

Declaration of Results



CEPU

v

**Downer EDI Engineering Power Pty Ltd
(B2025/1605)**

Tuesday 4th November, 2025 3:12pm AEDT



Vero Voting

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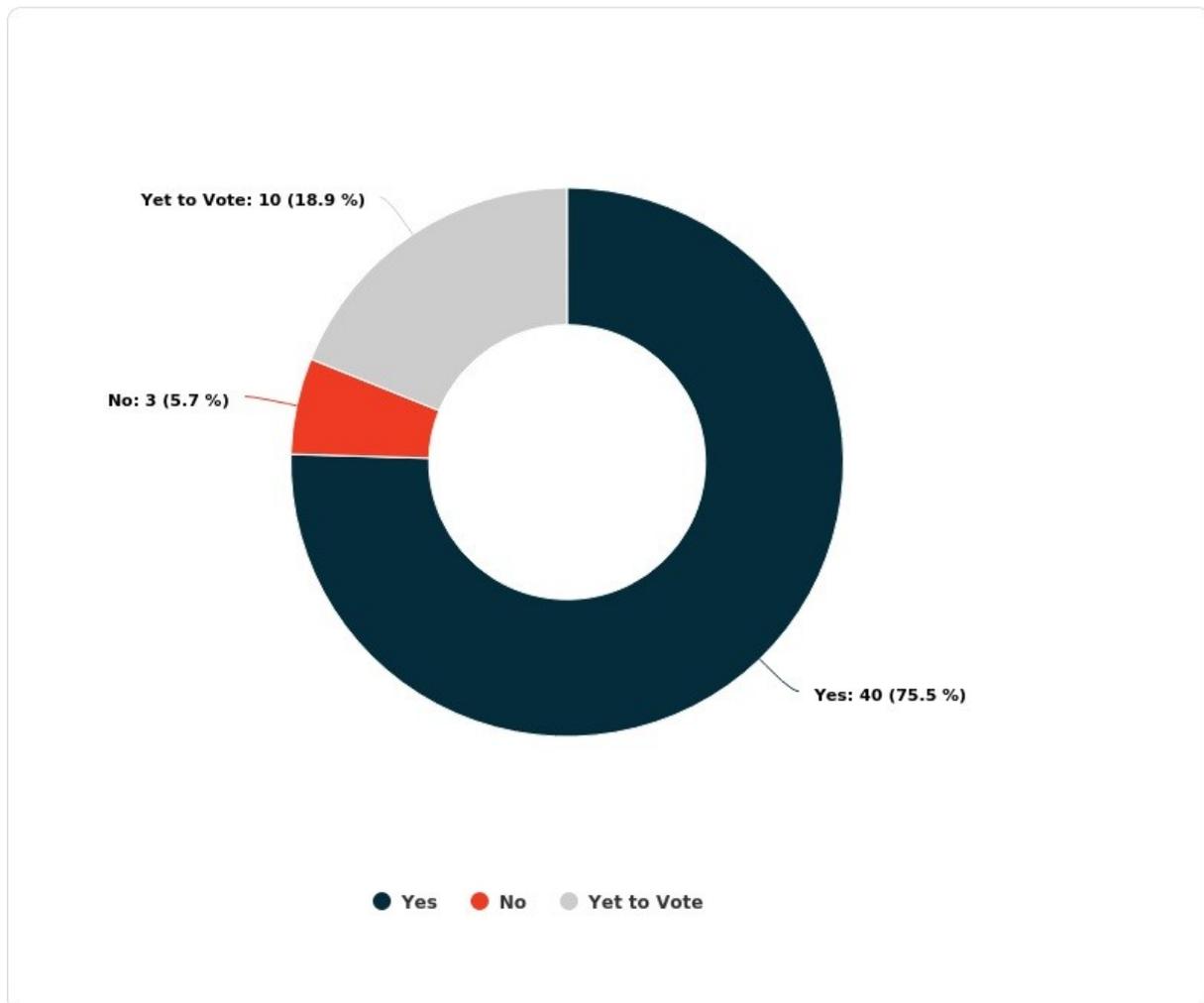
+61 8 6500 0810

Voting Results for: CEPU v Downer EDI Engineering Power (PAB B2025/1605)

