

Declaration of Results



CEPU

v

**Nilsen (NSW) Pty. Ltd.
(B2025/1460)**

Thursday 2nd October, 2025 5:05pm AEST



Vero Voting

www.verovoting.com.au

admin@verovoting.com.au

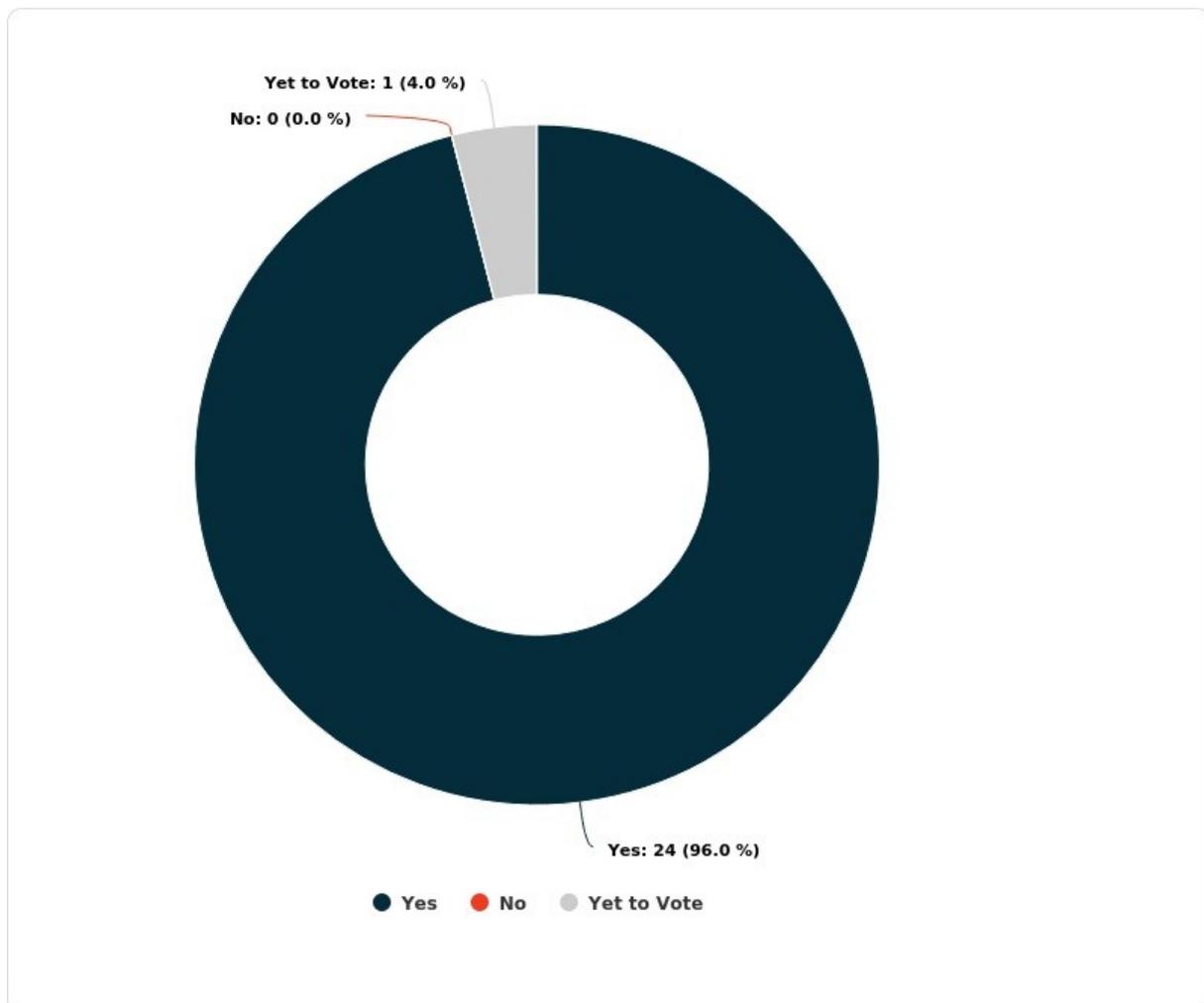
+61 8 6500 0810

Voting Results for: CEPU v Nilsen (PAB B2025/1460)

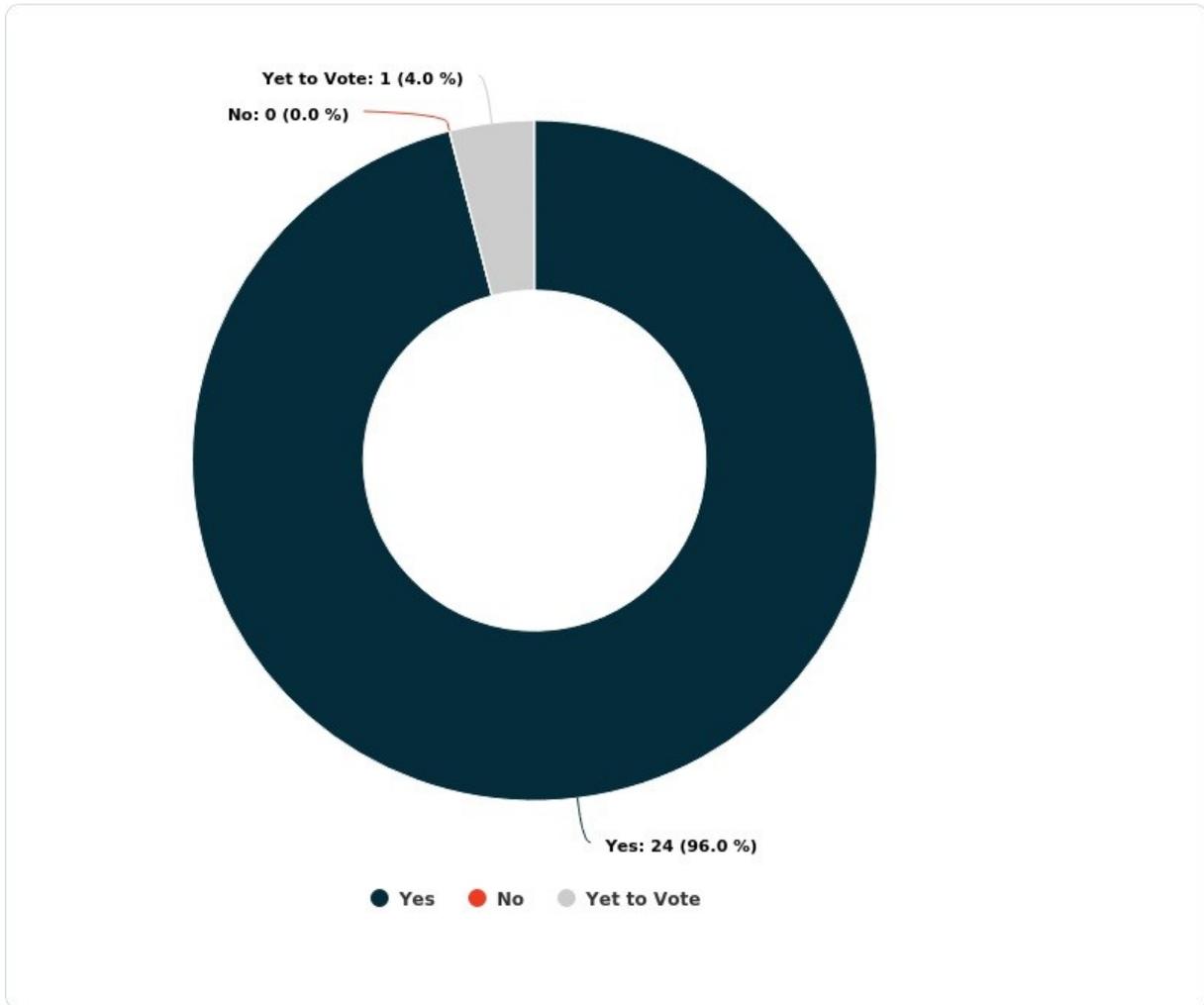
Final Vote Audit: Thursday 2nd October, 2025 5:05pm AEST

Total Eligible Voters: 25
Total Voted: 24

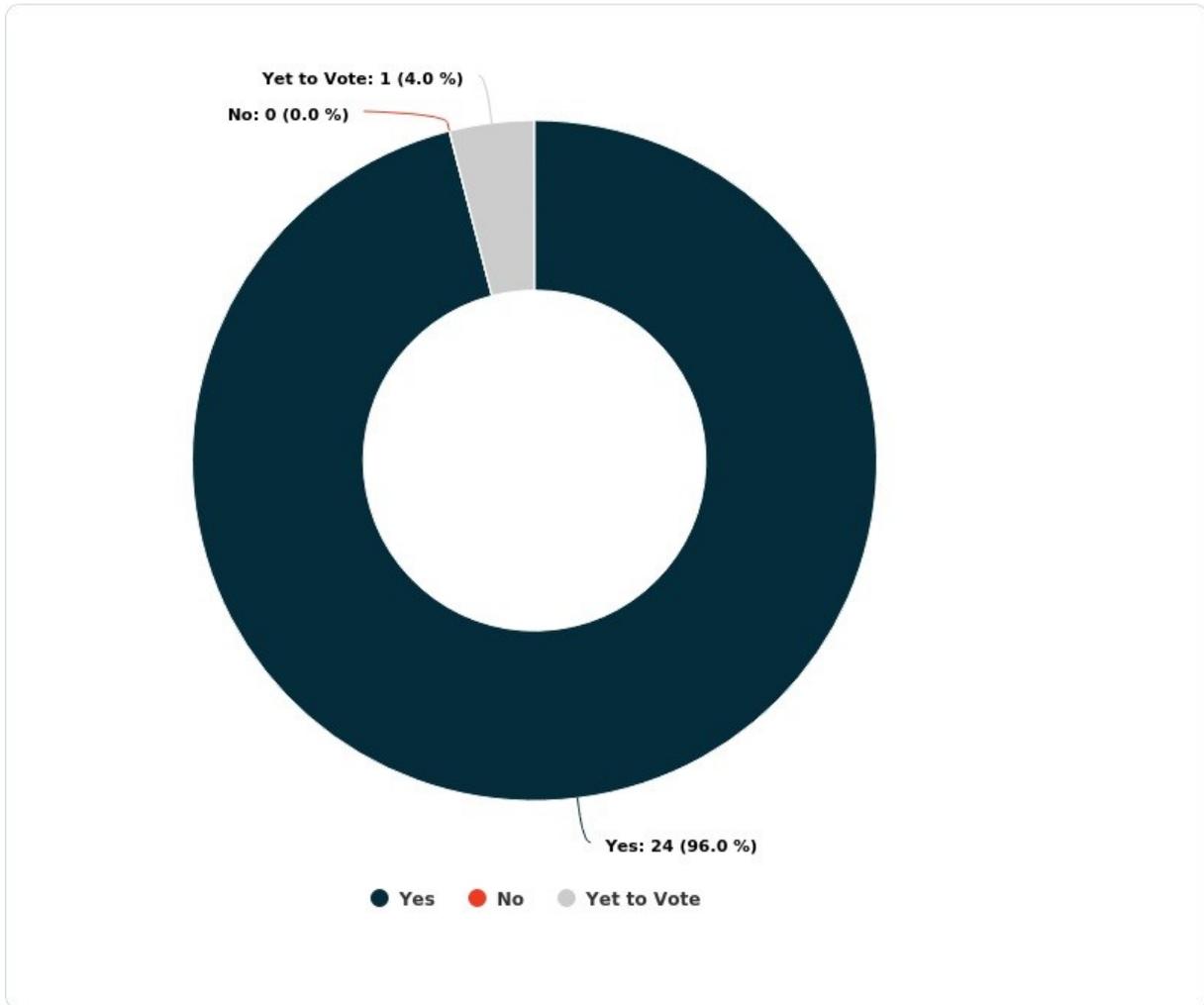
1. An unlimited number of stoppages of work of 1 hours duration?



