



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**BAE Systems Australia Limited T/A BAE Systems Australia
(B2023/1123)**

13 November 2023

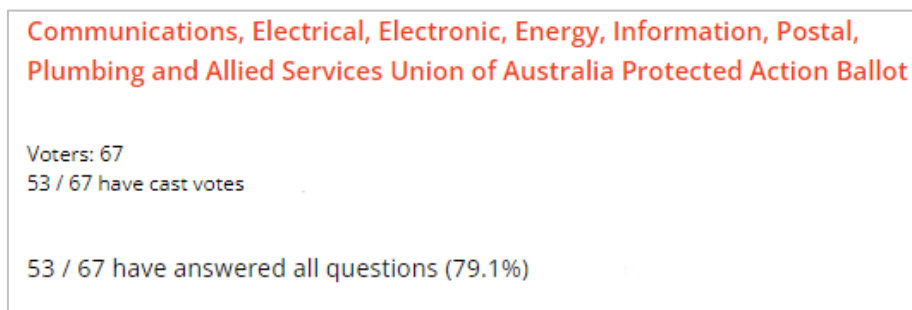
1. Ballot Result

Total Eligible Voters: 67
Total Participated: 53

53 out of 67 have answered all questions 79.1%

Final Ballot Audit: Monday, 13 November 2023 at 2.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

i) An unlimited number of stoppages of the performance of all work for a specified duration (noting that such duration could be any amount of time between 30 minutes and 48 hours inclusive)?

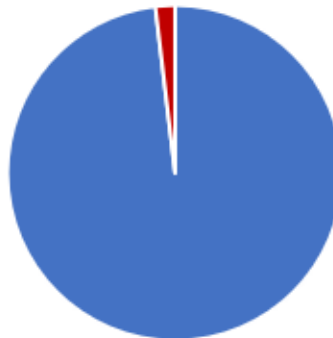
■ Yes - 53 (100%)
■ No - 0 (0%)



Question 2

ii) An unlimited number of indefinite or periodic bans on overtime?

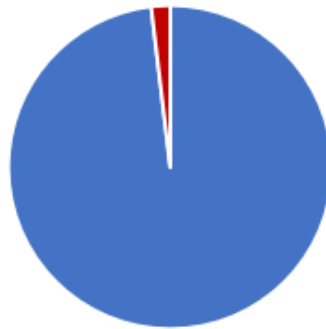
■ Yes - 52 (98%)
■ No - 1 (0%)



Question 3

iii) An unlimited number of indefinite or periodic bans on weekend work?

- Yes - 52 (98%)
- No - 1 (0%)



Question 4

iv) An unlimited number of indefinite or periodic bans on day shift work?

- Yes - 53 (100%)
- No - 0 (0%)



Question 5

v) An unlimited number of indefinite or periodic bans on afternoon shift work?

■ Yes - 53 (100%)

■ No - 0 (0%)



Question 6

vi) An unlimited number of indefinite or periodic bans on the use of flat blade screwdrivers?

■ Yes - 53 (100%)

■ No - 0 (0%)



Question 7

vii) An unlimited number of indefinite or periodic bans on the use of unpowered hand tools?

- Yes - 53 (100%)
- No - 0 (0%)



Question 8

viii) An unlimited number of indefinite or periodic bans on the use of multimeters?

- Yes - 53 (100%)
- No - 0 (0%)



Question 9

ix) An unlimited number of indefinite or periodic bans on the following forms of testing?

Earthing continuity;
Insulation Resistance;
Polarity;
Correct Circuit Connections;
Fault Loop Impedance;
Operation of RCD's;
Voltage

■ Yes - 53 (100%)

■ No - 0 (0%)



Question 10

x) An unlimited number of indefinite or periodic bans on the use of fixed and/or portable ladders?

■ Yes - 53 (100%)

■ No - 0 (0%)



Question 11

xi) An unlimited number of indefinite or periodic bans on all work performed onboard vessels?

- Yes - 53 (100%)
- No - 0 (0%)



Question 12

xii) An unlimited number of indefinite or periodic bans on all work once the temperature reaches 35 degrees Celsius according to the Bureau of Meteorology "Temp OC" measure at Jandakot Airport at the website Latest Weather Observations Jandakot (bom.gov.au) and to recommence when the temperature falls below 35 degrees Celsius

- Yes - 53 (100%)
- No - 0 (0%)



Question 13

xiii) An unlimited number of indefinite or periodic bans on the signing of electronic permits?

- Yes - 53 (100%)
- No - 0 (0%)



Question 14

xiv) An unlimited number of indefinite or periodic bans on entering the Common User Facility (CUF) for work purposes?

- Yes - 53 (100%)
- No - 0 (0%)



Question 15

xv) An unlimited number of indefinite or periodic bans on travel to HMAS Stirling, Garden Island for work purposes?

■ Yes - 53 (100%)

■ No - 0 (0%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

