



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Power Generation Corporation
(B2022/1235)**

5 September 2022

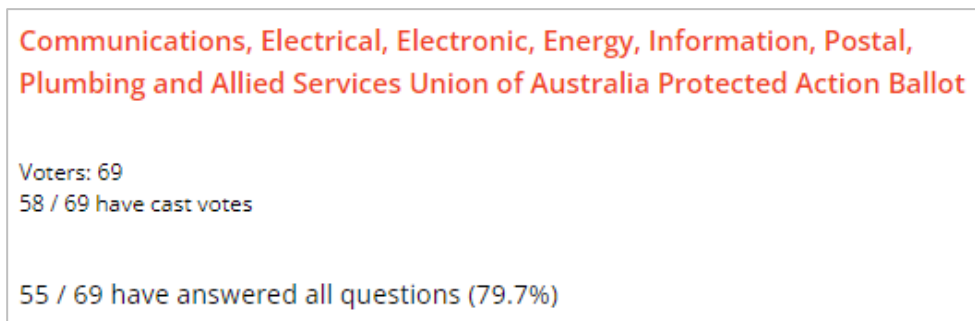
1. Ballot Result

Total Eligible Voters: 69
Total Participated: 58

55 out of 69 have answered all questions 79.7%

Final Ballot Audit: Monday, 5 September 2022 at 12.35pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

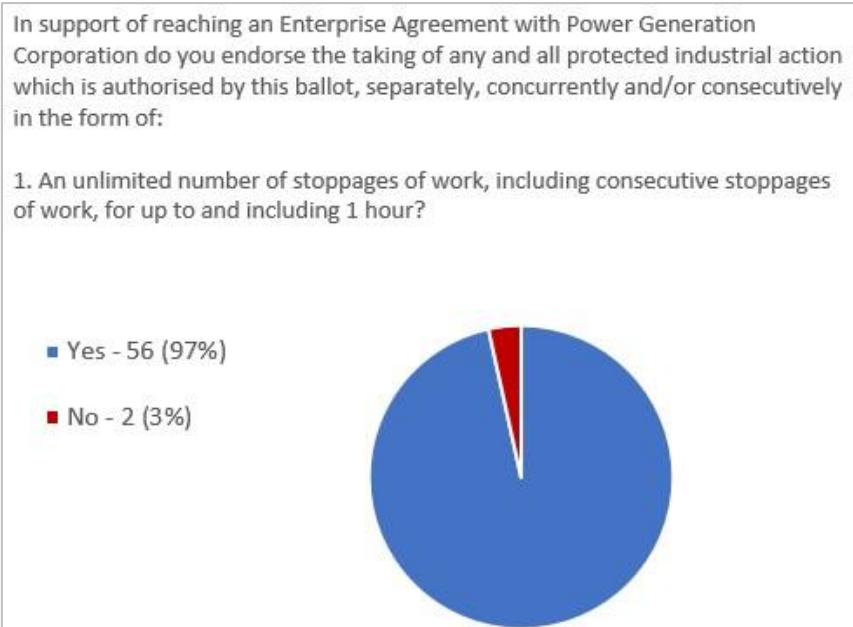
The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

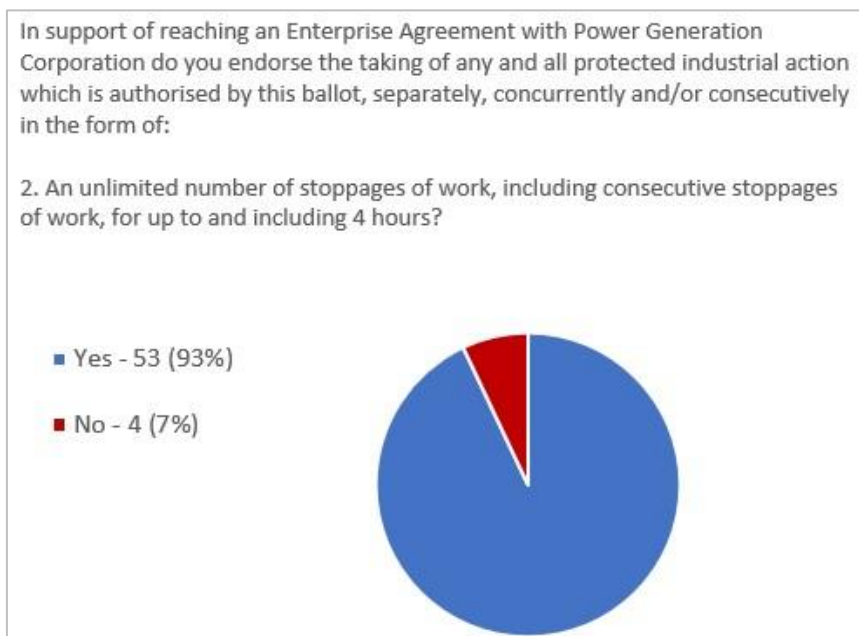
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

Question 1



Question 2



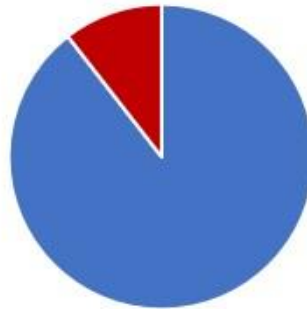
Question 3

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work, including consecutive stoppages of work, for up to and including 12.5 hours?

