

Reference: 2022/2283

The General Manager
 Fair Work Commission
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 Melbourne VIC 3000
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Declaration of results - PAB Order: B2022/90

Pursuant to the Protected Action Ballot Order B2022/90 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	17
Postal votes returned by voters	16
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	16
Percentage of postal votes returned*	94.12

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?	16	0	0
2	An unlimited number of stoppages of work, including consecutive stoppages of work, of twenty-four (24) hours in duration?	16	0	0
3	An unlimited number of indefinite or periodic bans on the performance of overtime?	16	0	0
4	An unlimited number of indefinite or periodic bans on performing call outs?	16	0	0
5	An unlimited number of indefinite or periodic bans on communication devices, including mobile phones?	16	0	0
6	An unlimited number of indefinite or periodic bans on participation in MEX tools or problem solving?	16	0	0
7	An unlimited number of indefinite or periodic bans on written handovers?	16	0	0

8	An unlimited number of indefinite or periodic bans on tier 1 meetings?	16	0	0
9	An unlimited number of indefinite or periodic bans on handovers?	16	0	0
10	An unlimited number of indefinite or periodic bans on the use of IFIX?	16	0	0
11	An unlimited number of indefinite or periodic bans on support for coders onsite whilst on shift?	16	0	0
12	An unlimited number of indefinite or periodic bans on breakdown support for the can line?	16	0	0
13	An unlimited number of indefinite or periodic bans on breakdown support for stream 1 glass line?	16	0	0
14	An unlimited number of indefinite or periodic bans on breakdown support for stream 2 glass line?	16	0	0
15	An unlimited number of indefinite or periodic bans on breakdown support for stream 3 glass line?	16	0	0
16	An unlimited number of indefinite or periodic bans on breakdown support for the kepline line?	16	0	0
17	An unlimited number of indefinite or periodic bans on breakdown support for the brewhouse?	16	0	0
18	An unlimited number of indefinite or periodic bans on breakdown support for utilities and water treatment plants?	16	0	0
19	An unlimited number of indefinite or periodic bans on breakdown support for BPR plant?	16	0	0
20	An unlimited number of indefinite or periodic bans on the use of SAP for logging job information?	16	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Hannah Paech-McMahon
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

06/04/2022

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