



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**BCS Infrastructure Support Pty Ltd
B2022/1344**

**Date of Declaration:
20 September 2022**

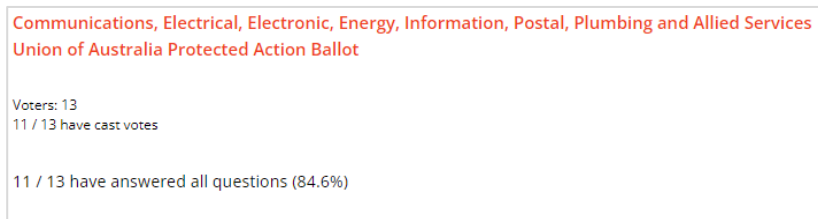
1. Ballot Result

Total Eligible Voters: 13
Total Participated: 11

11 out of 13 have answered all questions 84.6%

Final Ballot Audit: Tuesday, 20 September 2022 at 1.15 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

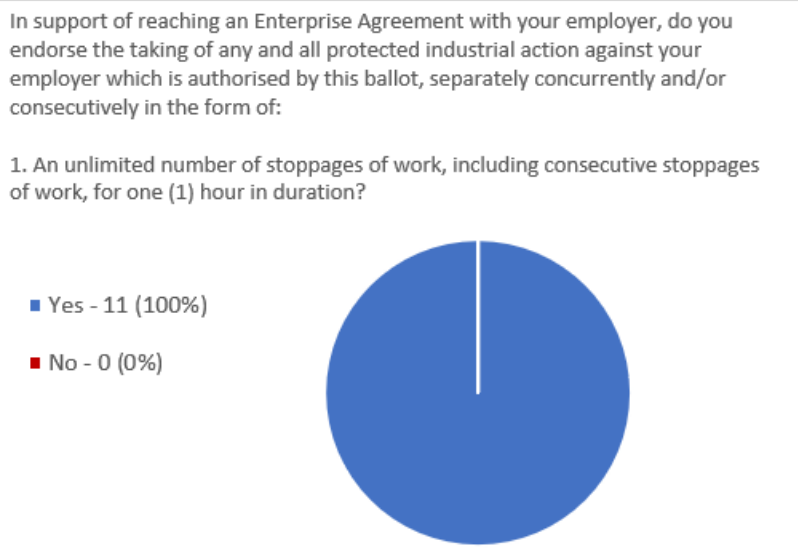
The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

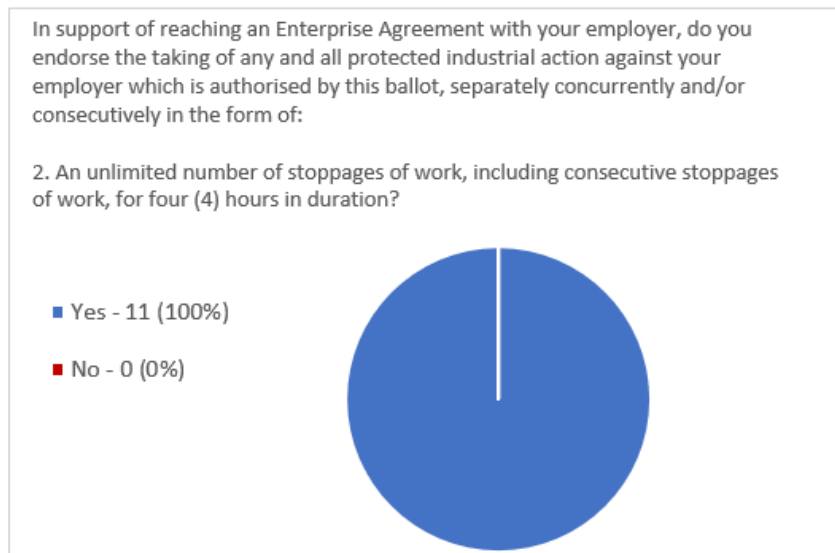
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

