



Reference: 2023/3999

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Chelsea HILL  
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied  
Services Union of Australia  
[chelsea.hill@etuvic.com.au](mailto:chelsea.hill@etuvic.com.au)

Les RYAN  
Saputo Dairy Australia Pty. Ltd.  
[les.ryan@saputo.com](mailto:les.ryan@saputo.com)

### Declaration of results - PAB Order: B2023/408

Pursuant to the Protected Action Ballot Order B2023/408 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	1
Postal votes returned by voters	1
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	1
Percentage of postal votes returned*	100.00

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Saputo Dairy Australia Pty. Ltd. (Allansford) you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for the duration of 1 hour?	1	0	0
2	An unlimited number of stoppages of work for the duration of 2 hours?	1	0	0
3	An unlimited number of stoppages of work for the duration of 3 hours?	1	0	0
4	An unlimited number of stoppages of work for the duration of 12 hours?	1	0	0

5	An unlimited number of stoppages of work for the duration of 24 hours?	1	0	0
6	An unlimited number of indefinite and/or periodic bans on overtime?	1	0	0
7	An unlimited number of indefinite or periodic bans on call backs?	1	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

14/06/2023

Email: [PABevents@aec.gov.au](mailto:PABevents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)