



Reference: 2022/8186

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/528

Pursuant to the Protected Action Ballot Order B2022/528 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

| Preliminary scrutiny | |
|--|-------|
| Number of employees on the Roll of Voters (Voters) | 16 |
| Postal votes returned by voters | 8 |
| Postal votes rejected at the preliminary scrutiny | 0 |
| Postal votes admitted to further scrutiny | 8 |
| Percentage of postal votes returned* | 50.00 |

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with KONE Elevators Pty Ltd, do you endorse the taking of the following industrial action in the form of:

| | Question | Yes | No | Informal |
|---|--|-----|----|----------|
| 1 | An unlimited number of stop-work meetings of varying durations of time up to and including 4 hours? | 8 | 0 | 0 |
| 2 | An unlimited number of stoppages on the performance of work between 1 hour and up to and including 24 hours? | 8 | 0 | 0 |
| 3 | An unlimited number of stoppages on the performance of work between 1 hour and up to and including 48 hours? | 8 | 0 | 0 |

| | | | | |
|---|--|---|---|---|
| 4 | An unlimited number of ongoing bans on the performance of overtime? | 8 | 0 | 0 |
| 5 | An unlimited number of ongoing bans on the performance of callouts? | 8 | 0 | 0 |
| 6 | An unlimited number of stoppages on the performance of work where the employee is required to remain away from his/her usual place of abode? | 8 | 0 | 0 |
| 7 | An unlimited number of bans on the performance of work for ordinary hours not rostered between 6.00am and 6.30pm Monday to Friday? | 8 | 0 | 0 |
| 8 | An unlimited number of stoppages on the performance of work on industry scheduled RDOs? | 8 | 0 | 0 |

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A .

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

20/07/2022

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