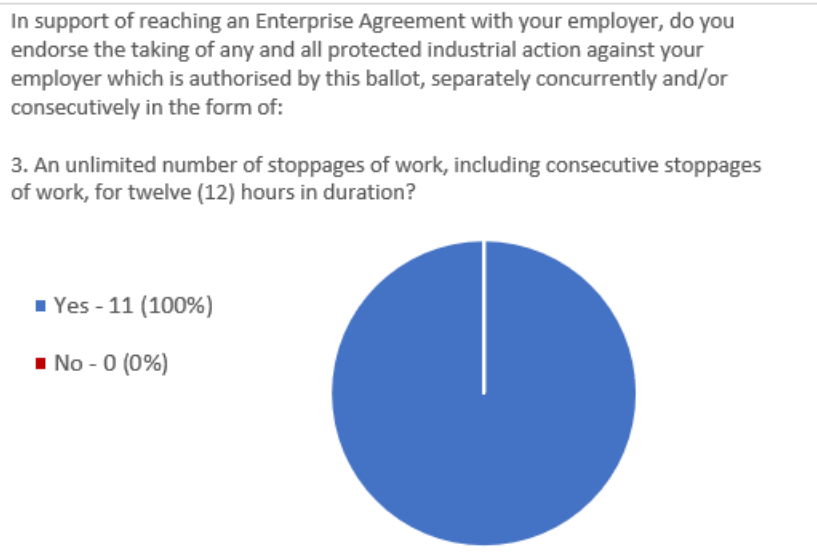
Question 1



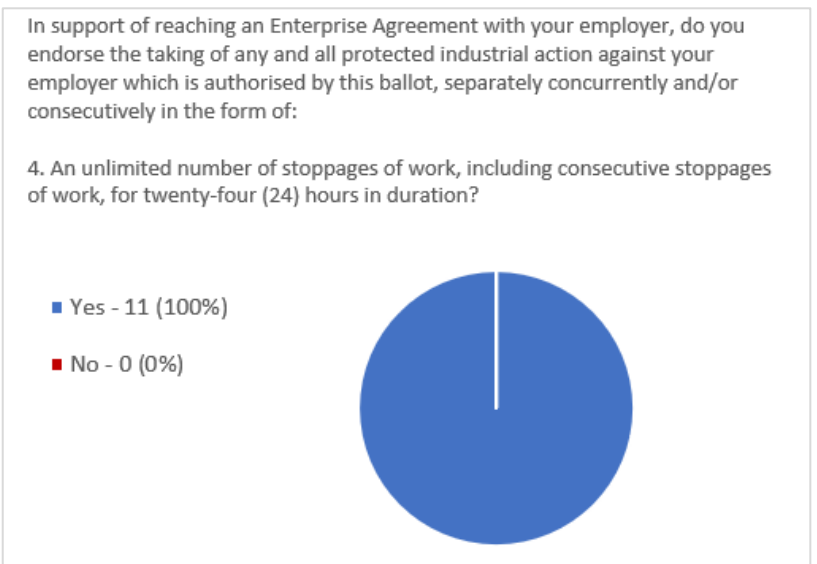
Question 2



Question 3



Question 4



Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

5. An unlimited number of indefinite or periodic bans on callouts to rectify any passenger boarding bridge faults or docking issues?

- Yes - 11 (100%)
- No - 0 (0%)



Question 6

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

6. An unlimited number of indefinite or periodic bans on responding to faults or issues with late bag hoists located on air bridges?

- Yes - 11 (100%)
- No - 0 (0%)



Question 7

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

7. An unlimited number of indefinite or periodic bans on the clearing of bag jams on outgoing baggage sortation systems including pushers and safety press lines?

