



Reference: 2022/8306

The General Manager
Fair Work Commission
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Melbourne VIC 3000
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Chelsea HILL
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
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Declaration of results - PAB Order: B2022/567

Pursuant to the Protected Action Ballot Order B2022/567 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	3
Postal votes returned by voters	3
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	3
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Amcor Flexibles (Australia) Pty Ltd , do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 4 hours?	3	0	0
2	An unlimited number of indefinite or periodic bans on overtime	3	0	0
3	An unlimited number of indefinite or periodic bans on call backs?	3	0	0
4	An unlimited number of indefinite or periodic bans on any extrusion hot work?	3	0	0
5	An unlimited number of indefinite or periodic bans on any printing hot work?	3	0	0
6	An unlimited number of indefinite or periodic bans on using cranes?	3	0	0
7	An unlimited number of indefinite or periodic bans on using grinding rollers?	3	0	0
8	An unlimited number of indefinite or periodic bans on using fork-lifts and EWPs?	3	0	0
9	An unlimited number of indefinite or periodic bans on working with contractors?	3	0	0
10	An unlimited number of indefinite or periodic bans on diagnosing or troubleshooting site issues?	3	0	0
11	An unlimited number of indefinite or periodic bans on attending all work meetings other than Enterprise Bargaining meetings?	3	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
 - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11.
 - The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

27/07/2022

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