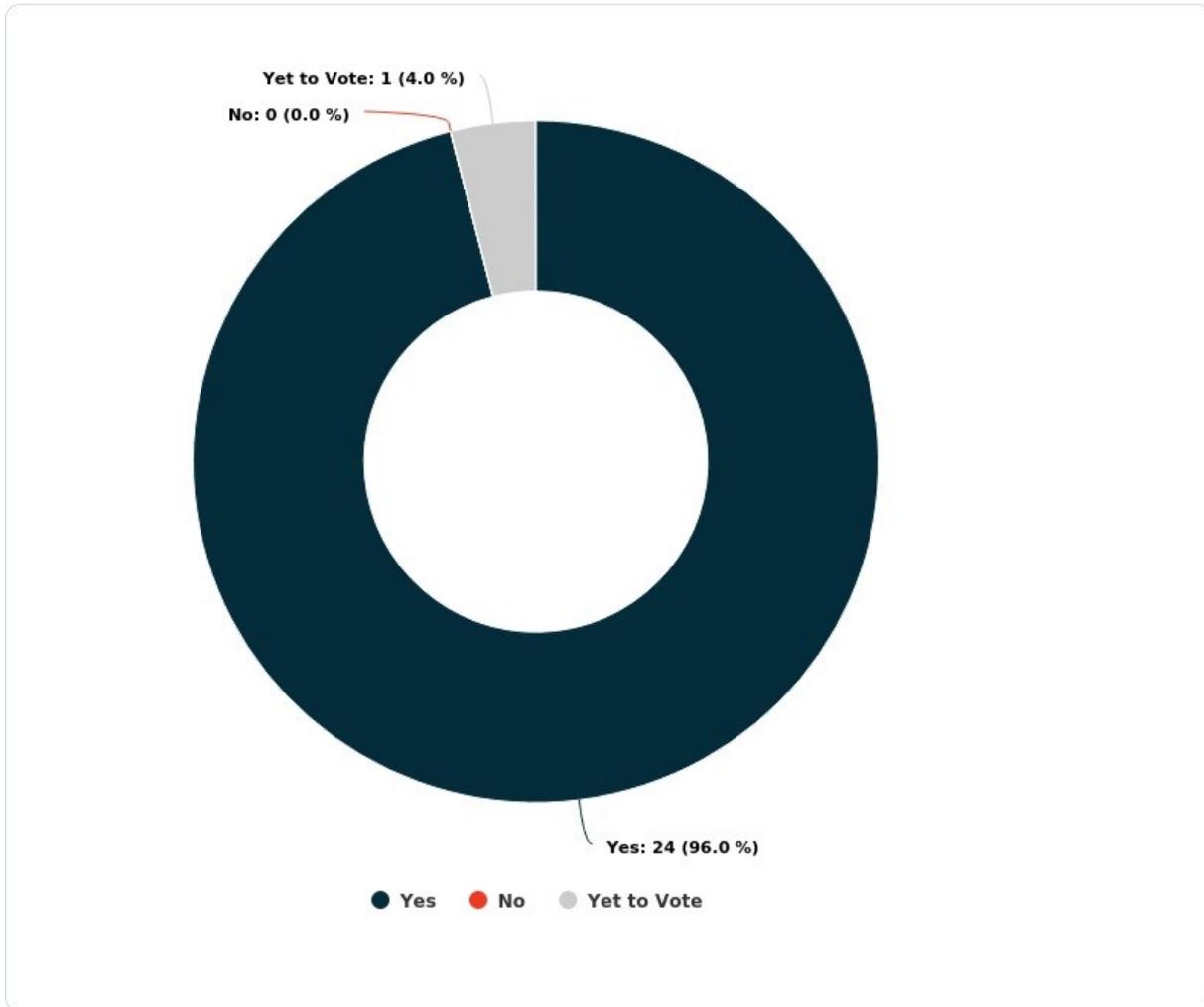
2. An unlimited number of stoppages of work of 2 hours duration?



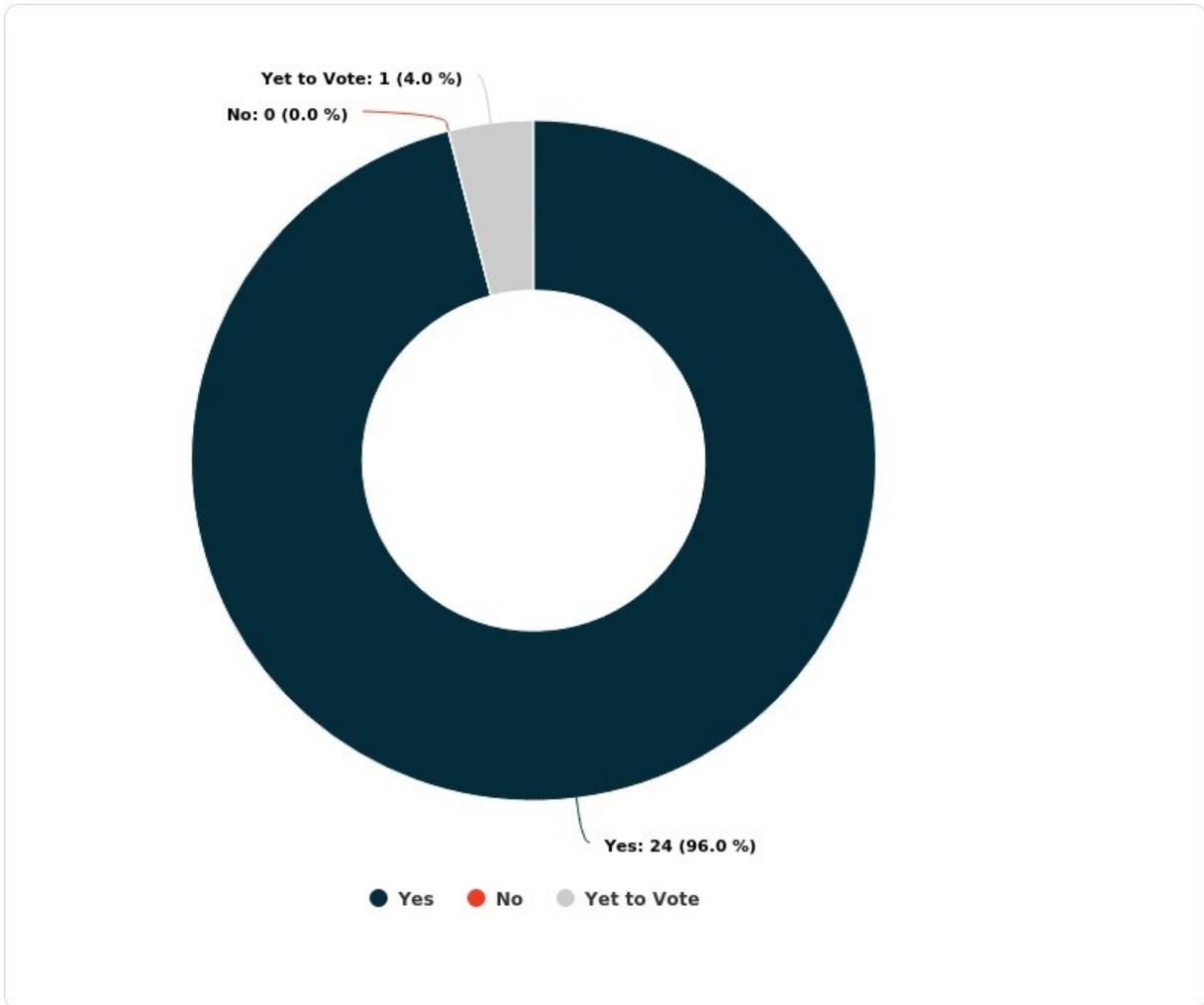
3. An unlimited number of stoppages of work of 4 hours duration?



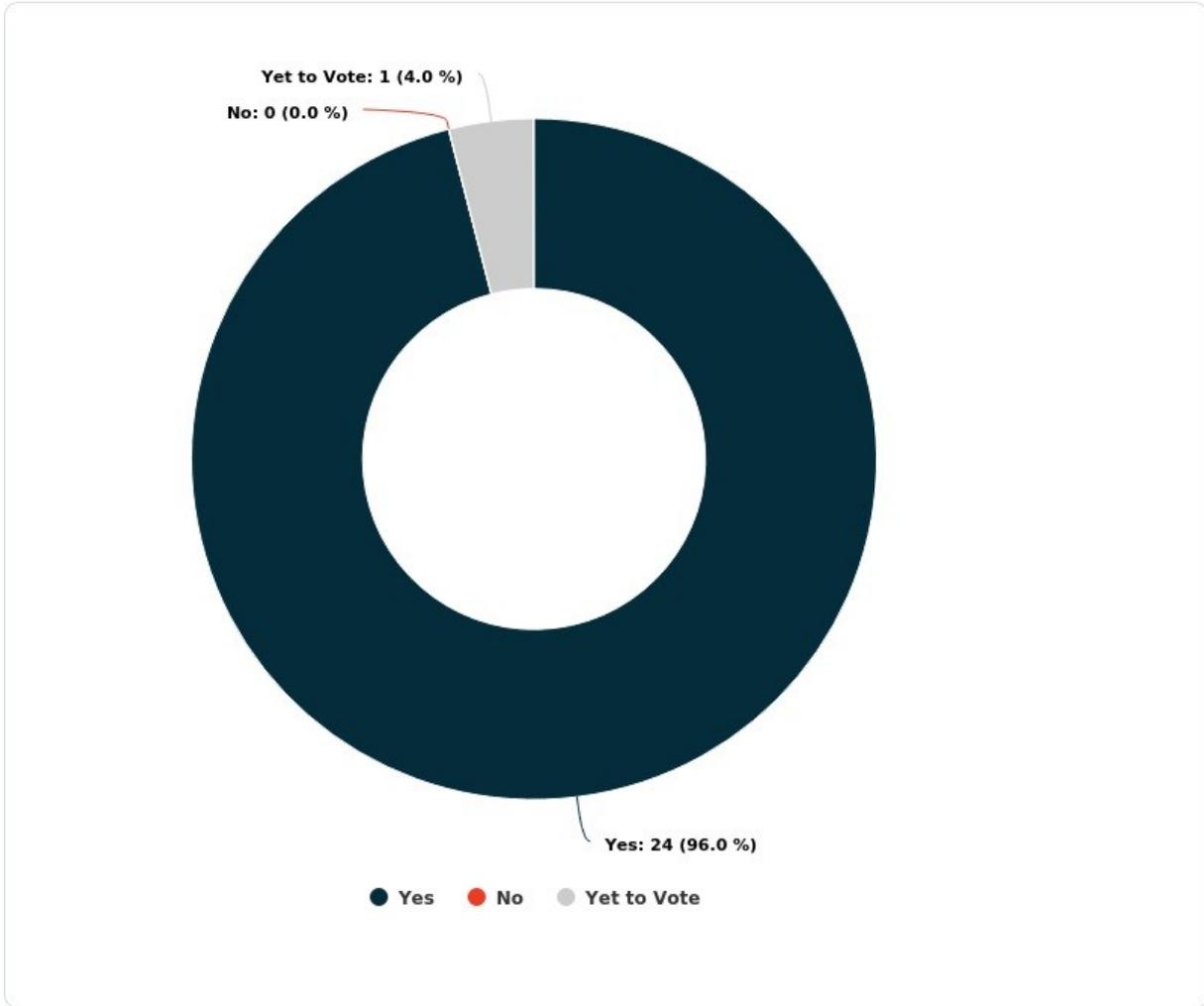
4. An unlimited number of stoppages of work of 8 hours duration?



