



Reference: 2026/2319

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### Declaration of results - PAB Order: B2026/221

Pursuant to the Protected Action Ballot Order B2026/221 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	41
Postal votes returned by voters	14
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	14
Percentage of postal votes returned*	34.15

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?	14	0	0
2	An unlimited number of stoppages of the performance of all work for 1 hour?	14	0	0
3	An unlimited number of stoppages of the performance of all work for 4 hours?	14	0	0
4	An unlimited number of stoppages of the performance of all work for 8 hours?	14	0	0

5	An unlimited number of stoppages of the performance of all work for 12 hours?	14	0	0
6	An unlimited number of stoppages of the performance of all work for 24 hours?	14	0	0
7	An unlimited number of stoppages of the performance of all work for unspecified periods?	14	0	0
8	An unlimited number of periodic and/or indefinite bans on working overtime?	14	0	0
9	An unlimited number of periodic and indefinite bans on responding to or complying with employer requests or directions to state whether you or other employees will engage or are engaging in protected industrial action?	14	0	0
10	An unlimited number of periodic and indefinite bans on responding to or complying with employer requests or directions to state whether you or other employees are members of the AWU?	14	0	0
11	An unlimited number of periodic and indefinite bans on specified tasks and duties?	14	0	0
12	An unlimited number of periodic and indefinite bans on handling specified products and categories of product?	14	0	0
13	An unlimited number of periodic and indefinite bans on using specified applications, programs, software and electric devices?	14	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13.

Delegate of the Ballot Agent  
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24/04/2026

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