



Reference: 2022/3038

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Hannah FERGUSON  
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied  
Services Union of Australia  
[industrial@etu.org.au](mailto:industrial@etu.org.au)

Brad HANSFORD  
Wood Australia Pty Ltd  
[Brad.hansford@woodplc.com](mailto:Brad.hansford@woodplc.com)

### Declaration of results - PAB Order: B2022/193

Pursuant to the Protected Action Ballot Order B2022/193 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	28
Postal votes returned by voters	27
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	27
Percentage of postal votes returned*	96.42

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?	26	1	0
2	An unlimited number of stoppages of work, including consecutive stoppages of work, of two (2) hours in duration?	26	1	0
3	An unlimited number of stoppages of work, including consecutive stoppages of work, of four (4) hours in duration?	27	0	0

4	An unlimited number of stoppages of work, including consecutive stoppages of work, of eight (8) hours in duration?	27	0	0
5	An unlimited number of indefinite or periodic bans on the performance of overtime?	26	1	0
6	An unlimited number of indefinite or periodic bans on the performance of daily bump-testing of portable gas minders?	26	1	0
7	An unlimited number of indefinite or periodic bans on the use of SAP workflow system?	27	0	0
8	An unlimited number of indefinite or periodic bans on the completion of paperwork?	27	0	0
9	An unlimited number of indefinite or periodic bans on the use of fixed or portable ladders?	27	0	0
10	An unlimited number of indefinite or periodic bans on the use of scissor lifts and elevating work platforms?	27	0	0
11	An unlimited number of indefinite or periodic bans on the use of radios within the operational units?	26	1	0
12	An unlimited number of indefinite or periodic bans on the performance of work in pairs with another tradesperson who does not hold the same level of qualifications?	26	1	0
13	An unlimited number of indefinite or periodic bans on the performance of work outside of the Wynnum Gardens Electrical Workshop?	26	1	0
14	An unlimited number of indefinite or periodic bans on the performance of signing-on to permits other than as a work party?	27	0	0
15	An indefinite or periodic ban on the use of technology including (but not limited to) phones, computers, iPads, fax machines and the like?	27	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
  - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
  - The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Darren Wade  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

04/05/2022

Email: [PABevents@aec.gov.au](mailto:PABevents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)