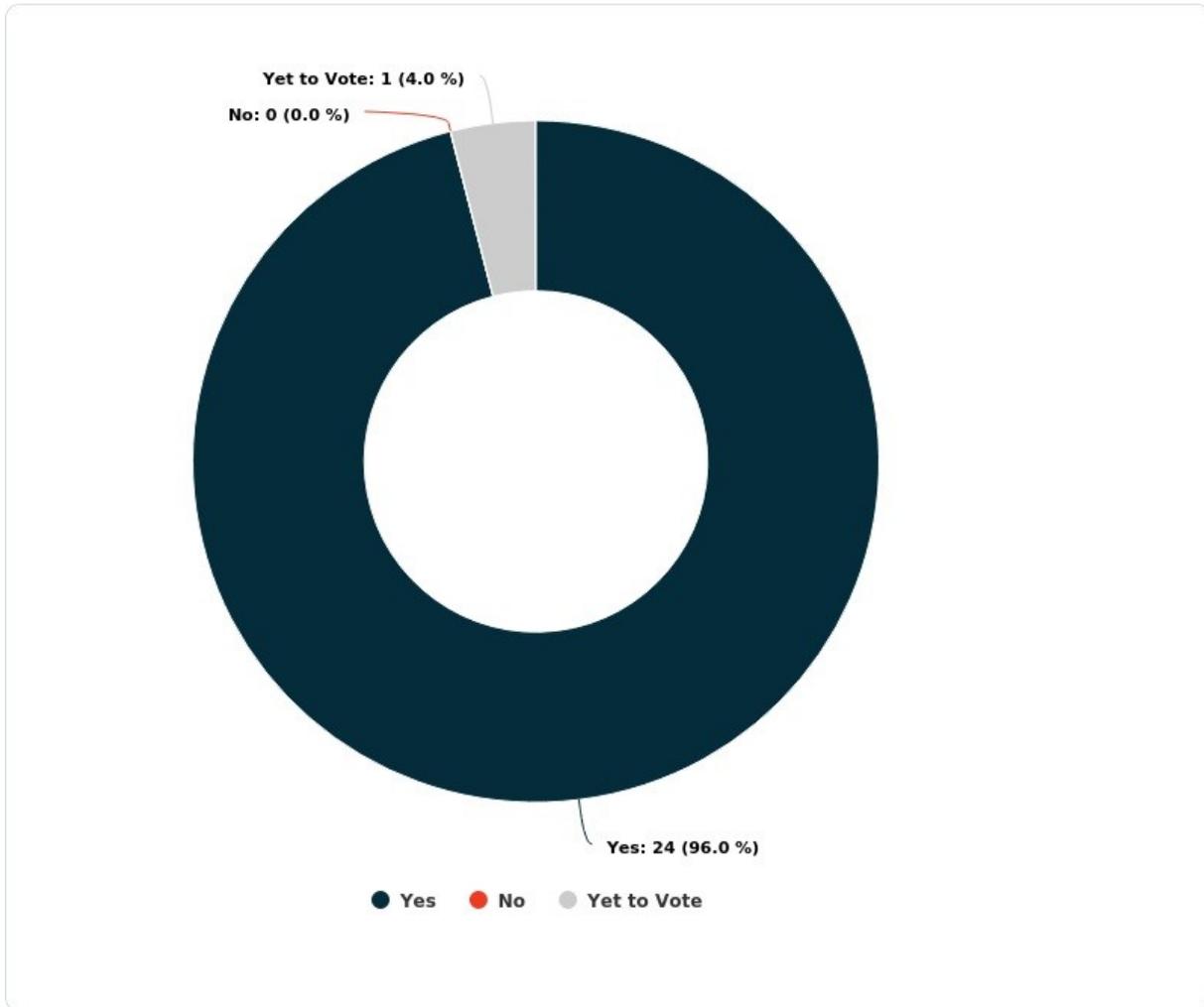
5. An unlimited number of stoppages of work of 12 hours duration?



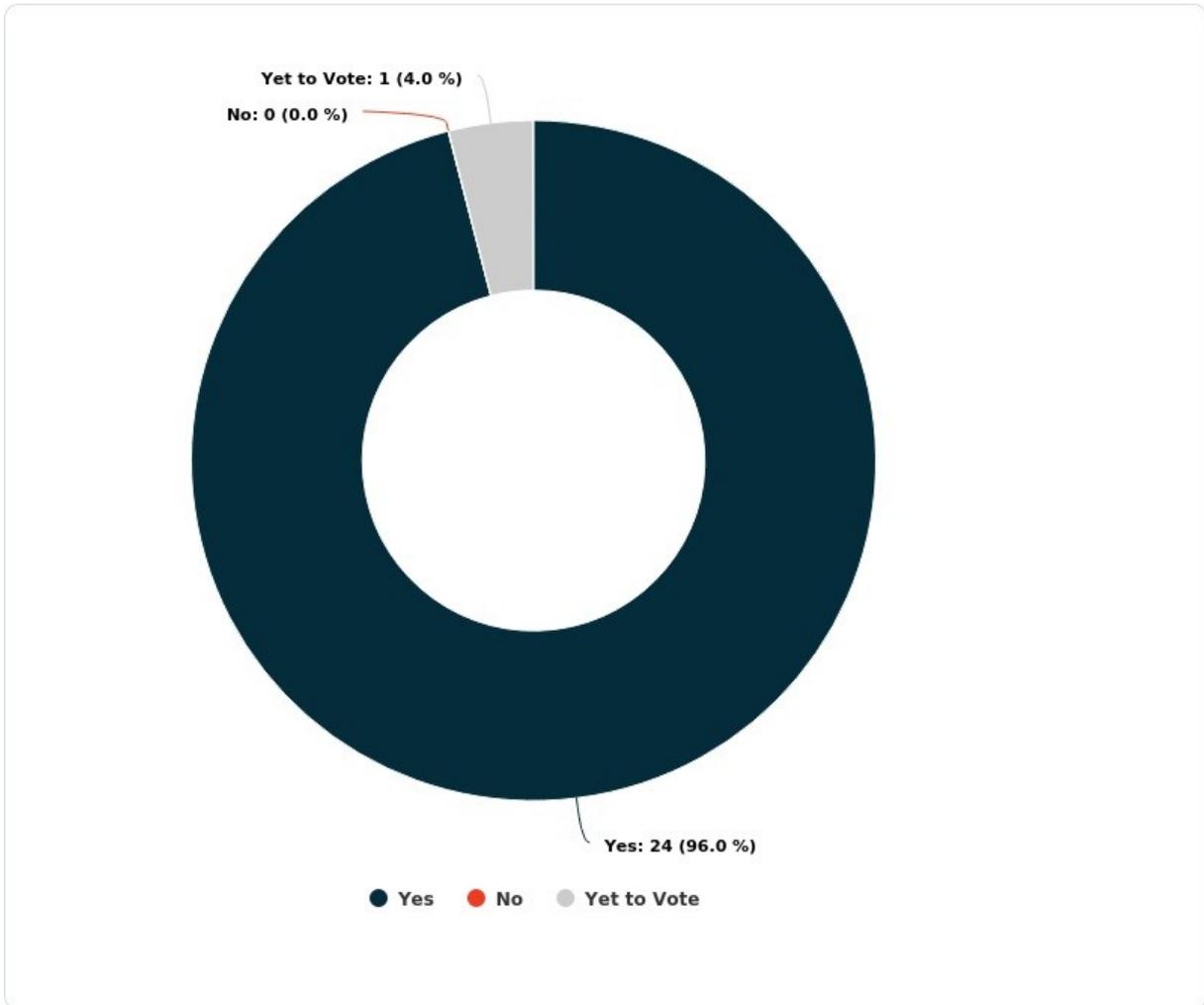
6. An unlimited number of stoppages of work of 24 hours duration?



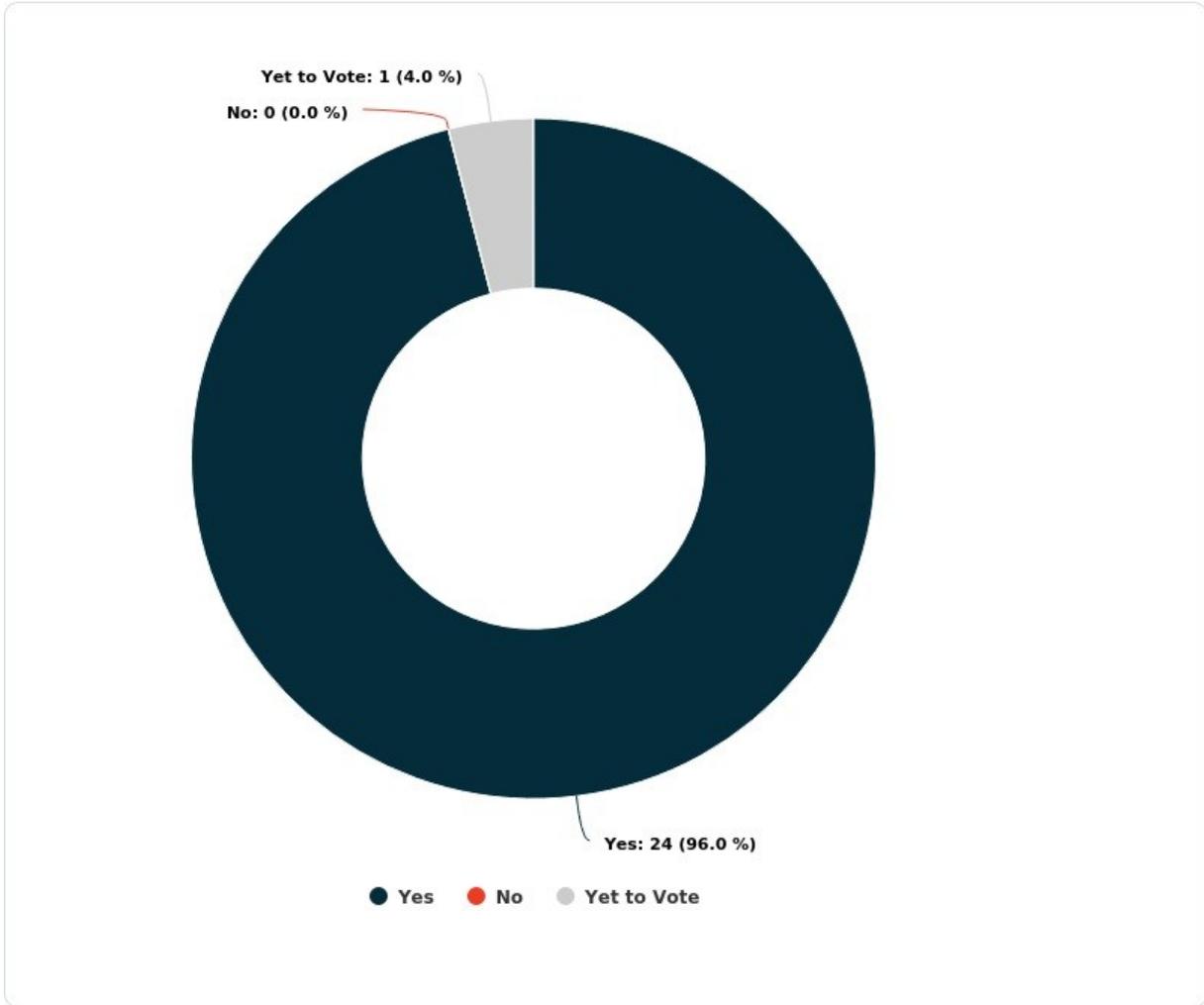
7. An unlimited number of stoppages of work of 48 hours duration?



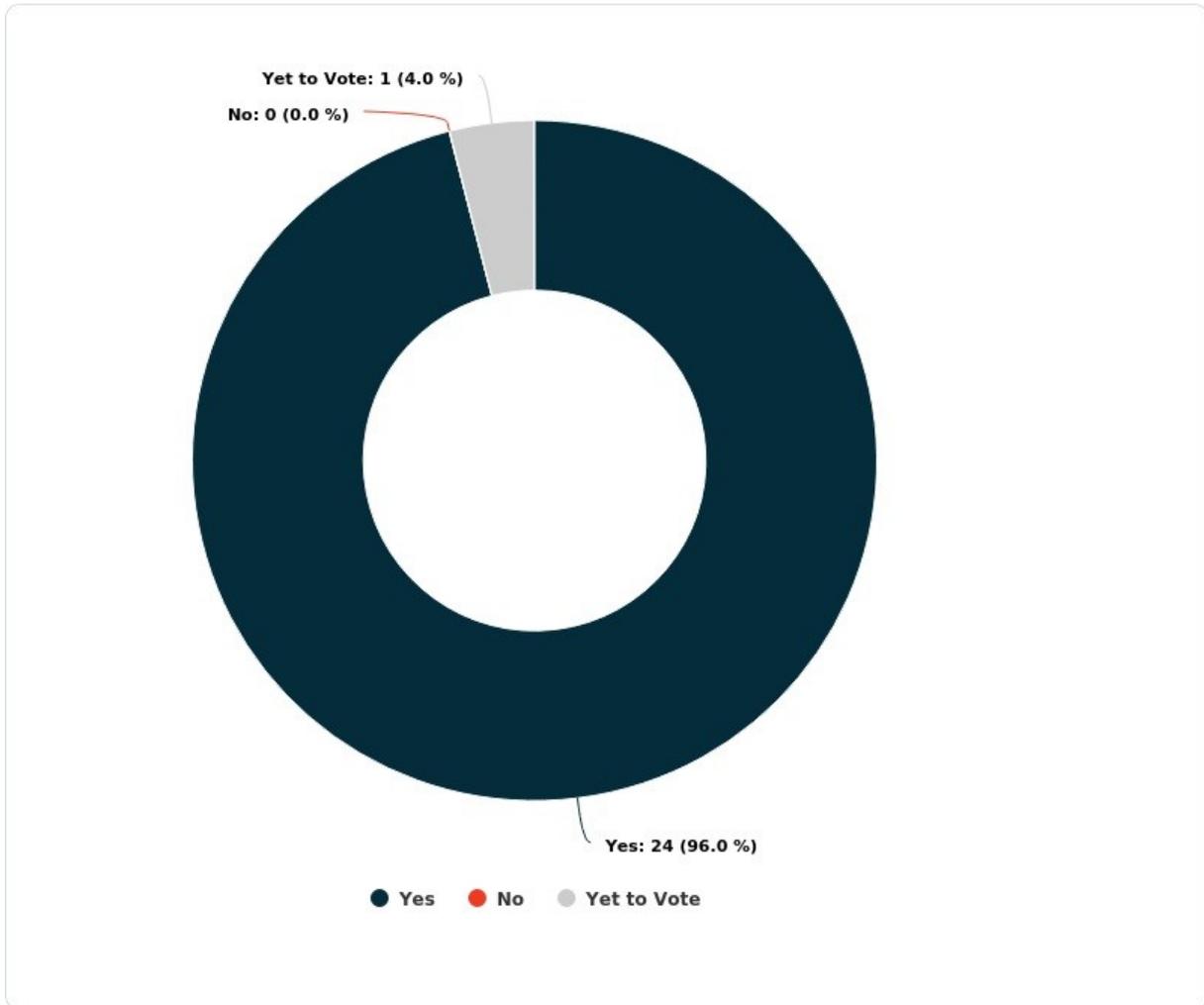
8. An unlimited number of stoppages of work of 72 hours duration?



