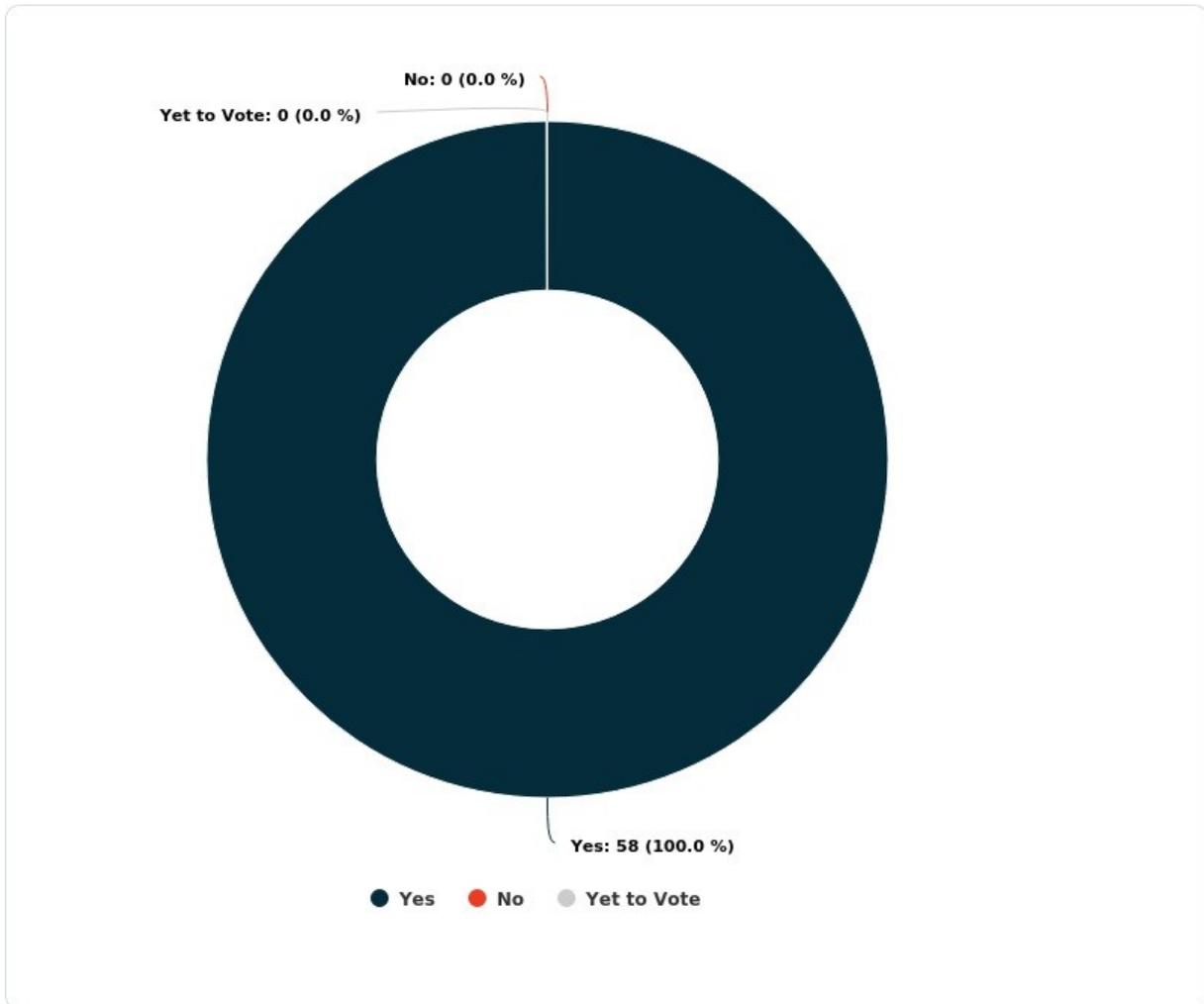
4. An unlimited number of stoppages of the performance of work for the duration of 6 hours?



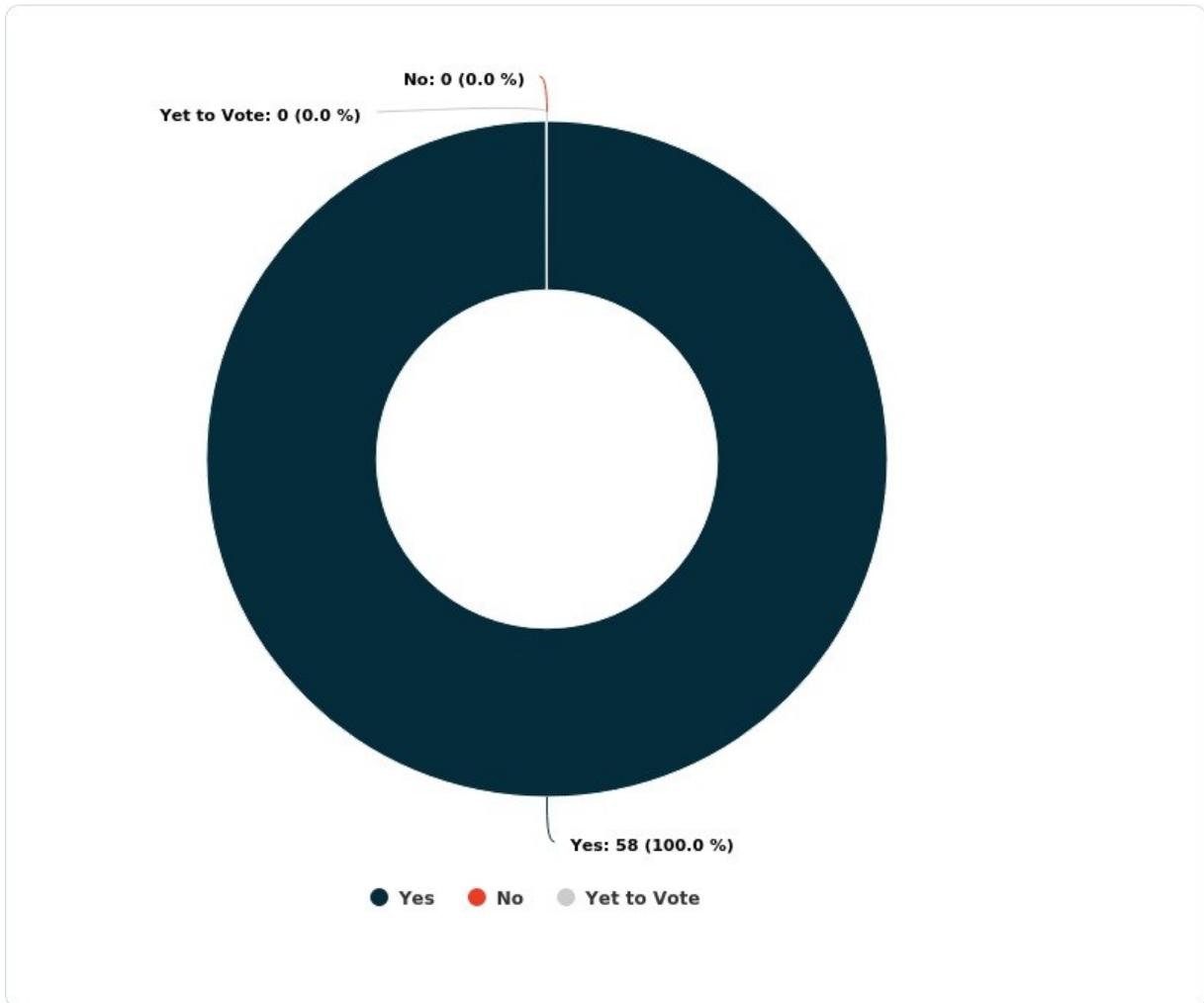
5. An unlimited number of stoppages of the performance of work for the duration of 12 hours?