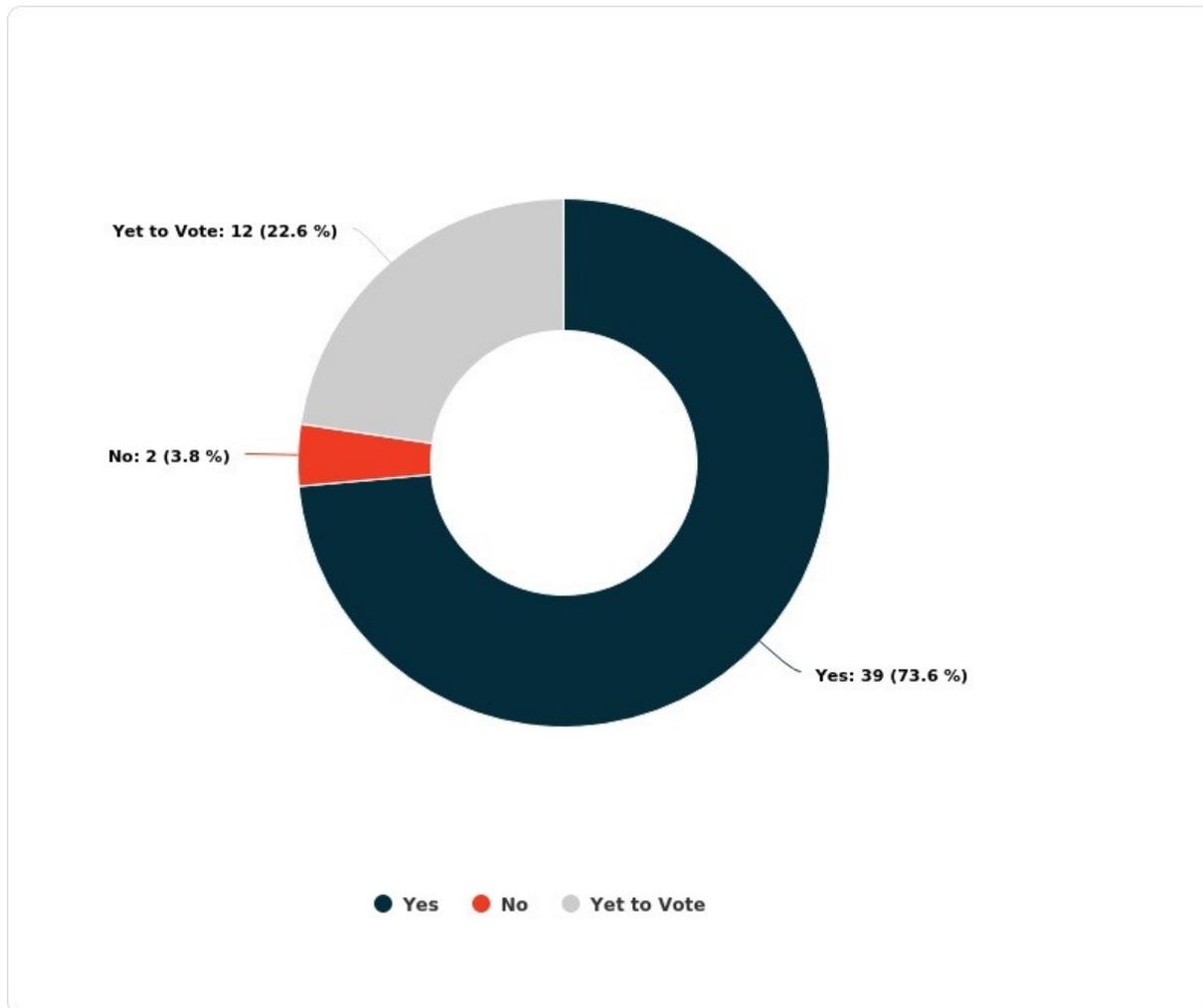
Final Vote Audit: Tuesday 4th November, 2025 3:12pm AEDT

Total Eligible Voters: 53
Total Voted: 43

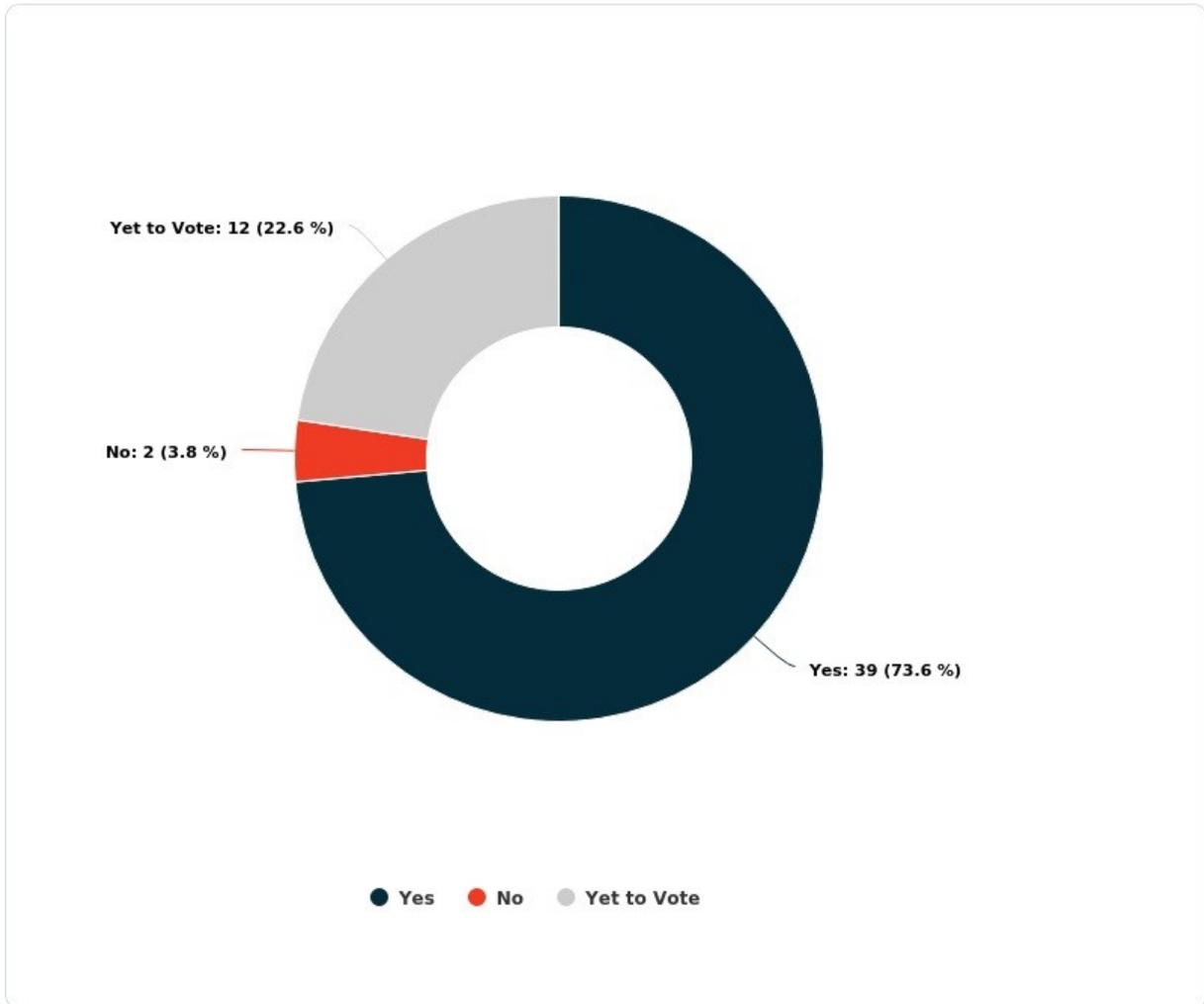
1. An unlimited number of 1 hour stoppages of work?