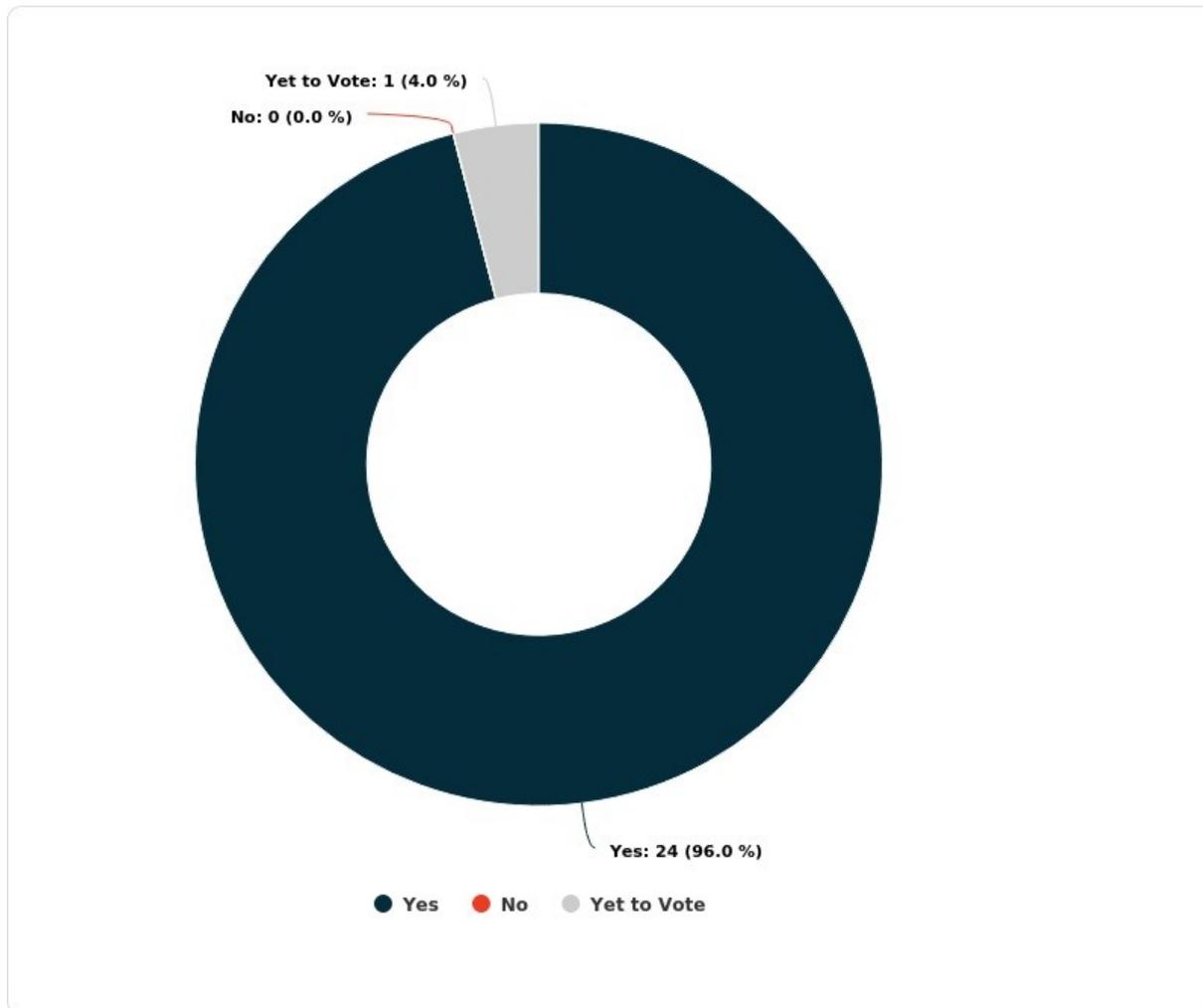
9. An unlimited number of stoppages of work of 1 weeks duration?



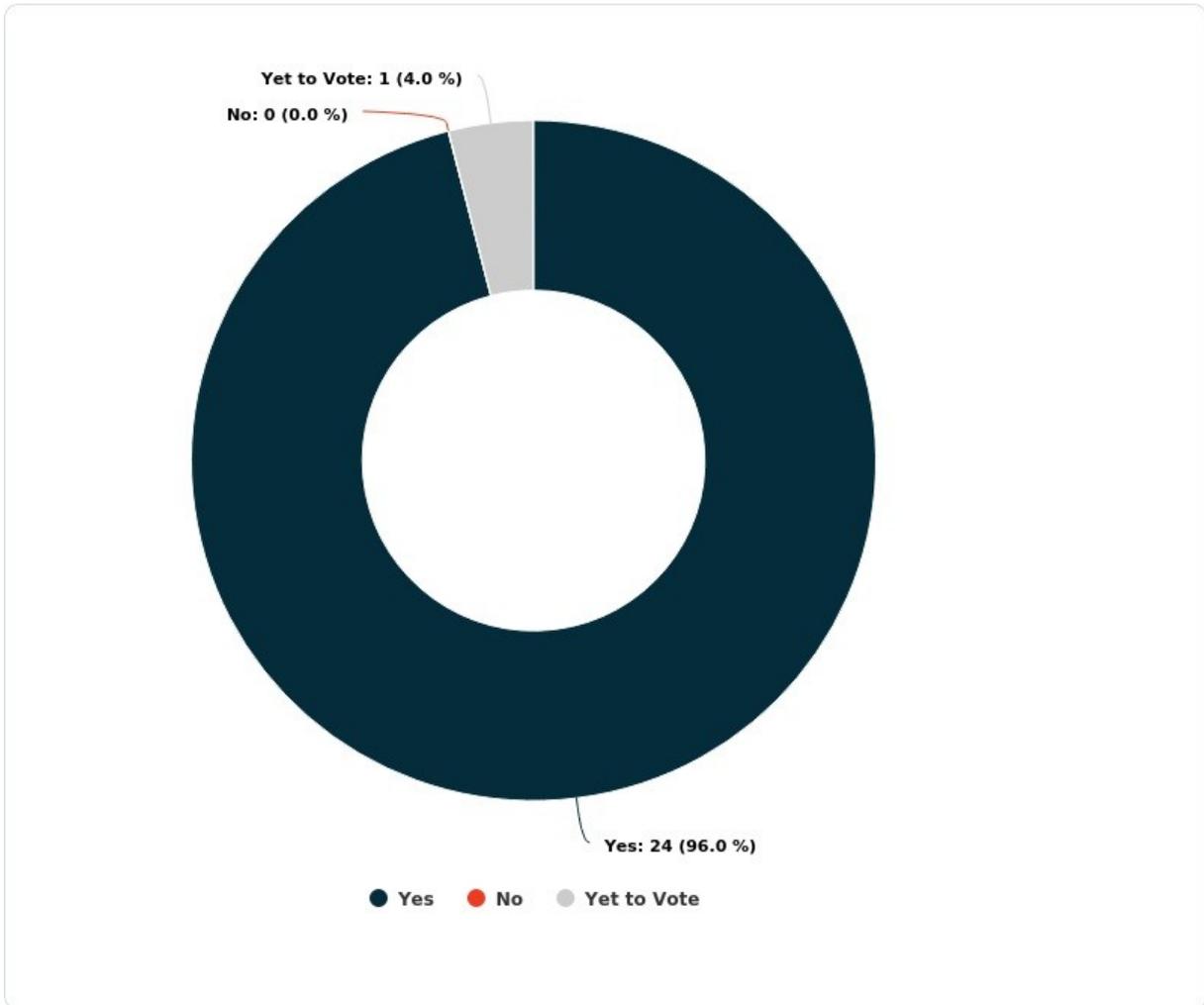
10. An unlimited number of stoppages of work of indefinite duration?



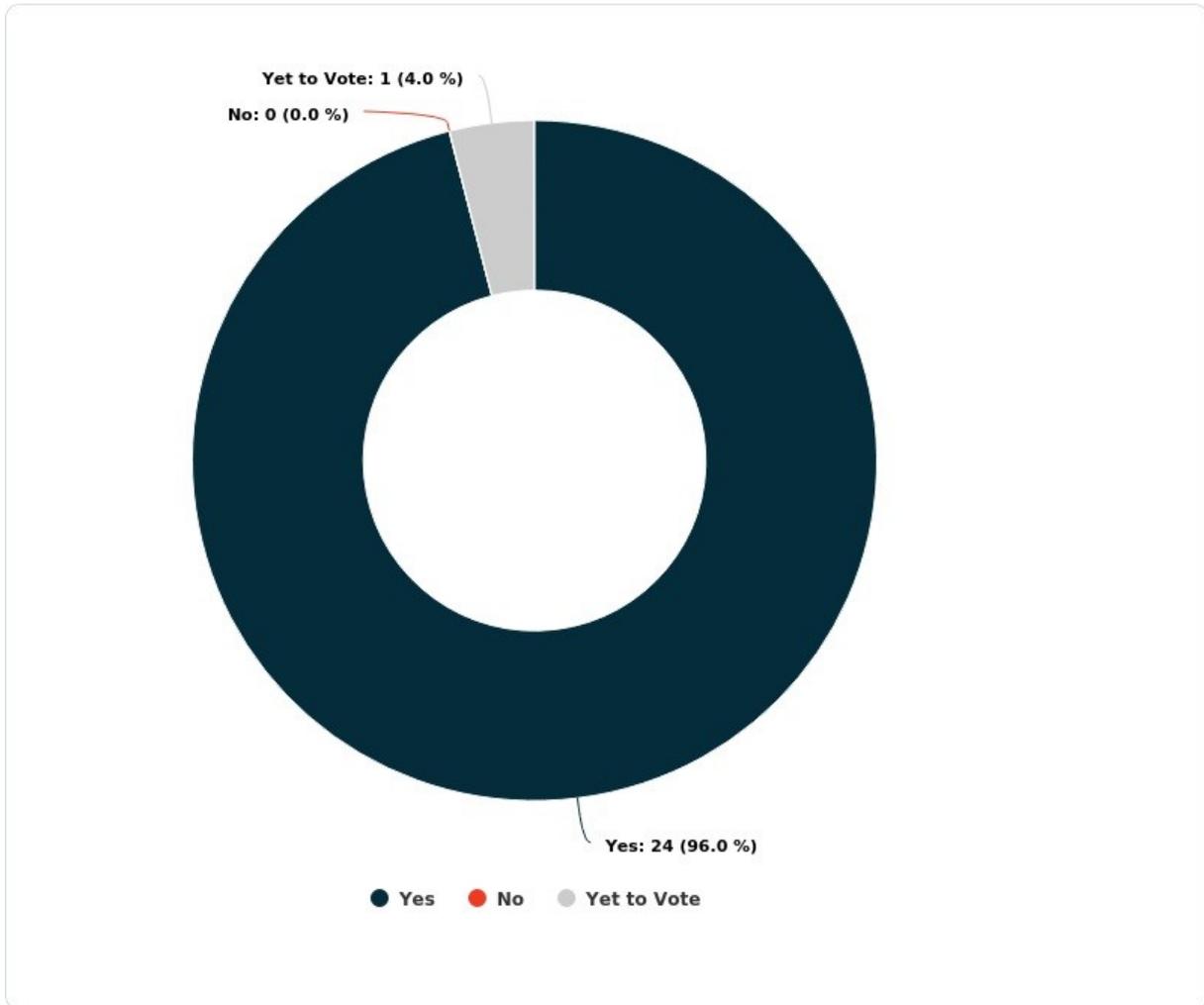
11. An unlimited number of periodic or indefinite bans on the performance of overtime?



