



Reference: 2022/7067

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#### Declaration of results - PAB Order: B2022/427

Pursuant to the Protected Action Ballot Order B2022/427 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	12
Postal votes returned by voters	10
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	10
Percentage of postal votes returned*	83.33

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with CC P & D (Aus) Pty Ltd do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for two (2) hours?	9	1	0
2	An unlimited number of stoppages of work for four (4) hours?	9	1	0
3	An unlimited number of stoppages of work for six (6) hours?	8	2	0
4	An unlimited number of stoppages of work for eight (8) hours?	8	2	0
5	An unlimited number of stoppages of work for twenty-four (24) hours?	8	2	0
6	An indefinite number of periodic or indefinite bans on the performance of overtime?	9	1	0
7	An indefinite number of periodic or indefinite bans on the performance of higher duties?	9	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Hannah Paech-McMahon  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

23/06/2022

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