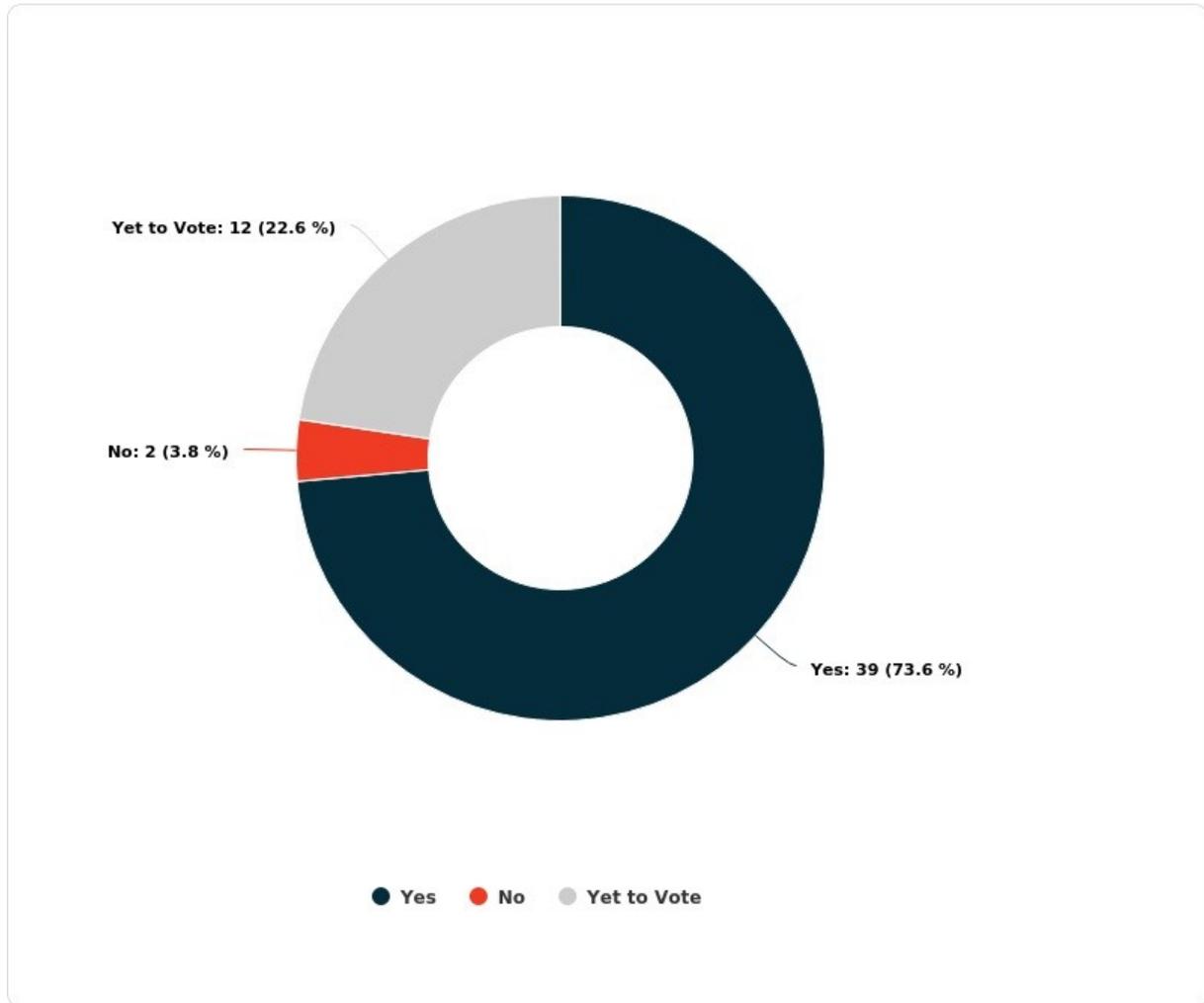
2. An unlimited number of 2 hour stoppages of work?