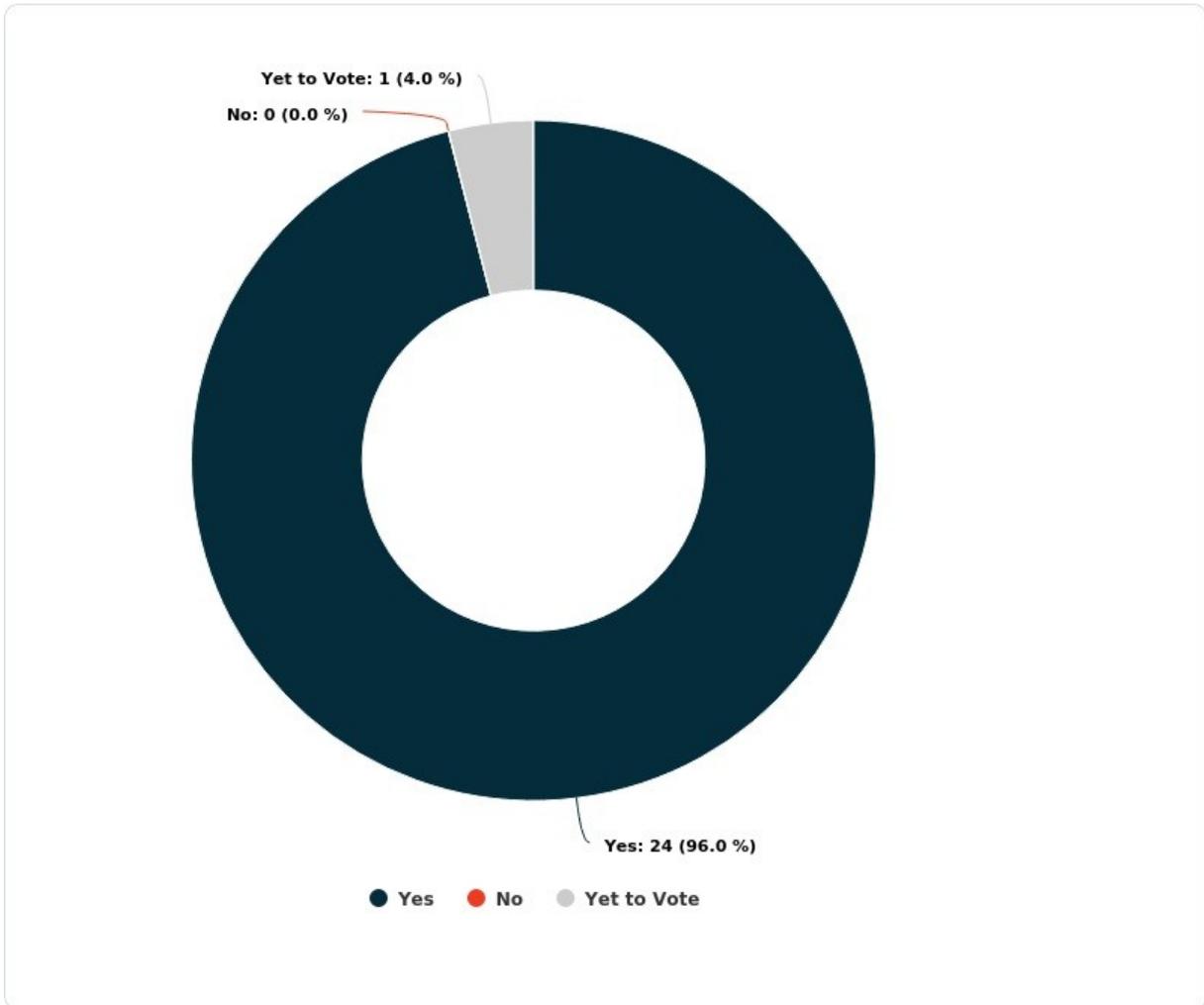
12. An unlimited number of periodic or indefinite partial work bans?



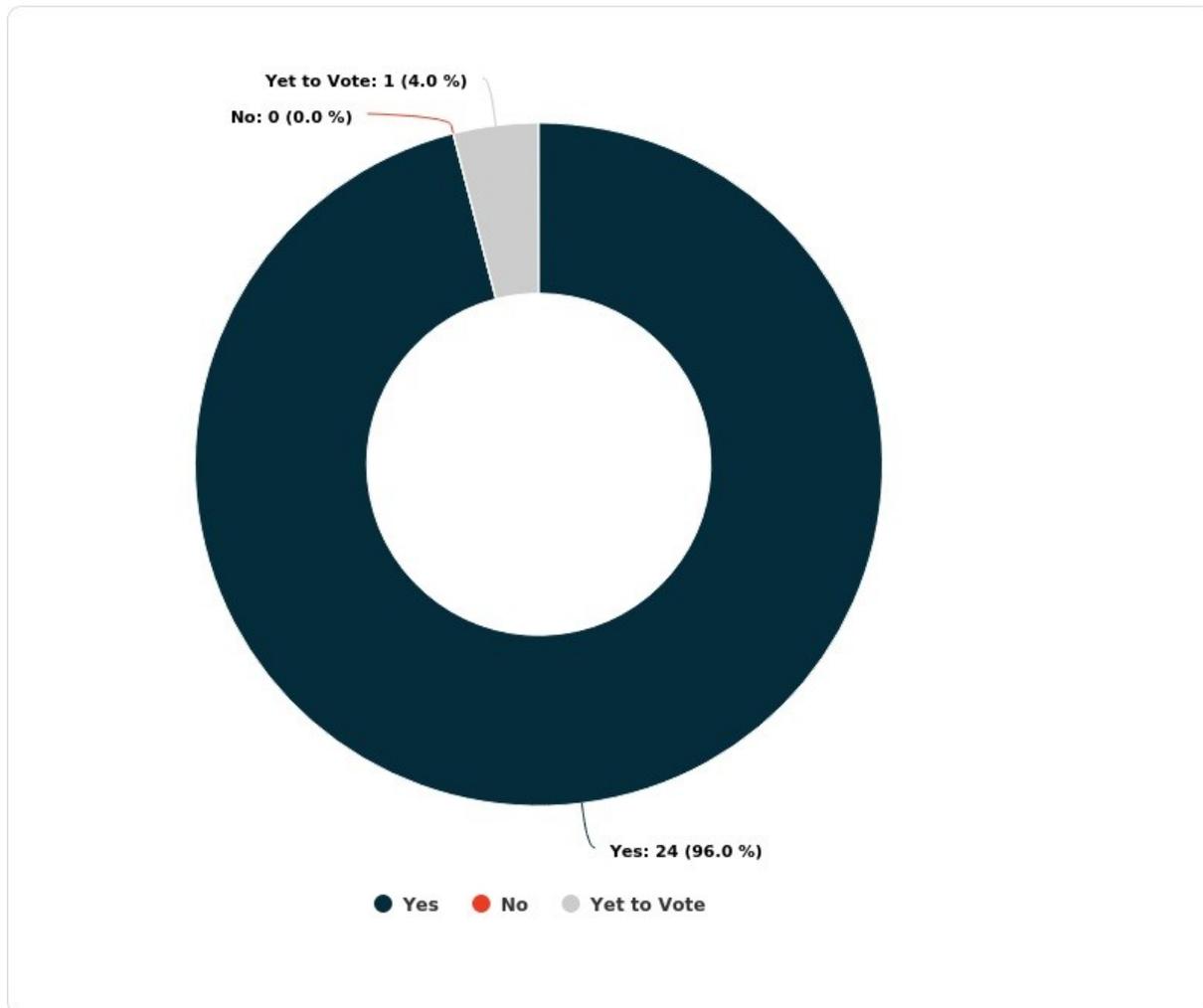
13. An unlimited number of periodic or indefinite bans on use of schematic drawings?



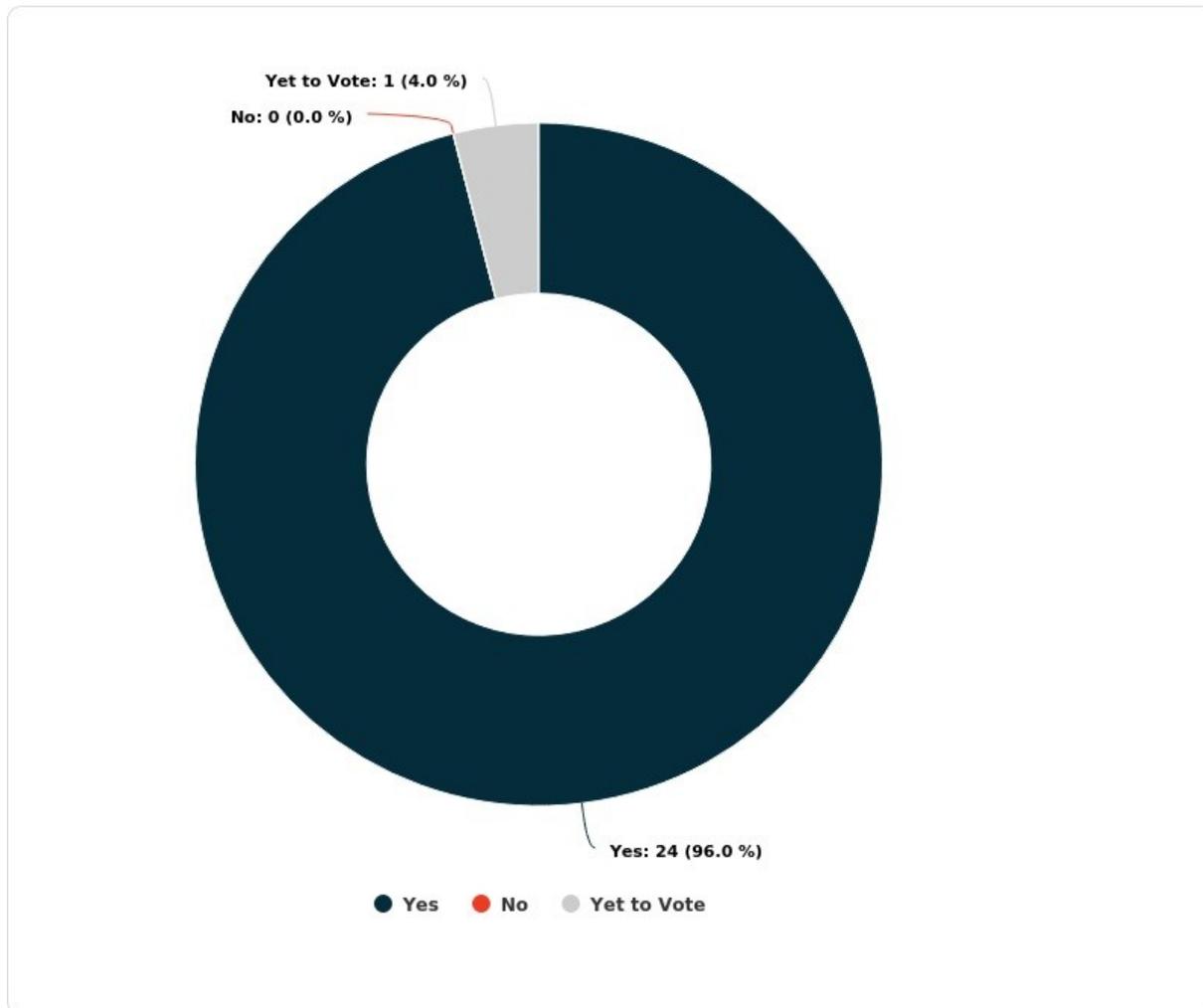
14. An unlimited number of periodic or indefinite bans on doing test reports?