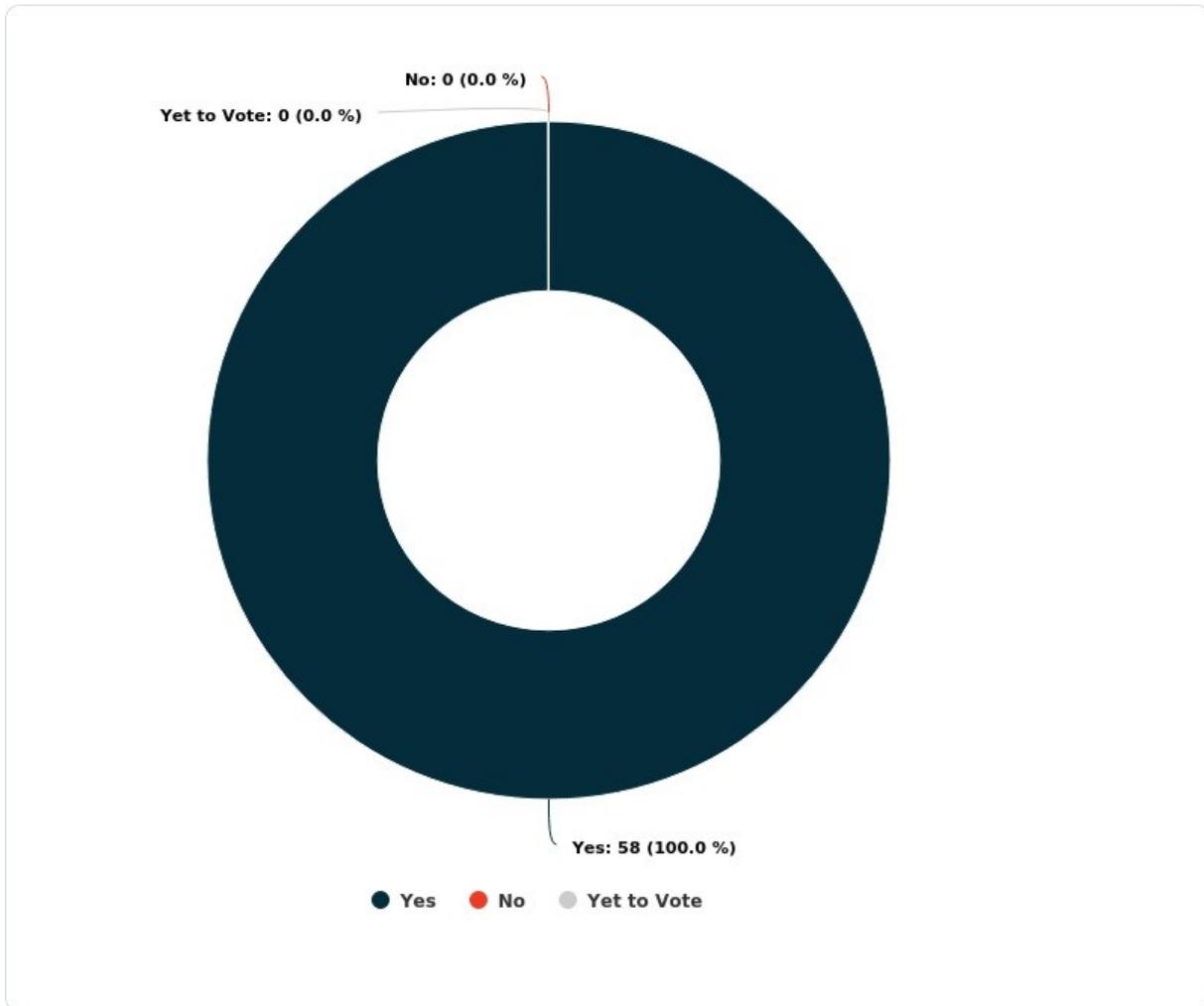
6. An unlimited number of indefinite or periodic bans on boarding or otherwise entering any bus, vehicle or plane?



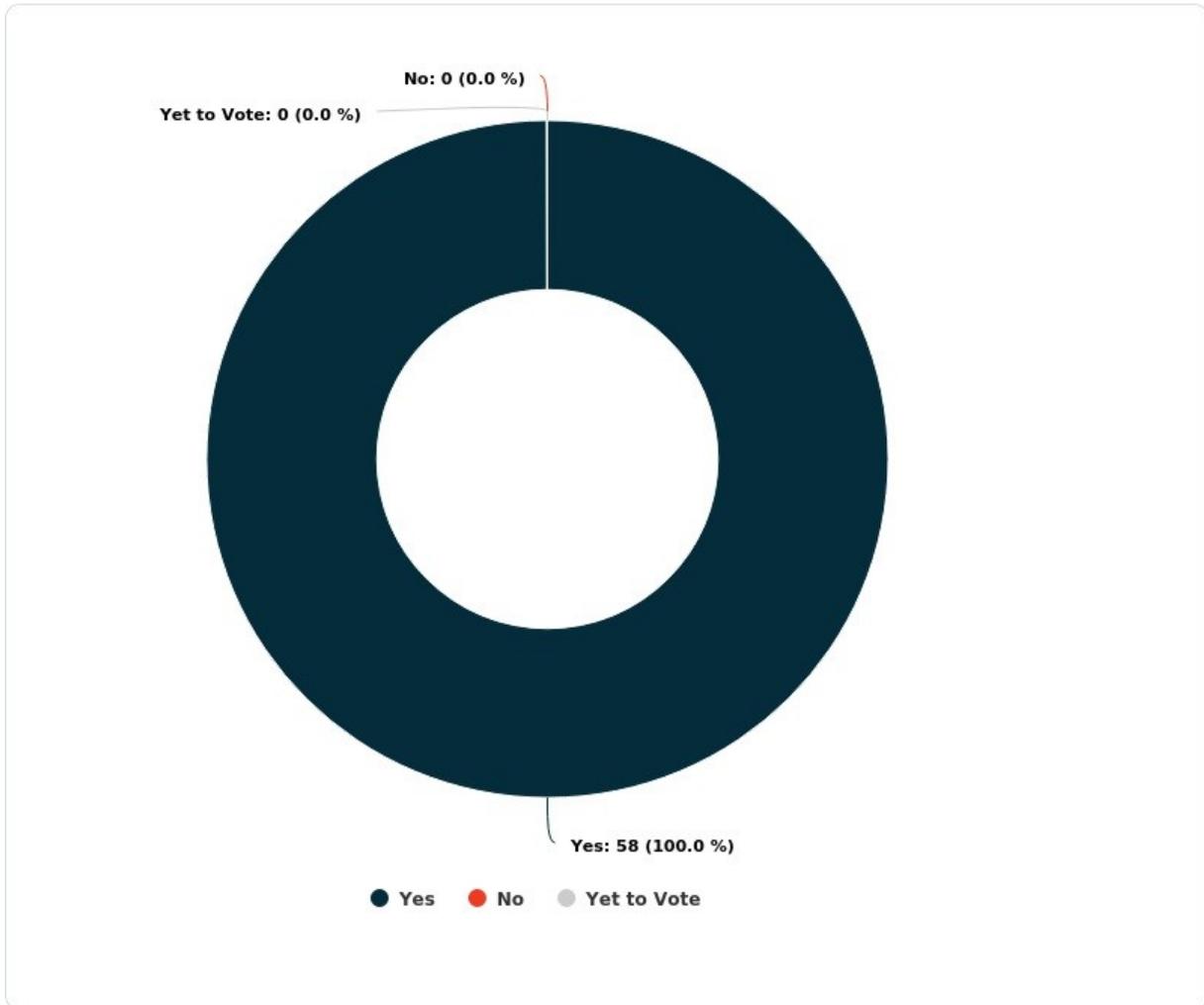
7. An unlimited number of indefinite or periodic bans on carrying or using filming and/or photographic equipment (including but not limited to cameras)?



