

## Reference: 2023/4993

The General Manager Fair Work Commission Level 4, 11 Exhibition Street Melbourne VIC 3000 Email: <u>melbourne@fwc.gov.au</u>

## Alister KENTISH

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia alisterk@etunsw.com.au

Zara NOBLE Origin Energy Limited zara.noble@originenergy.com.au

## Declaration of results - PAB Order: B2023/574

Pursuant to the Protected Action Ballot Order B2023/574 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

| Preliminary scrutiny                               |        |
|--|--------|
| Number of employees on the Roll of Voters (Voters) | 4      |
| Postal votes returned by voters                    | 4      |
| Postal votes rejected at the preliminary scrutiny  | 0      |
| Postal votes admitted to further scrutiny          | 4      |
| Percentage of postal votes returned*               | 100.00 |

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Origin, do you endorse (subject to the Safety Commitment below the questions) the taking of protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

|   | Question  | Yes | No | Informal |
|---|---|-----|----|----------|
| 1 | An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours duration? | 4   | 0  | 0        |
| 2 | An unlimited number of periodic or indefinite bans on performing overtime?                              | 4   | 0  | 0        |
| 3 | An unlimited number of periodic or indefinite bans on using locking systems?                            | 4   | 0  | 0        |

| 4  | An unlimited number of periodic or indefinite bans on switching and/or isolating?  | 4 | 0 | 0 |
|----|--|---|---|---|
|    | An unlimited number of periodic or indefinite bans on<br>using one or more of the following company computer<br>software programs and processes: |   |   |   |
|    | Microsoft Outlook  |   |   |   |
|    | SAP  |   |   |   |
| 5  | Nisoft work permits  | 4 | 0 | 0 |
|    | Open Text document information storage   |   |   |   |
|    | Teams  |   |   |   |
|    | Skype  |   |   |   |
|    | Zoom   |   |   |   |
|    | Google Meets   |   |   |   |
| 6  | An unlimited number of periodic or indefinite bans on  | 1 | 3 | 0 |
|    | certifying Level 3 ASP design works?   |   |   |   |
| 7  | An unlimited number of periodic or indefinite bans on  | 1 | 3 | 0 |
|    | inspecting Level 1 ASP projects?   |   |   |   |
| 8  | An unlimited number periodic or indefinite bans on   | 4 | 0 | 0 |
| -  | performing duty officer role?  |   | - |   |
| 9  | An unlimited number of periodic or indefinite bans on  | 4 | 0 | 0 |
|    | making or receiving calls to Transgrid personnel?  |   |   |   |
| 10 | An unlimited number of periodic or indefinite bans   | 4 | 0 | 0 |
|    | making or receiving calls to MSC personnel?  |   |   |   |
| 11 | An unlimited number of periodic or indefinite bans on  | 4 | 0 | 0 |
|    | managing contractors on site?  |   |   |   |
| 12 | An unlimited number of periodic or indefinite bans on  | 4 | 0 | 0 |
|    | making or receiving calls to APA personnel?  |   |   |   |

I declare that:

• The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.

• The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 8, 9, 10, 11, 12.

• The majority of voters who cast a valid vote were against the action set out in question(s) 6, 7.

Kaye Bartlett Returning Officer Delegate of the Ballot Agent Australian Electoral Commission 26/07/2023

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au