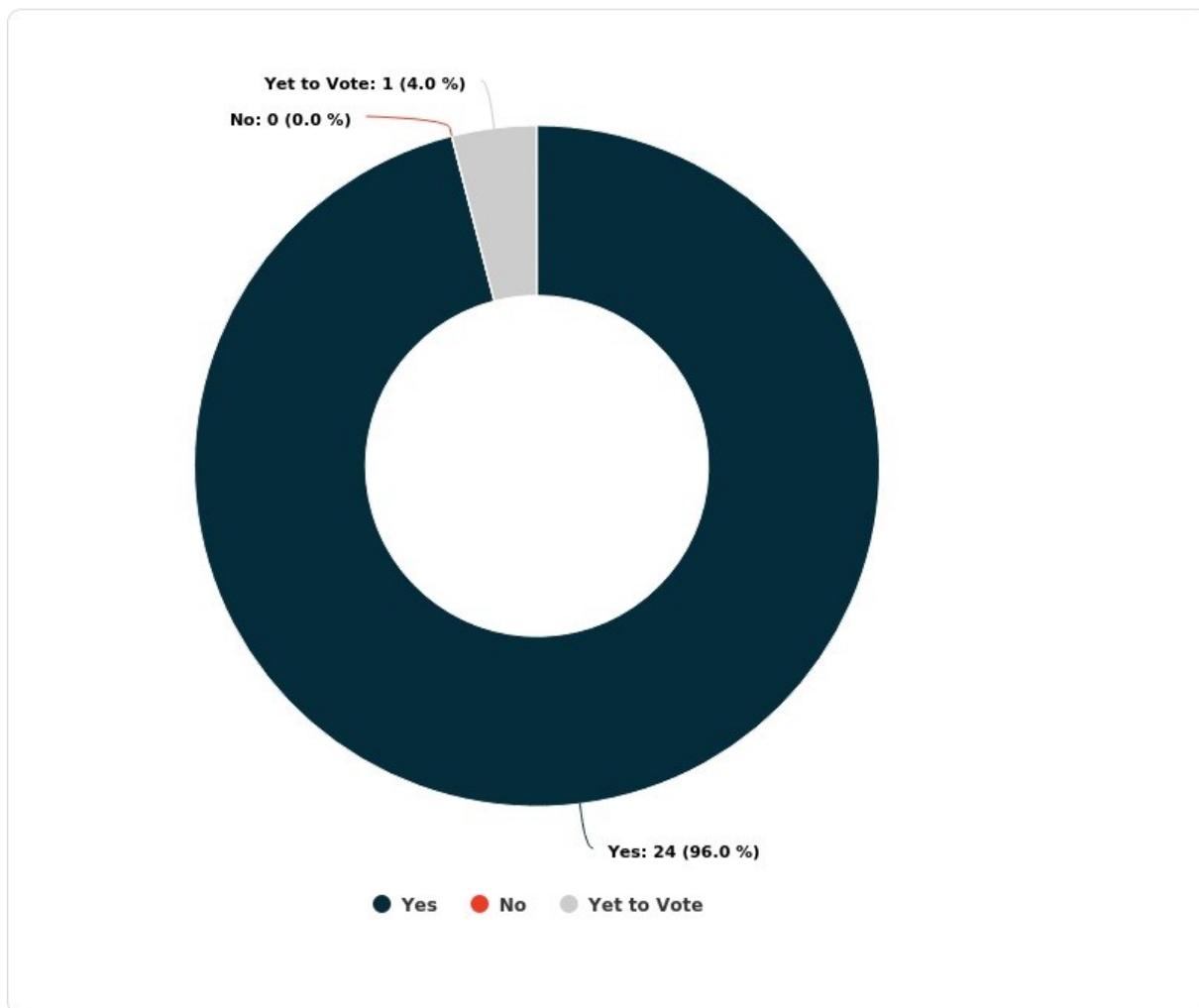
15. An unlimited number of periodic or indefinite bans on the use of battery powered tools?



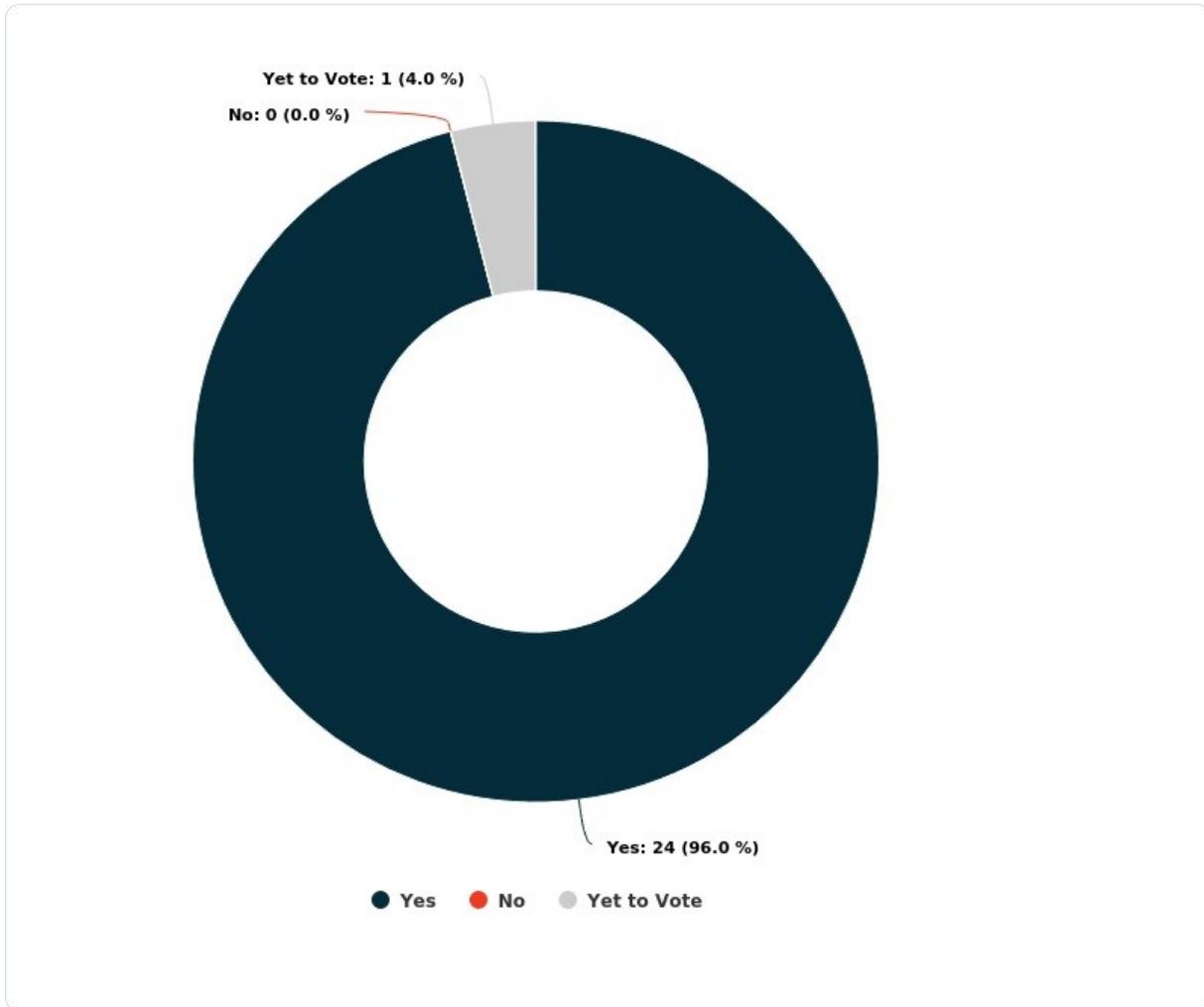
16. An unlimited number of periodic or indefinite bans on the use of 240/415V equipment?



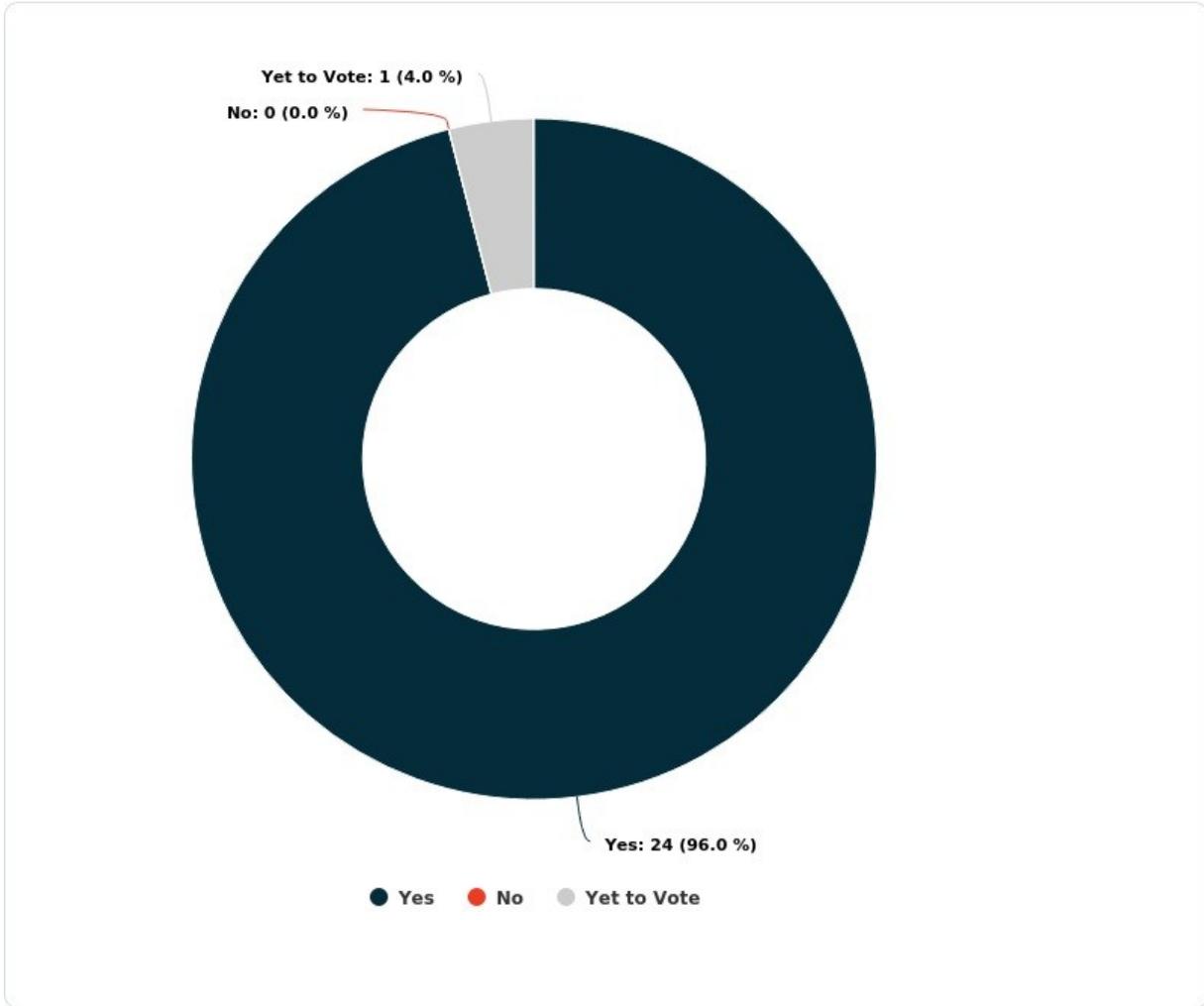
17. An unlimited number of periodic or indefinite bans on the use of crimping tools?



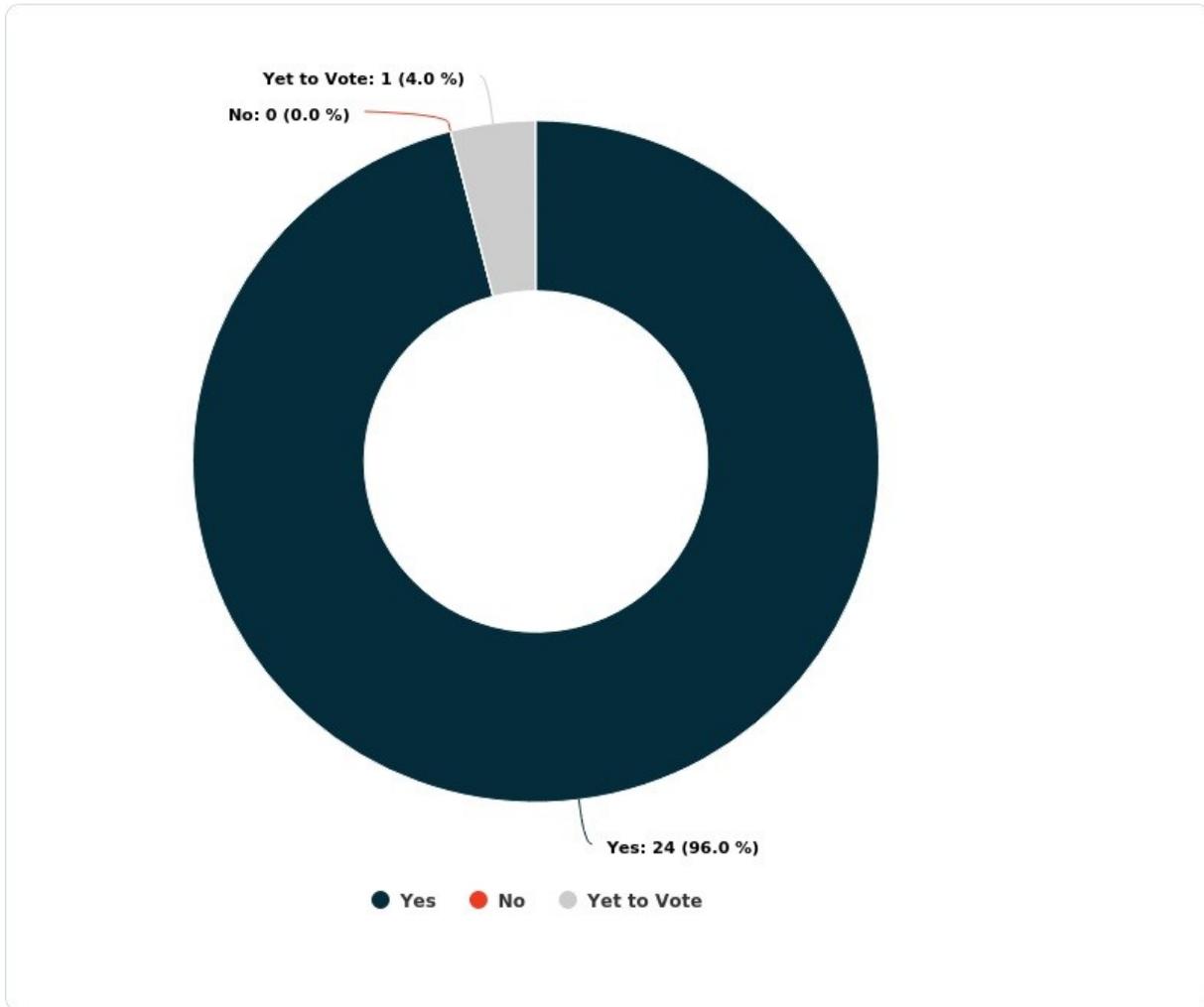
18. An unlimited number of periodic or indefinite bans on the use of spanners?