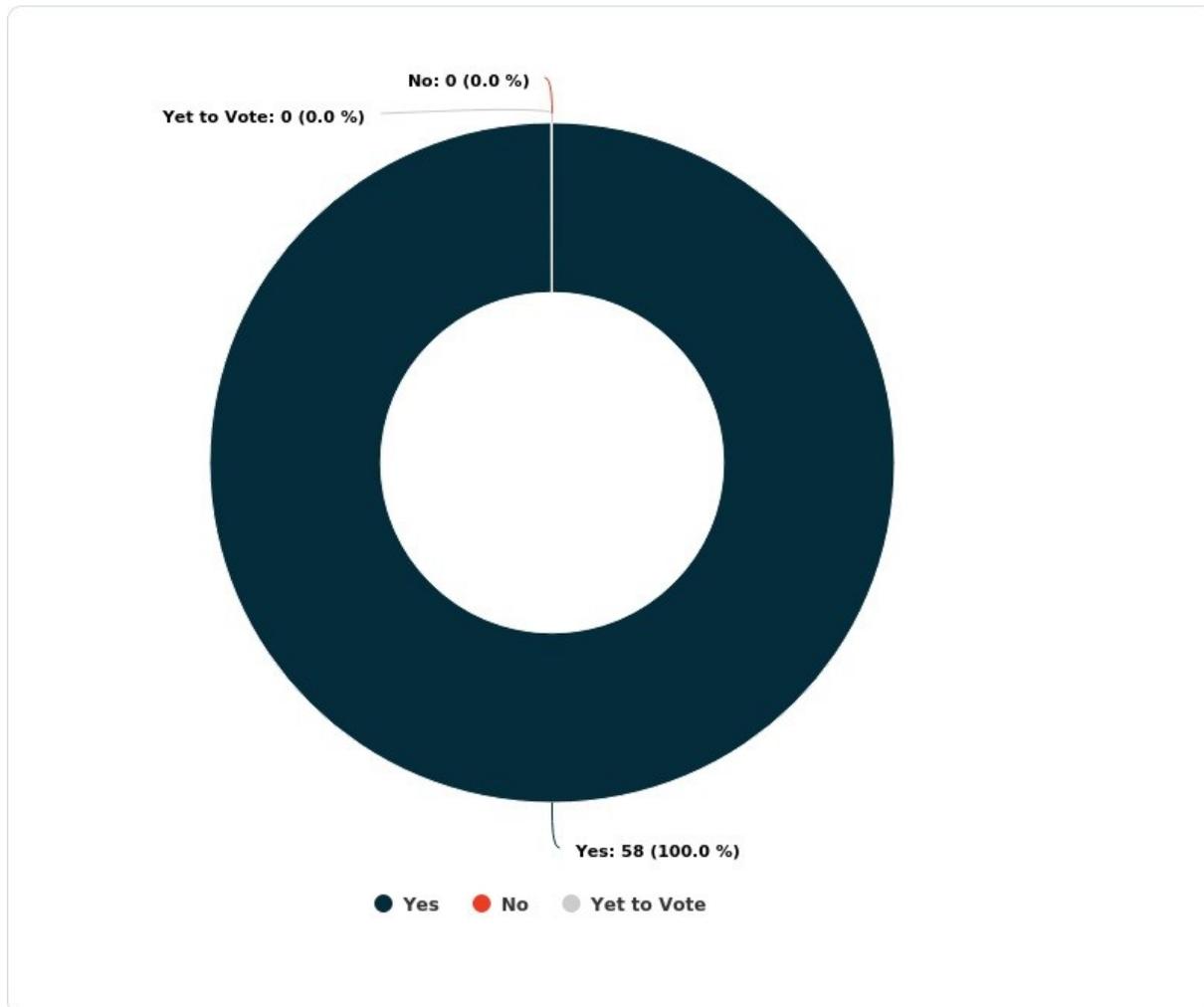
8. An unlimited number of bans or limitations on performing tandem jumps with clients who are over 65kg according to the onsite scales?