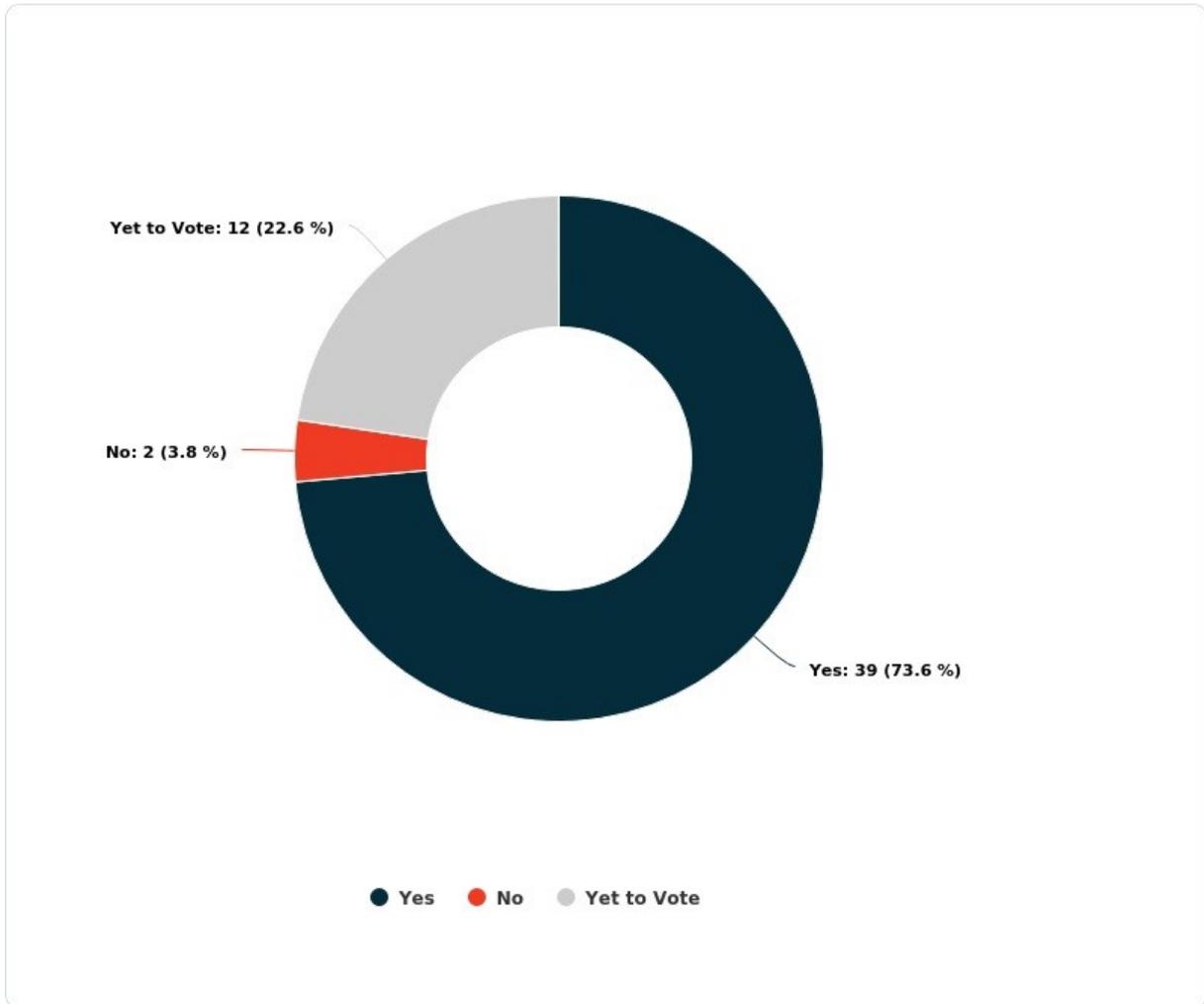
3. An unlimited number of 3 hour stoppages of work?



