



Reference: 2022/1160

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Simon PISONI
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia
simonp@cepusa.com.au

Genevieve EVANS
Suez Water Pty Ltd
genevieve.evans@suez.com

Declaration of results - PAB Order: B2022/39

Pursuant to the Protected Action Ballot Order B2022/39 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	14
Postal votes returned by voters	9
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	9
Percentage of postal votes returned*	64.29

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Suez Water Pty Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of up to 1 hour?	9	0	0
2	An unlimited number of stoppages of work of up to 24 hours?	9	0	0
3	An unlimited number of stoppages of work of up to 7 days durations?	8	1	0
4	An unlimited number of bans on the performance of weekend work?	9	0	0

5	An unlimited number of stop work meetings of varying durations of time?	9	0	0
6	An unlimited number of ongoing bans of overtime and/or callouts?	9	0	0
7	An unlimited number of bans on the handling of chemicals?	9	0	0
8	An unlimited number of bans on the task of coordinating or assisting contract labour and/or subcontractors, issuing of permits and/or assisting with isolations?	9	0	0
9	An unlimited number of bans on the performance of being on call at work?	9	0	0
10	An unlimited number of bans on working alone after 8pm and until 7:30am?	9	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A

Kathleen Cassar
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

16/03/2022

Email: PAEvents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au