



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union of Australia**

**v**

**Power and Water Corporation  
(B2022/1237)**

**5 September 2022**

# 1. Ballot Result

Total Eligible Voters: 230  
Total Participated: 187

185 out of 230 have answered all questions 80.4%

Final Ballot Audit: Monday, 5 September 2022 at 12.55pm AWST

*Diagram 1: Final Vote Participation*

Communications, Electrical, Electronic, Energy, Information, Postal,  
Plumbing and Allied Services Union of Australia Protected Action Ballot

Voters: 230  
187 / 230 have cast votes

185 / 230 have answered all questions (80.4%)

## 2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

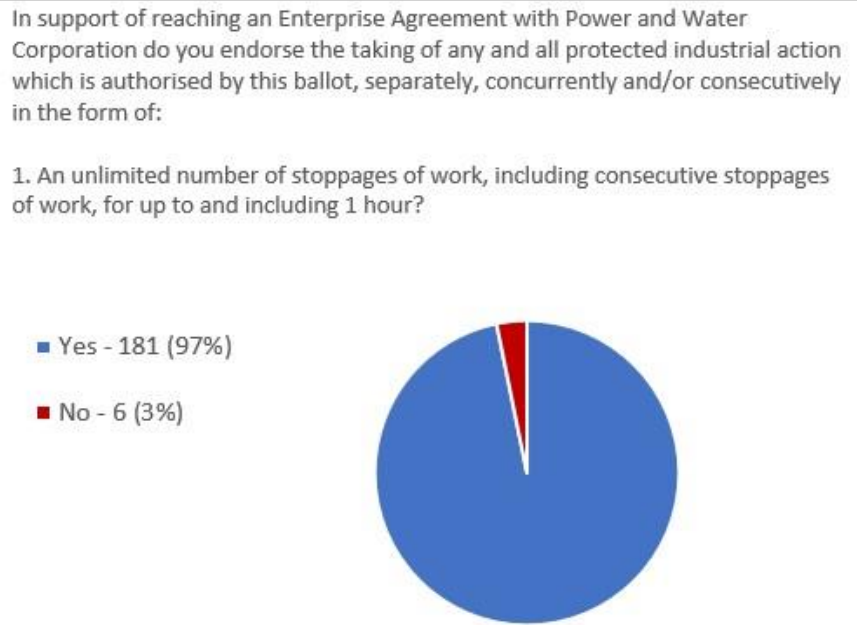
Yours Sincerely,



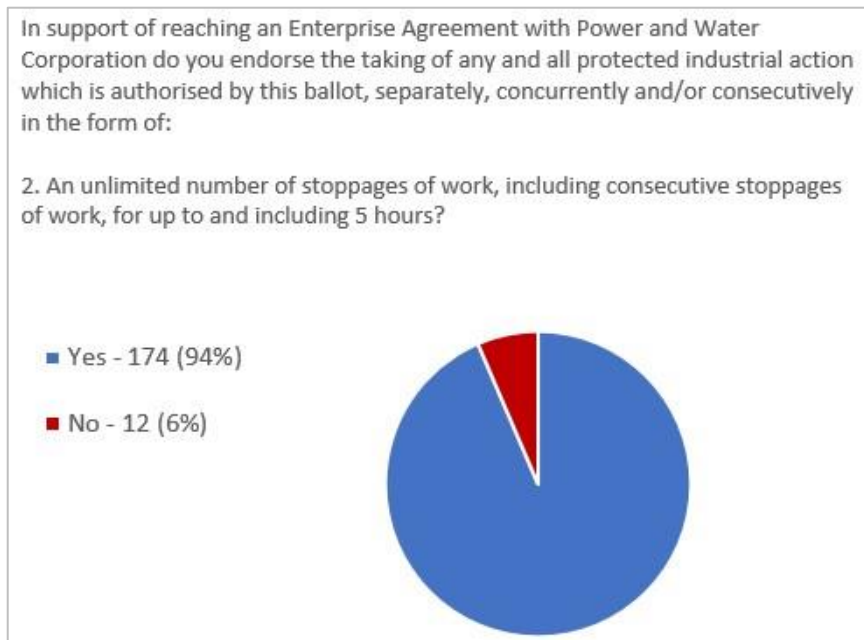
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Final Results

#### Question 1



#### Question 2

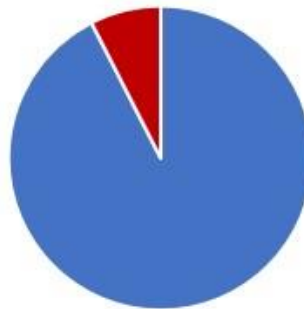


### Question 3

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages of work, including consecutive stoppages of work, for up to and including 8.33 hours?

- Yes - 172 (92%)
- No - 14 (8%)

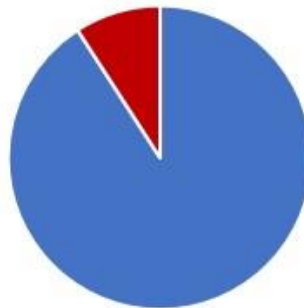


### Question 4

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of indefinite or periodic bans on the performance of Temporary Higher Duties?

- Yes - 169 (91%)
- No - 17 (9%)

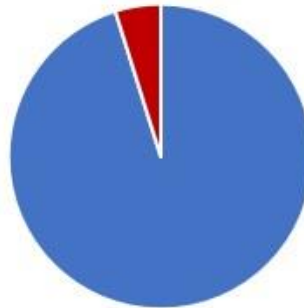


## Question 5

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of indefinite or periodic bans on the performance of LIVE work, including switching (unless in emergency situations)?

