



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

Talison Services Pty Ltd

B2022/624

Date of Declaration:

19 July 2022

1. Ballot Result

Total Eligible Voters: 11
Total Participated: 11

11 out of 11 have answered all questions 100%

Final Ballot Audit: Tuesday, 19 July 2022 at 2.15 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

Question 1

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

1/10. An unlimited number of stoppages of the performance of all work between 30 minutes and up to and including 48 hours?

■ Yes - 11 (100%)

■ No - 0 (0%)



Question 2

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

2/10. An unlimited number of periodic or indefinite bans on the performance of all work during Monday to Friday between the hours of 6:00 am and 6:00 pm AWST?

■ Yes - 11 (100%)

■ No - 0 (0%)



Question 3

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

3/10. An unlimited number of indefinite or periodic bans on creating and/or writing work permits?

- Yes - 11 (100%)
- No - 0 (0%)



Question 4

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

4/10. An unlimited number of indefinite or periodic bans on verifying and/or performing Mechanical and/or Electrical isolations?

- Yes - 11 (100%)
- No - 0 (0%)



Question 5

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

5/10. An unlimited number of indefinite or periodic bans on holding permits?

- Yes - 11 (100%)
- No - 0 (0%)



Question 6

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

6/10. Refusing to attend pre-start meetings unless they are held at Level 15, 216 St Georges Terrace Perth WA 6000?

- Yes - 11 (100%)
- No - 0 (0%)



Question 7

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

7/10. Refusing to attend end of shift debriefs unless they are held at Level 15, 216 St Georges Terrace Perth WA 6000?

■ Yes - 11 (100%)

■ No - 0 (0%)



Question 8

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

8/10. Refusing to reset an electrical circuit breaker for a period of between 30 minutes and up to and including 24 hours after being notified of a fault?

■ Yes - 11 (100%)

■ No - 0 (0%)



Question 9

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

9/10. Refusing to perform High Voltage Switching?

- Yes - 11 (100%)
- No - 0 (0%)



Question 10

For the purposes of supporting and/or advancing claims in respect of the proposed enterprise agreement with your employer, do you endorse the following protected industrial action against your employer (to be taken either separately, concurrently and/or consecutively):

10/10. Refusing to enter data into Microsoft Dynamics AX?

- Yes - 11 (100%)
- No - 0 (0%)





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