

# Declaration of Results



**CEPU**

**v**

**Dynamic Electrical Constructions Pty Ltd T/A Dynelec  
(Australia)  
(B2025/1585)**

**Friday 31st October, 2025 6:41pm AEDT**



**Vero Voting**

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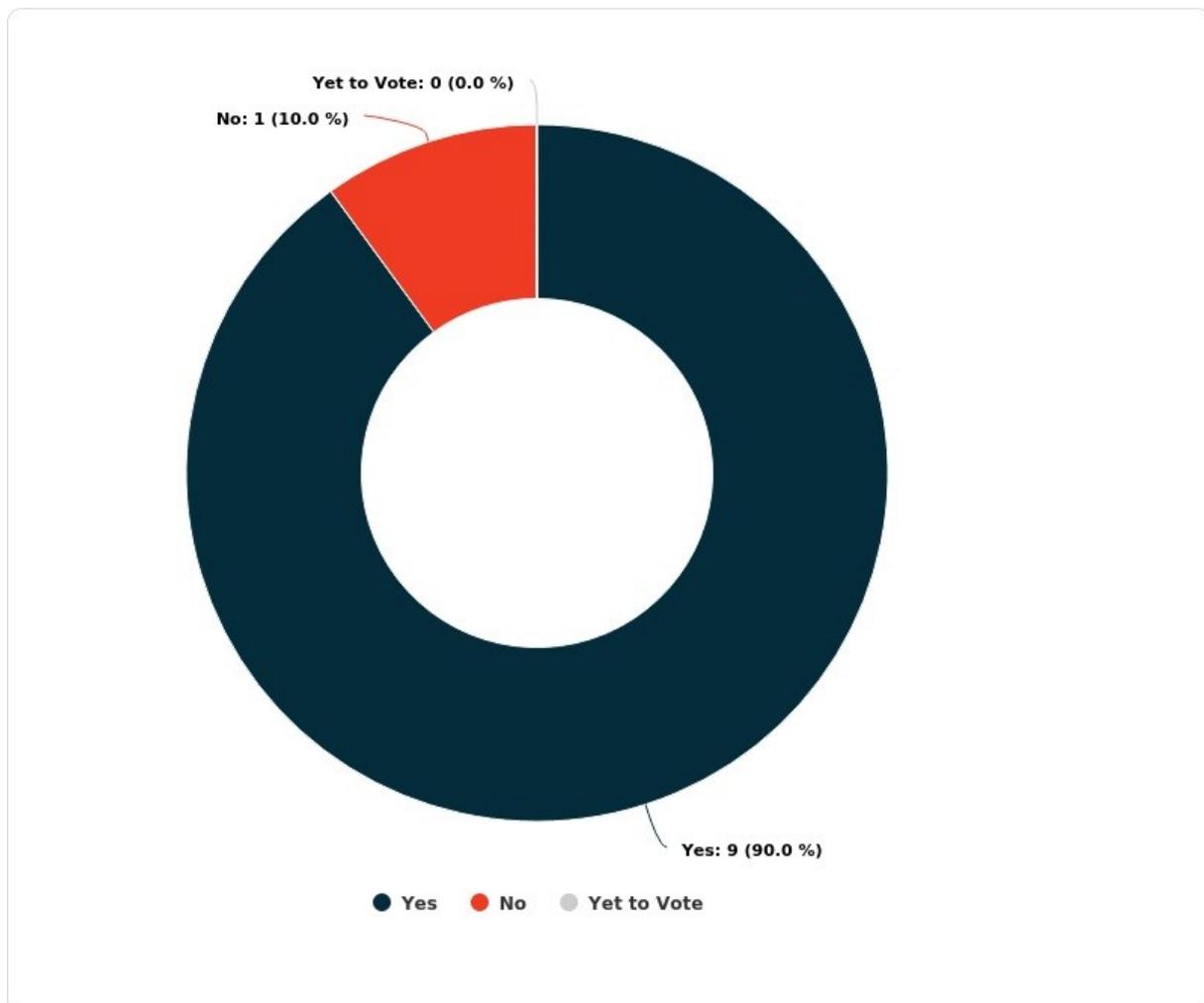
# Voting Results for: CEPU v Dynelec (PAB B2025/1585)

**Final Vote Audit:** Friday 31st October, 2025 6:41pm AEDT

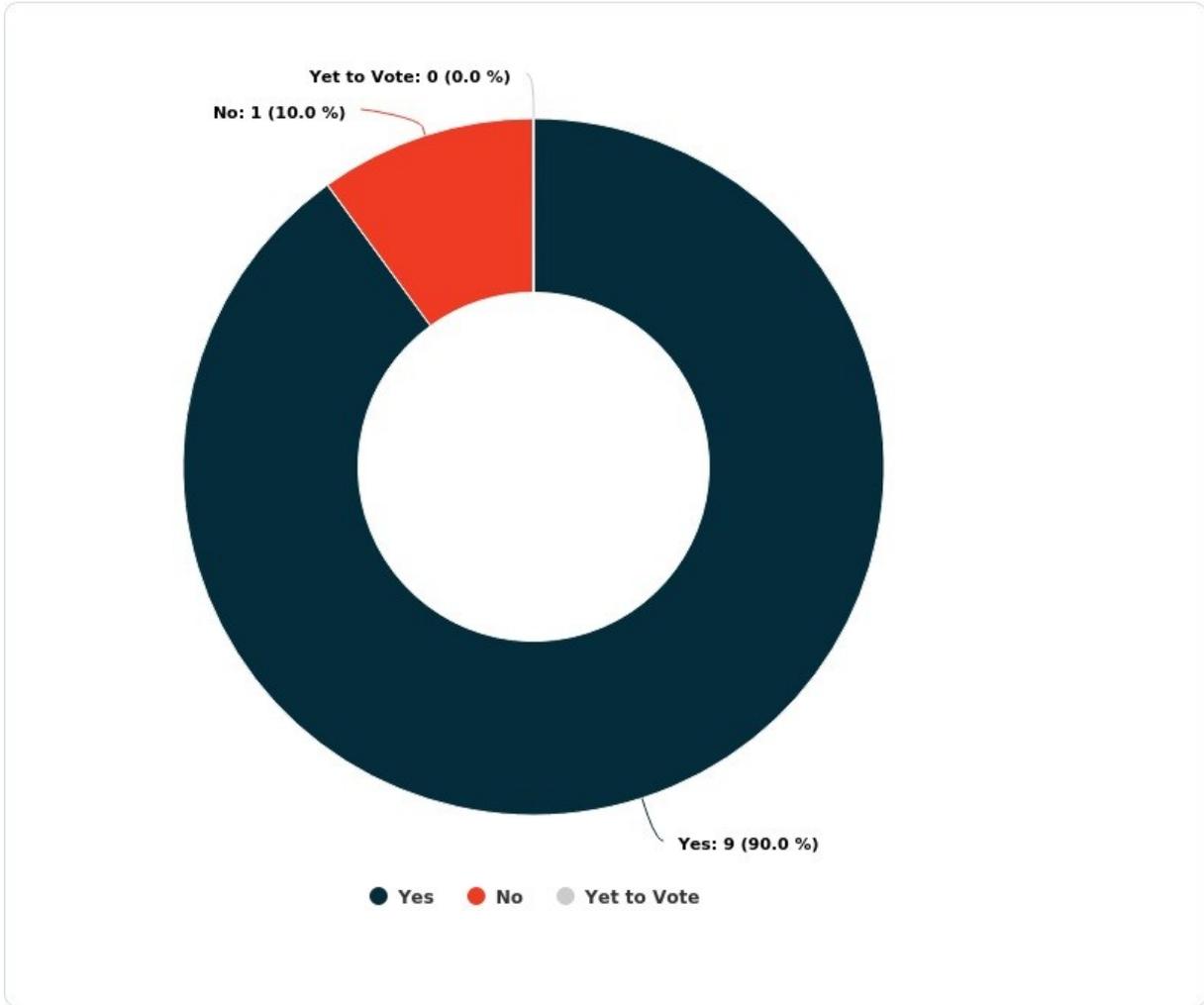
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Total Eligible Voters: 10  
Total Voted: 10

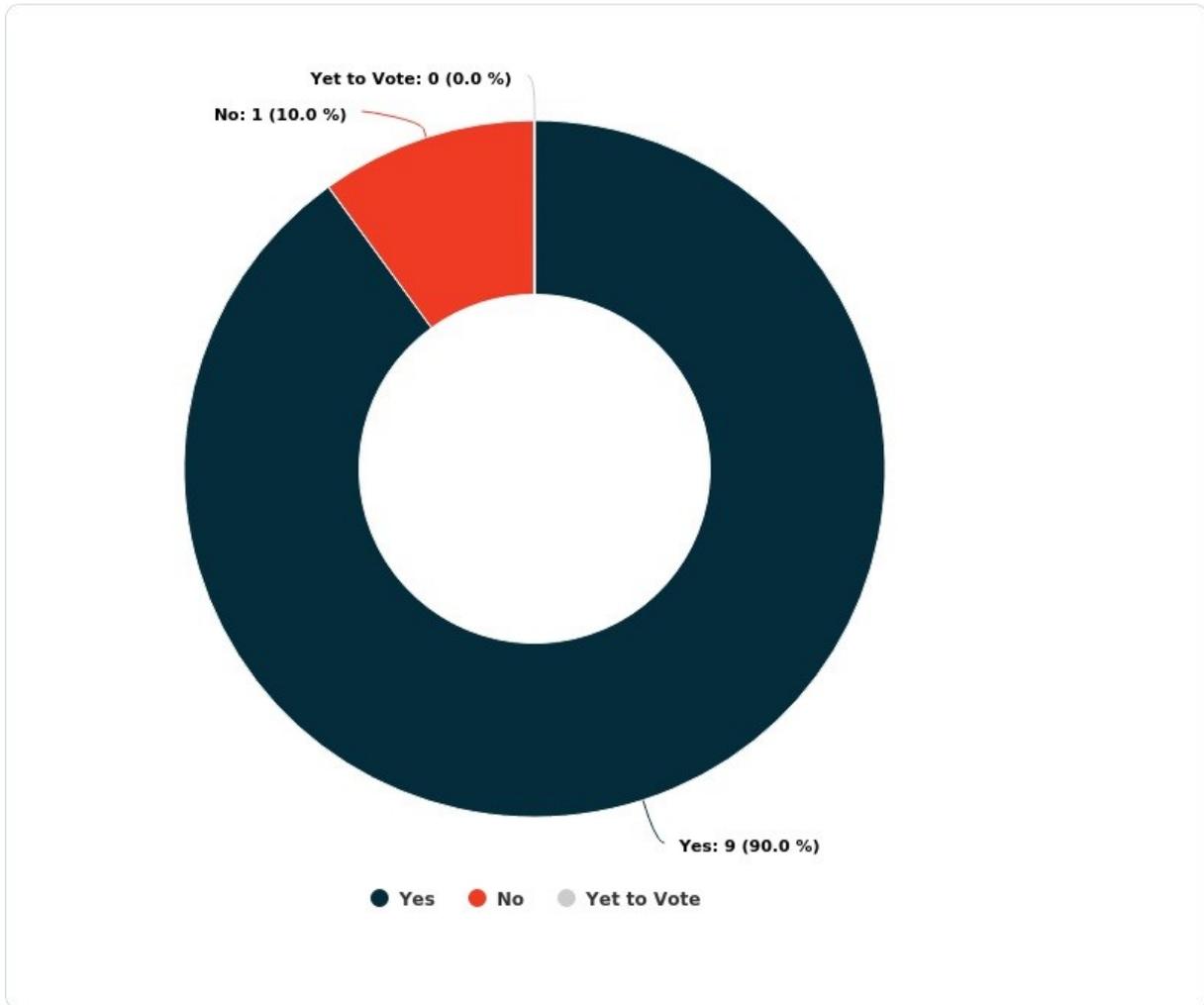
1. An unlimited number of indefinite and/or periodic overtime bans?



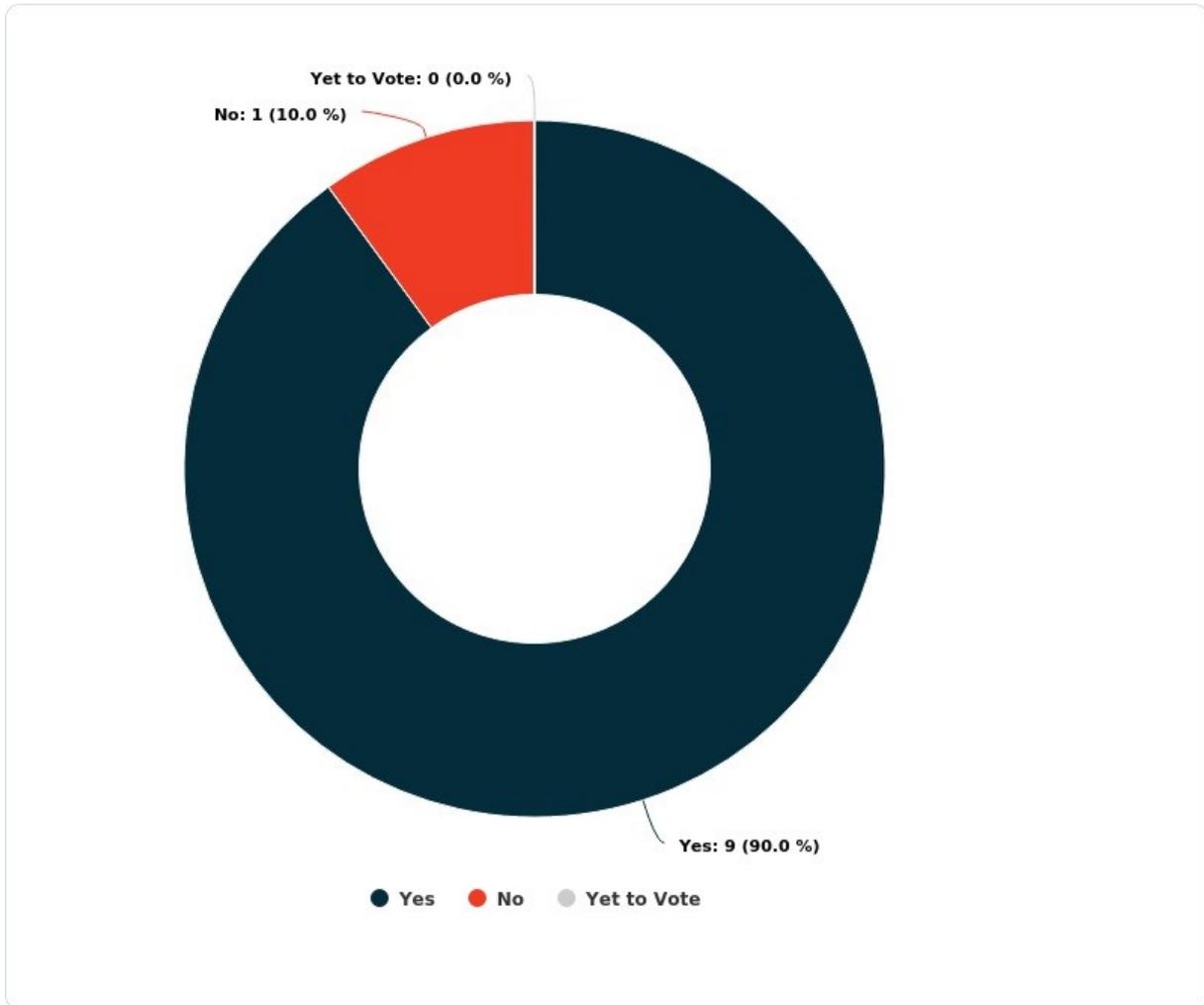
2. An unlimited number of indefinite and/or periodic bans on the use of battery operated hand tools?