■ Yes - 51 (89%)

■ No - 6 (11%)



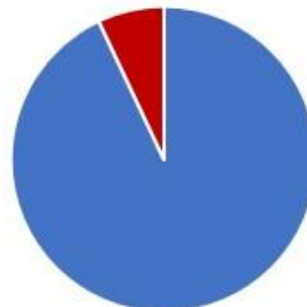
Question 4

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of indefinite or periodic bans on the performance of LIVE work, including switching (unless in emergency situations)?

■ Yes - 53 (93%)

■ No - 4 (7%)

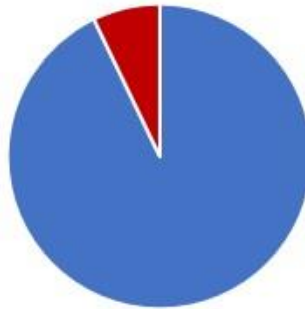


Question 5

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of indefinite or periodic bans on the performance of work outside of ordinary rostered hours (unless in emergency situations)?

- Yes - 52 (93%)
- No - 4 (7%)

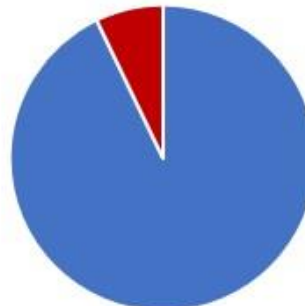


Question 6

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of indefinite or periodic bans on the performance of work on scheduled RDOs (unless in emergency situations)?

- Yes - 52 (93%)
- No - 4 (7%)



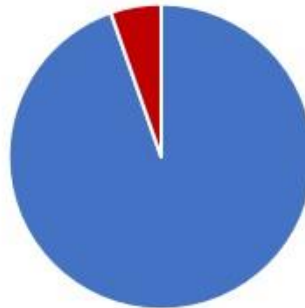
Question 7

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

7. The distribution of information to clients, the public and the media in the form of a link to a 'Wage Freeze Campaign' website on all e-mails?

■ Yes - 53 (95%)

■ No - 3 (5%)



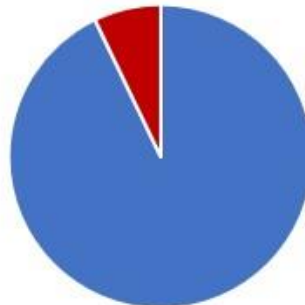
Question 8

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

8. The distribution of information to clients, the public and the media in the form of wearing campaign clothes, stickers, badges or other promotional products displaying logos, slogans and messages about the reason for industrial action, provided it is safe to do so?

■ Yes - 52 (93%)

■ No - 4 (7%)



Question 9

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

9. An unlimited number of indefinite or periodic bans on the performance of work outside an employees' job description/indicative tasks and all job safe work procedures?

■ Yes - 56 (100%)

■ No - 0 (0%)



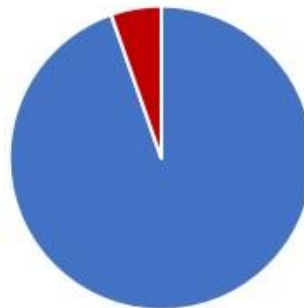
Question 10

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

10. An unlimited number of indefinite or periodic bans on the filling out of Outage and Test Requests (OTRs)?

■ Yes - 53 (95%)

■ No - 3 (5%)



Question 11

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

11. An unlimited number of indefinite or periodic bans on performing fuel dips?

- Yes - 53 (95%)
- No - 3 (5%)

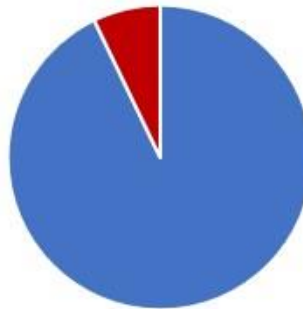


Question 12

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

12. An unlimited number of indefinite or periodic bans on re-setting dual fuel trips?

- Yes - 52 (93%)
- No - 4 (7%)

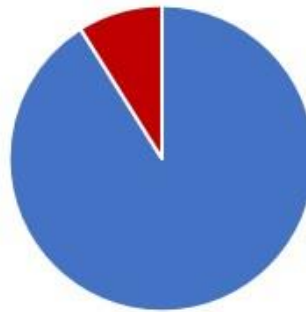


Question 13

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

13. An unlimited number of indefinite or periodic bans on issuing any permits (unless in emergency situations)?

- Yes - 51 (91%)
- No - 5 (9%)

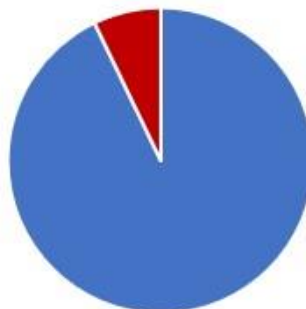


Question 14

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

14. An unlimited number of indefinite or periodic bans on working unaccompanied?

- Yes - 52 (93%)
- No - 4 (7%)



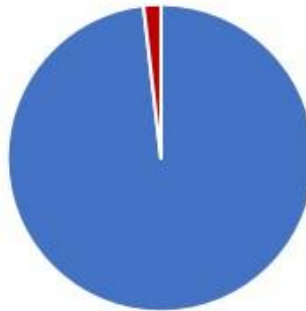
Question 15

In support of reaching an Enterprise Agreement with Power Generation Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

15. An unlimited number of indefinite or periodic bans on employees transferring between Power Stations or regions?

■ Yes - 54 (98%)

■ No - 1 (2%)





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