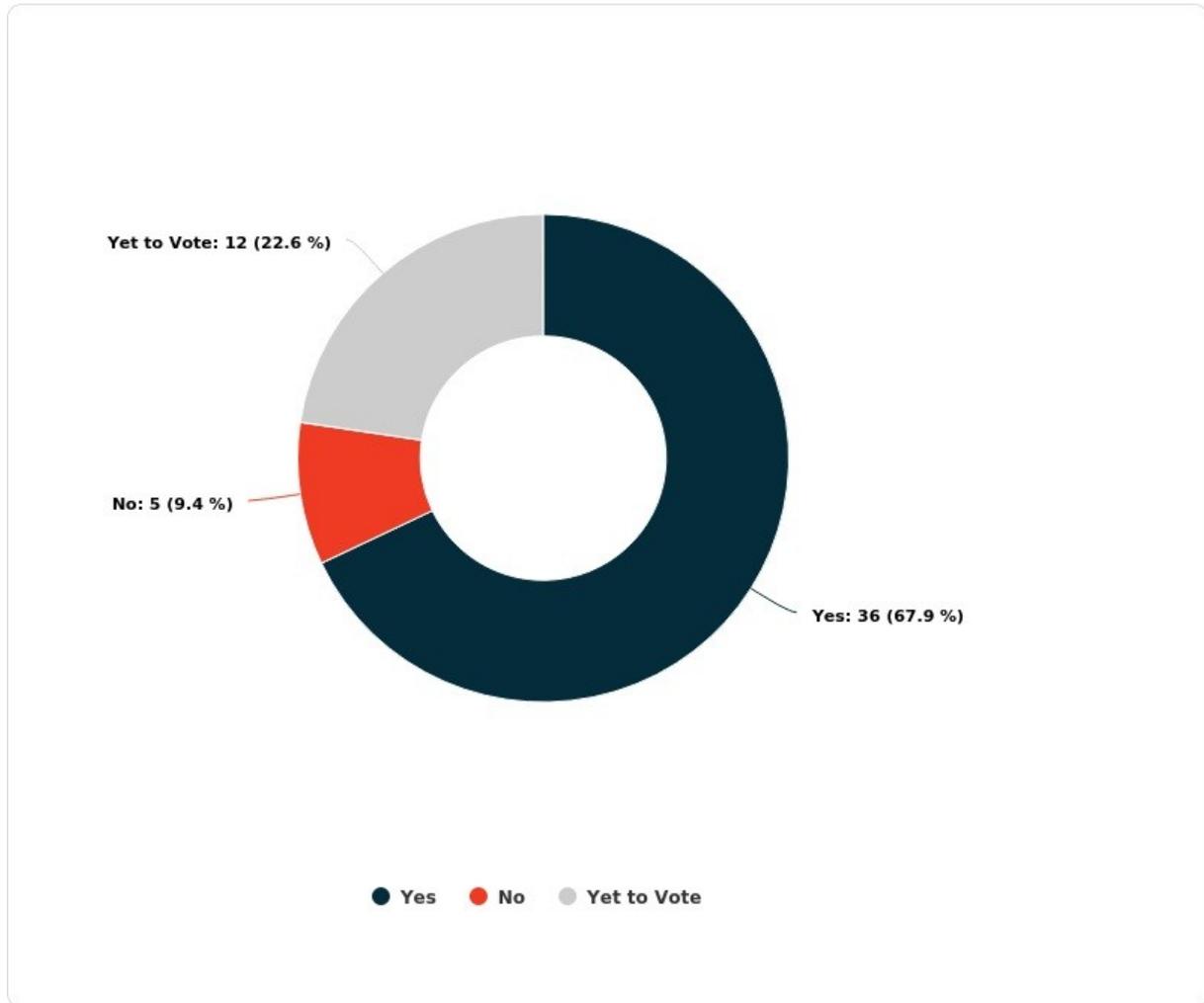
4. An unlimited number of 4 hour stoppages of work?



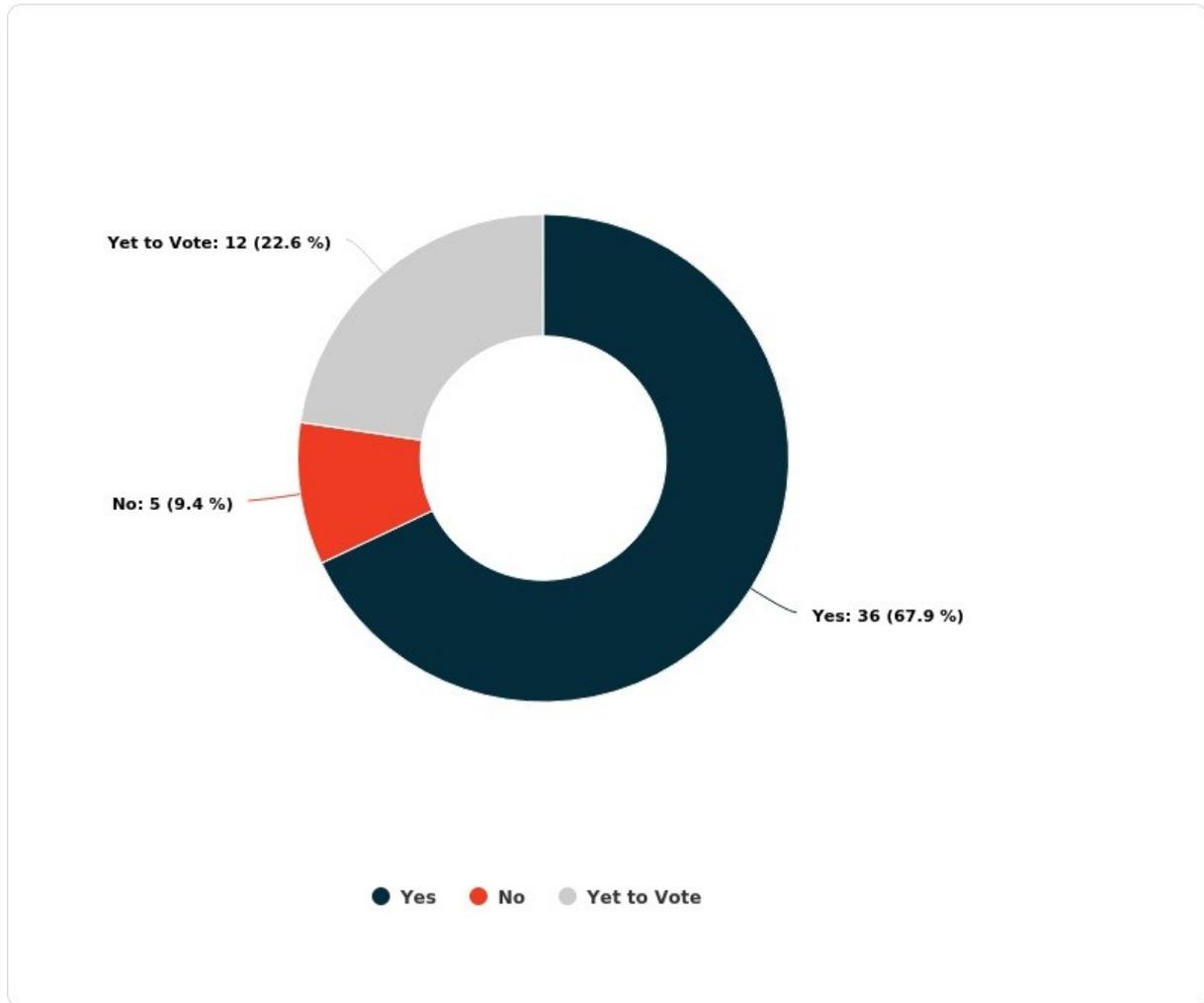
5. An unlimited number of 8 hour stoppages of work?