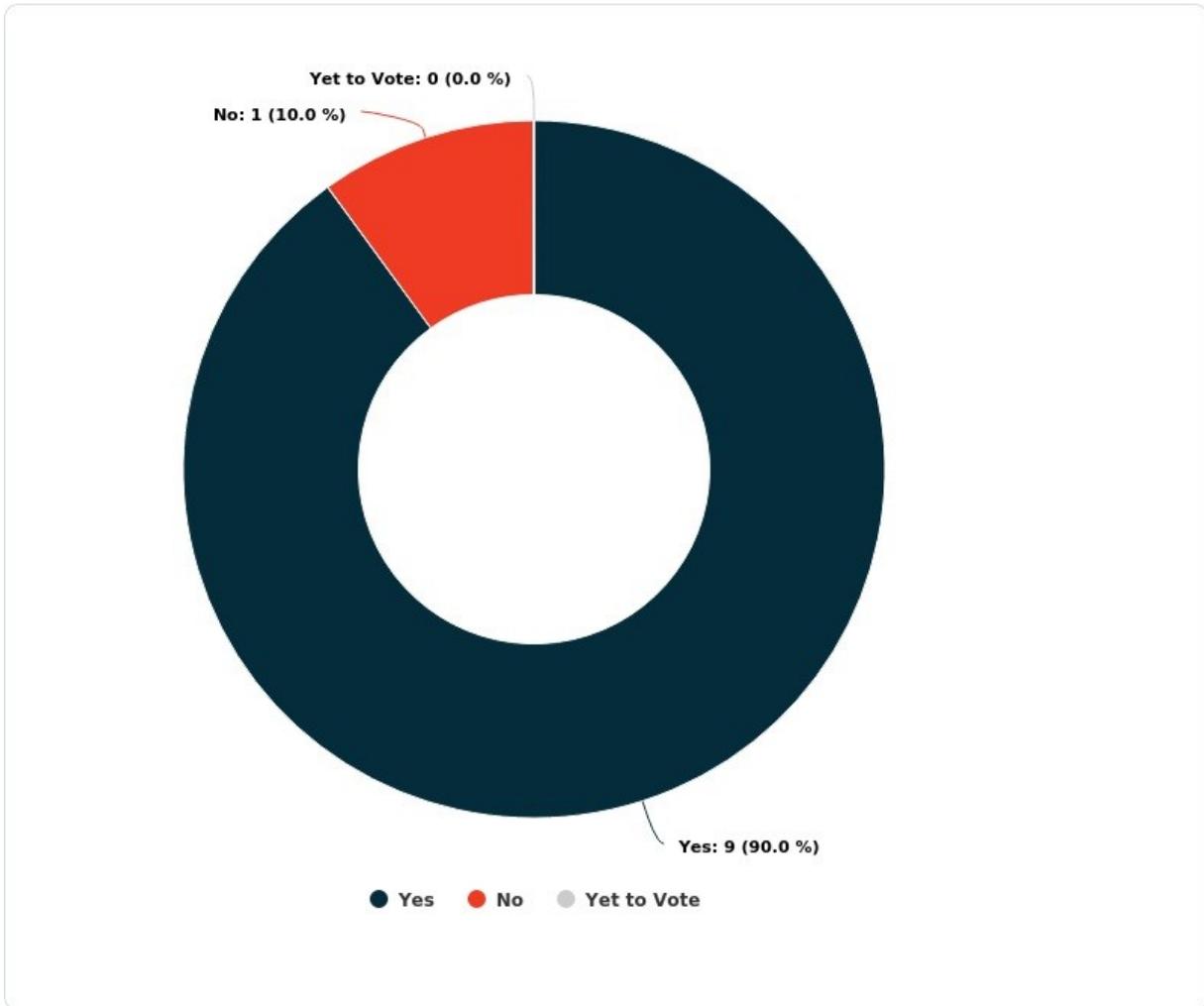
3. An unlimited number of indefinite and/or periodic bans on the use of 240 volt corded hand tools?



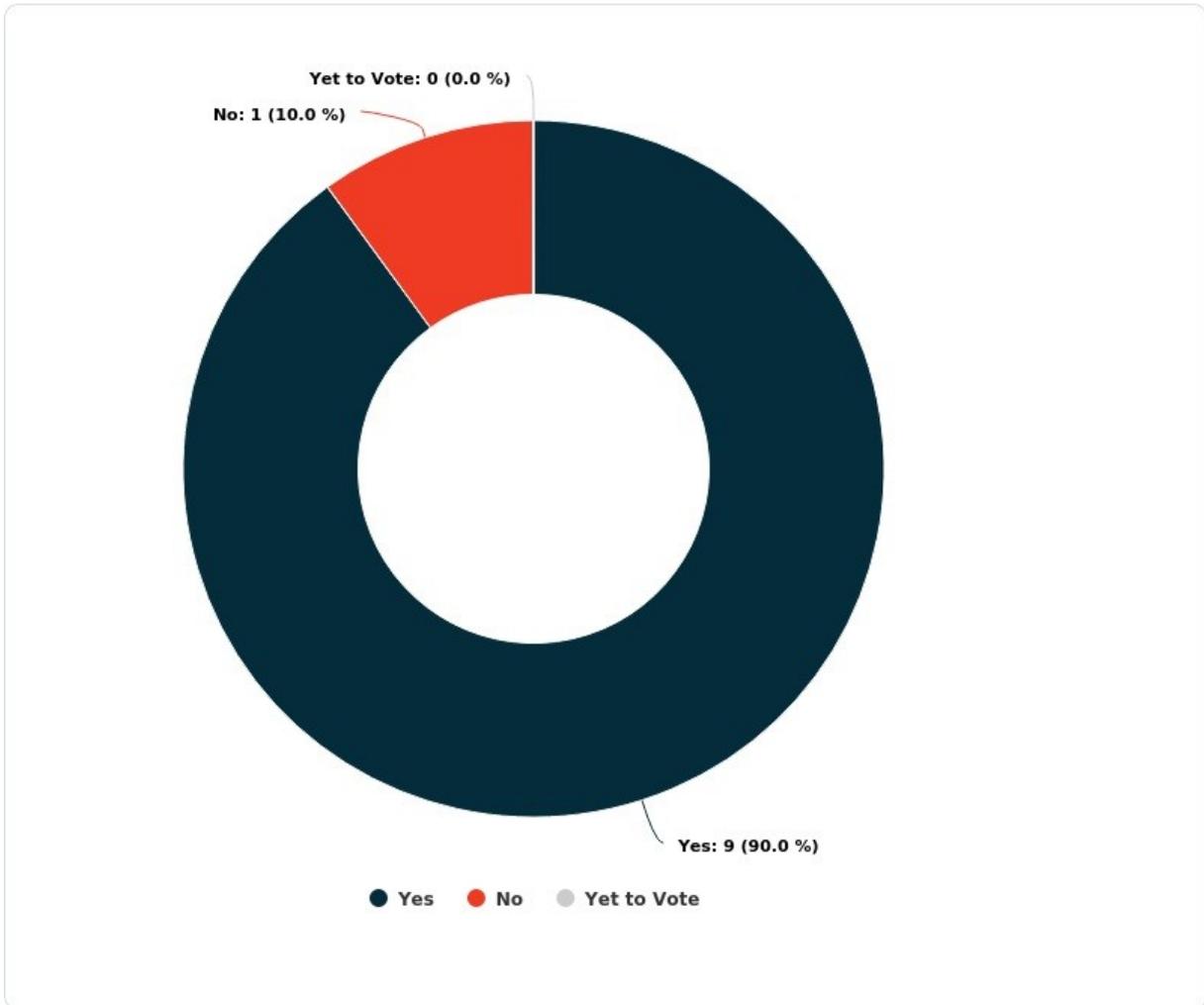
#### 4. An unlimited number of indefinite and/or periodic bans on Ladders?



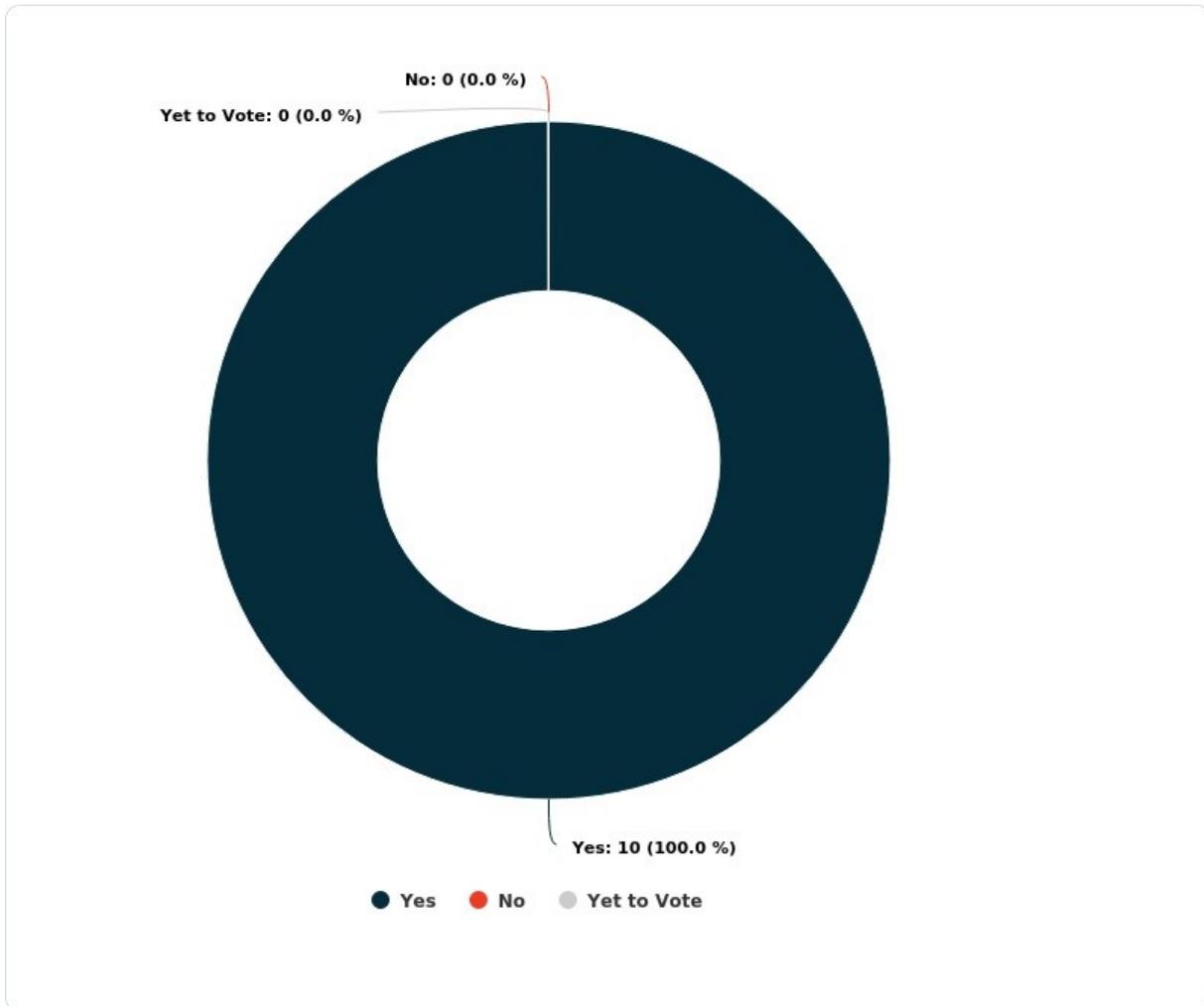
5. An unlimited number of indefinite and/or periodic bans on Hydraulic crimpers/cutters/punch?



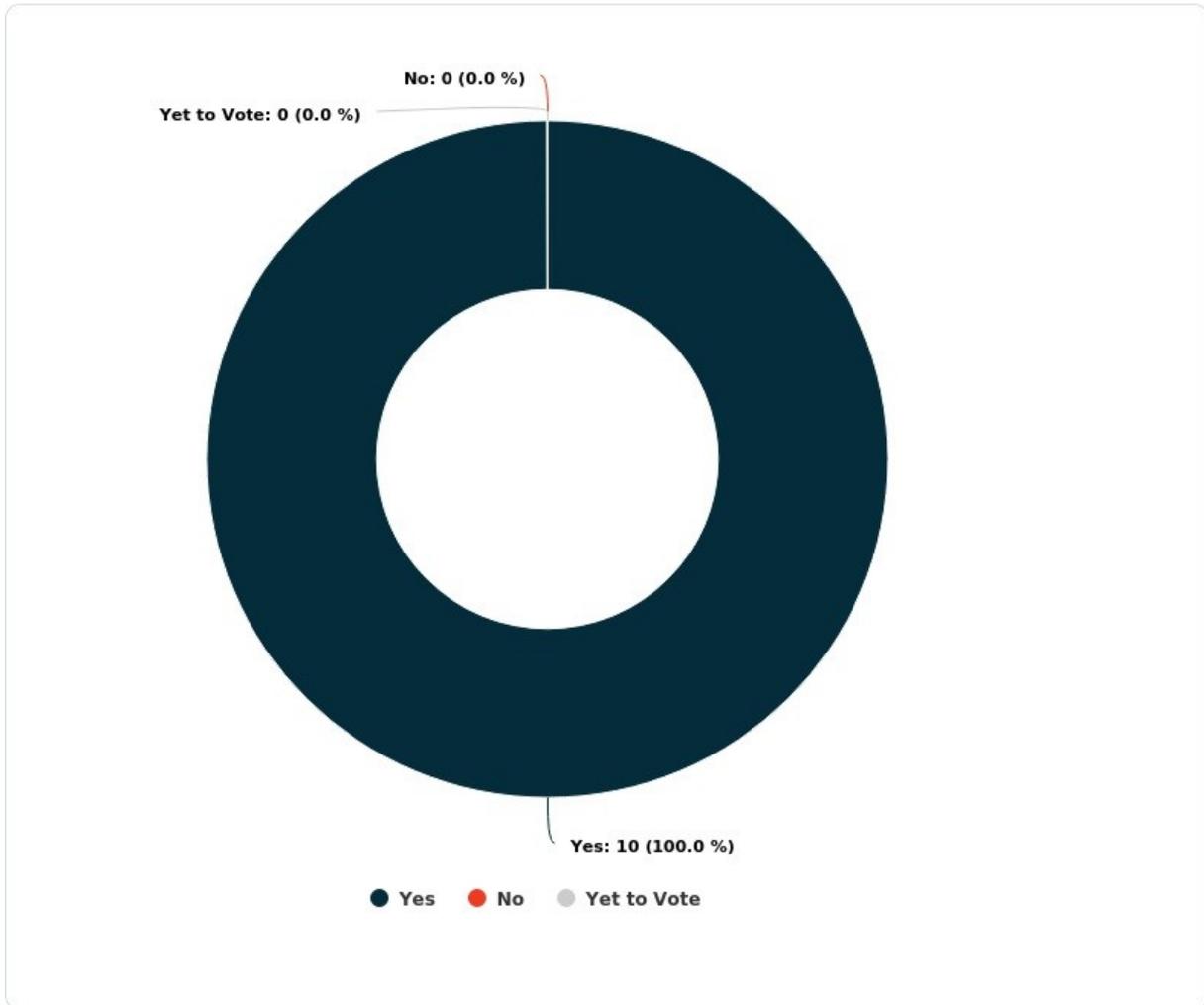
6. An unlimited number of indefinite and/or periodic bans on No use of personal mobile phone?



