



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union of Australia**

**v**

**Nilsen (SA) Pty Ltd T/A Nilsen (SA) Pty Ltd  
(B2022/529)**

**Date of Declaration:**

**17 June 2022**

# 1. Ballot Result

Total Eligible Voters: 35  
Total Participated: 33

33 out of 35 have answered all questions 94.3%

Final Ballot Audit: Friday, 17 June 2022 at 12.55 pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

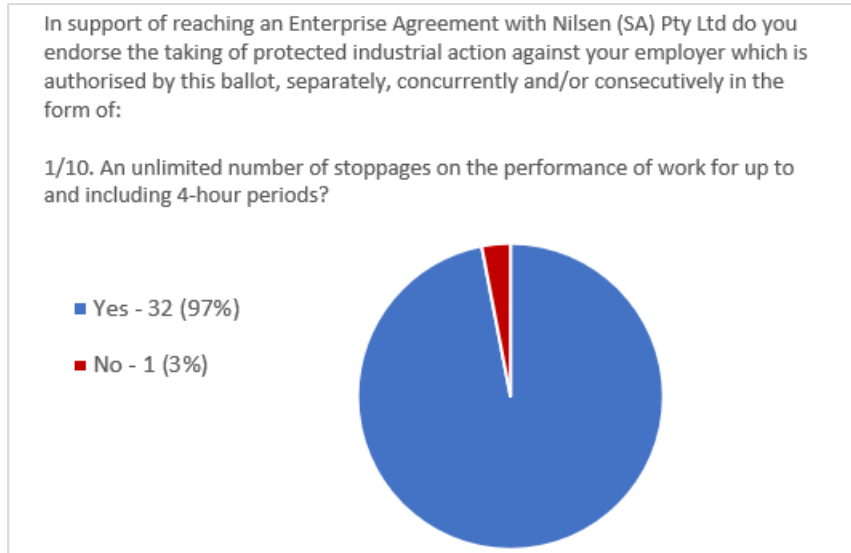
The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

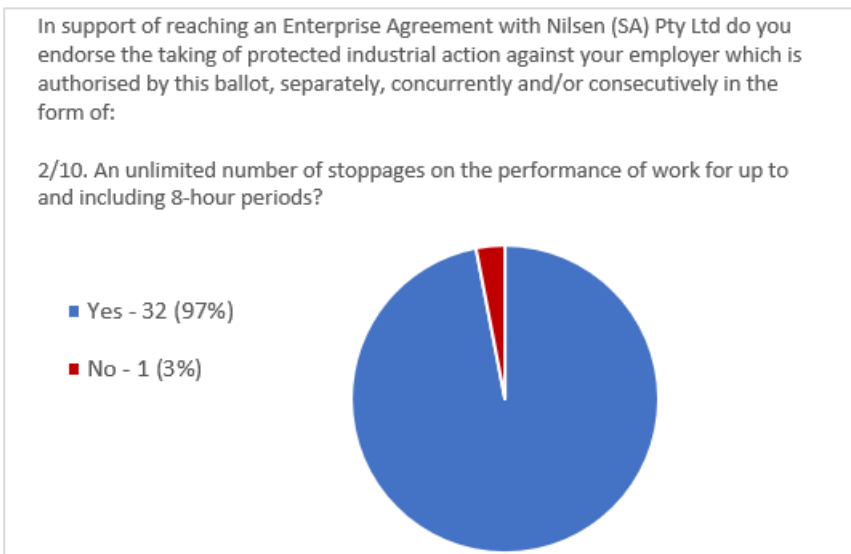
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Final Results

#### Question 1



#### Question 2



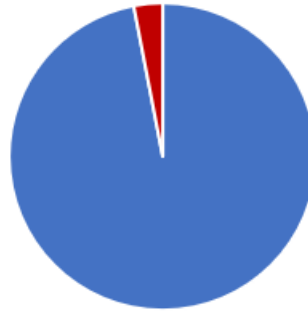
### Question 3

In support of reaching an Enterprise Agreement with Nilsen (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

3/10. An unlimited number of stoppages on the performance of work for up to and including 24-hour periods?