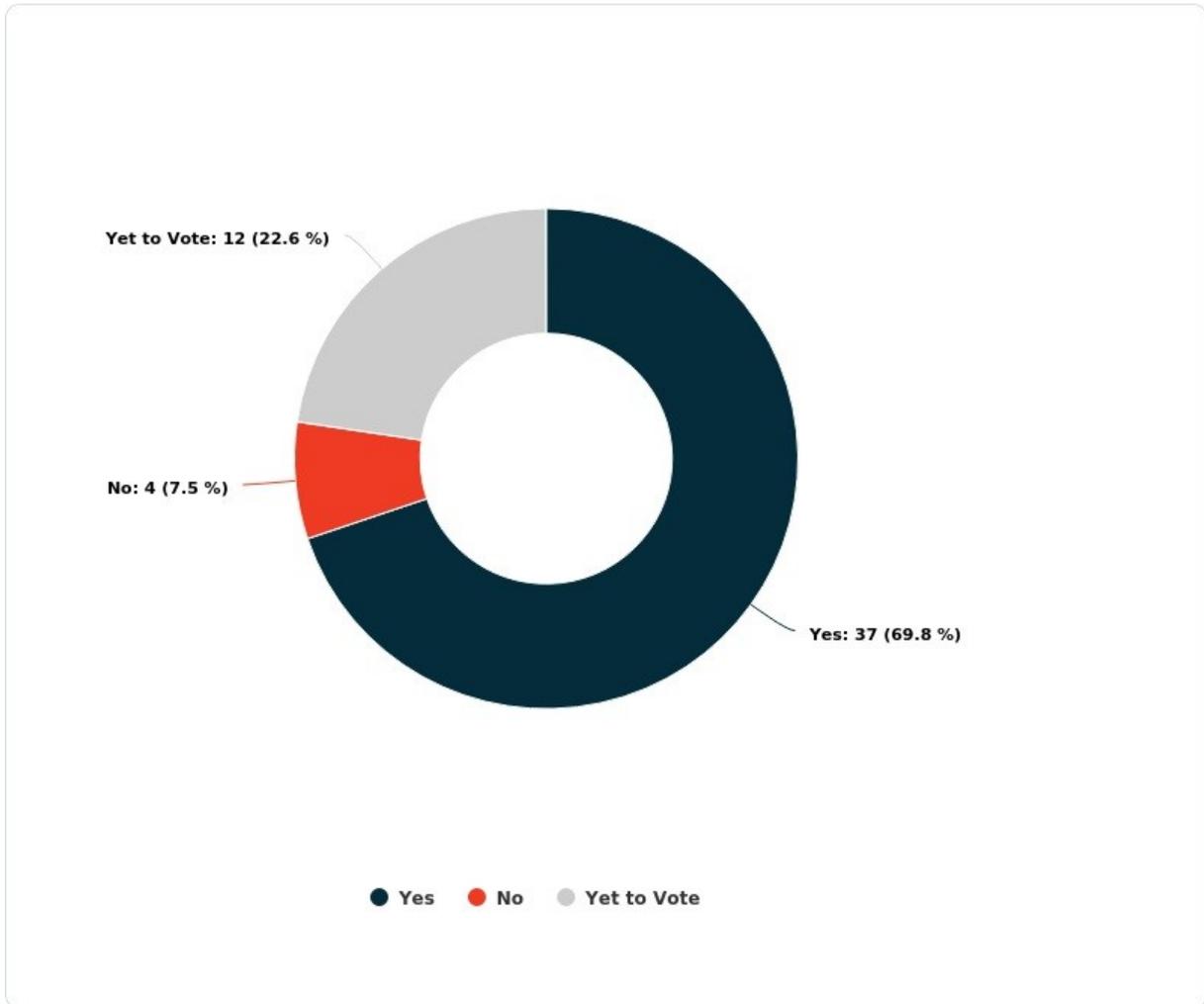
6. An unlimited number of 12 hour stoppages of work?



