



Reference: 2022/5726

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/335

Pursuant to the Protected Action Ballot Order B2022/335 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	19
Postal votes returned by voters	11
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	11
Percentage of postal votes returned*	57.89

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

For the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with the Tasmanian Railway Pty Ltd (TasRail), do you authorise protected industrial action to be taken separately, concurrently and/or consecutively in the form:

	Question	Yes	No	Informal
1	The imposition of a ban, for a specified period, including indefinitely, on the use of mobile phones, ANCS, car and/or truck radios?	11	0	0
2	The imposition of a ban, for a specified period, including indefinitely, on undertaking repairs or preventative maintenance to all TasRail's locomotives, rail infrastructure, plant and equipment?	10	1	0
3	The imposition of a ban, for a specified period, including indefinitely, on the use of computers, tablets, or laptops?	11	0	0
4	The imposition of a ban, for a specified period, including indefinitely, on the completion of administrative paperwork?	11	0	0
5	The imposition of a ban, for a specified period, including indefinitely, on overtime?	11	0	0
6	The imposition of a ban, for a specified period, including indefinitely, to be on the on-call roster or participating in the after-hours helpline?	11	0	0
7	The imposition of a ban, for a specified period, including indefinitely, on the supervision or authorisation of contractors engaged by TasRail?	11	0	0
8	The imposition of a ban, for a specified period, including indefinitely, on acting as a Track Protection Officer for other employees and contractors?	11	0	0
9	Indefinite or periodic 30-minute stoppages of work including consecutive stoppages?	11	0	0
10	Indefinite or periodic 1-hour stoppages of work including consecutive stoppages?	11	0	0
11	Indefinite or periodic 4-hour stoppages of work including consecutive stoppages?	11	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Hannah Paech-McMahon
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

01/06/2022