



Reference: 2022/8028

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/476

Pursuant to the Protected Action Ballot Order B2022/476 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

| Preliminary scrutiny | |
|--|-------|
| Number of employees on the Roll of Voters (Voters) | 15 |
| Postal votes returned by voters | 12 |
| Postal votes rejected at the preliminary scrutiny | 0 |
| Postal votes admitted to further scrutiny | 12 |
| Percentage of postal votes returned* | 80.00 |

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

| | Question | Yes | No | Informal |
|----|---|-----|----|----------|
| 1 | An unlimited number of 1 hour stoppages of work | 12 | 0 | 0 |
| 2 | An unlimited number of 2 hour stoppages of work | 12 | 0 | 0 |
| 3 | An unlimited number of 3 hour stoppages of work | 12 | 0 | 0 |
| 4 | An unlimited number of 4 hour stoppages of work | 12 | 0 | 0 |
| 5 | An unlimited number of 8 hour stoppages of work | 12 | 0 | 0 |
| 6 | An unlimited number of 12 hour stoppages of work | 12 | 0 | 0 |
| 7 | An unlimited number of 24 hour stoppages of work | 12 | 0 | 0 |
| 8 | An unlimited number of 48 hour stoppages of work | 12 | 0 | 0 |
| 9 | An unlimited number of 72 hour stoppages of work | 12 | 0 | 0 |
| 10 | An unlimited number of stoppages of work for a period of one week | 11 | 0 | 1 |
| 11 | An unlimited number of indefinite stoppages of work | 12 | 0 | 0 |
| 12 | An unlimited number of indefinite or periodic bans on overtime | 12 | 0 | 0 |
| 13 | An unlimited number of indefinite or periodic partial work bans | 12 | 0 | 0 |
| 14 | An unlimited number of indefinite or periodic bans on the use of power tools (electric, battery, pneumatic) | 12 | 0 | 0 |
| 15 | An unlimited number of indefinite or periodic bans on the use of forklifts | 12 | 0 | 0 |
| 16 | An unlimited number of indefinite or periodic bans on the use of test racks and shuttles for picking jobs | 12 | 0 | 0 |
| 17 | An unlimited number of indefinite or periodic bans on the re-gassing of A/C units | 12 | 0 | 0 |
| 18 | An unlimited number of indefinite or periodic bans on the use of cranes | 12 | 0 | 0 |
| 19 | An unlimited number of indefinite or periodic bans on the use of electronic devices including, but not limited to, computers, phones, and tablets/iPads | 12 | 0 | 0 |
| 20 | An unlimited number of indefinite or periodic bans on the use of measuring equipment | 12 | 0 | 0 |
| 21 | An unlimited number of indefinite or periodic bans on dry icing (cleaning) of incoming work | 12 | 0 | 0 |
| 22 | An unlimited number of indefinite or periodic bans on the use of the paint booth | 12 | 0 | 0 |
| 23 | An unlimited number of indefinite or periodic bans on the use of a shrink wrap machine | 12 | 0 | 0 |
| 24 | An unlimited number of indefinite or periodic bans on packing | 12 | 0 | 0 |
| 25 | An unlimited number of indefinite or periodic bans on the loading or unloading of trucks | 12 | 0 | 0 |
| 26 | An unlimited number of indefinite or periodic bans on deliveries from the line feeder to production | 12 | 0 | 0 |
| 27 | An unlimited number of indefinite or periodic bans on the use of cleaning equipment | 12 | 0 | 0 |

| | | | | |
|----|---|----|---|---|
| 28 | An unlimited number of indefinite or periodic bans on the use of hand tools | 12 | 0 | 0 |
| 29 | An unlimited number of indefinite or periodic bans on the use of banding machines | 12 | 0 | 0 |
| 30 | An unlimited number of indefinite or periodic bans on the testing of HVAC units or door mechs | 12 | 0 | 0 |
| 31 | An unlimited number of indefinite or periodic bans on 6s cleaning of work areas | 12 | 0 | 0 |
| 32 | An unlimited number of indefinite or periodic bans on electrical fault finding | 12 | 0 | 0 |
| 33 | An unlimited number of indefinite or periodic bans on pushing HVAC units on trolleys | 12 | 0 | 0 |
| 34 | An unlimited number of indefinite or periodic bans on pressure testing of HVAC system | 12 | 0 | 0 |
| 35 | An unlimited number of indefinite or periodic bans on stripping parts | 12 | 0 | 0 |
| 36 | An unlimited number of indefinite or periodic bans on brazing | 12 | 0 | 0 |
| 37 | An unlimited number of indefinite or periodic bans on cable cutting | 12 | 0 | 0 |
| 38 | An unlimited number of indefinite or periodic bans on crimping | 12 | 0 | 0 |
| 39 | An unlimited number of indefinite or periodic bans on heat shrinking | 12 | 0 | 0 |

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

13/07/2022

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