- Yes - 177 (95%)
- No - 9 (5%)

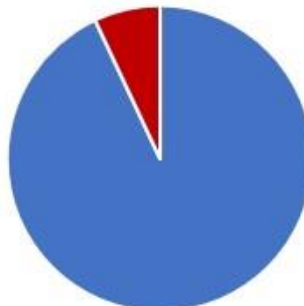


## Question 6

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of indefinite or periodic bans on the performance of work outside of ordinary hours (unless in emergency situations)?

- Yes - 173 (93%)
- No - 13 (7%)

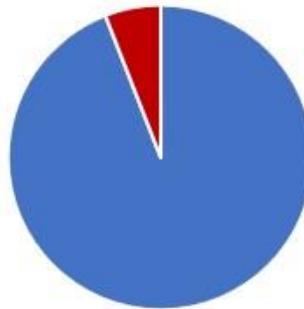


## Question 7

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of indefinite or periodic bans on the performance of work on scheduled RDOs (unless in emergency situations)?

- Yes - 175 (94%)
- No - 11 (6%)

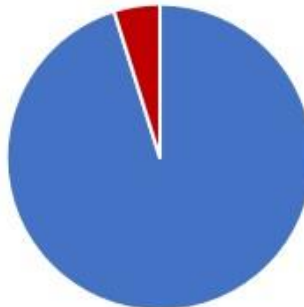


## Question 8

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

8. The distribution of information to clients, the public and the media in the form of a link to a 'Wage Freeze Campaign' website on all e-mails?

- Yes - 177 (95%)
- No - 9 (5%)

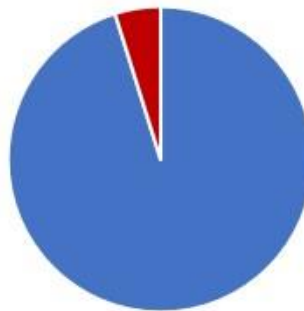


## Question 9

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

9. The distribution of information to clients, the public and the media in the form of wearing campaign clothes, stickers, badges or other promotional products displaying logos, slogans and messages about the reason for industrial action, provided it is safe to do so?

- Yes - 177 (95%)
- No - 9 (5%)

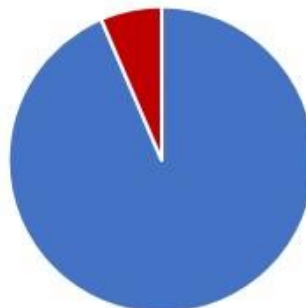


## Question 10

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

10. An unlimited number of indefinite or periodic bans on the performance of work outside an employees' job description/indicative tasks and all job safe work procedures?

- Yes - 174 (94%)
- No - 12 (6%)

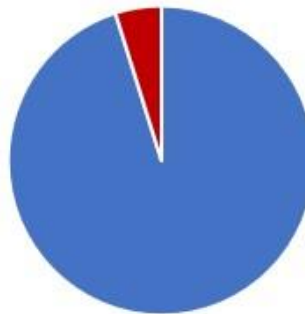


## Question 11

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

11. An unlimited number of indefinite or periodic bans on the performance of disconnections for non-payment?

- Yes - 176 (95%)
- No - 9 (5%)

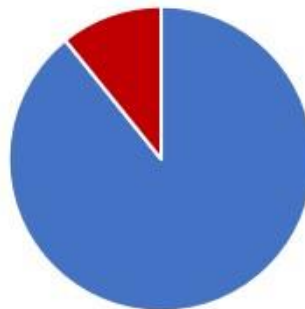


## Question 12

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

12. An unlimited number of indefinite or periodic bans on new power, water and sewer customer connections?

- Yes - 165 (89%)
- No - 20 (11%)



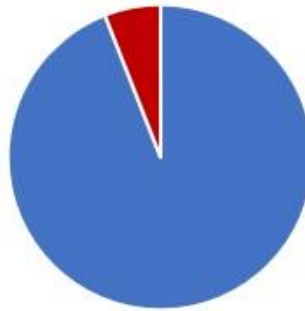


## Question 13

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

13. An unlimited number of indefinite or periodic bans on performing power, water and sewer capital works?

- Yes - 174 (94%)
- No - 11 (6%)

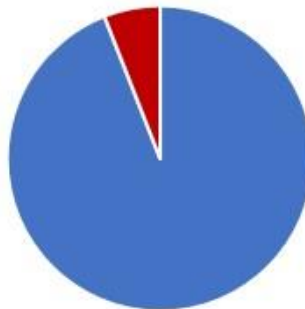


## Question 14

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

14. An unlimited number of indefinite or periodic bans on issuing any permits (unless in emergency situations)?

- Yes - 174 (94%)
- No - 11 (6%)

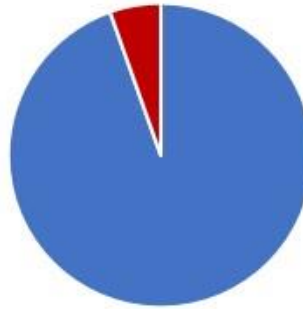


## Question 15

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

15. An unlimited number of indefinite or periodic bans on signing off third party cost recovery jobs as chargeable and supporting paperwork?

- Yes - 175 (95%)
- No - 10 (5%)

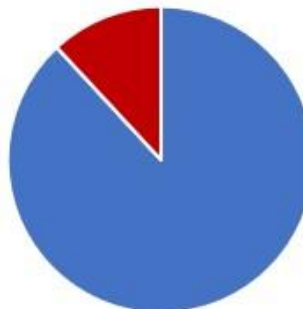


## Question 16

In support of reaching an Enterprise Agreement with Power and Water Corporation do you endorse the taking of any and all protected industrial action which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

16. An unlimited number of indefinite or periodic bans on employees transferring between sections and/or regions?

- Yes - 163 (88%)
- No - 22 (12%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

