



Fair Vote Services  
AWU v Isis Central Sugar Mill Company Limited Protected Action Ballot

## B2026/489 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AWU v Isis Central Sugar Mill Company Limited Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)* and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/489).

Listing of results of the question(s) put to voters in the ballot:

*In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:*

Question	Yes	No	Total
<i>Question 1. 1 hour stoppages of work?</i>	36	1	37
<i>Question 2. 2 hour stoppages of work?</i>	36	1	
<i>Question 3. 8 hour stoppages of work?</i>	35	2	
<i>Question 4. 12 hour stoppages of work?</i>	35	3	38
<i>Question 5. 24 hour stoppages of work?</i>	35	2	37
<i>Question 6. 48 hour stoppages of work?</i>	34	3	37
<i>Question 7. 72 hour stoppages of work?</i>	35	3	38
<i>Question 8. 1 week stoppages of work?</i>	35	3	38
<i>Question 9. Indefinite stoppages of work?</i>	32	5	37
<i>Question 10. An unlimited number of indefinite or periodic bans on overtime?</i>	34	3	37
<i>Question 11. An unlimited number of indefinite or periodic bans on the use of power tools including pneumatic power tools?</i>	36	1	37
<i>Question 12. An unlimited number of indefinite or periodic bans on working with or in connection to contractors and/or labour hire employees?</i>	35	2	37
<i>Question 13. An unlimited number of indefinite or periodic bans on the use of radios and/or communications technology?</i>	36	1	37

<b>Question 14.</b> <i>An unlimited number of indefinite or periodic bans on call outs?</i>	35	2	37
---	----	---	----

I declare that:

- 44 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-14
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

Gavin Ryan

**Fair Vote Services Protected Action Ballot Agent**

[gavin.ryan@fairvote.com.au](mailto:gavin.ryan@fairvote.com.au)

10-20 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

**19/05/2026**