



Reference: 2022/9231

The General Manager
Fair Work Commission
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Melbourne VIC 3000
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Chelsea HILL
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
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Declaration of results - PAB Order: B2022/704

Pursuant to the Protected Action Ballot Order B2022/704 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	126
Postal votes returned by voters	98
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	97
Percentage of postal votes returned*	76.98

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Kone Elevators Pty Ltd, do you authorise protected industrial action against your employer, which may be taken separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite and/or periodic stoppages on the performance of all work?	97	0	0
2	An unlimited number of indefinite and/or periodic bans on overtime?	97	0	0

3	An unlimited number of indefinite and/or periodic bans on call backs?	97	0	0
4	An unlimited number of indefinite and/or periodic bans on using the Take 2 app?	97	0	0
5	An unlimited number of indefinite or periodic bans on the use of all phones for work purposes?	96	1	0
6	An unlimited number of indefinite and/or periodic bans on all lifting equipment?	97	0	0
7	An unlimited number of indefinite and/or periodic bans on the use of cordless tools?	94	3	0
8	An unlimited number of indefinite and/or periodic bans on the use of 10mm, 13mm, 16mm,17mm, 18mm, 19mm, 20mm and 24mm spanners and sockets?	93	4	0
9	An unlimited number of indefinite and/or periodic bans on all DT6 reporting?	95	2	0
10	An unlimited number of indefinite and/or periodic bans on all deliveries?	95	2	0
11	An unlimited number of indefinite and/or periodic bans on building sites, including Roberts Co, Multiplex, Hutchinsons, Hickory, Hacer, Built, L U Simons, icon, Kane Constructions, Watpac, Crown casino, Mirvac, Melbourne central, On Energisation and Marino Hamilton?	97	0	0
12	An unlimited number of indefinite and/or periodic bans on the use of both KFM and KSV apps?	96	1	0
13	An unlimited number of indefinite and/or periodic bans on call outs and servicing at Crown?	94	3	0
14	An unlimited number of indefinite and/or periodic bans on call outs and servicing at GPT sites?	95	2	0
15	An unlimited number of indefinite and/or periodic bans on call outs and servicing at MIRVAC sites?	97	0	0
16	An unlimited number of indefinite and/or periodic bans on call outs and servicing at DEXUS sites?	97	0	0
17	An unlimited number of indefinite and/or periodic bans on all energisation procedures?	97	0	0
18	An unlimited number of indefinite and/or periodic bans on all maintenance and call outs to all builders lifts outside of working hours (for the avoidance of any doubt working hours are 7.00am - 3.30pm Monday to Friday)?	97	0	0
19	An unlimited number of indefinite and/or periodic bans on working two man up?	95	2	0
20	An unlimited number of indefinite and/or periodic bans on all call outs, excluding hospitals and aged care homes, for trapped passengers?	96	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.

- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20.
- The majority of voters who cast a valid vote were against the action set out in question(s). N/A

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

24/08/2022

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