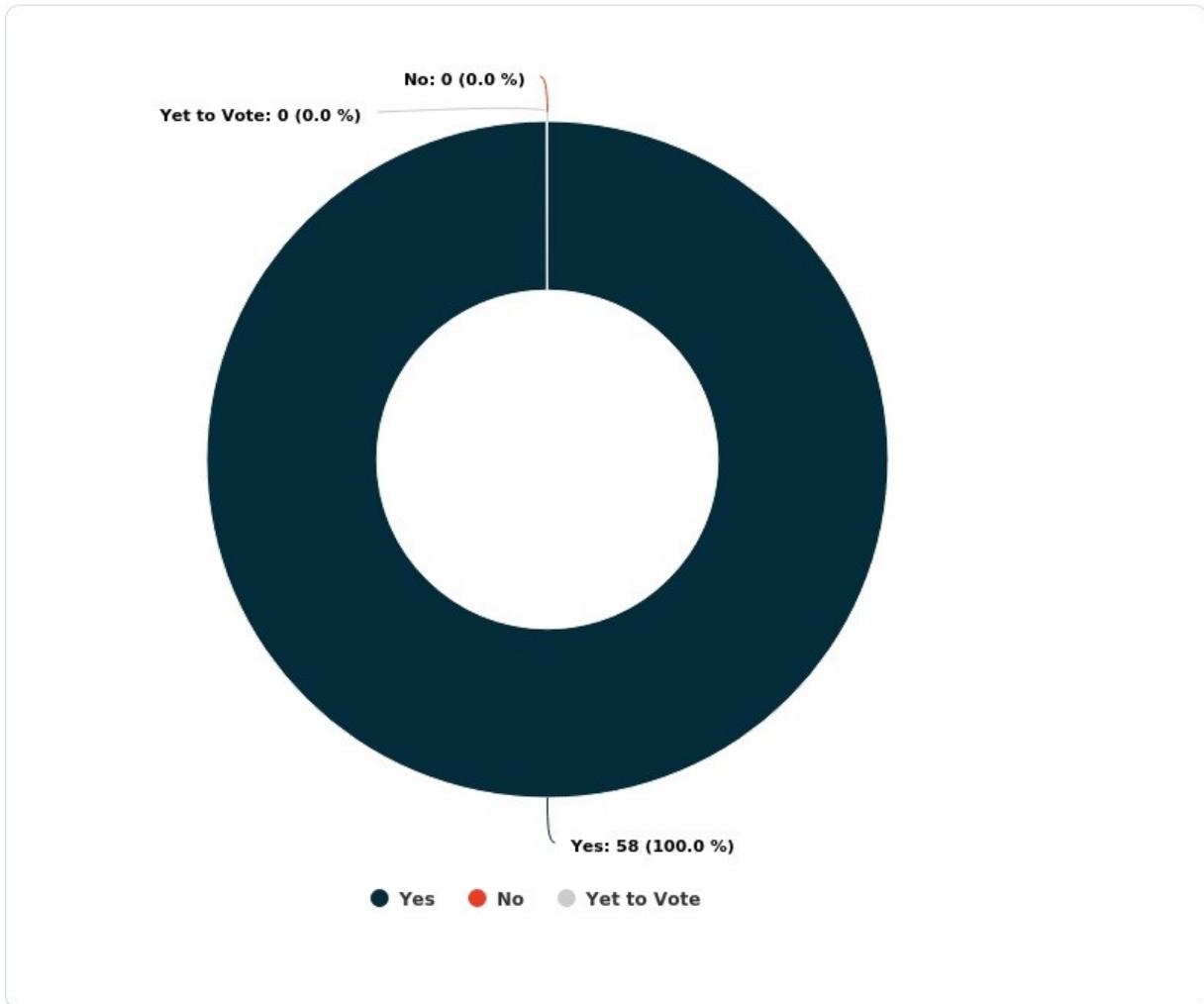
9. An unlimited number of bans or limitations on carrying and/or transporting any load above 20kg?



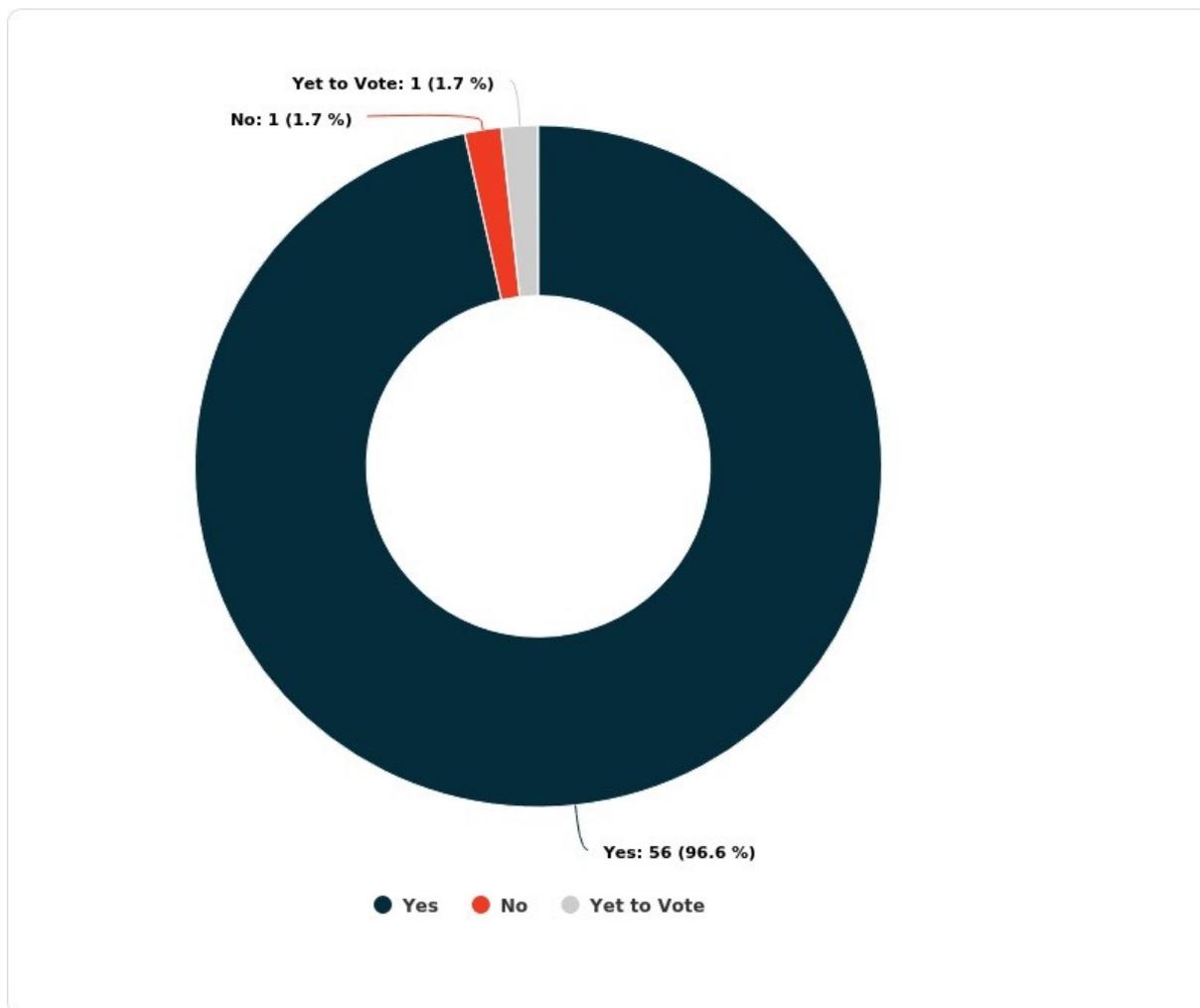
10. An unlimited number of actions on the performance of work unless wearing or displaying in some way insignia, slogans and/or any other material related to the AWU's campaign about the enterprise agreement



