



Reference: 2022/9242

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/712

Pursuant to the Protected Action Ballot Order B2022/712 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	1
Postal votes returned by voters	1
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	1
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Fonterra Brands (Australia) Pty Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 2 hours?	1	0	0
2	An unlimited number of stoppages of work for the duration of 4 hours?	1	0	0
3	An unlimited number of stoppages of work for the duration of 6 hours?	1	0	0
4	An unlimited number of stoppages of work for the duration of 8 hours?	1	0	0

5	An unlimited number of stoppages of work for the duration of 12 hours?	1	0	0
6	An unlimited number of stoppages of work for the duration of 24 hours?	1	0	0
7	An unlimited number of stoppages of work for the duration of 48 hours?	1	0	0
8	An unlimited number of stoppages of work for the duration of 72 hours?	1	0	0
9	An unlimited number of stoppages of work for the duration of one week?	1	0	0
10	An unlimited number of indefinite stoppages?	1	0	0
11	An unlimited number of indefinite or periodic bans on overtime?	1	0	0
12	An unlimited number of indefinite bans on the processing of any paperwork?	1	0	0
13	An unlimited number of bans on using tools?	1	0	0
14	An unlimited number of indefinite bans on delivering training?	1	0	0
15	An unlimited number of indefinite or periodic bans on attending breakdowns?	1	0	0
16	An unlimited number of indefinite bans on call outs?	1	0	0
17	An unlimited number of indefinite bans on handover meetings?	1	0	0
18	An unlimited number of indefinite bans on the use of using the Mill and Mex machine?	1	0	0
19	An unlimited number of indefinite bans on using the email system?	1	0	0
20	An unlimited number of indefinite bans on repairing any defects that are reported to maintenance?	1	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20.
- The majority of voters who cast a valid vote were against the action set out in question(s)N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

31/08/2022

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