



Reference: 2022/9382

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Daniel AUSTIN  
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied  
Services Union of Australia  
[daustin@etunsw.com.au](mailto:daustin@etunsw.com.au)

Scott GANDY  
Stowe Australia Pty Ltd T/A Stowe Australia  
[Scott.gandy@stoweaustralia.com.au](mailto:Scott.gandy@stoweaustralia.com.au)

#### Declaration of results - PAB Order: B2022/691

Pursuant to the Protected Action Ballot Order B2022/691 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	17
Postal votes returned by voters	15
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	15
Percentage of postal votes returned*	88.24

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by CEPU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of work for the duration of 30 minutes?	15	0	0
2	An unlimited number of stoppages of the performance	15	0	0

	of work for the duration of 1-hour?			
3	An unlimited number of stoppages of the performance of work for the duration of 2-hours?	15	0	0
4	An unlimited number of stoppages of the performance of work for the duration of 4-hours?	15	0	0
5	An unlimited number of stoppages of the performance of work for the duration of 8-hours?	15	0	0
6	An unlimited number of stoppages of the performance of work for the duration of 12-hours?	15	0	0
7	An unlimited number of stoppages of the performance of work for the duration of 24-hours?	15	0	0
8	An unlimited number of indefinite or periodic bans on the performance of overtime?	15	0	0
9	An unlimited number of indefinite or periodic bans on attending after hours call outs?	15	0	0
10	An unlimited number of indefinite or periodic bans on the performance of High Voltage (HV) Switching?	15	0	0
11	An unlimited number of indefinite or periodic bans on Testing and Fault Finding on Energised (Live) Electrical Equipment including isolation and verification of isolation testing, initial energisation and commission testing, testing of RCD's, testing circuits, and testing and fault finding?	15	0	0
12	A ban on the performance of work during lunch breaks?	15	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

31/08/2022

Email: [PAEvents@aec.gov.au](mailto:PAEvents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)