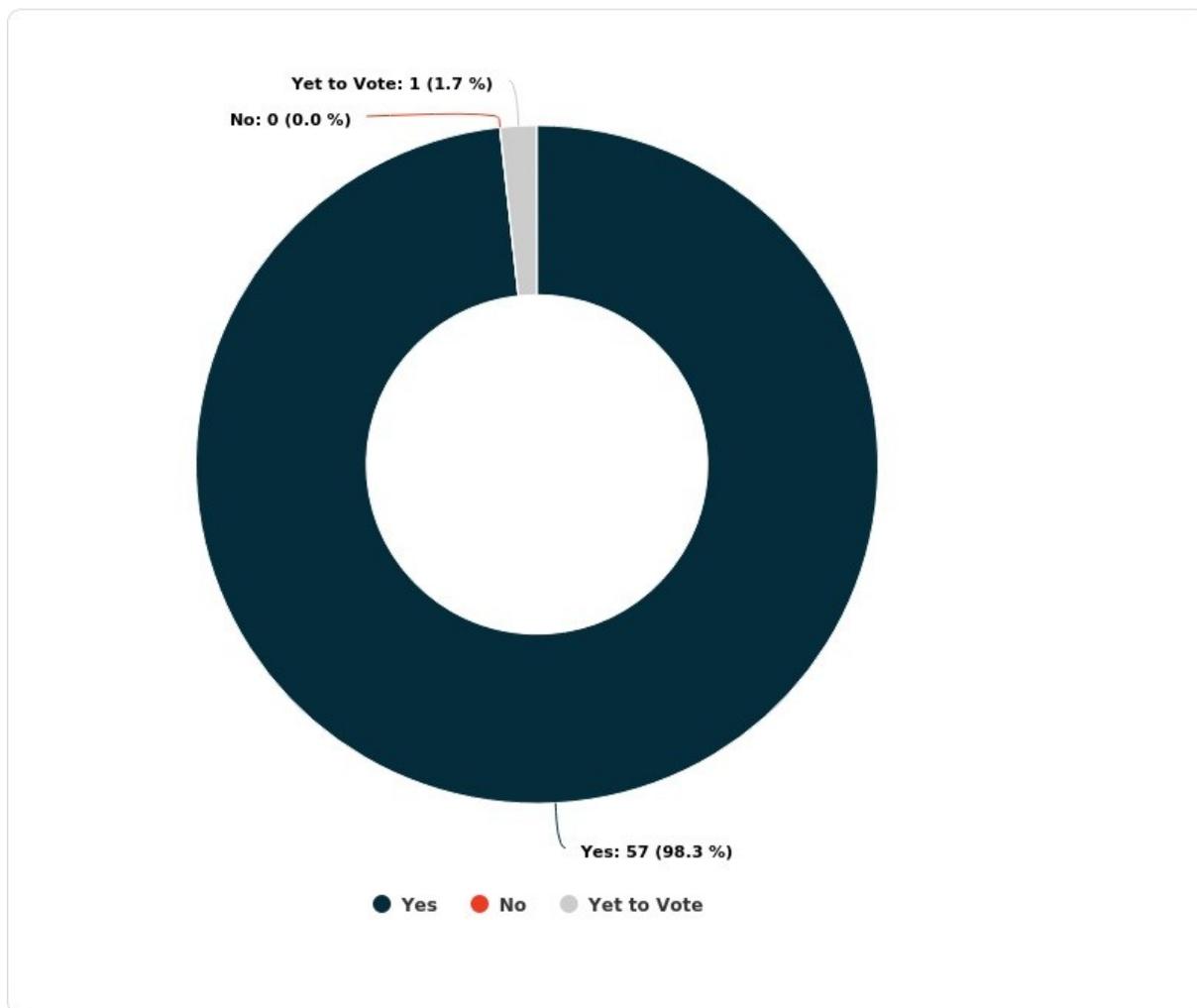
11. An unlimited number of indefinite or periodic bans on wearing company-branded uniforms, merchandise or logos while at work?



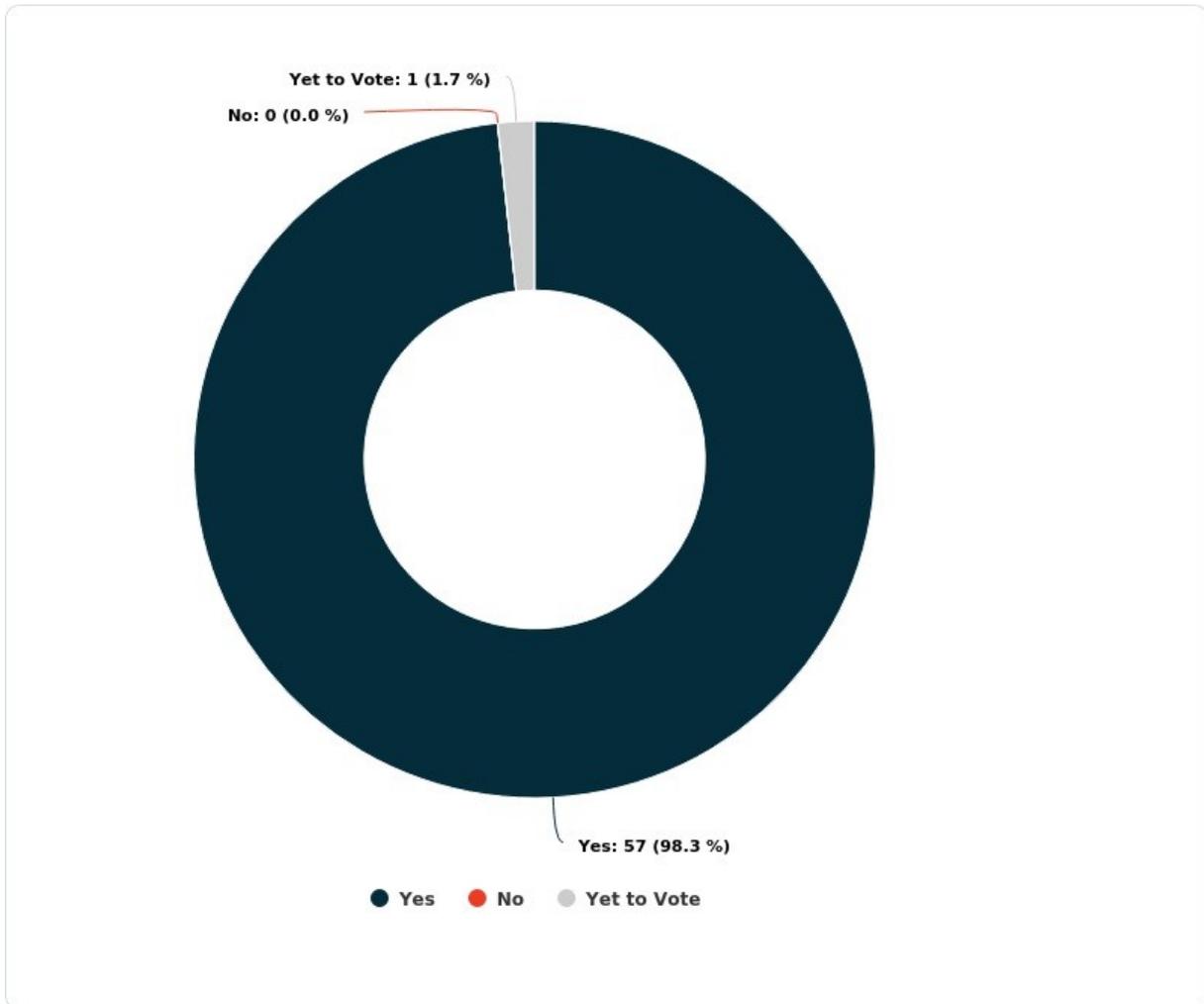
12. An unlimited number of indefinite or periodic bans on performing post-jump client engagement activities, including but not limited to merchandise upselling, certificate presentations and social media promotion?