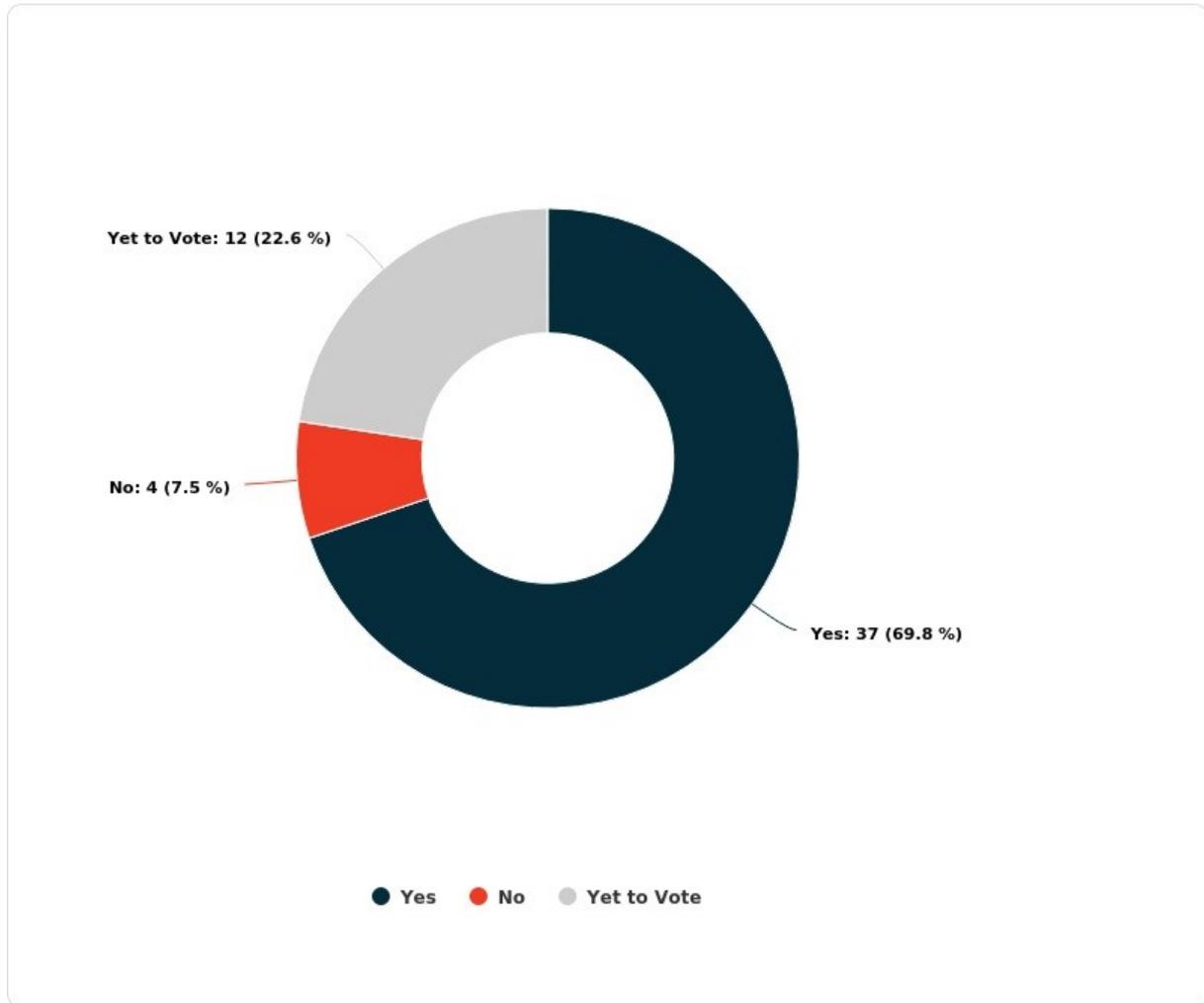
7. An unlimited number of 24 hour stoppages of work?



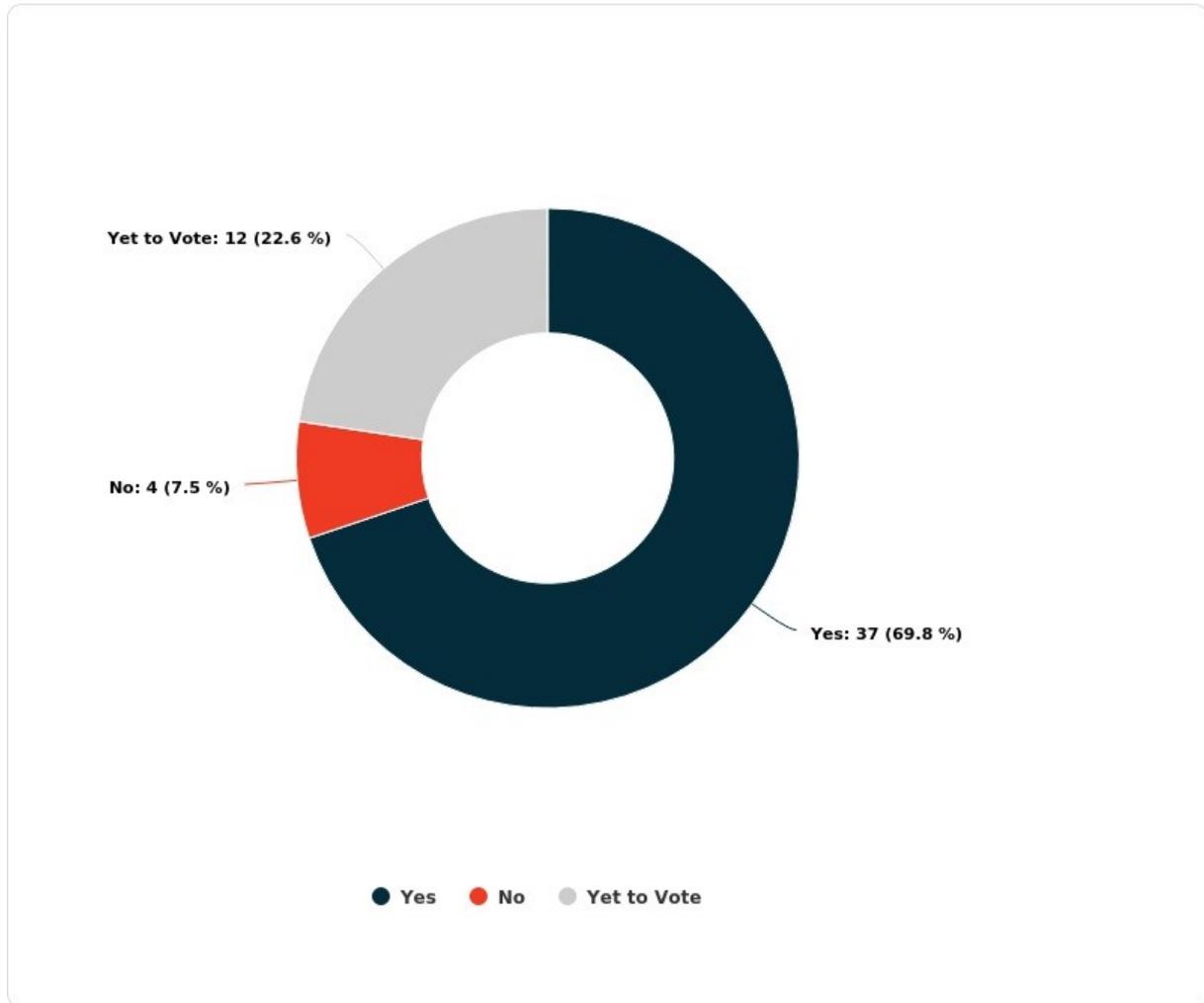
8. An unlimited number of 48 hour stoppages of work?