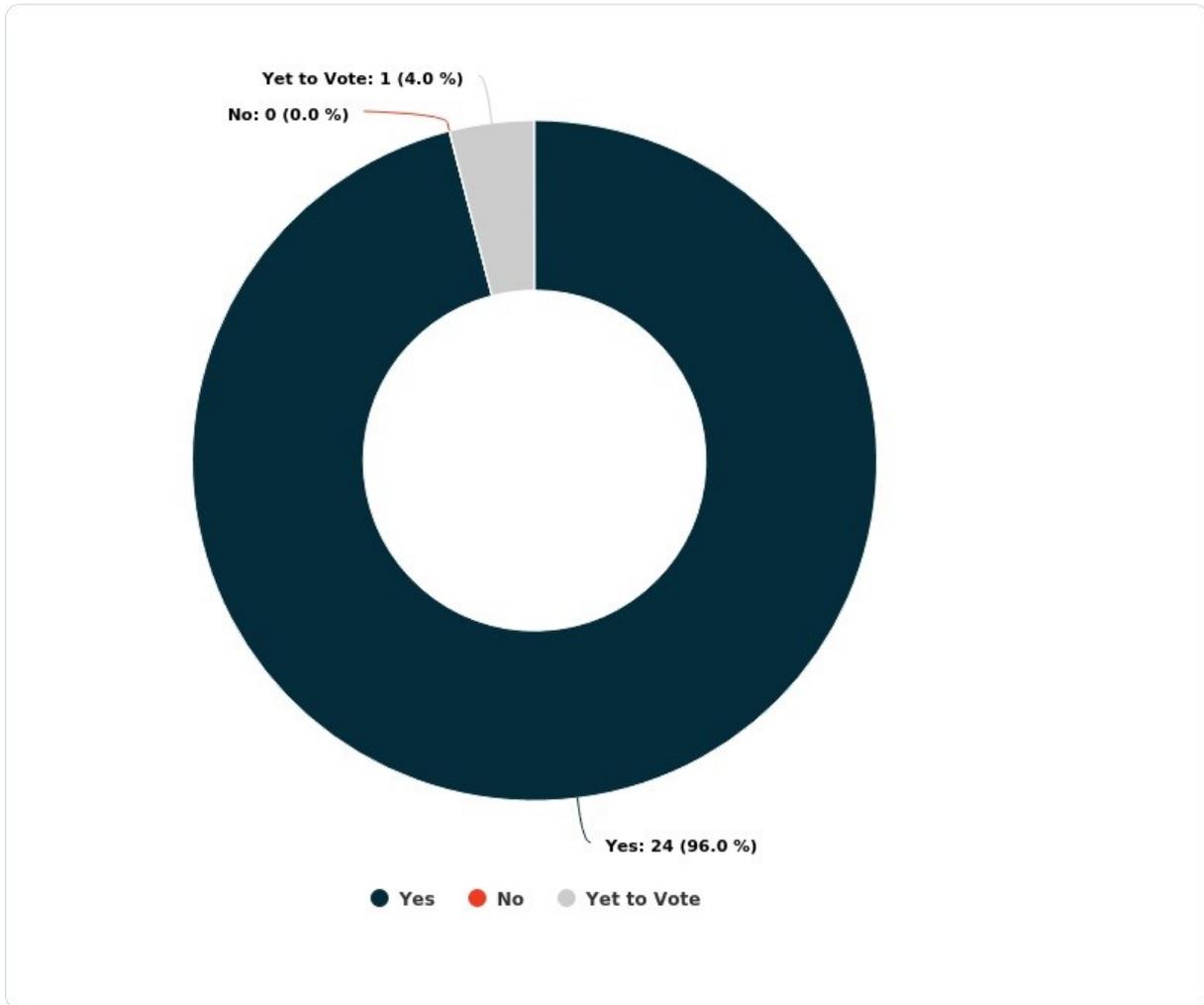
19. An unlimited number of periodic or indefinite bans on the use of ladders and steps?



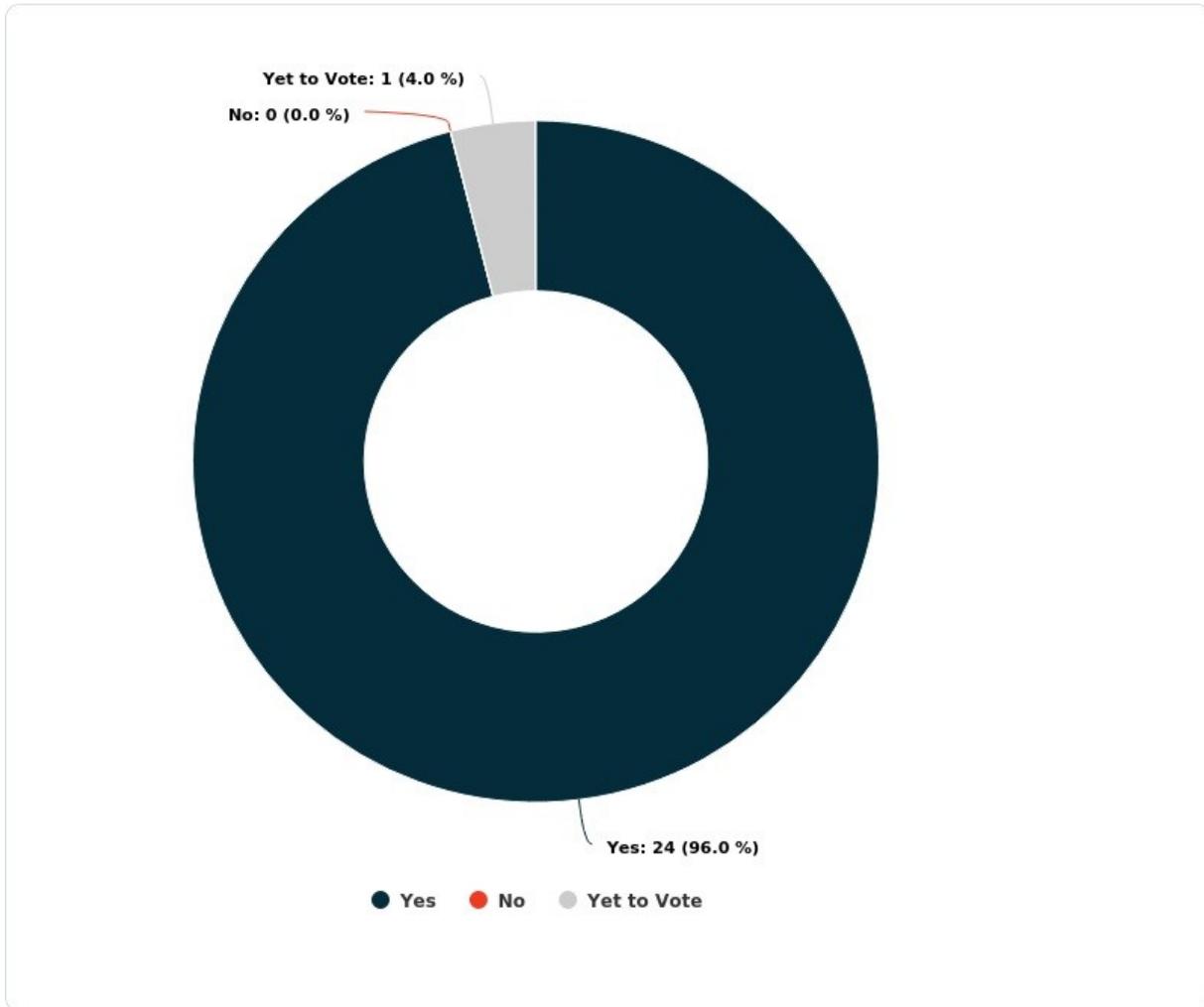
20. An unlimited number of periodic or indefinite bans on terminating cables?



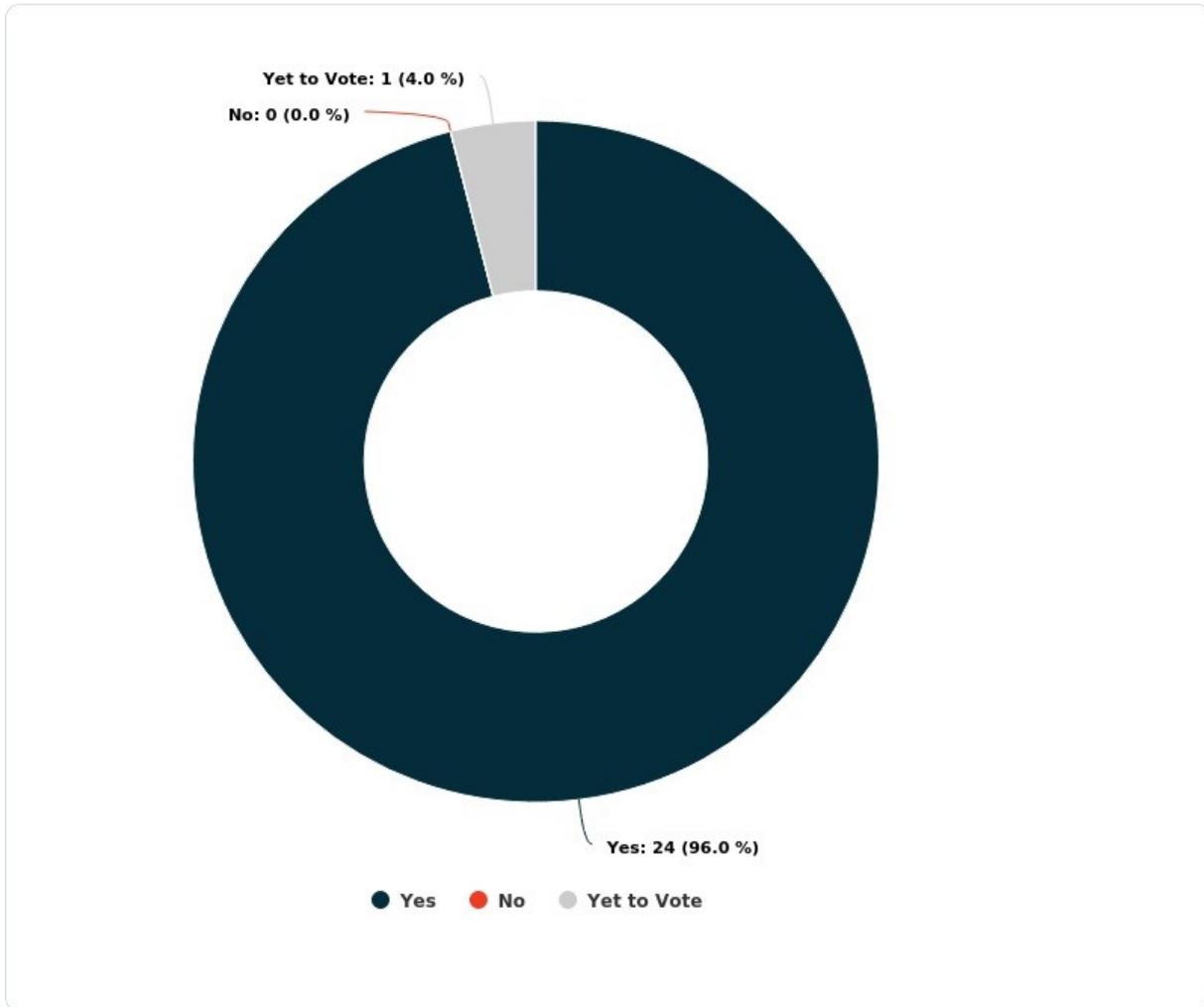
21. An unlimited number of periodic or indefinite bans on the use of pens and pencils?