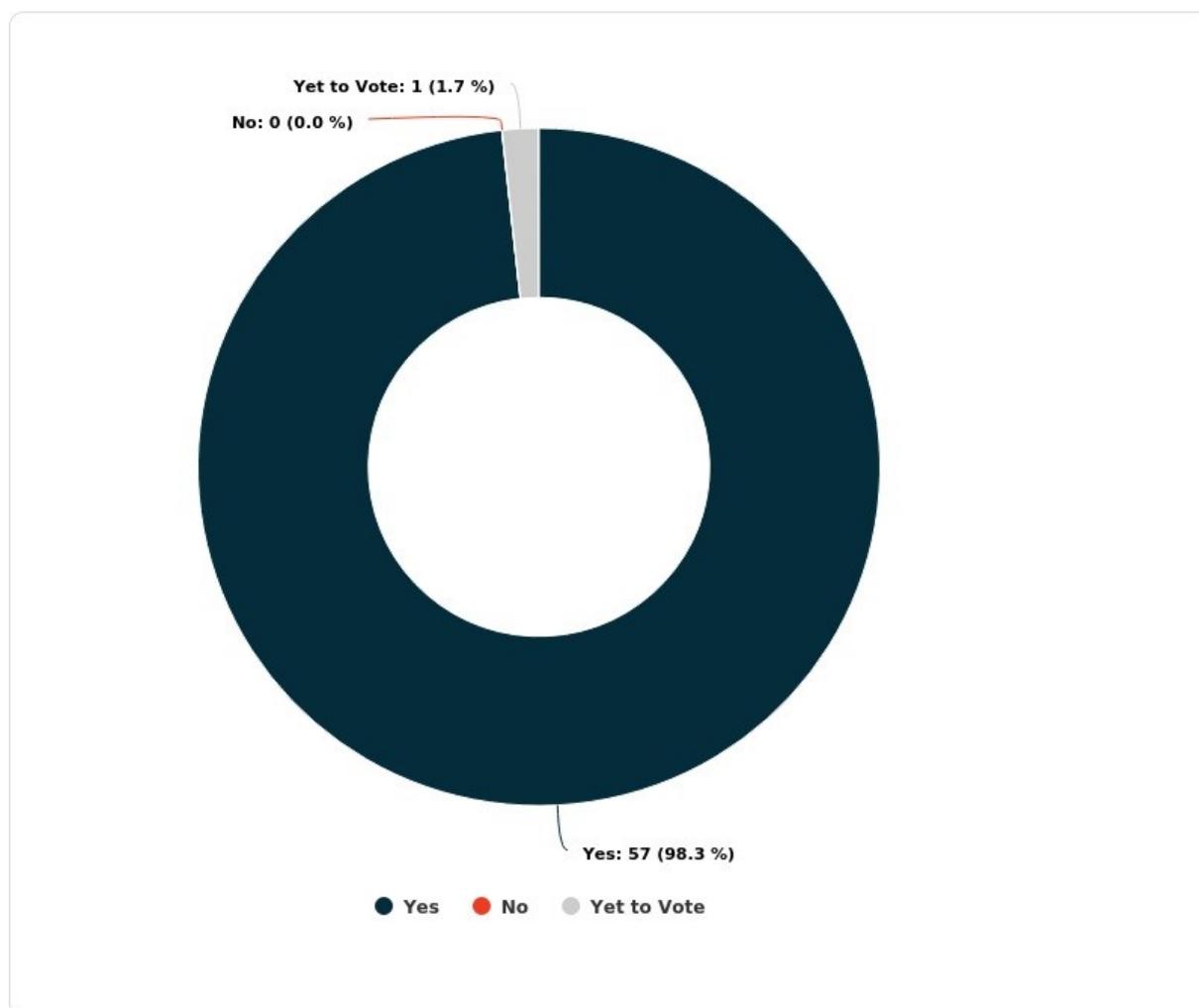
13. An unlimited number of indefinite or periodic bans on working past 5pm, including to attend meetings



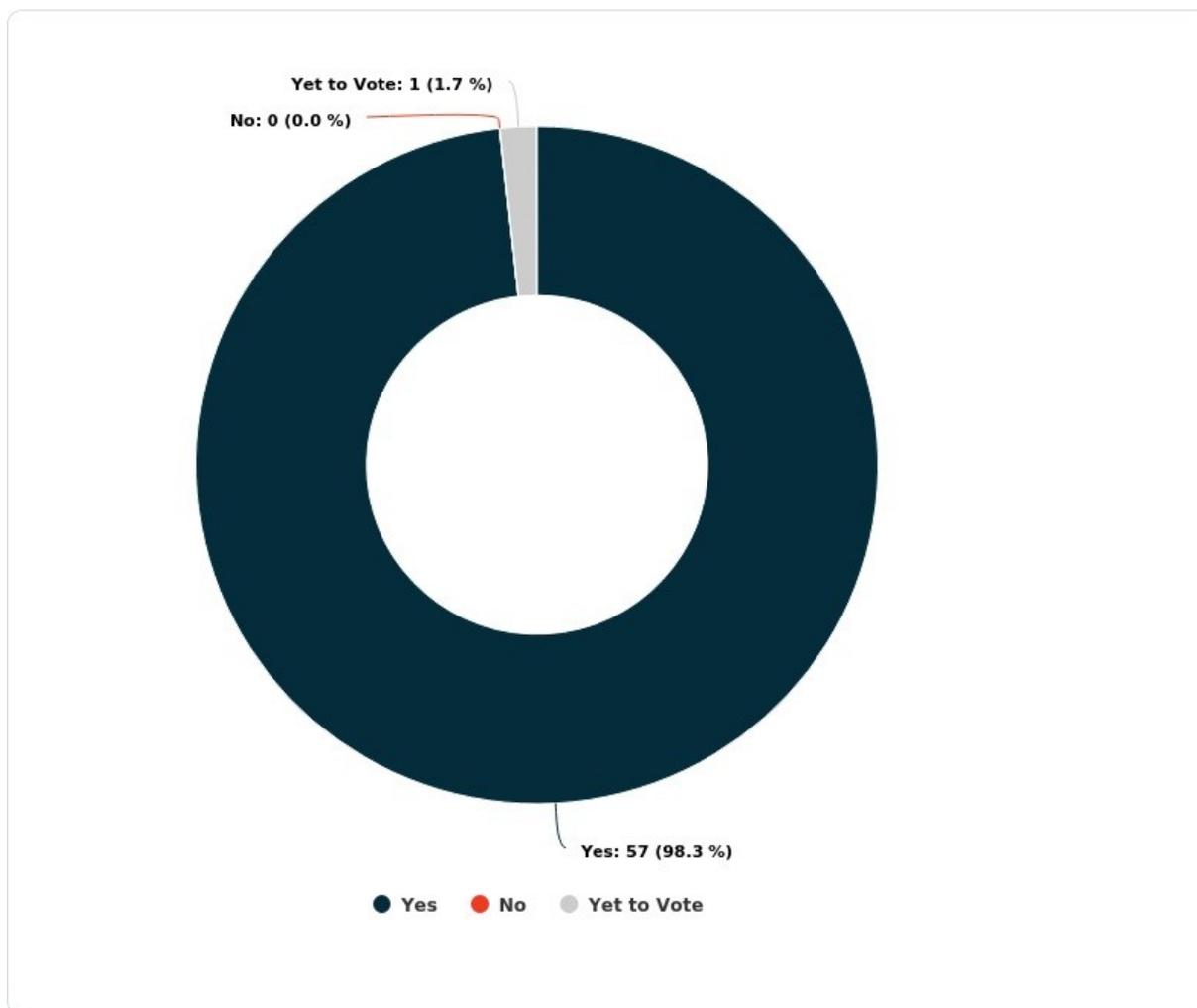
14. An unlimited number of indefinite or periodic bans on working before 9am, including to attend meetings?



