



Reference: 2023/8081

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Troy SMART  
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied  
Services Union of Australia  
Troy.smart@ppteu.asn.au

Jeffrey HEGARTY  
Cooke & Dowsett Pty Ltd  
jhegarty@cdpg.net.au

### Declaration of results - PAB Order: B2023/986

Pursuant to the Protected Action Ballot Order B2023/986 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	48
Postal votes returned by voters	42
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	42
Percentage of postal votes returned*	87.50

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you support the taking of protected industrial action against your employer which may involve taking separately, concurrently and/or consecutively any of the actions set out below:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work varying between one (1) minute and forty-eight (48) hours?	41	1	0
2	An indefinite and unlimited number of bans on the use of ladders and/or work platforms?	40	2	0
3	An indefinite or unlimited number of bans on the use of phones, radios, computers and/or tablets?	40	2	0
4	An indefinite or unlimited number of bans on the performance of overtime?	39	3	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent  
Australian Electoral Commission  
01/11/2023

Email: [PAEvents@aec.gov.au](mailto:PAEvents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)