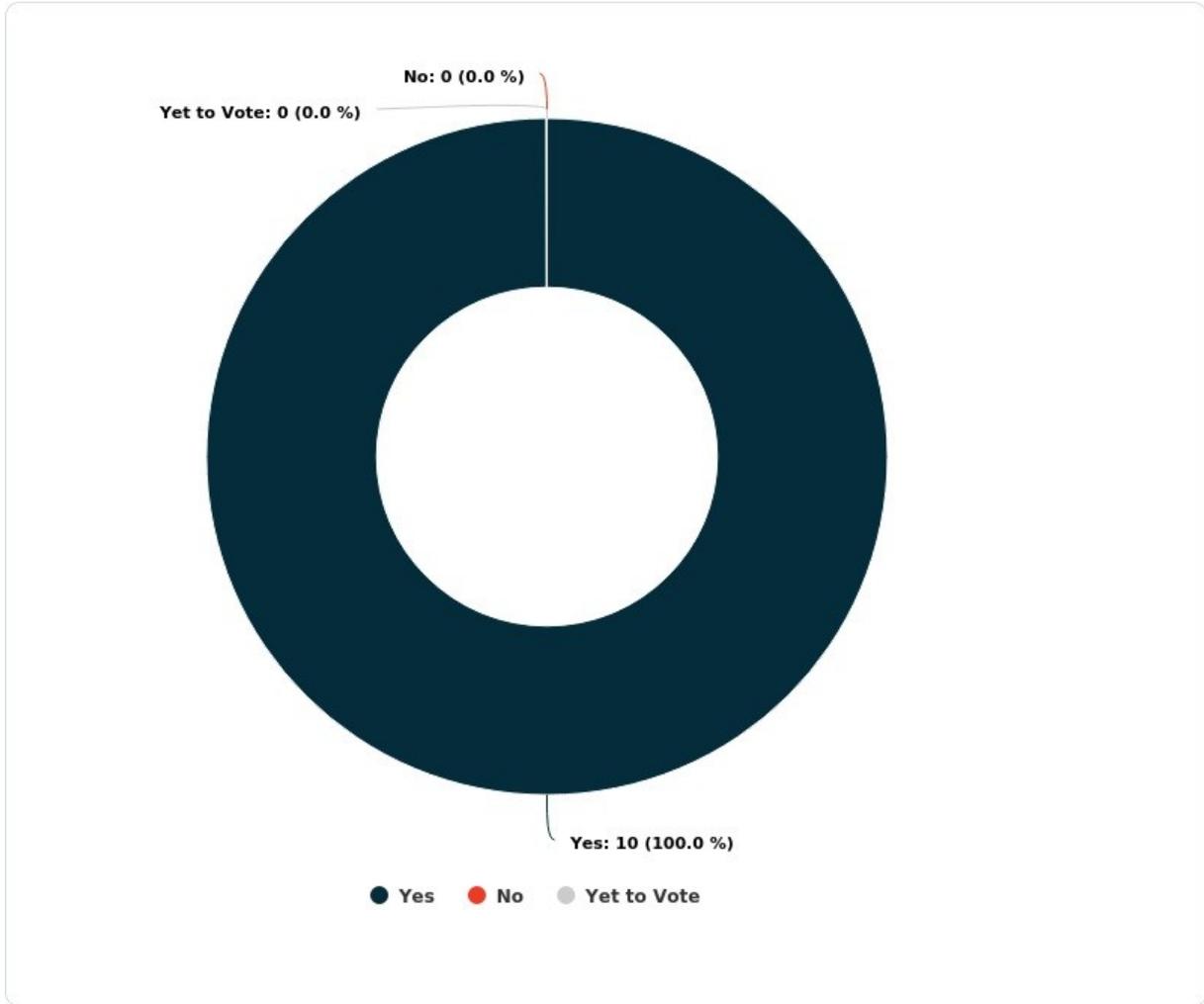
7. An unlimited number of indefinite and/or periodic bans on No use of JPSK busbar processing machine?



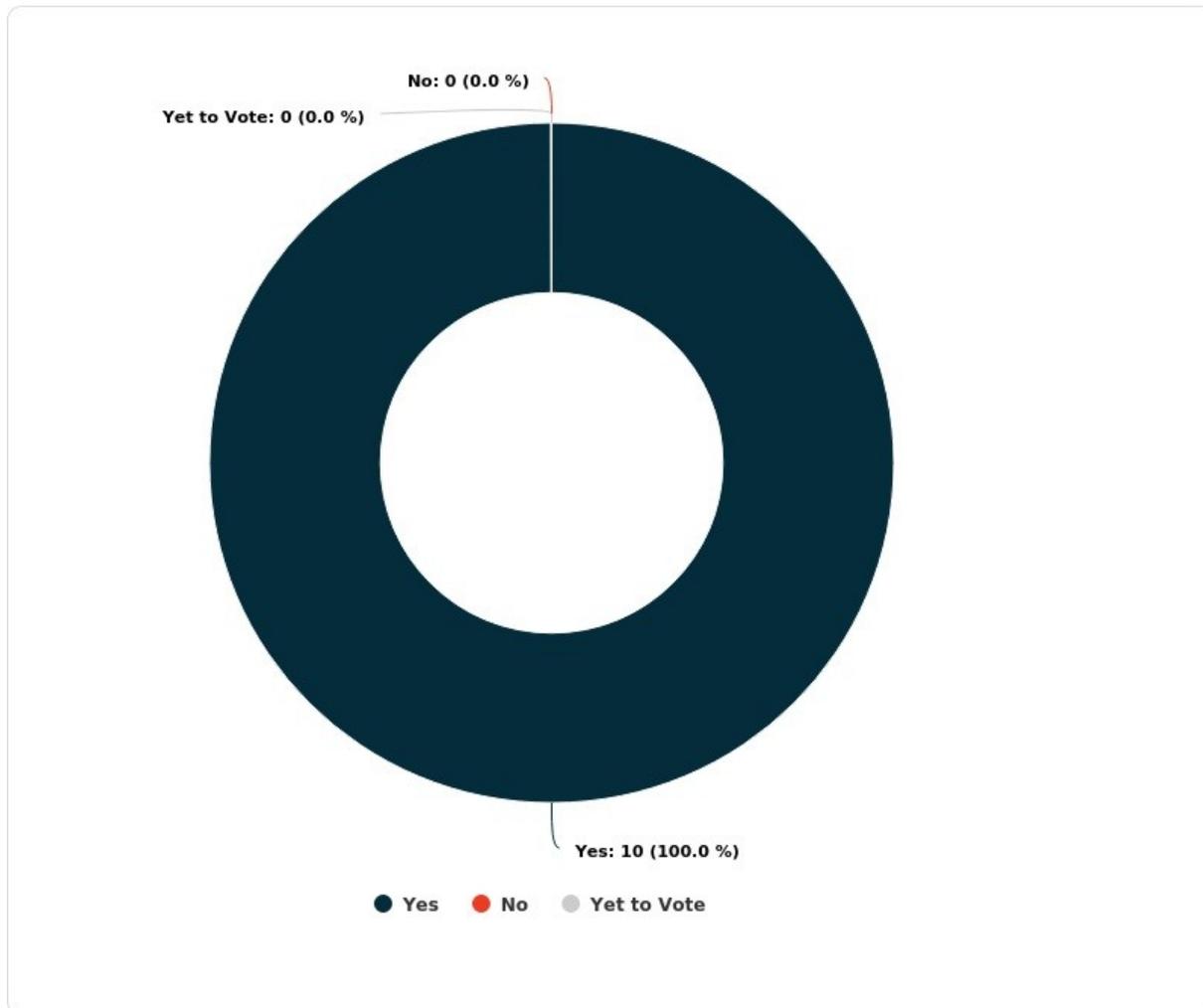
8. An unlimited number of indefinite and/or periodic bans on testing and tagging?



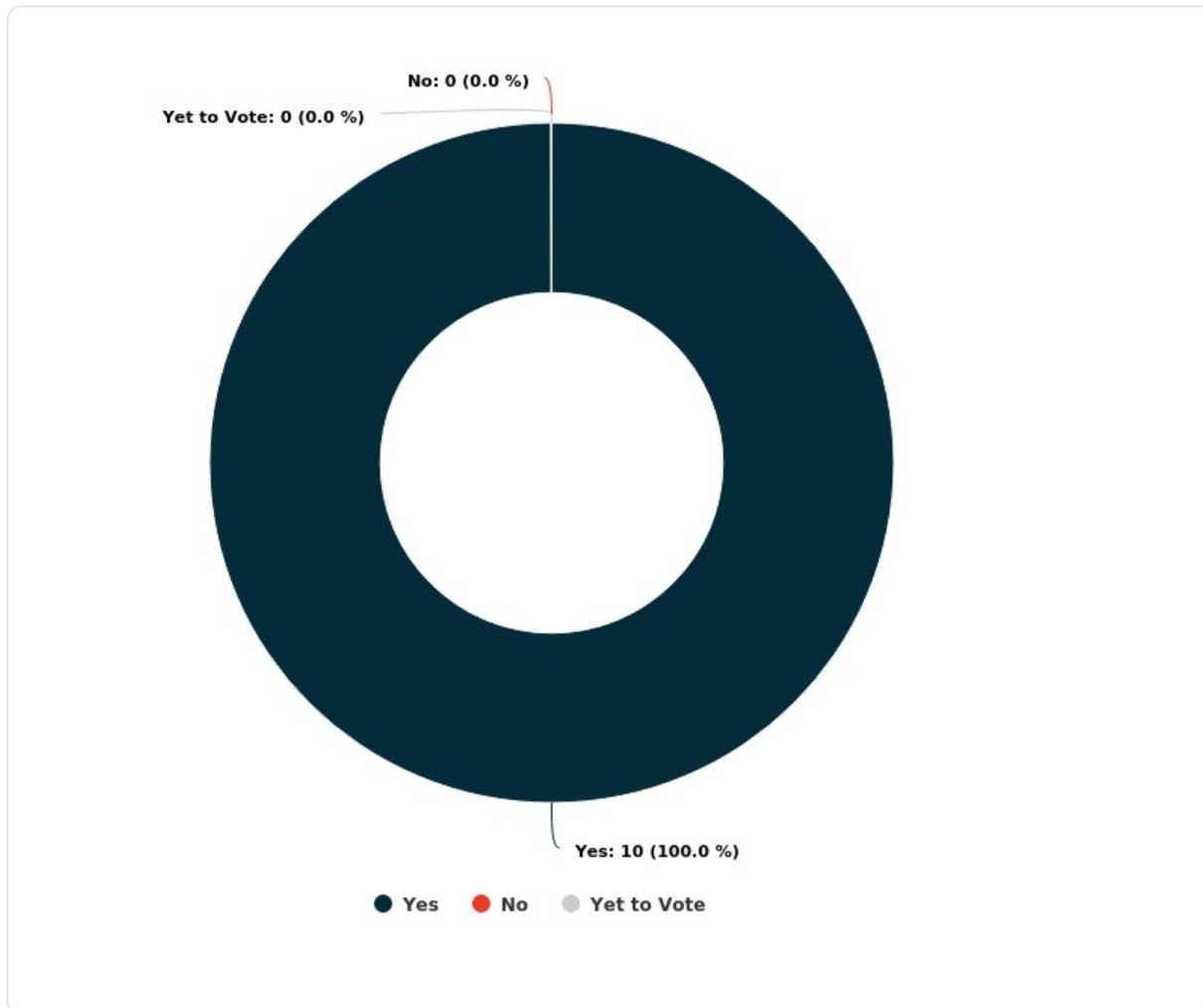
9. An unlimited number of indefinite and/or periodic bans on the use of HMI terminals?



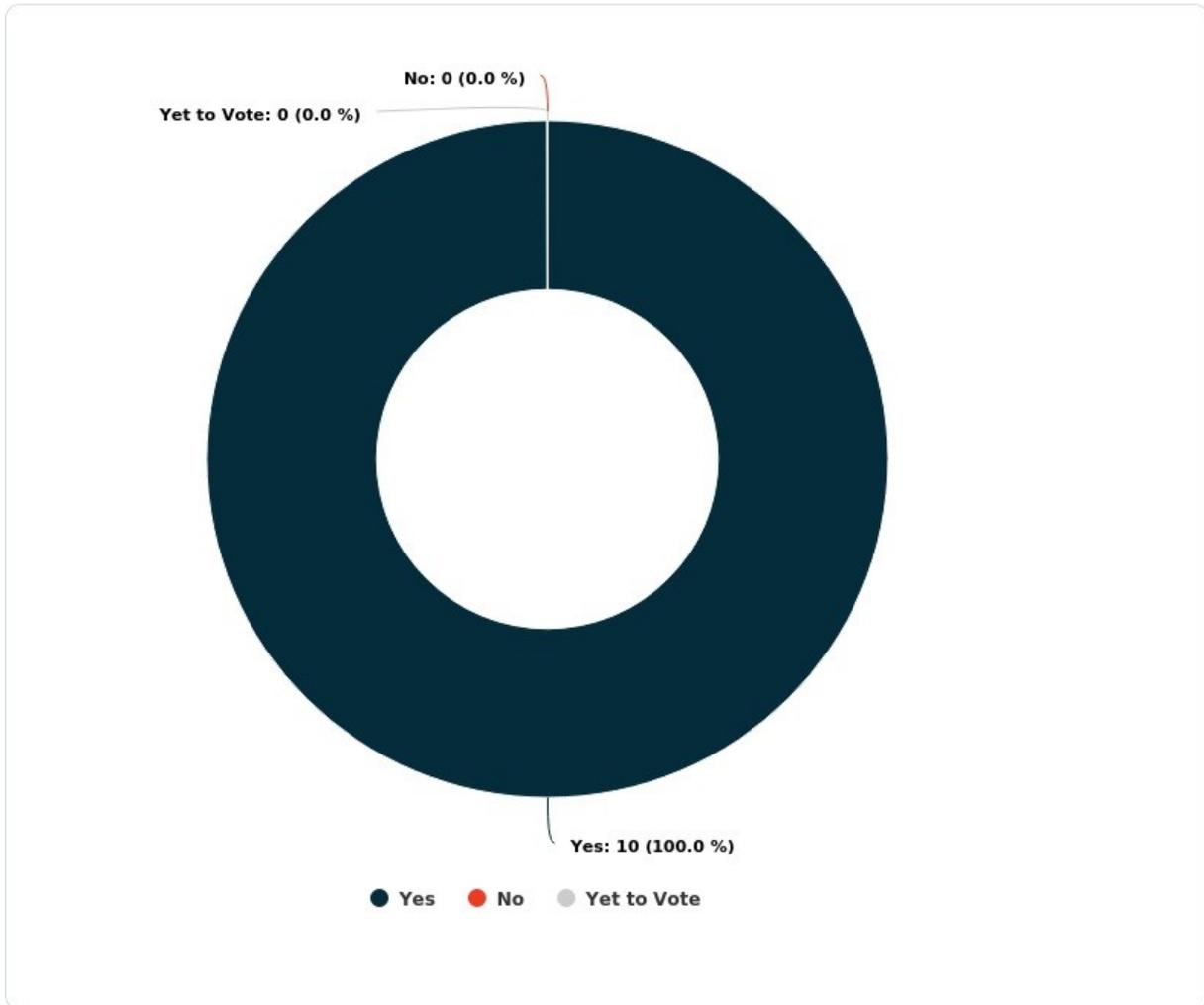
10. An unlimited number of indefinite and/or periodic bans on the use of Balancing machines?