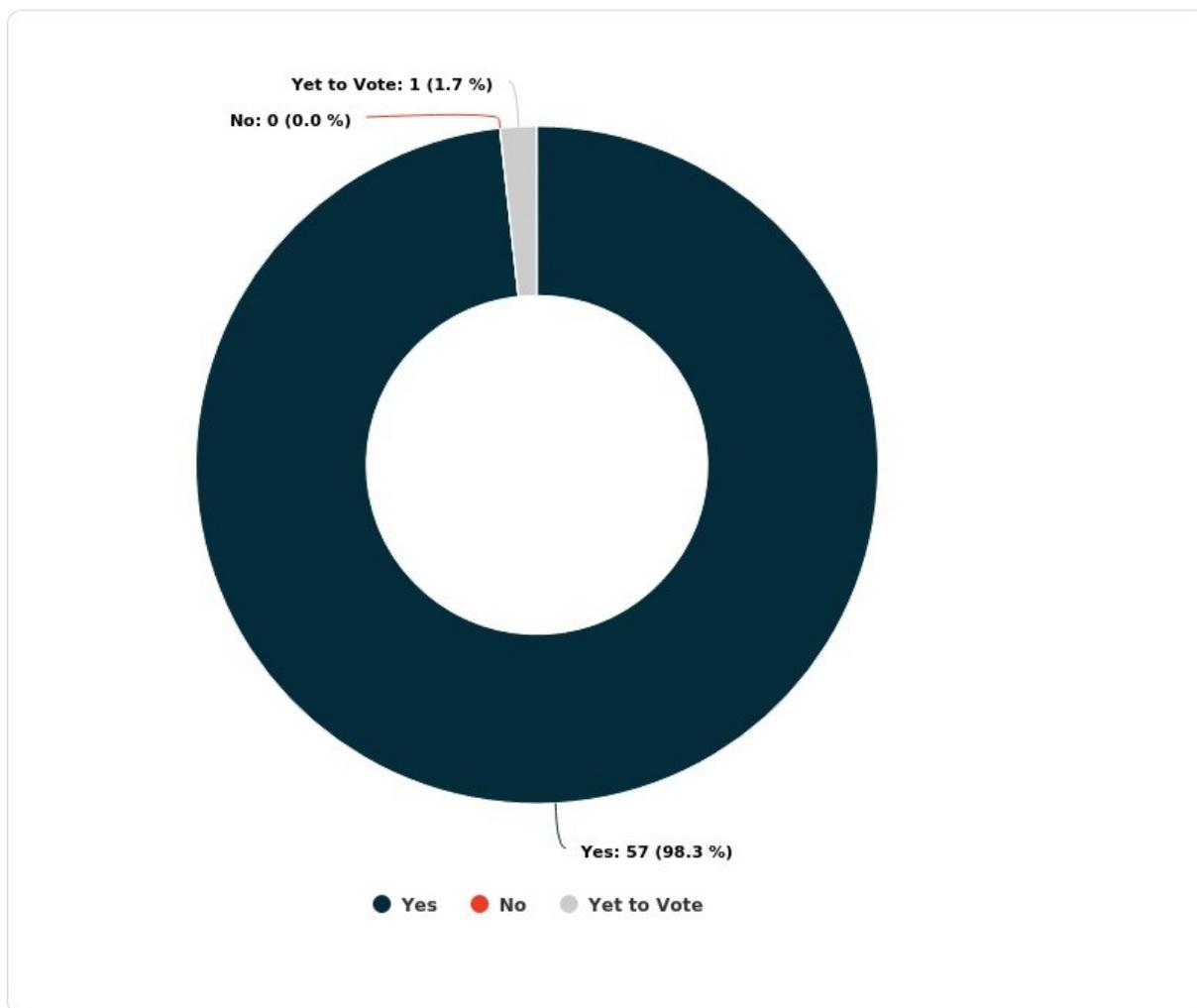
15. An unlimited number of indefinite and periodic bans on ceasing and/or commencing work at locations other than the St Kilda parachute landing area?



