



Reference: 2022/9187

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/681

Pursuant to the Protected Action Ballot Order B2022/681 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	12
Postal votes returned by voters	9
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	8
Percentage of postal votes returned*	66.67%

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of work for the duration of 30 minutes?	8	0	0
2	An unlimited number of stoppages of the performance of work for the duration of 1-hour?	8	0	0
3	An unlimited number of stoppages of the performance of work for the duration of 2-hours?	8	0	0

4	An unlimited number of stoppages of the performance of work for the duration of 4-hours?	8	0	0
5	An unlimited number of stoppages of the performance of work for the duration of 8-hours?	8	0	0
6	An unlimited number of stoppages of the performance of work for the duration of 12-hours?	8	0	0
7	An unlimited number of stoppages of the performance of work for the duration of 24-hours?	8	0	0
8	An unlimited number of indefinite or periodic bans on the performance of overtime?	8	0	0
9	An unlimited number of indefinite or periodic bans on attending after hours call outs?	8	0	0
10	An unlimited number of indefinite or periodic bans on the performance of High Voltage (HV) Switching?	8	0	0
11	An unlimited number of indefinite or periodic bans on the performance of live work, including (but not limited to) cabinets?	8	0	0
12	A ban on the performance of work during lunch breaks?	8	0	0
13	An unlimited number of indefinite or periodic bans on working with gas plant and/or equipment?	8	0	0
14	An unlimited number of indefinite or periodic bans on the performance of instrumentation works?	8	0	0
15	An unlimited number of indefinite or periodic bans on the use of company vehicles?	8	0	0
16	An unlimited number of indefinite or periodic bans on the use of company computers?	8	0	0
17	An unlimited number of indefinite or periodic bans on the use of company mobile phones?	8	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
 - The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17.
 - The majority of voters who cast a valid vote were against the action set out in question(s) . N/A

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

24/08/2022

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