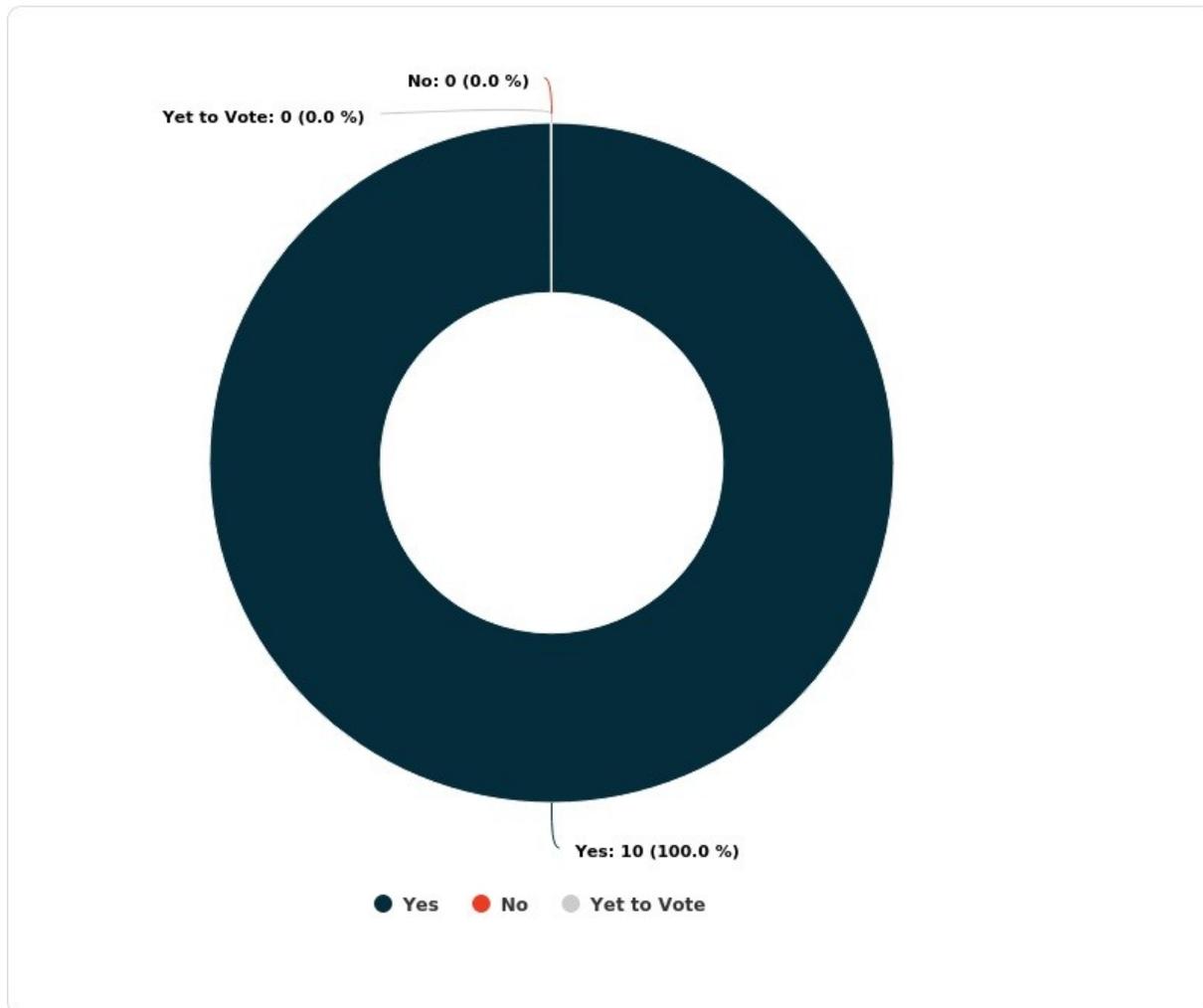
11. An unlimited number of indefinite and/or periodic bans on the use of Lathes?



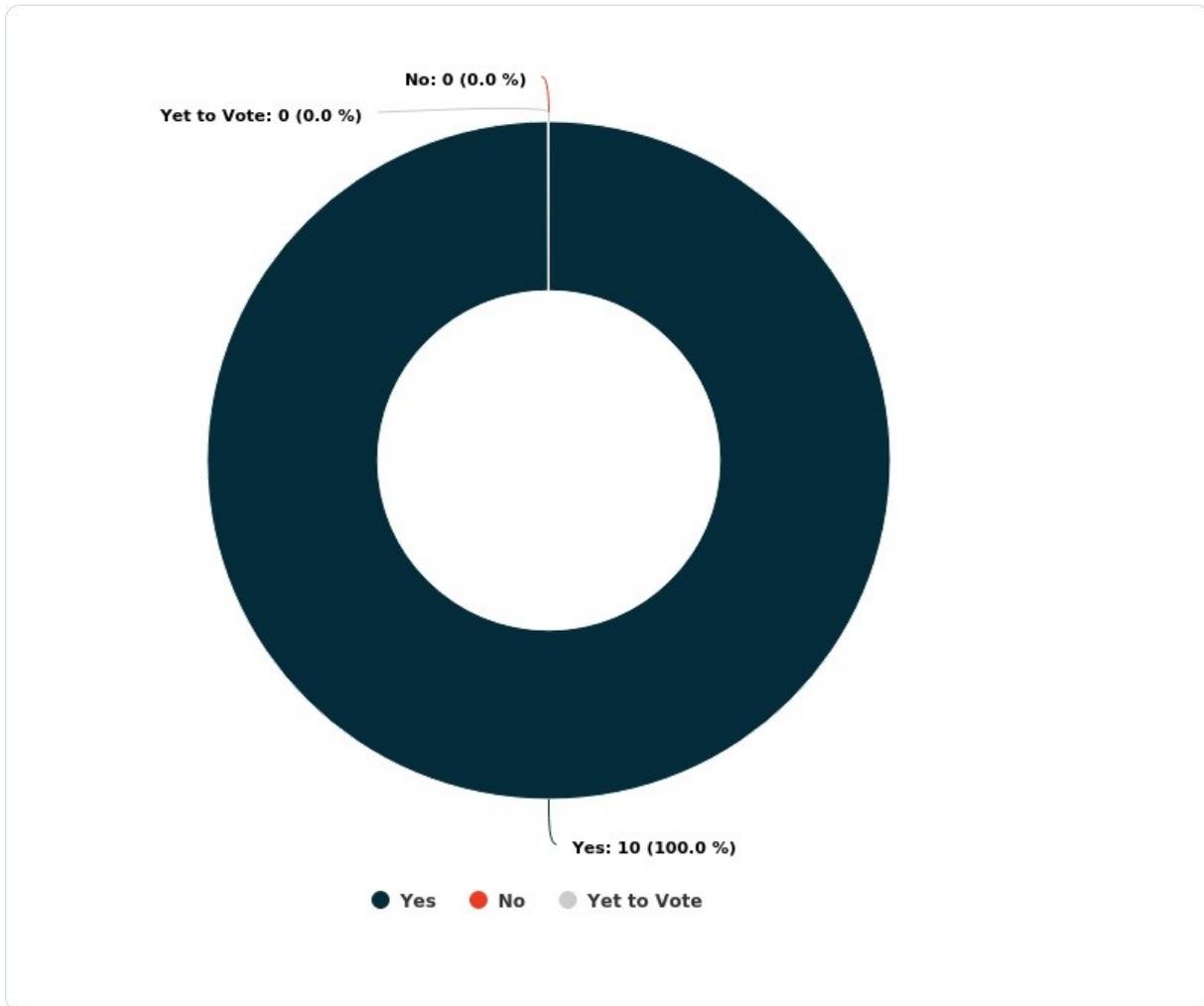
12. An unlimited number of indefinite and/or periodic bans on the use of Drill Press?



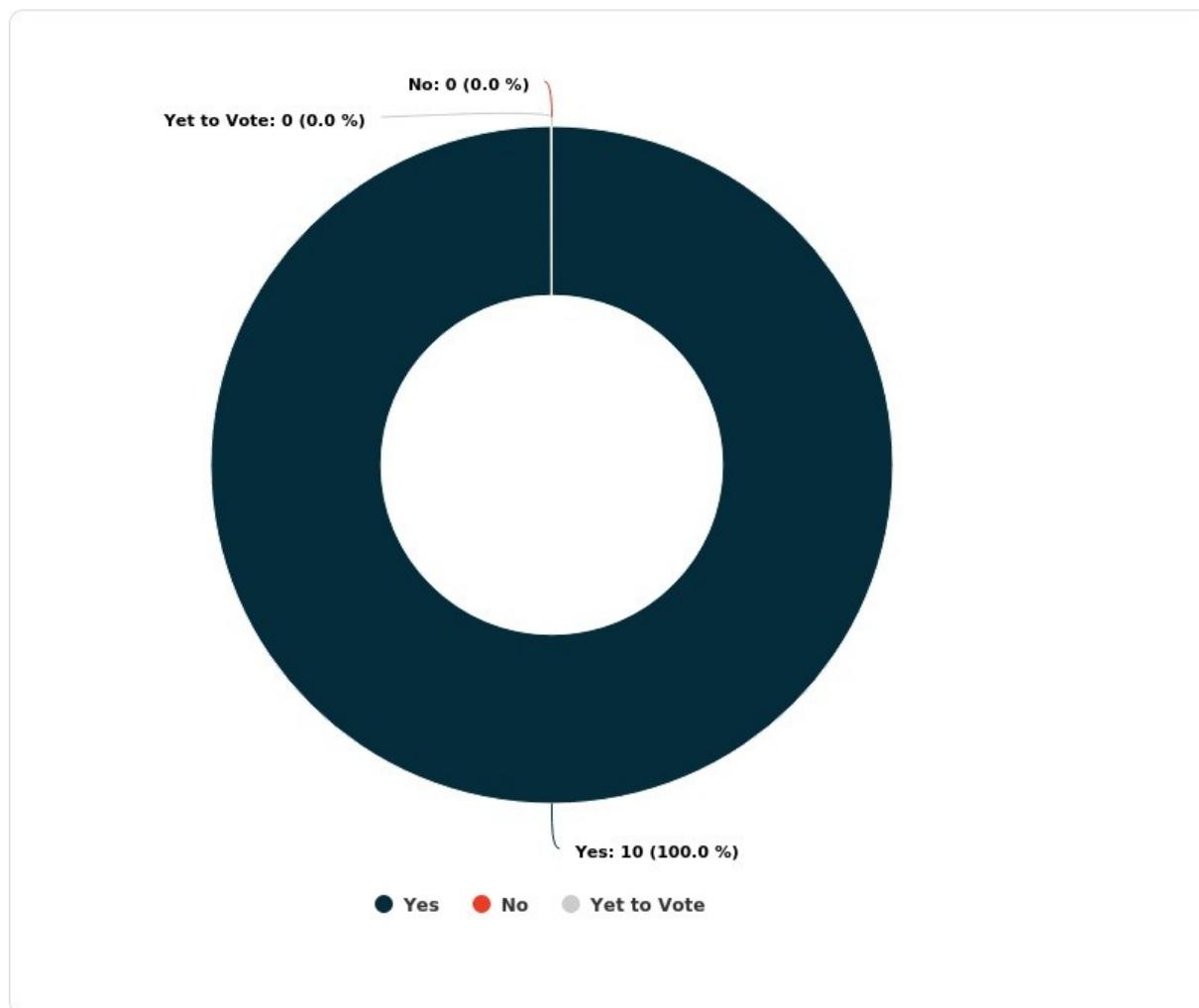
13. An unlimited number of indefinite and/or periodic bans on the use of soldering iron?



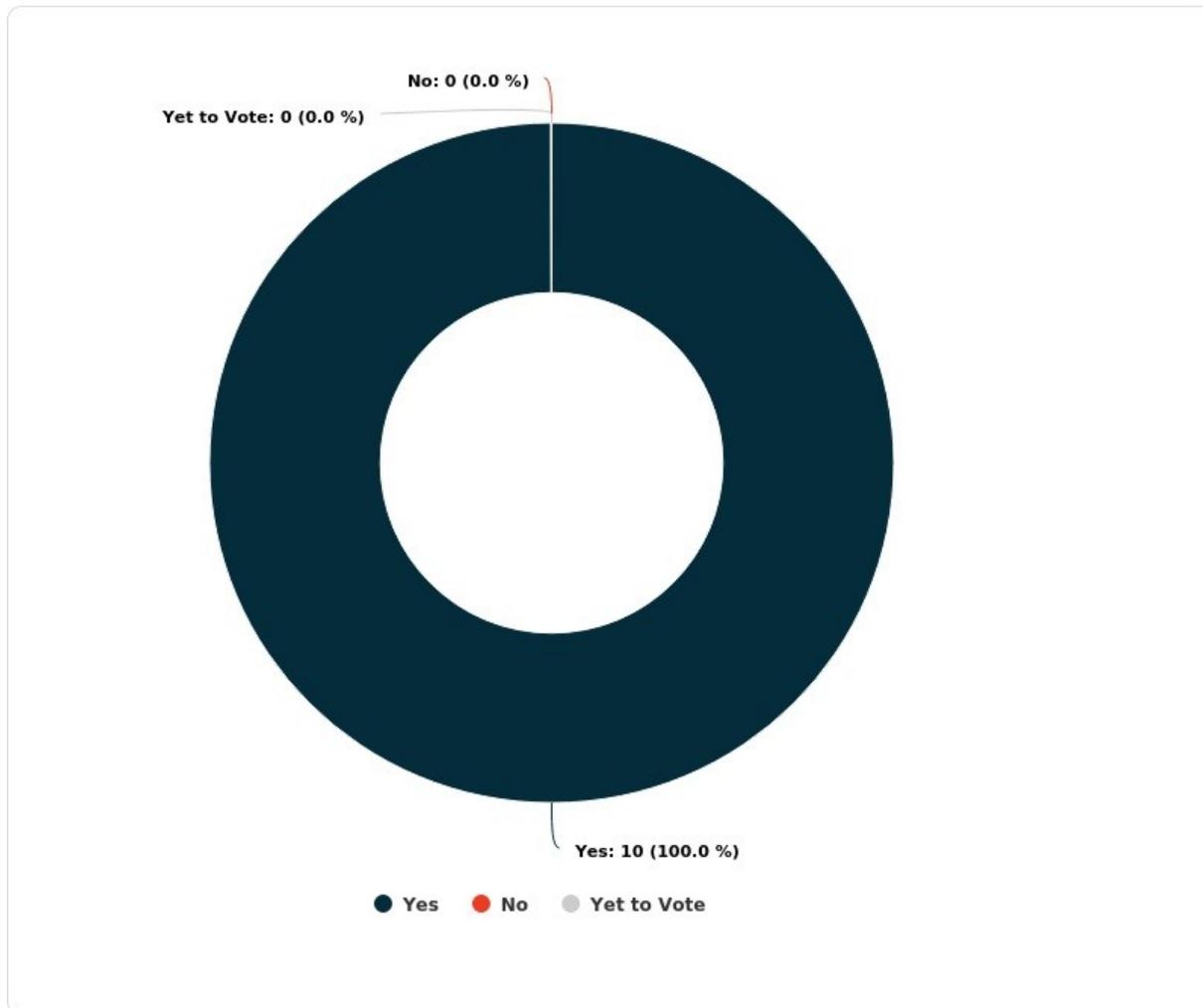
14. An unlimited number of indefinite and/or periodic bans on the use of Phoenix wire stripping/lugging machine?