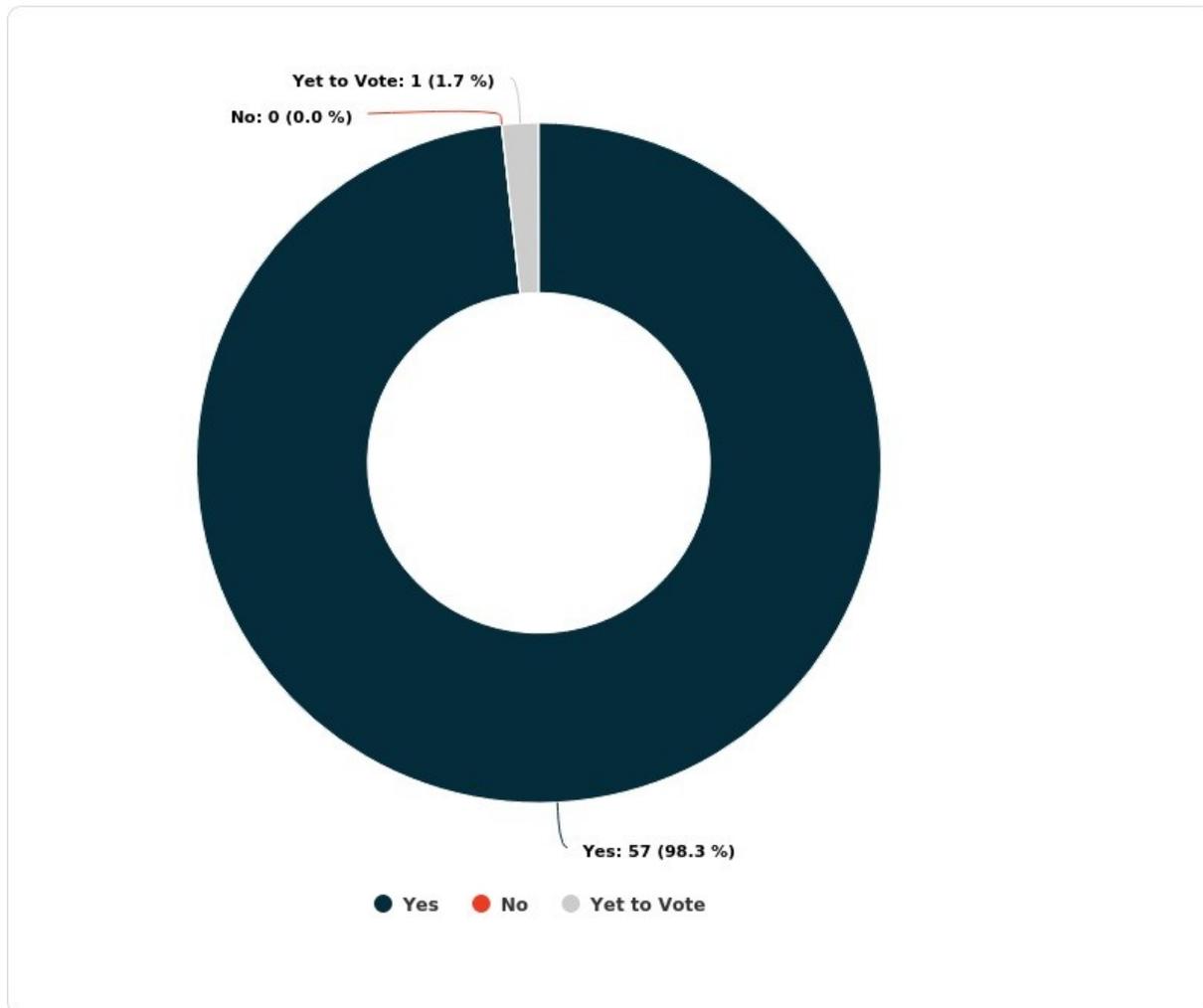
16. An unlimited number of indefinite and periodic bans on travelling between work locations using vehicles not owned or leased by the employer?



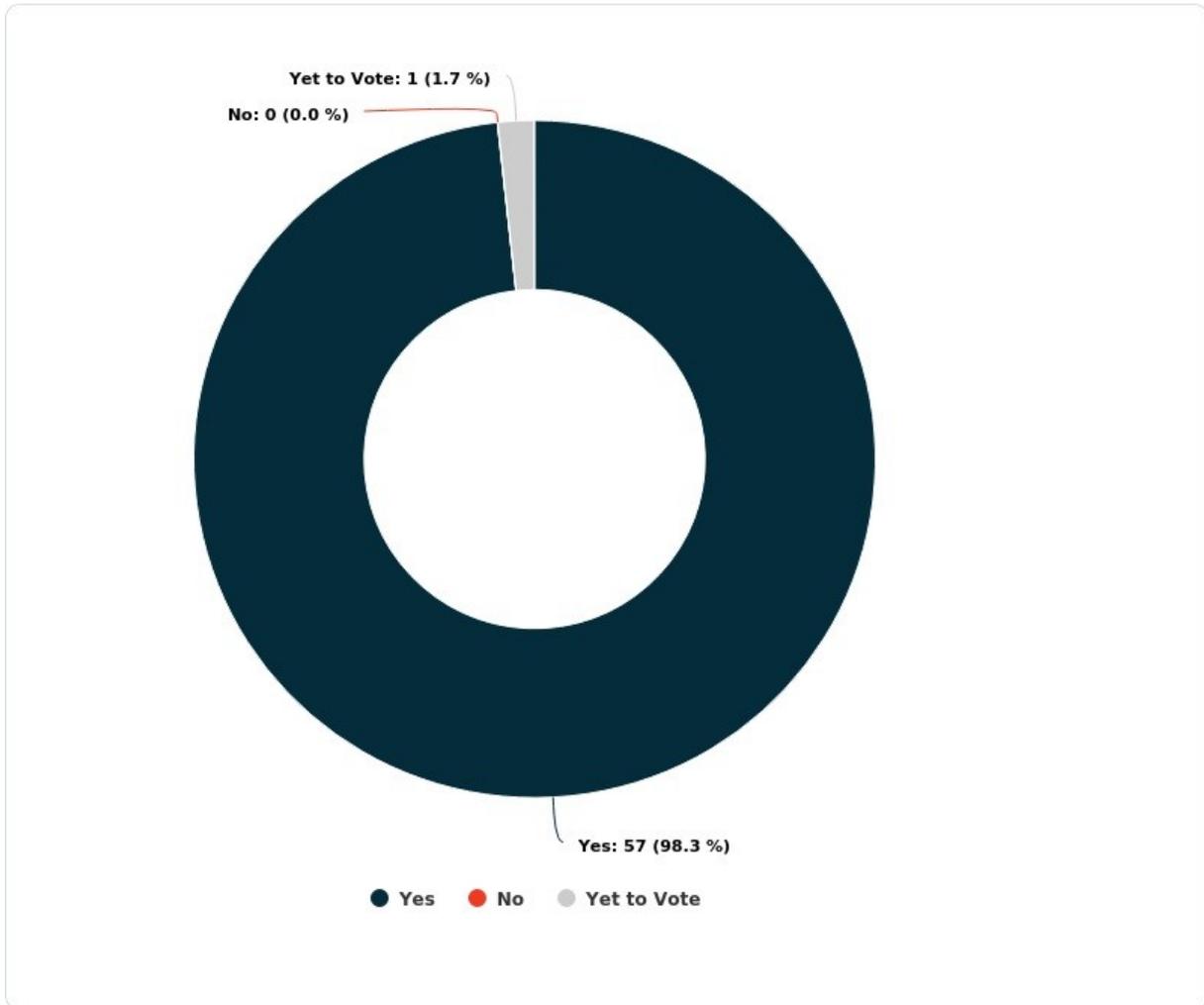
17. An unlimited number of indefinite and periodic bans on taking meal breaks anywhere other than work lunchrooms, that is, rooms provided by the employer for the purposes of taking lunch breaks?



18. An unlimited number of indefinite and periodic bans on unloading parachutes?



19. An unlimited number of indefinite and periodic bans on uploading videos?



Vero Voting Independence Declaration

The AWU & Simon Ursin v Experience Co Admin & Experience Co Admin Qld (PAB B2025/1650) has been managed and declared independent of The Australian Workers' Union, Experience Co Admin Pty Ltd and Experience Co Admin Qld Pty Ltd and Fair Work.

No Individual vote has been disclosed to The Australian Workers' Union, Experience Co Admin Pty Ltd and Experience Co Admin Qld Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell

Director,

Vero Engagement and Voting Solutions Pty Ltd

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