■ Yes - 32 (97%)

■ No - 1 (3%)



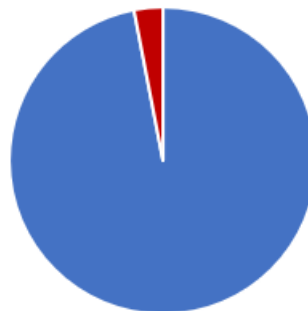
### Question 4

In support of reaching an Enterprise Agreement with Nilsen (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

4/10. An unlimited number of stoppages on the performance of work outside of ordinary hours?

■ Yes - 32 (97%)

■ No - 1 (3%)

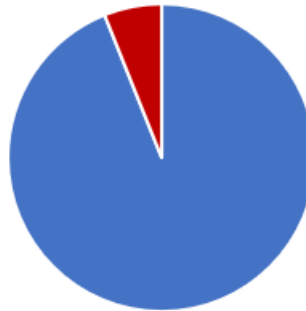


## Question 5

In support of reaching an Enterprise Agreement with Nilsen (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5/10. An unlimited number of stoppages on the performance of work on temporary wiring systems?

- Yes - 31 (94%)
- No - 2 (6%)

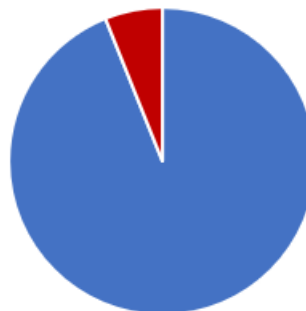


## Question 6

In support of reaching an Enterprise Agreement with Nilsen (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

6/10. An unlimited number of stoppages on the performance of work on the installation of conduits?

- Yes - 31 (94%)
- No - 2 (6%)



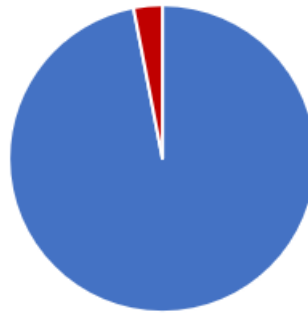
## Question 7

In support of reaching an Enterprise Agreement with Nilsen (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

7/10. An unlimited number of stoppages on the performance of work on testing and commissioning of electrical installations?

■ Yes - 32 (97%)

■ No - 1 (3%)



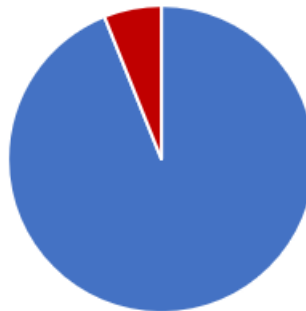
## Question 8

In support of reaching an Enterprise Agreement with Nilsen (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

8/10. An unlimited number of stoppages on the performance of work on temporary wiring systems?

■ Yes - 31 (94%)

■ No - 2 (6%)



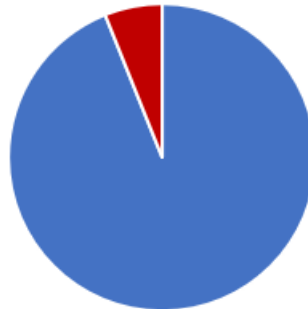
## Question 9

In support of reaching an Enterprise Agreement with Nilsen (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

9/10. An unlimited number of stoppages on the performance of installing cable supports, cable enclosures, or electrical cables?

■ Yes - 31 (94%)

■ No - 2 (6%)



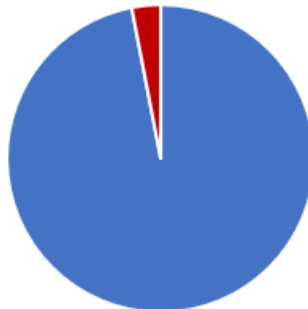
## Question 10

In support of reaching an Enterprise Agreement with Nilsen (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

10/10. An unlimited number of stoppages on the performance of installing electrical apparatus, or equipment?

■ Yes - 32 (97%)

■ No - 1 (3%)





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