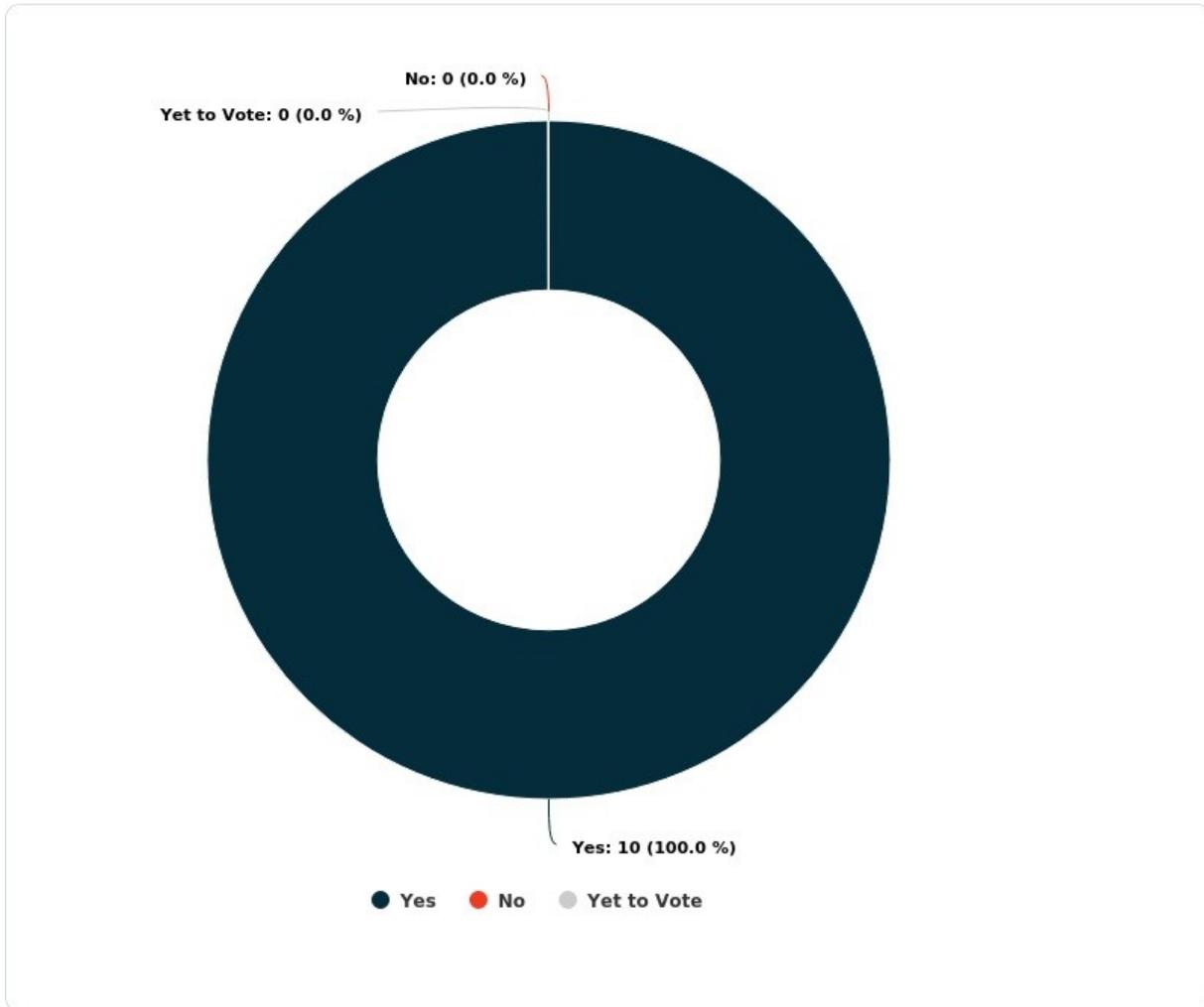
15. An unlimited number of indefinite and/or periodic bans on the use of Phoenix Cutfox wire cutting machine?



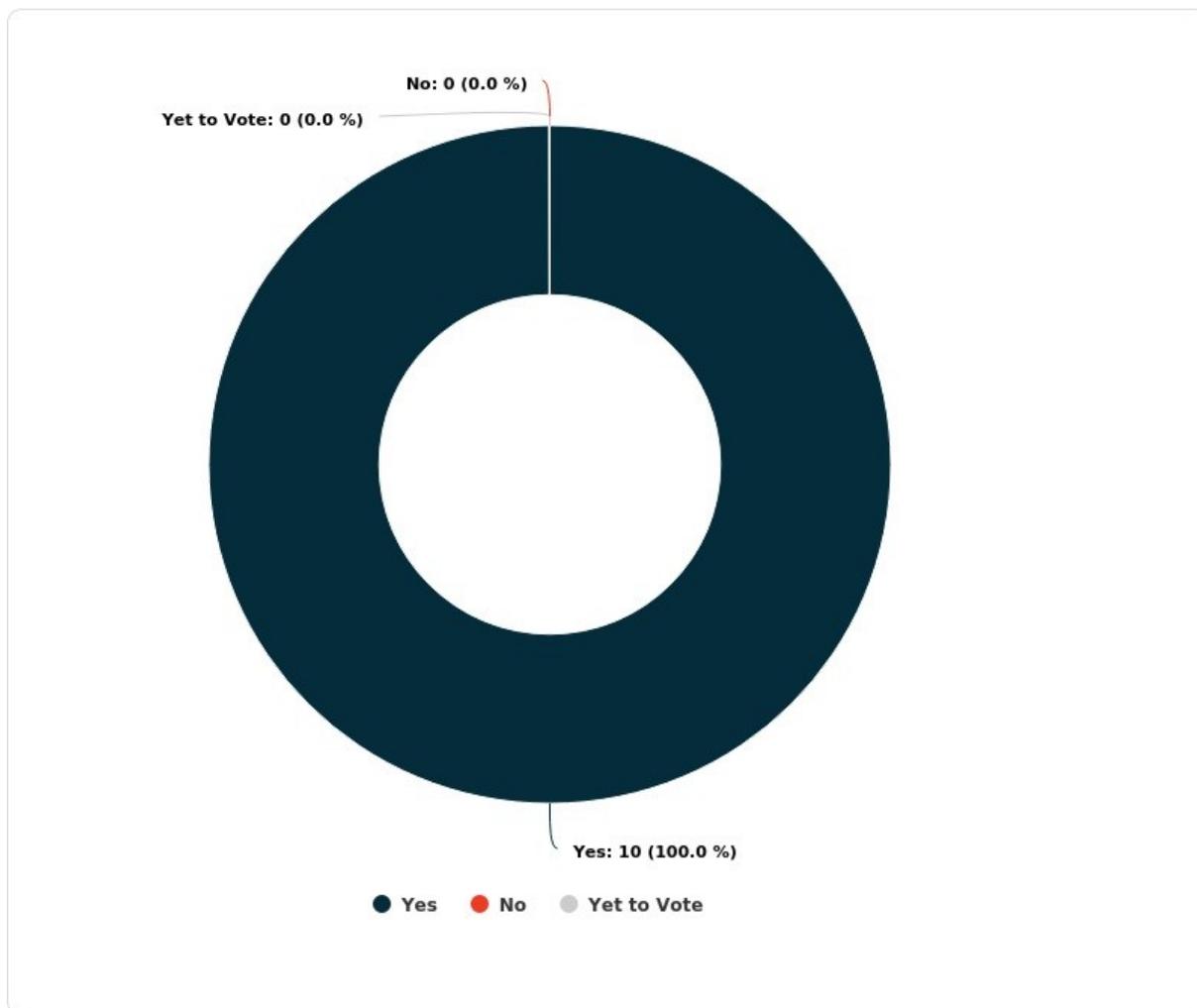
16. An unlimited number of indefinite and/or periodic bans on the use of forklifts?



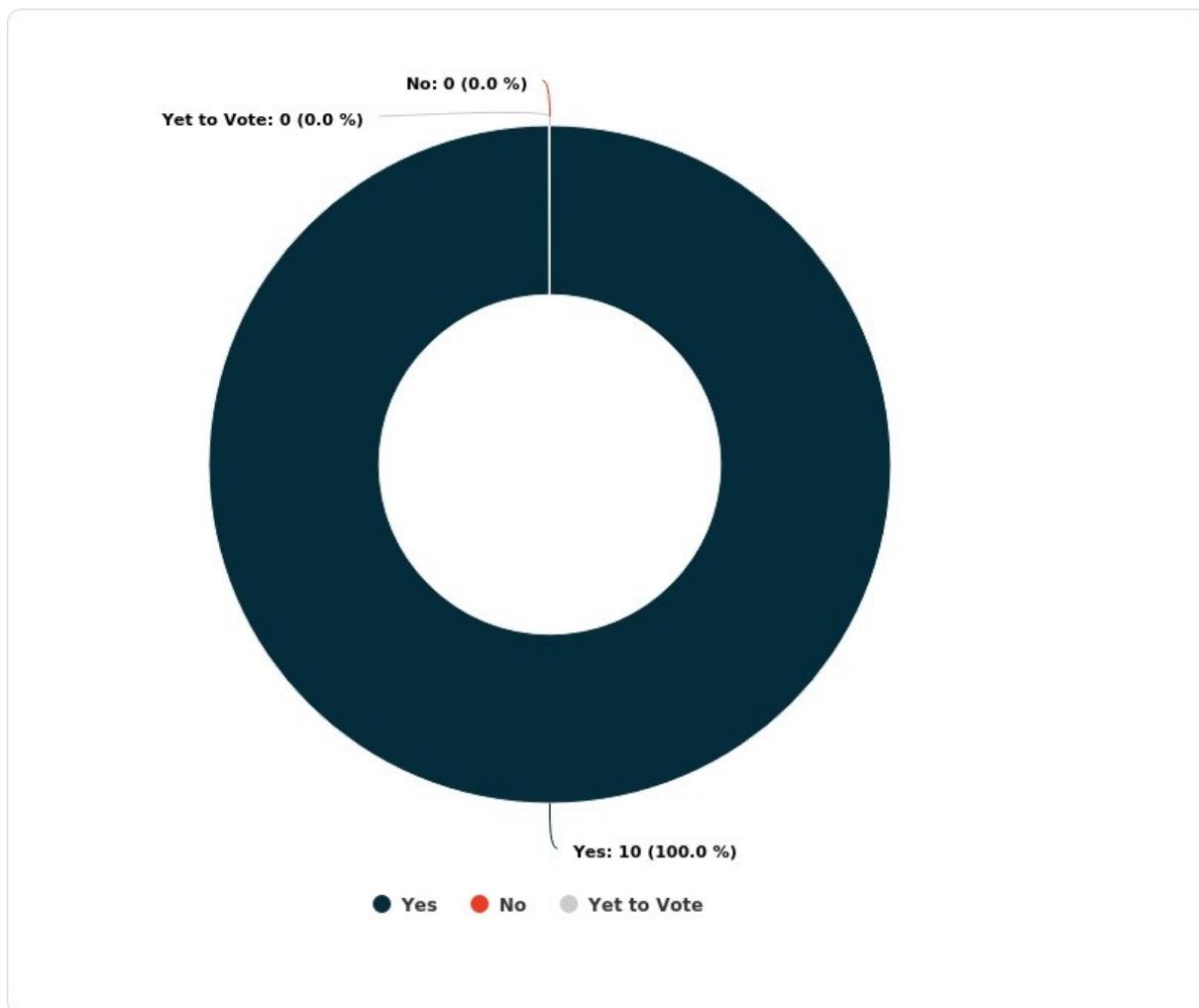
17. An unlimited number of indefinite and/or periodic bans on the use of pallet jack trolley?



