



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**Schindler Lifts Australia Pty Ltd
(B2022/563)**

4 July 2022

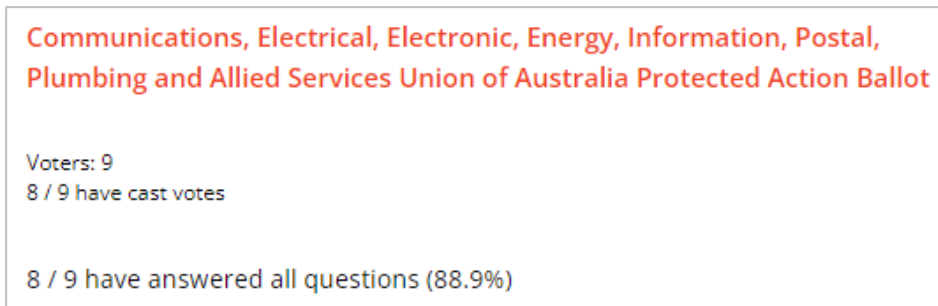
1. Ballot Result

Total Eligible Voters: 9
Total Participated: 8

8 out of 9 have answered all questions 88.9%

Final Ballot Audit: Monday, 4 July 2022 at 12.35pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

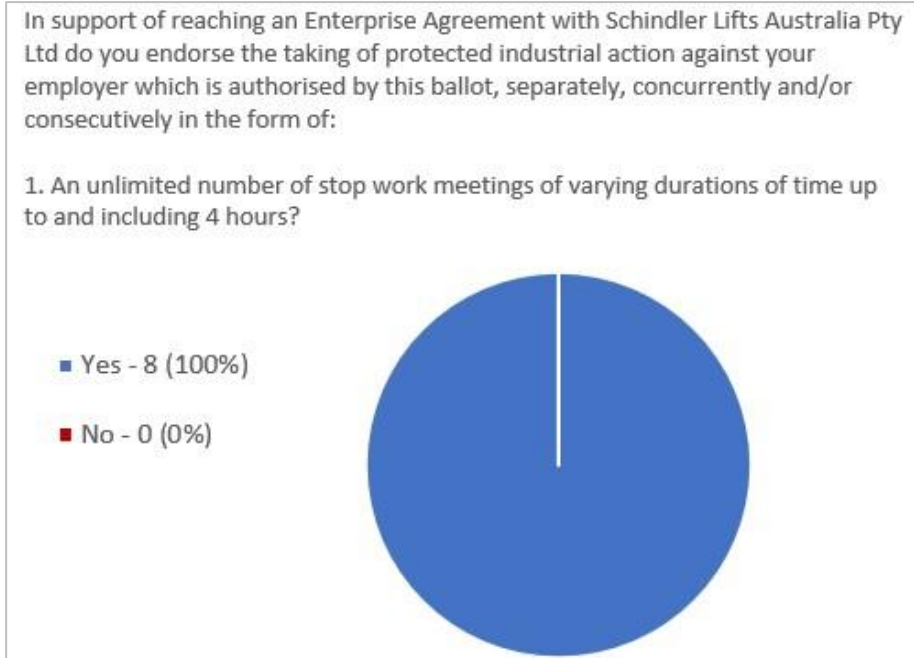
The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

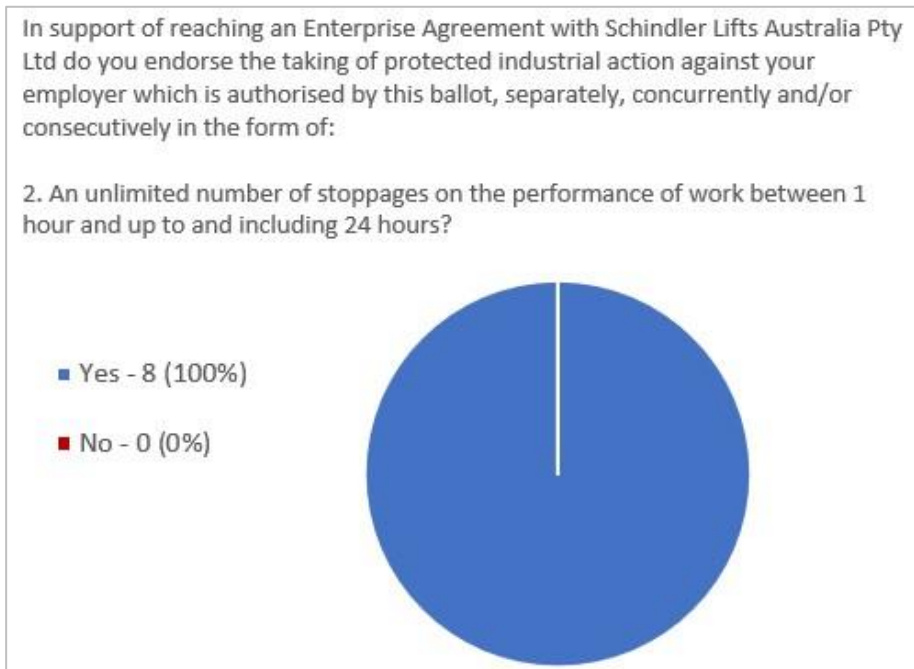
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

Question 1



Question 2



Question 3

In support of reaching an Enterprise Agreement with Schindler Lifts Australia Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

3. An unlimited number of stoppages on the performance of work between 1 hour and up to and including 48 hours?

■ Yes - 8 (100%)

■ No - 0 (0%)



Question 4

In support of reaching an Enterprise Agreement with Schindler Lifts Australia Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of ongoing bans on the performance of overtime?

■ Yes - 8 (100%)

■ No - 0 (0%)



Question 5

In support of reaching an Enterprise Agreement with Schindler Lifts Australia Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of ongoing bans on the performance of callouts?

■ Yes - 8 (100%)

■ No - 0 (0%)



Question 6

In support of reaching an Enterprise Agreement with Schindler Lifts Australia Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of stoppages on the performance of work where the employee is required to remain away from his/her usual place of abode?

■ Yes - 8 (100%)

■ No - 0 (0%)



Question 7

In support of reaching an Enterprise Agreement with Schindler Lifts Australia Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on the performance of work for ordinary hours not rostered between 6.00am and 6.00pm Monday to Friday?

■ Yes - 8 (100%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

