



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union of Australia**

**v**

**Menco Electrical & Data (SA) Pty Ltd T/A Menco Electrical &  
Data**

**B2022/695**

**Date of Declaration:**

**1 August 2022**

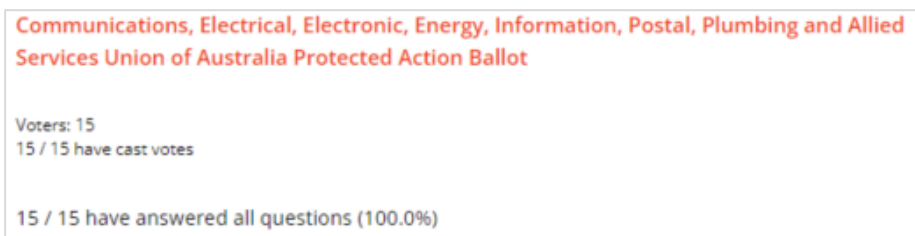
# 1. Ballot Result

Total Eligible Voters: 15  
Total Participated: 15

15 out of 15 have answered all questions 100%

Final Ballot Audit: Monday, 1 August 2022 at 8.55 am AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Final Results

#### Question 1

In support of reaching an Enterprise Agreement with Menco Electrical & Data (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

1/10. An unlimited number of stoppages on the performance of work for up to and including 4-hour periods?

- Yes - 15 (100%)
- No - 0 (0%)



#### Question 2

In support of reaching an Enterprise Agreement with Menco Electrical & Data (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

2/10. An unlimited number of stoppages on the performance of work for up to and including 8-hour periods?

- Yes - 15 (100%)
- No - 0 (0%)



### Question 3

In support of reaching an Enterprise Agreement with Menco Electrical & Data (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

3/10. An unlimited number of stoppages on the performance of work for up to and including 24-hour periods?

■ Yes - 15 (100%)

■ No - 0 (0%)



### Question 4

In support of reaching an Enterprise Agreement with Menco Electrical & Data (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

4/10. An unlimited number of stoppages on the performance or direction of work outside of ordinary hours?

■ Yes - 15 (100%)

■ No - 0 (0%)



## Question 5

In support of reaching an Enterprise Agreement with Menco Electrical & Data (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5/10. An unlimited number of stoppages on the performance or direction of work on temporary wiring systems?

- Yes - 15 (100%)
- No - 0 (0%)



## Question 6

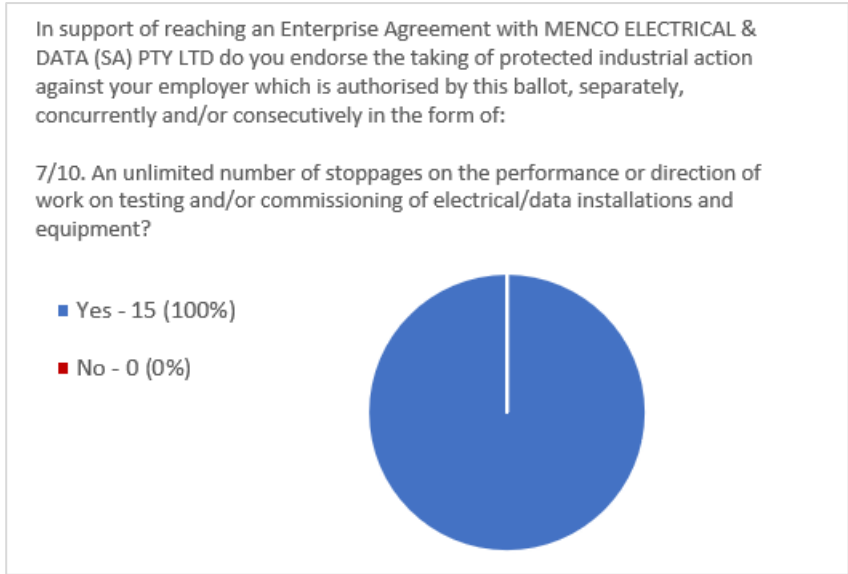
In support of reaching an Enterprise Agreement with Menco Electrical & Data (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

6/10. An unlimited number of stoppages on the performance or direction of work on the installation of conduits and conduit accessories?

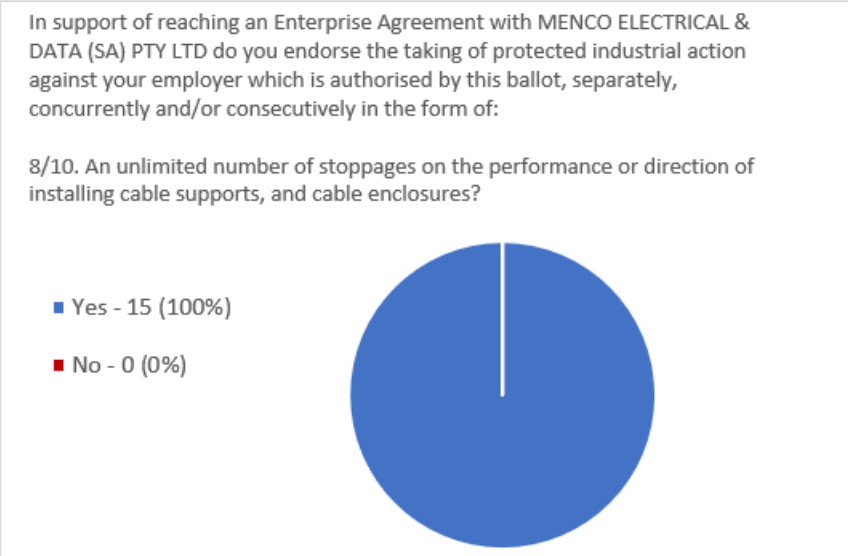
- Yes - 15 (100%)
- No - 0 (0%)



## Question 7



## Question 8



## Question 9

In support of reaching an Enterprise Agreement with Menco Electrical & Data (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

9/10. An unlimited number of stoppages on the performance or direction of electrical/data wiring systems?

- Yes - 15 (100%)
- No - 0 (0%)



## Question 10

In support of reaching an Enterprise Agreement with Menco Electrical & Data (SA) Pty Ltd do you endorse the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

10/10. An unlimited number of stoppages on the performance or direction of installing electrical/data apparatus, or equipment?

- Yes - 15 (100%)
- No - 0 (0%)





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