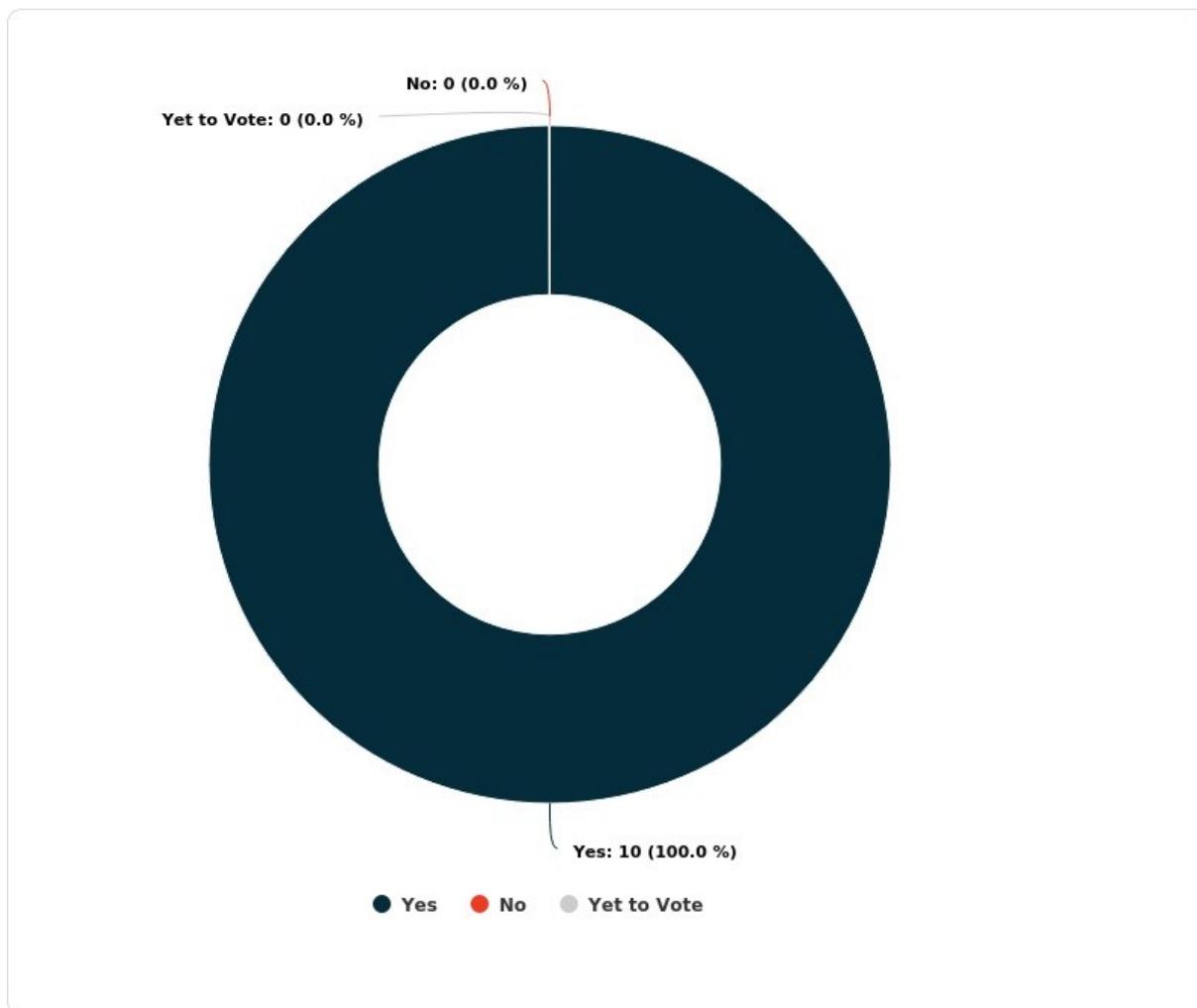
18. An unlimited number of indefinite and/or periodic bans on the use of overhead gantry cranes?



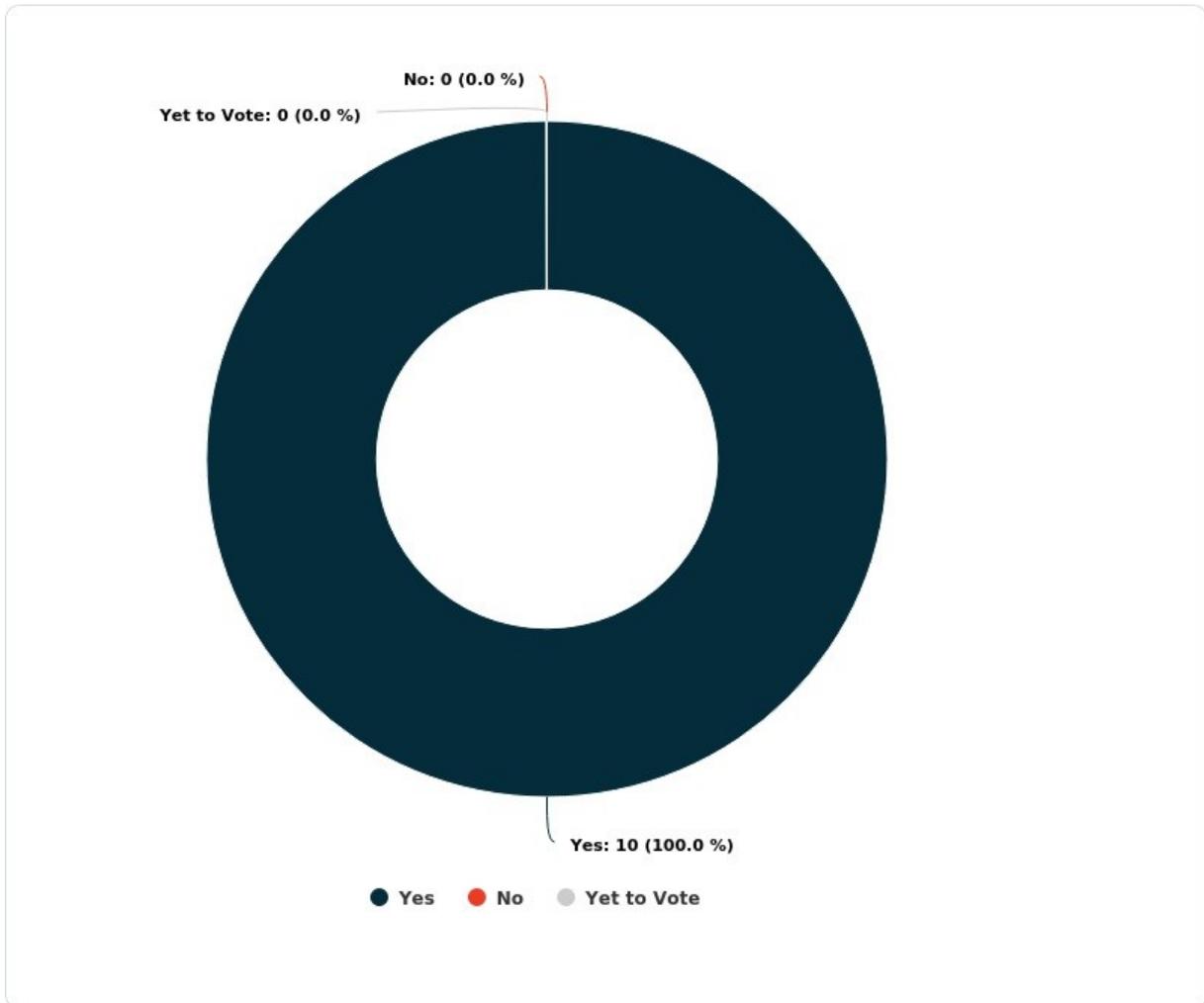
19. An unlimited number of indefinite and/or periodic bans on the use of mobile VOX A-frame cranes



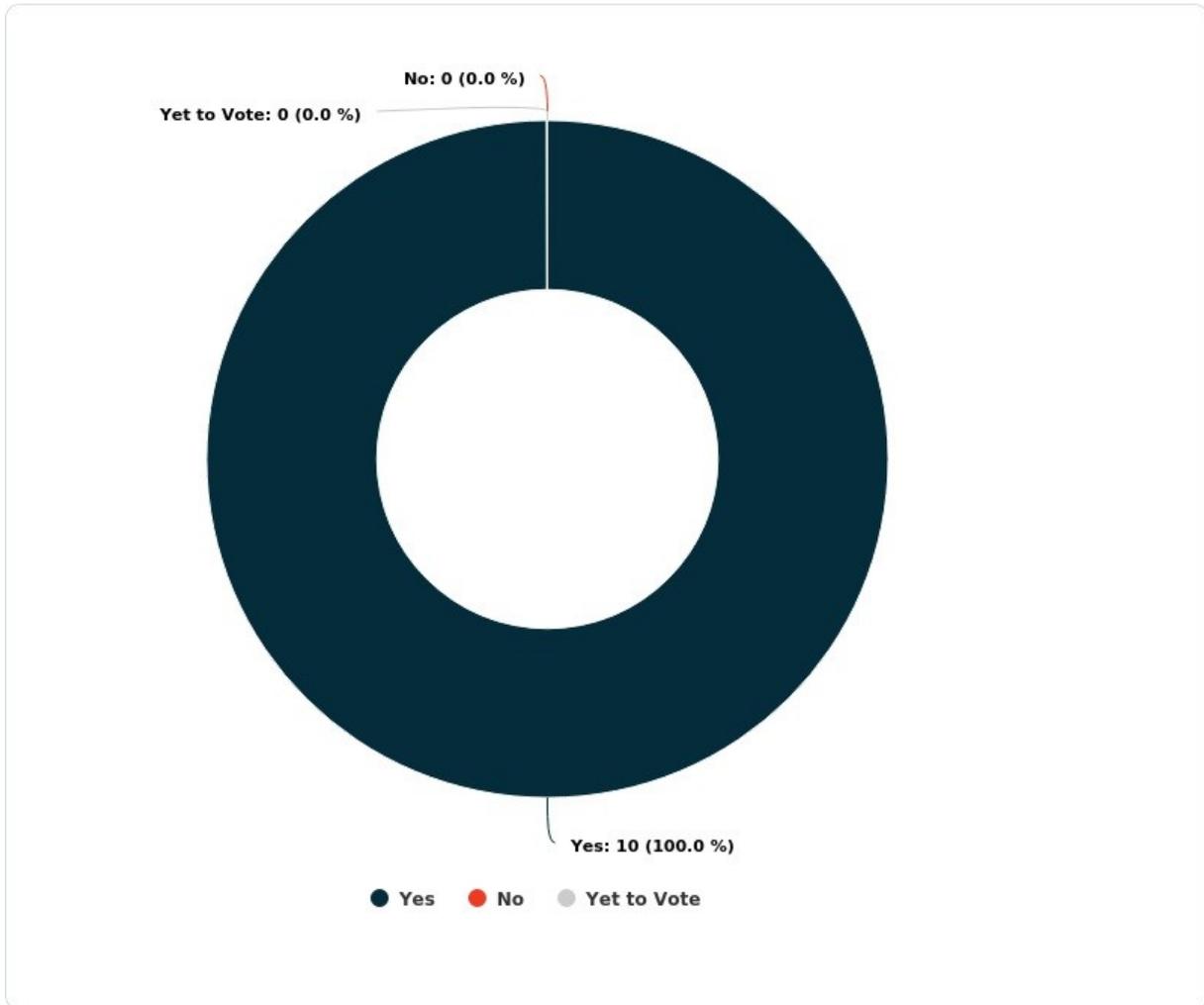
20. An unlimited number of indefinite and/or periodic bans on unlocking or locking up of company gates?



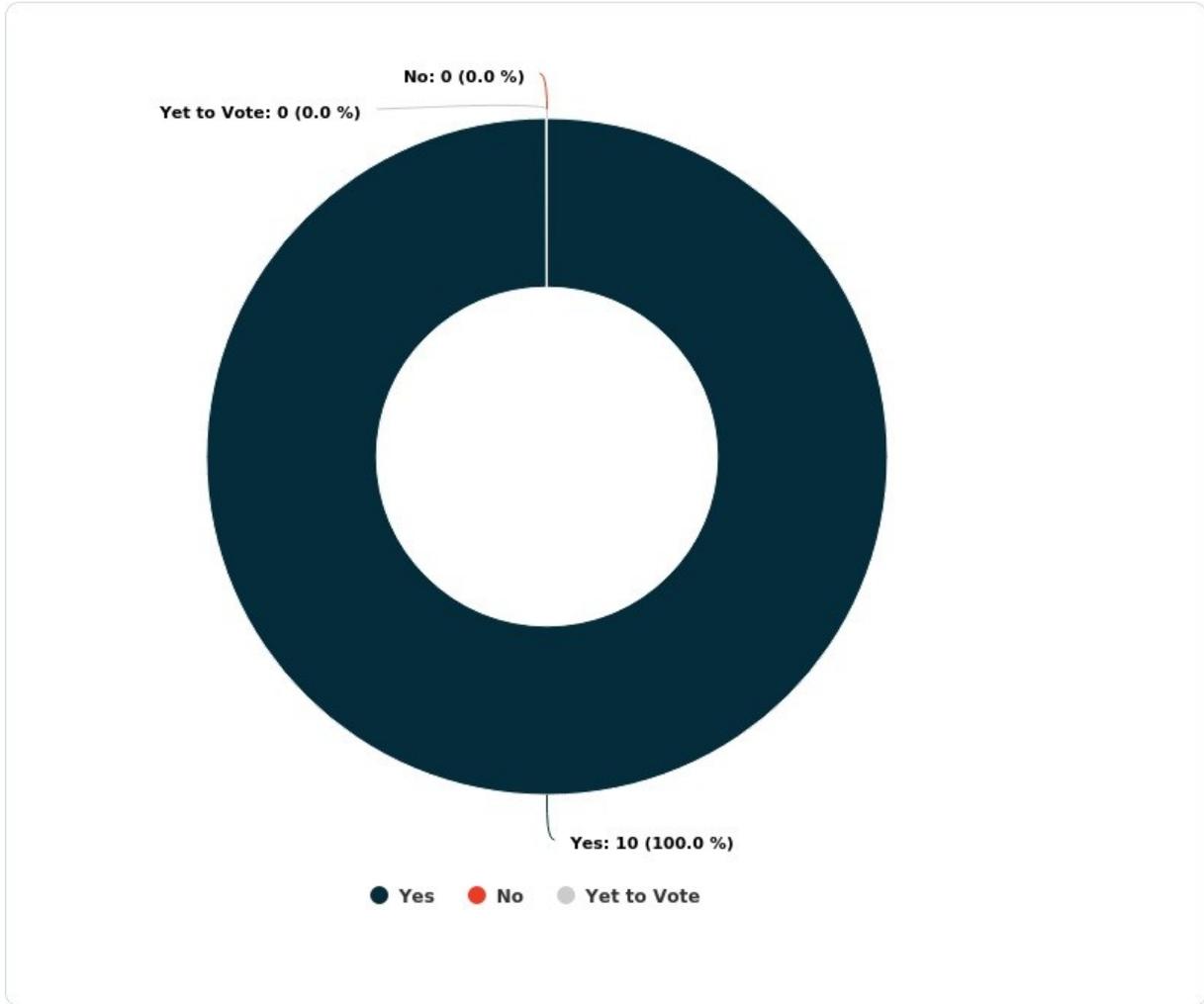
21. An unlimited number of indefinite and/or periodic bans on the use of motor/magnet winding machines?