■ Yes - 11 (100%)

■ No - 0 (0%)



Question 8

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

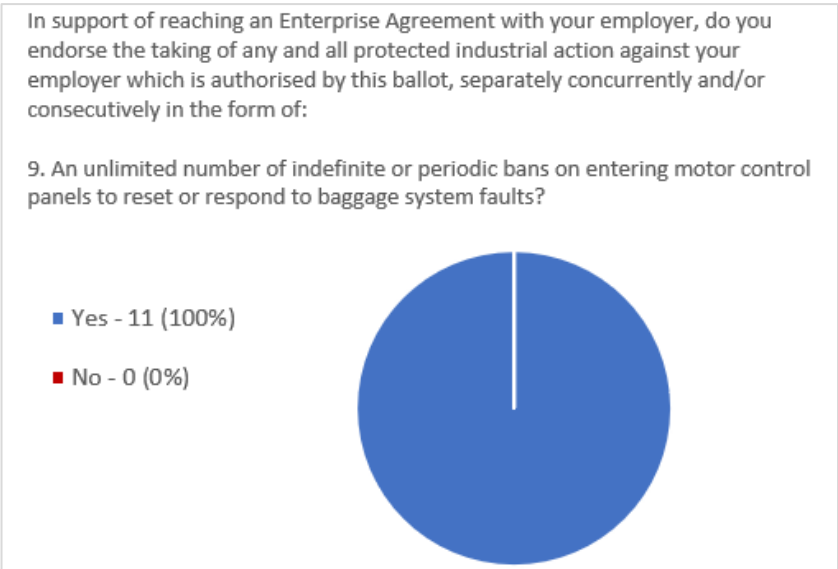
8. An unlimited number of indefinite or periodic bans on attending to manual encode or failsafe alarms?

■ Yes - 11 (100%)

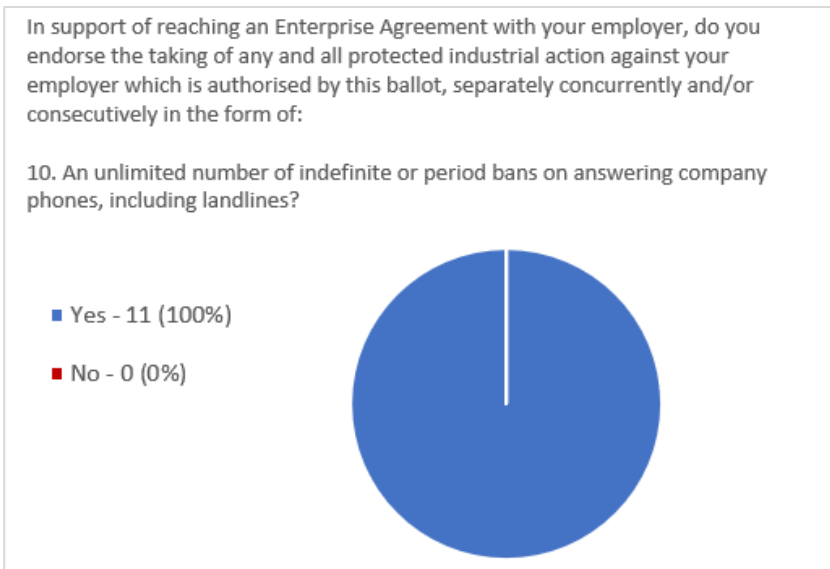
■ No - 0 (0%)



Question 9



Question 10



Question 11

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

11. An unlimited number of indefinite or periodic bans on the use of personal phones for work purposes, including receiving or making calls and text messages?

- Yes - 11 (100%)
- No - 0 (0%)



Question 12

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

12. An unlimited number of indefinite or periodic bans on communicating with management?

- Yes - 11 (100%)
- No - 0 (0%)



Question 13

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

13. An unlimited number of indefinite or periodic bans on attending to mechanical breakdowns?

- Yes - 11 (100%)
- No - 0 (0%)



Question 14

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

14. An unlimited number of indefinite or periodic bans on the implementation of fallback procedures?

- Yes - 11 (100%)
- No - 0 (0%)



Question 15

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

15. An unlimited number of indefinite or periodic bans on the performance of overtime?

■ Yes - 11 (100%)

■ No - 0 (0%)



Question 16

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

16. An unlimited number of indefinite or periodic bans on the completion of event reports?

■ Yes - 11 (100%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

