



Fair Vote Services

Protected Action Ballot AWU v Department of Energy Environment and Climate Action

B2025/1772 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AWU v Department of Energy Environment and Climate Action Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1772).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1. <i>An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?</i>	671	17	688
Question 2. <i>An unlimited number of stoppages of the performance of all work for 1 hour?</i>	674	14	688
Question 3. <i>An unlimited number of stoppages of the performance of all work for 24 hours?</i>	667	20	687
Question 4. <i>An unlimited number of stoppages of the performance of all work for unspecified periods of time?</i>	664	24	688
Question 5. <i>An unlimited number of periodic and indefinite bans on working overtime?</i>	645	43	688
Question 6. <i>An unlimited number of periodic and indefinite bans on accepting and/or taking time off in lieu of overtime?</i>	658	29	687
Question 7. <i>An unlimited number of periodic and indefinite bans on the performance of all work for which an Emergency Support Allowance or Emergency Field Allowance is not paid?</i>	671	16	687
Question 8. <i>An unlimited number of periodic and indefinite bans on all tasks included in the Joint Fuel Management Plan?</i>	670	17	687
Question 9. <i>An unlimited number of periodic and indefinite bans on performing specified tasks and duties?</i>	678	9	687
Question 10. <i>An unlimited number of periodic and indefinite bans on using specified tools, equipment and plant?</i>	679	7	686
Question 11. <i>An unlimited number of periodic and indefinite bans on using chainsaws?</i>	662	25	687
Question 12. <i>An unlimited number of periodic and indefinite bans on using rake hoes?</i>	672	16	688
Question 13. <i>An unlimited number of periodic and indefinite bans on using specified applications, programs, software and electronic devices?</i>	673	14	687
Question 14. <i>An unlimited number of periodic and indefinite bans on preparing and sending emails that are not written in capital letters and/or without spaces and/or in specified fonts and formatting?</i>	669	18	687
Question 15. <i>An unlimited number of periodic and indefinite bans on preparing and sending emails that do not have the email addresses kelly.crosthwaite@deeca.vic.gov.au and reception.dimopoulos@deeca.vic.gov.au in the carbon copy field?</i>	677	11	688
Question 16. <i>An unlimited number of periodic and indefinite bans on operating and/or entering specified vehicles?</i>	670	15	685
Question 17. <i>An unlimited number of periodic and indefinite bans on off-siding contractors?</i>	678	9	687
Question 18. <i>An unlimited number of periodic and indefinite bans, limitations and restrictions on attending, performing, or offering for work unless free to make comments through any medium to members of public and the media in relation to employment conditions, enterprise bargaining, industrial action and related matters, in non-compliance</i>	679	8	687

<i>with the Official Information and Public Comment sections of the Code of Conduct for Victorian Public Sector Employees and any policies dealing with the same subject matter?</i>			
Question 19. <i>An unlimited number of periodic and indefinite bans on work at recreational sites?</i>	679	8	687
Question 20. <i>An unlimited number of periodic and indefinite bans on taking rest breaks anywhere other than work centres or other suitable amenities to be determined by employees or the AWU?</i>	677	11	688
Question 21. <i>An unlimited number of periodic and indefinite bans on all cleaning, including cleaning of vehicles and trailers?</i>	670	17	687
Question 22. <i>An unlimited number of periodic and indefinite bans on the wearing of specified uniform items?</i>	667	19	686
Question 23. <i>An unlimited number of periodic and indefinite bans on filling in and submitting daily readiness sheets and availability calendars (ACALs)?</i>	660	27	687
Question 24. <i>An unlimited number of periodic and indefinite bans on performing and/or reporting pre-start checks?</i>	668	19	687
Question 25. <i>An unlimited number of periodic and indefinite bans on performing vehicle maintenance.?</i>	665	22	687
Question 26. <i>An unlimited number of periodic and indefinite bans on communicating with vehicle servicing companies including, but not limited to, Mercedes and Toyota?</i>	671	17	688
Question 27. <i>An unlimited number of periodic and indefinite bans on the installation of signage?</i>	677	11	688
Question 28. <i>An unlimited number of periodic and indefinite bans on performing Site Safety Surveys?</i>	666	21	687
Question 29. <i>An unlimited number of periodic and indefinite bans on letterbox drops?</i>	674	14	688
Question 30. <i>An unlimited number of periodic and indefinite bans on attending, participating in or delivering training, education or meetings where attendees and participants are not present in person?</i>	674	14	688
Question 31. <i>An unlimited number of periodic and indefinite bans and limitations on performing work without wearing union clothing or clothing adorned with slogans or messages about or related to enterprise bargaining?</i>	668	19	687
Question 32. <i>An unlimited number of stoppages of the performance of work for specified periods for the purposes of communicating with the media, members of the public, or any other person about enterprise bargaining?</i>	677	11	688
Question 33. <i>An unlimited number of periodic interruptions of work, over an indefinite period or for specified periods, for the purposes of communicating with and distributing campaign materials to members of the public, the media, and any other person about enterprise bargaining and industrial action?</i>	673	11	684
Question 34. <i>An unlimited number of periodic interruptions of work, over an indefinite period or for specified periods, to publish information on social media about or related to enterprise bargaining?</i>	673	15	688
Question 35. <i>An unlimited number of periodic and indefinite bans on appearing in employer social media posts and other promotional materials other than in clothing adorned with clearly legible slogans or messages about or related to enterprise bargaining?</i>	669	18	687

I declare that:

- 858 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-35
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

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