



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**The Australian Workers' Union**

**v**

**Bechtel Construction (Australia) Pty Ltd  
(B2025/1756)**

**4 December 2025**

# 1. Ballot Result

Total Eligible Voters: 319  
Total Participated: 272

272 out of 319 have answered all questions 85.3%

Final Ballot Audit: Thursday, 4 December 2025 at 1.05pm AWST

*Diagram 1: Final Vote Participation*

<p><b>Australian Workers Union Protected Action Ballot (B2025/1756)</b> Voters: 319 Total Participated: 272 (85.3%)</p>
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## 2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot (B2025/1756) has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot (B2025/1756) result has been audited and the declared result is assured.

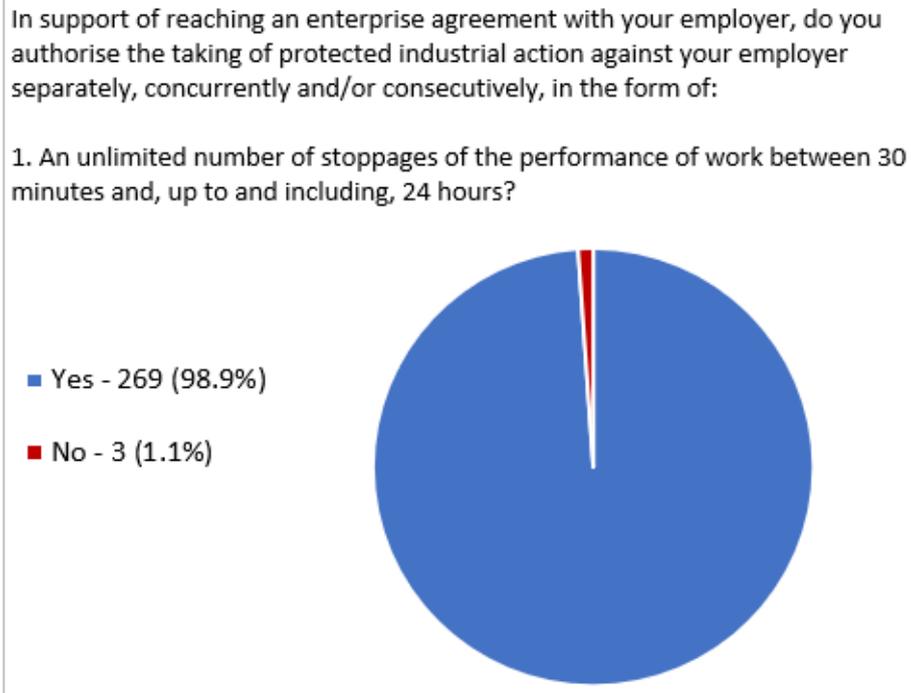
Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1





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