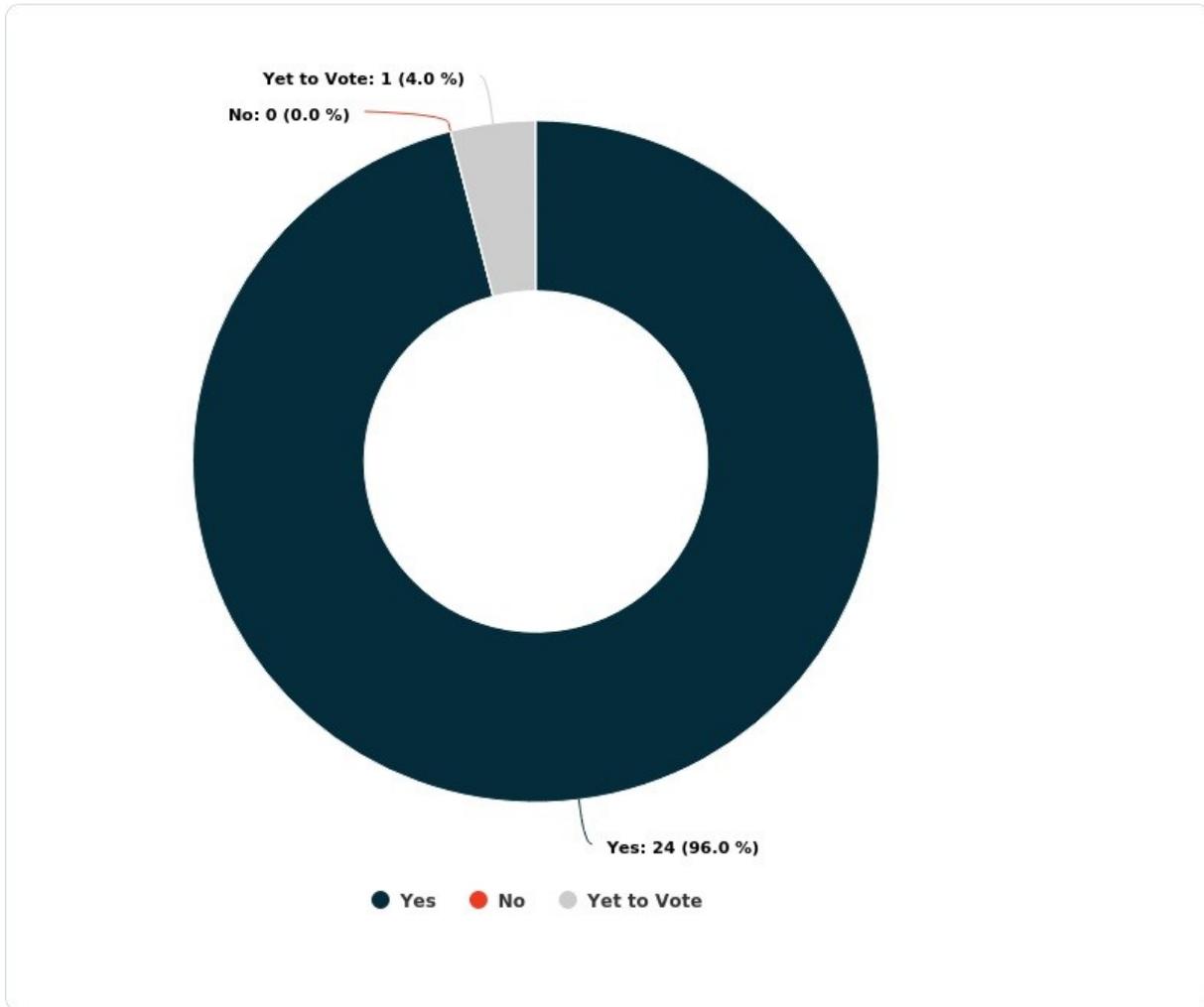
22. An unlimited number of periodic or indefinite bans on working over ground level?



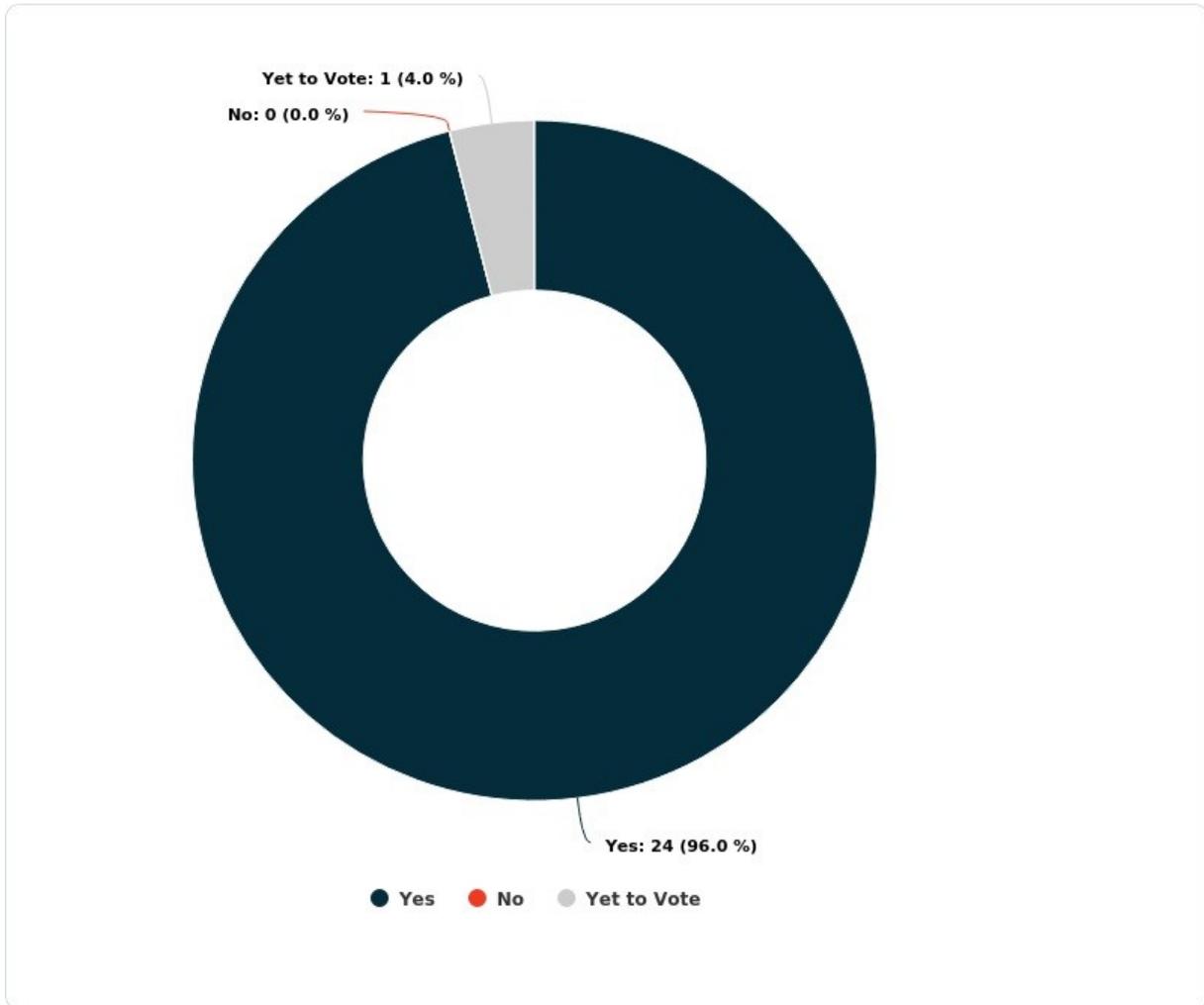
23. An unlimited number of periodic or indefinite bans on using multi-meters?



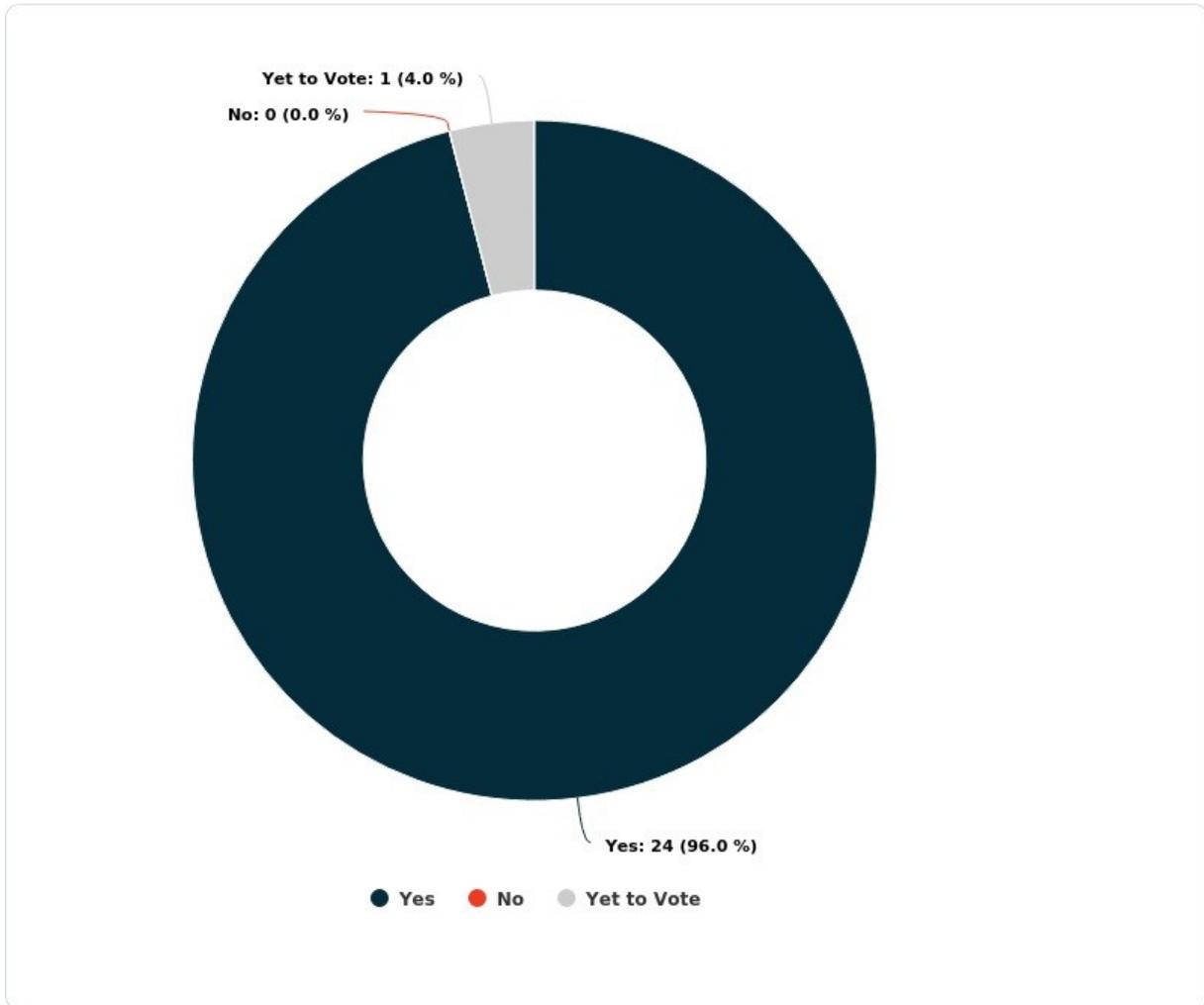
24. An unlimited number of periodic or indefinite bans on using test equipment?



25. An unlimited number of periodic or indefinite bans on using computers/ hand-held devices?



26. An unlimited number of periodic or indefinite bans on the switching of electricity?



Vero Voting Independence Declaration

The CEPU v Nilsen (PAB B2025/1460) has been managed and declared independent of CEPU, Nilsen (NSW) Pty. Ltd. and Fair Work.

No Individual vote has been disclosed to CEPU, Nilsen (NSW) Pty. Ltd. or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell

Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>