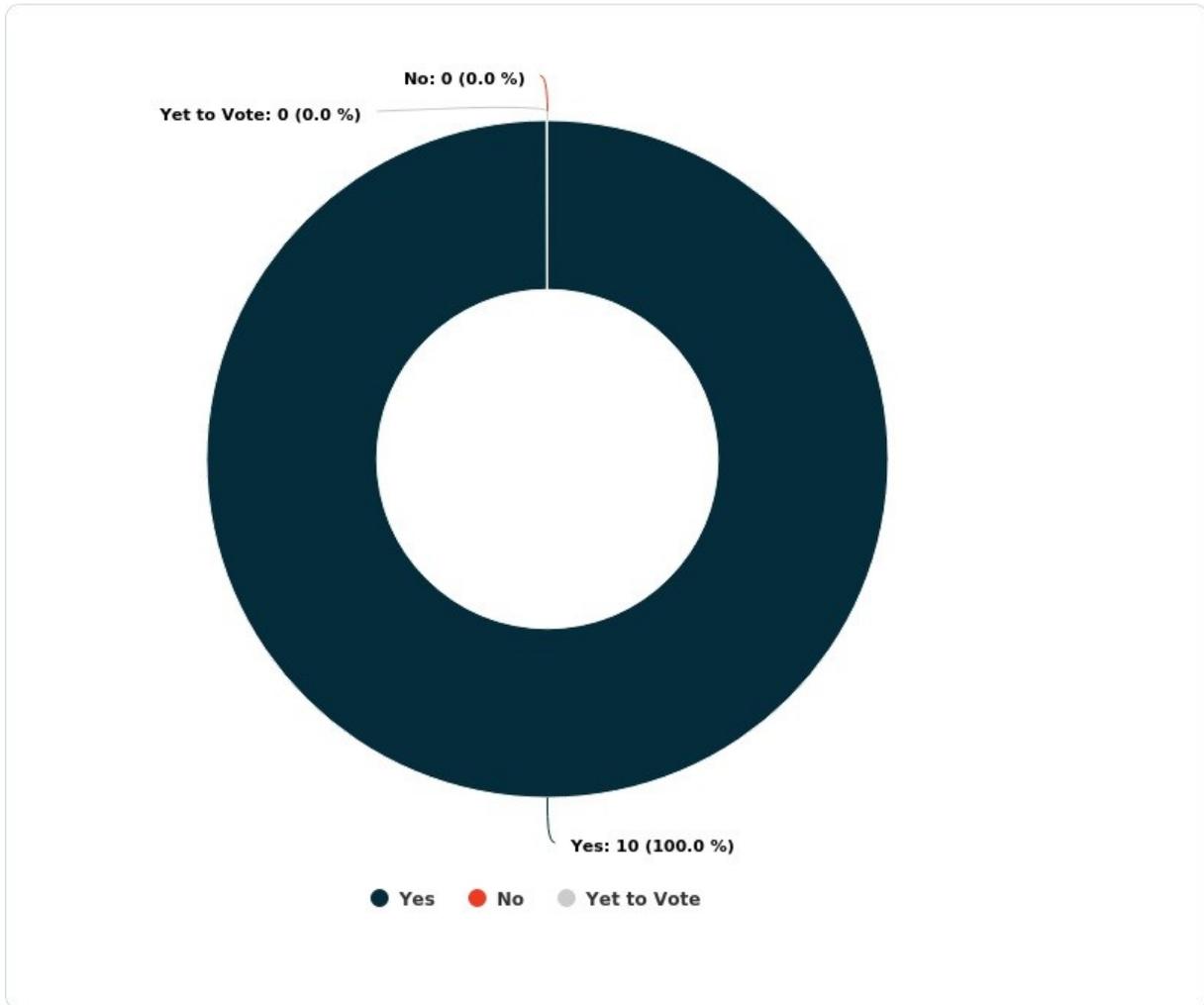
22. An unlimited number of indefinite and/or periodic bans on point to point testing/commissioning?



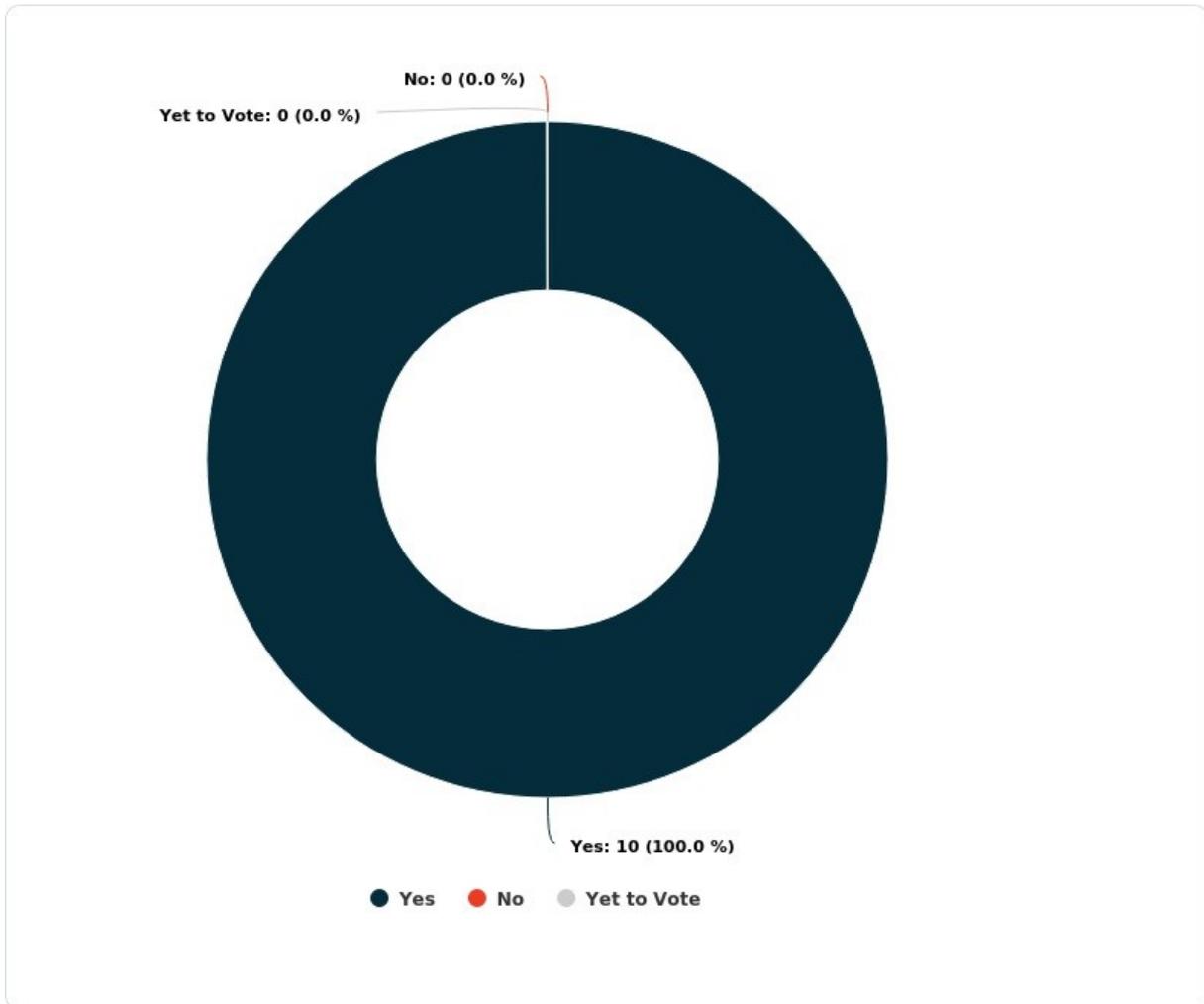
23. An unlimited number of indefinite and/or periodic bans on the use of Duct cutter?



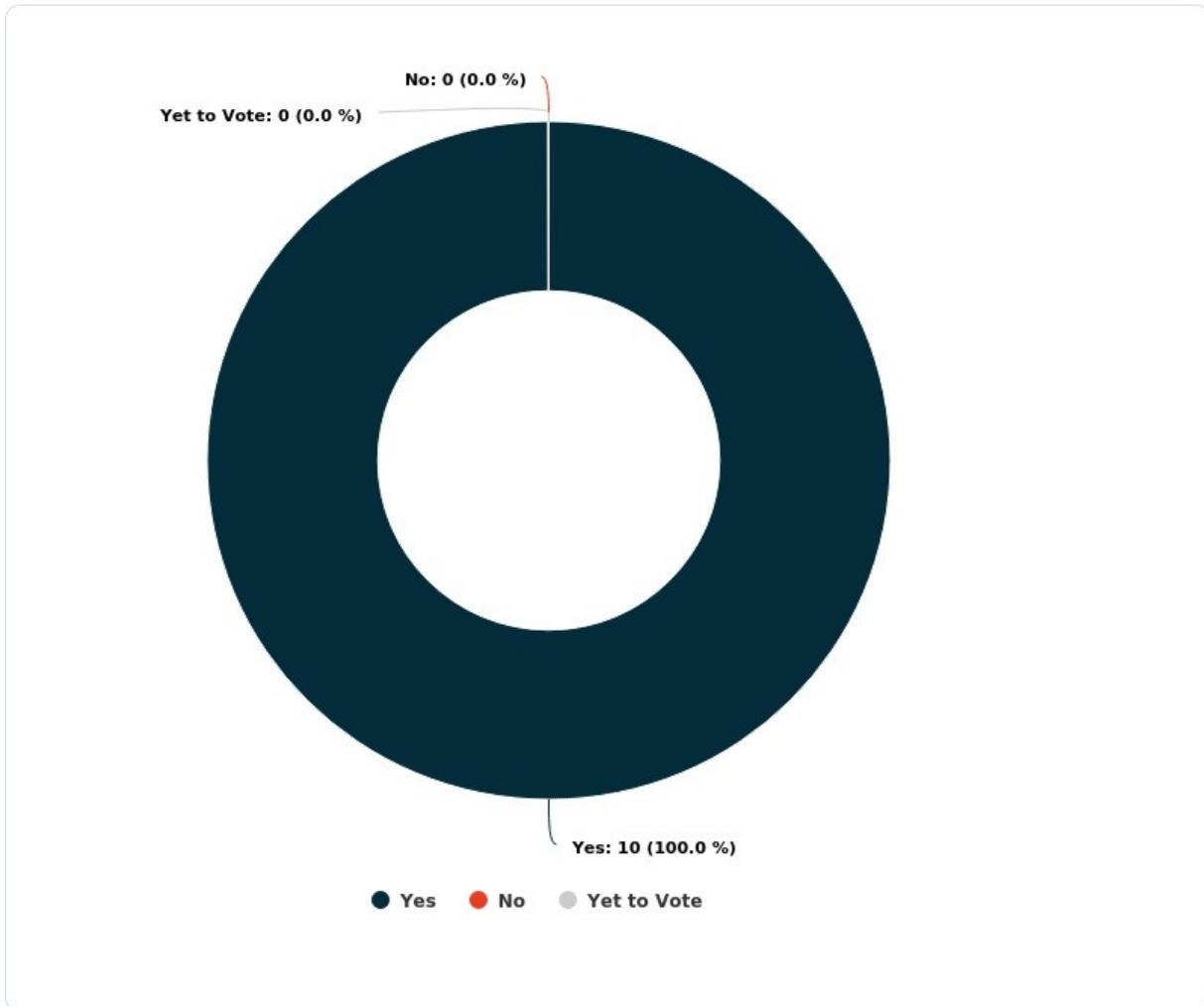
24. An unlimited number of indefinite and/or periodic bans on the use of DIN rail cutter?



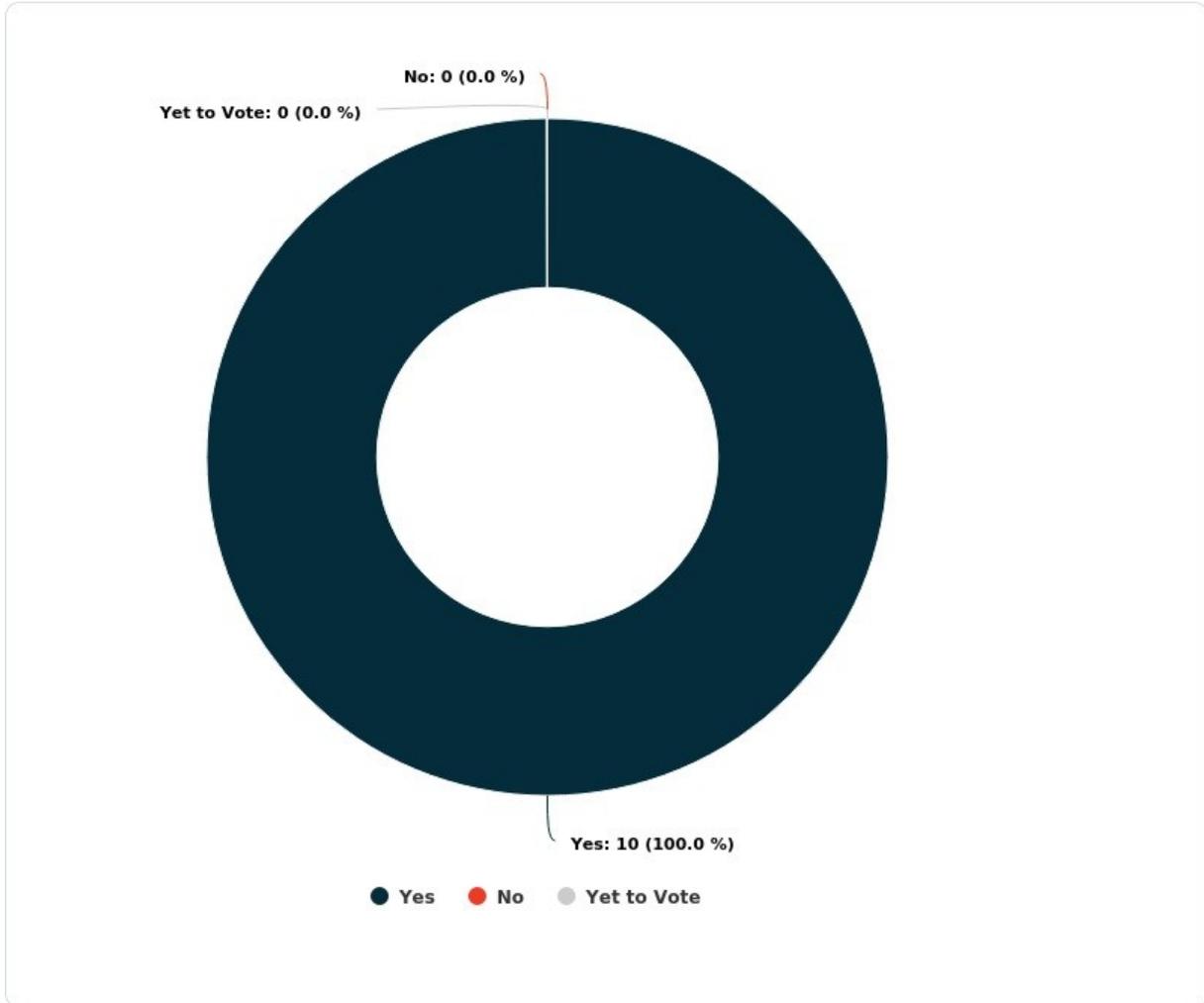
25. An unlimited number of indefinite and/or periodic bans on the use of Brady/Grafoplast wire number/label maker machines?



