



Reference: 2021/6578

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2021/1171

Pursuant to the Protected Action Ballot Order B2021/1171 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	17
Postal votes returned by voters	7
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	7
Percentage of postal votes returned*	41.18

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with The Trustee For The Taylor Family Trust T/A Taylor Engineering Co. Pty Ltd do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of periodic stoppages on the performance of work for two (2) hours?	7	0	0
2	An unlimited number of periodic stoppages on the performance of work for four (4) hours?	7	0	0
3	An unlimited number of periodic stoppages on the performance of work for six (6) hours	7	0	0
4	An unlimited number of periodic stoppages on the performance of work for eight (8) hours	7	0	0

5	An unlimited number of stoppages of work for twenty-four (24) hours?	7	0	0
6	An unlimited number of indefinite stoppages of work?	7	0	0
7	An unlimited number of periodic or indefinite bans on the performance of overtime?	7	0	0
8	An unlimited number of periodic or indefinite bans on painting of pipe?	7	0	0
9	An unlimited number of periodic or indefinite bans on the use of the spray paint booth?	7	0	0
10	An unlimited number of periodic or indefinite bans on manual lifting of pipe?	7	0	0
11	An unlimited number of periodic or indefinite bans on drilling holes in pipe?	7	0	0
12	An unlimited number of periodic or indefinite bans on the use of welders?	7	0	0
13	An unlimited number of periodic or indefinite bans on the use of forklifts?	7	0	0
14	An unlimited number of periodic or indefinite bans on the use of roll grooving machines?	7	0	0
15	An unlimited number of periodic or indefinite bans on the use of threading machines?	7	0	0
16	An unlimited number of periodic or indefinite bans on the use of hand tools and angle grinders?	7	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16.
- The majority of voters who cast a valid vote were against the action set out in question(s) Nil

Kathleen Cassar
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

19/01/2022

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