



Reference: 2022/9870

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#### **Declaration of results - PAB Order: B2022/1185**

Pursuant to the Protected Action Ballot Order B2022/1185 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	6
Postal votes returned by voters	4
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	4
Percentage of postal votes returned*	66.67

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, Mayne Pharma International Pty Ltd T/A Mayne Pharma., do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of up to 1 hour total duration?	4	0	0
2	An unlimited number of stoppages of work of up to 4 hours total duration?	4	0	0
3	An unlimited number of stoppages of work of up to 24 hours total duration?	4	0	0
4	An unlimited number of stoppages of work of up to and including 7 days?	3	1	0
5	An unlimited number of ongoing bans on the performance of overtime and/or call outs?	4	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

14/09/2022

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