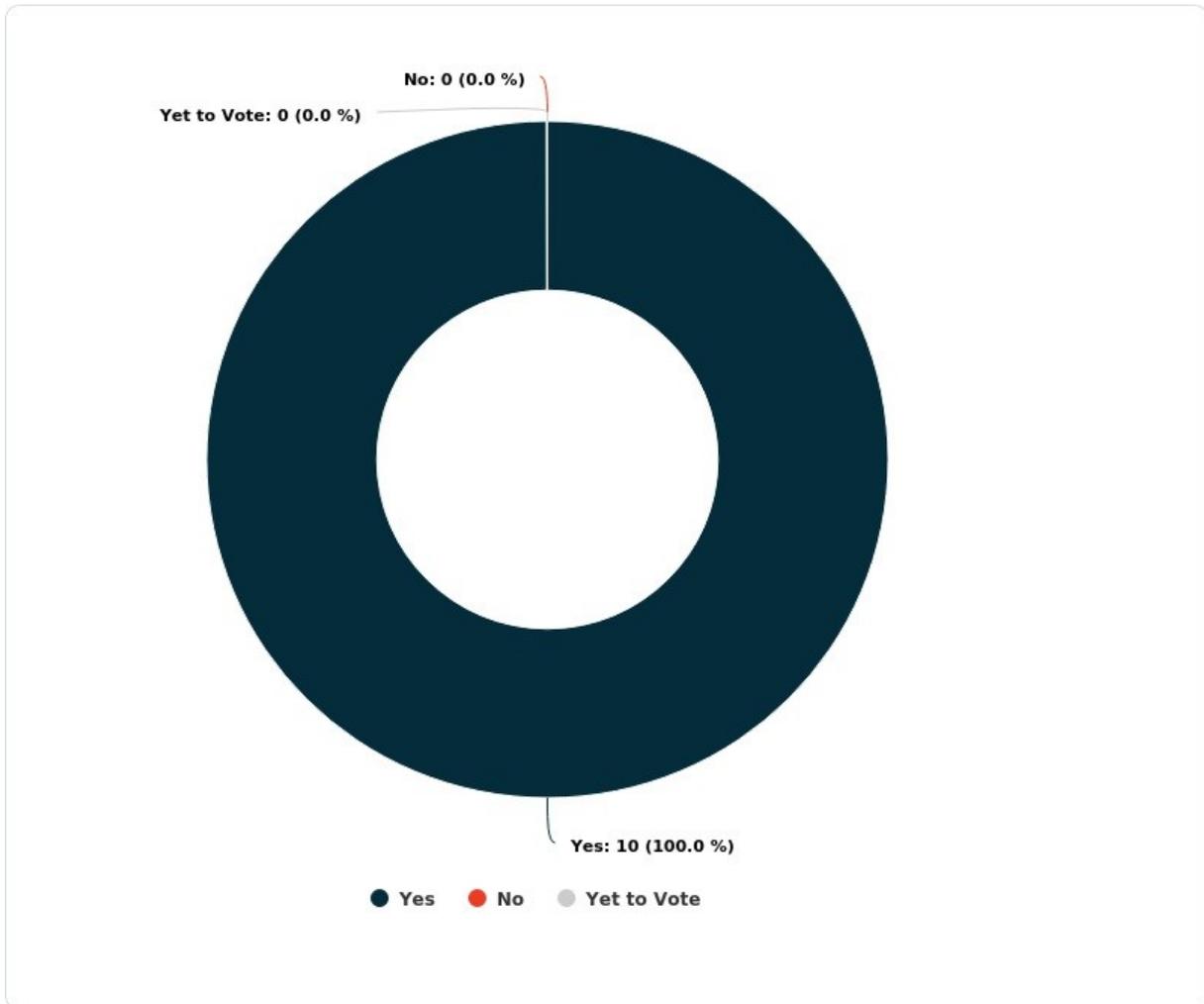
26. An unlimited number of indefinite and/or periodic bans on the performance of work during lunch breaks?



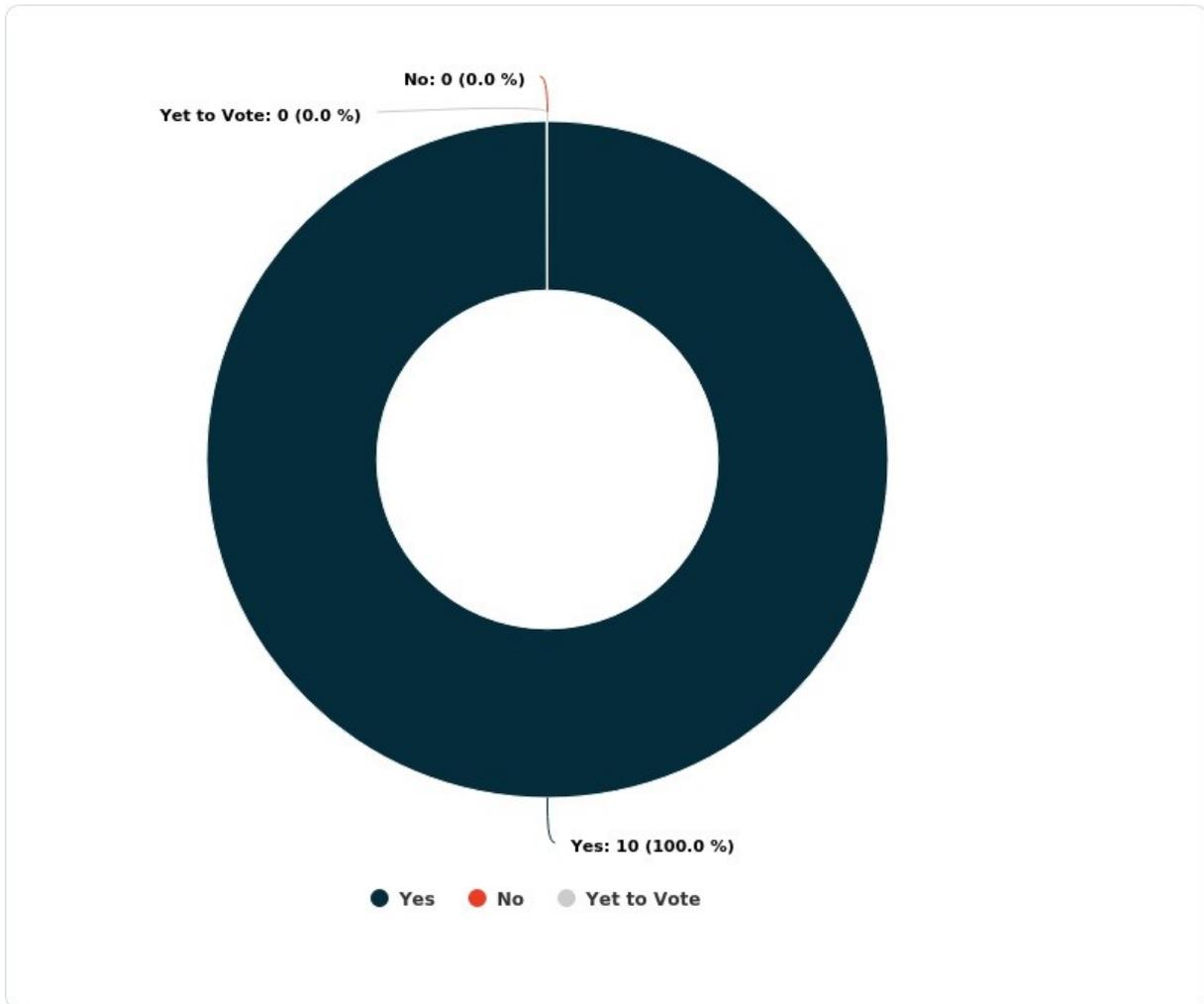
27. An unlimited number of indefinite and/or periodic bans on attending after hours call outs?



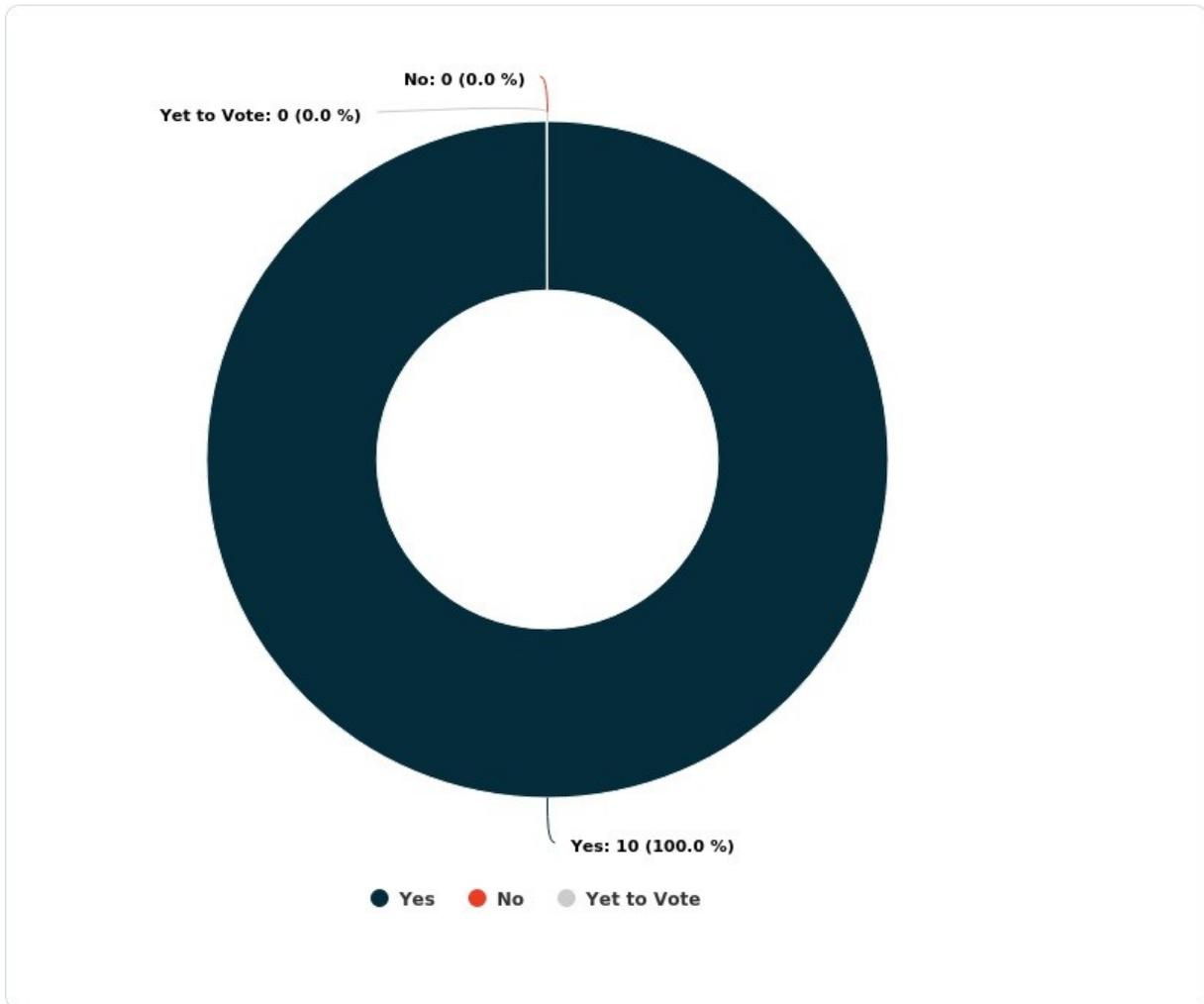
28. An unlimited number of indefinite and/or periodic bans on the performance of High Voltage (HV) testing or connections and terminations?



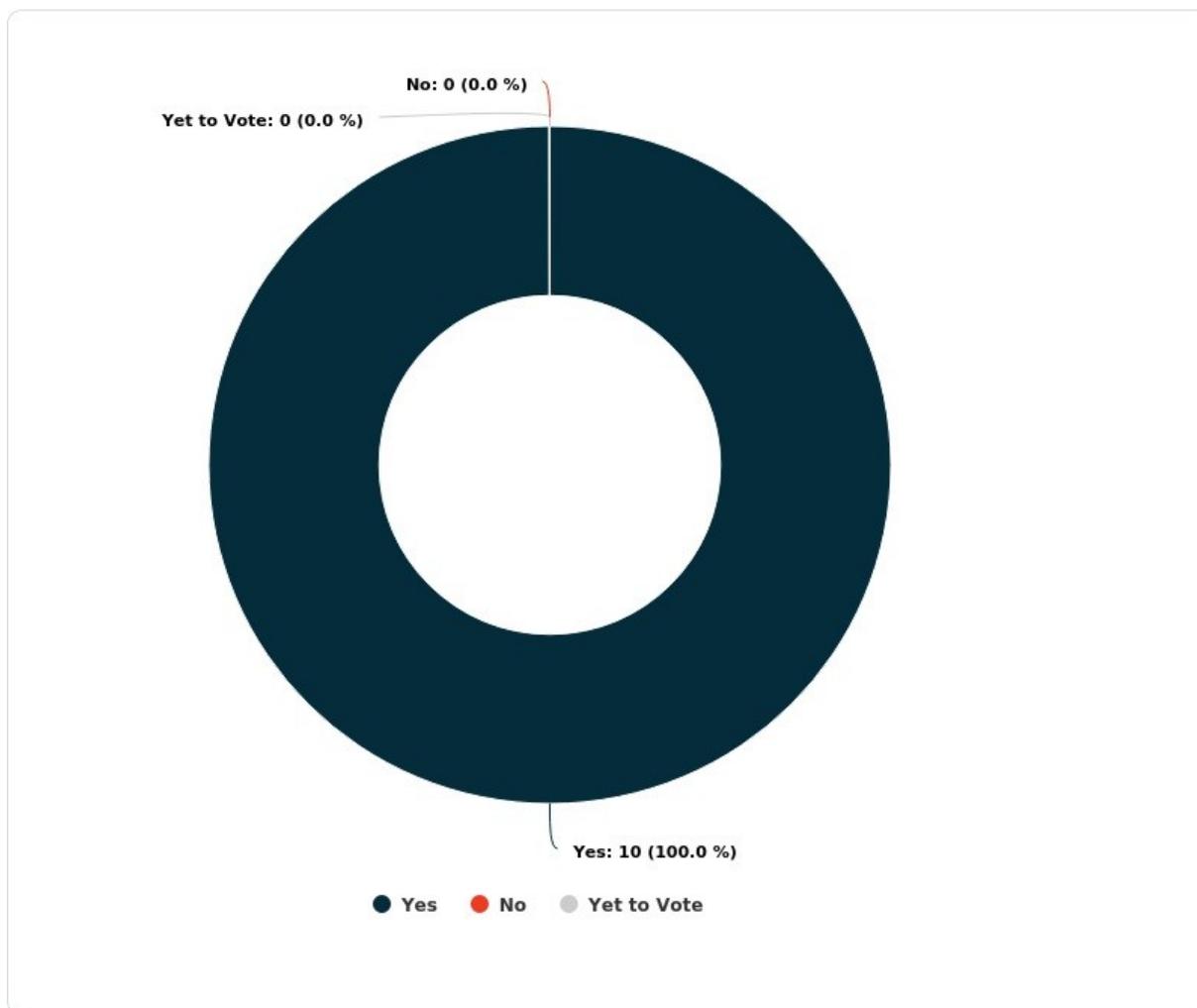
29. An unlimited number of indefinite and/or periodic bans on the use of the company mobile phone for work during a rostered shift?



30. An unlimited number of indefinite and/or periodic bans on the use of a personal mobile phone for work during a rostered shift?



31. An unlimited number of periodic and/or indefinite bans on the use of a company computer for work during a rostered shift?



## Vero Voting Independence Declaration

The CEPU v Dynelec (PAB B2025/1585) has been managed and declared independent of CEPU, Dynamic Electrical Constructions Pty Ltd T/A Dynelec (Australia) and Fair Work.

No Individual vote has been disclosed to CEPU, Dynamic Electrical Constructions Pty Ltd T/A Dynelec (Australia) or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



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Greg Mitchell

**Director,**

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