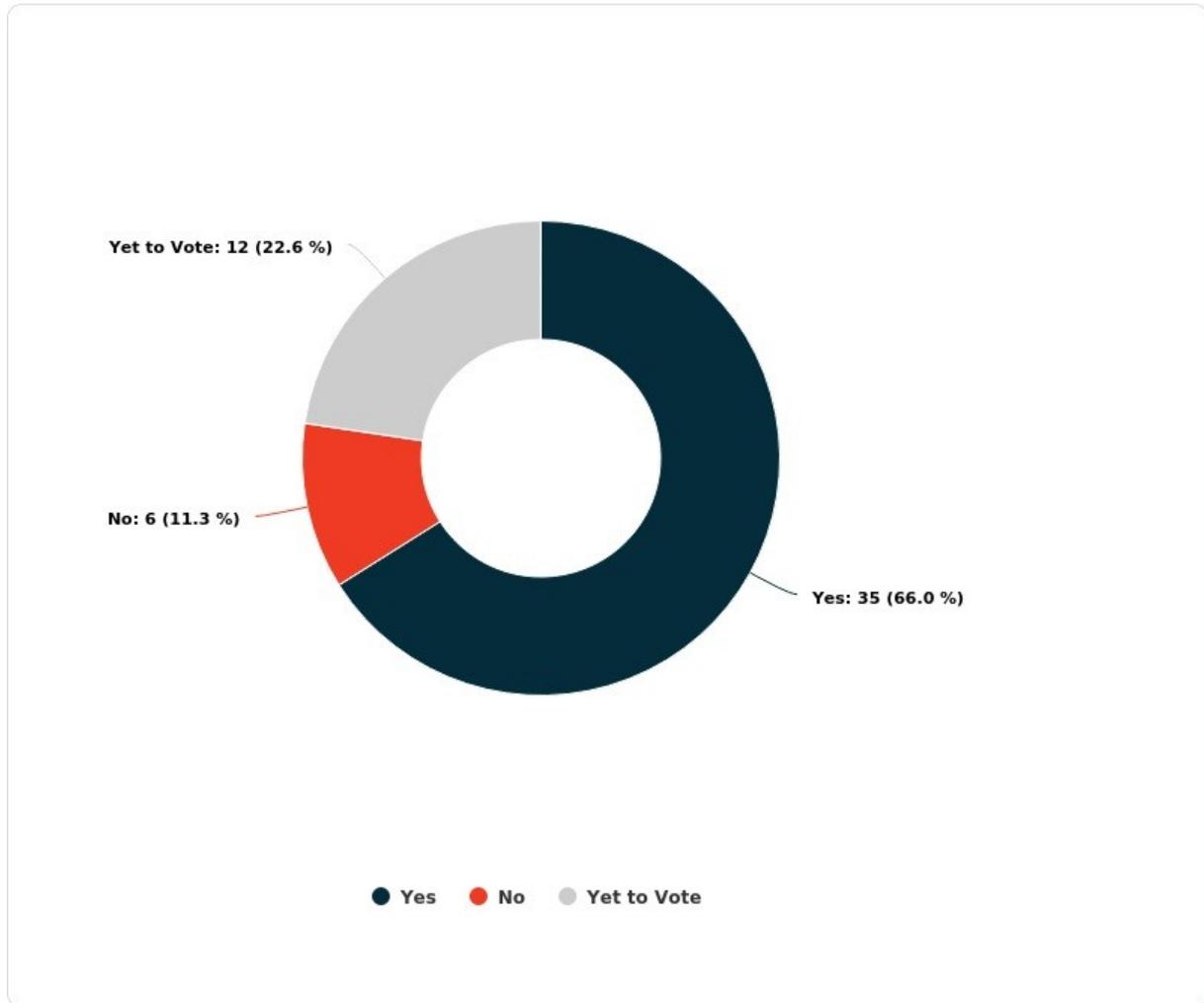
9. An unlimited number of 72 hour stoppages of work?



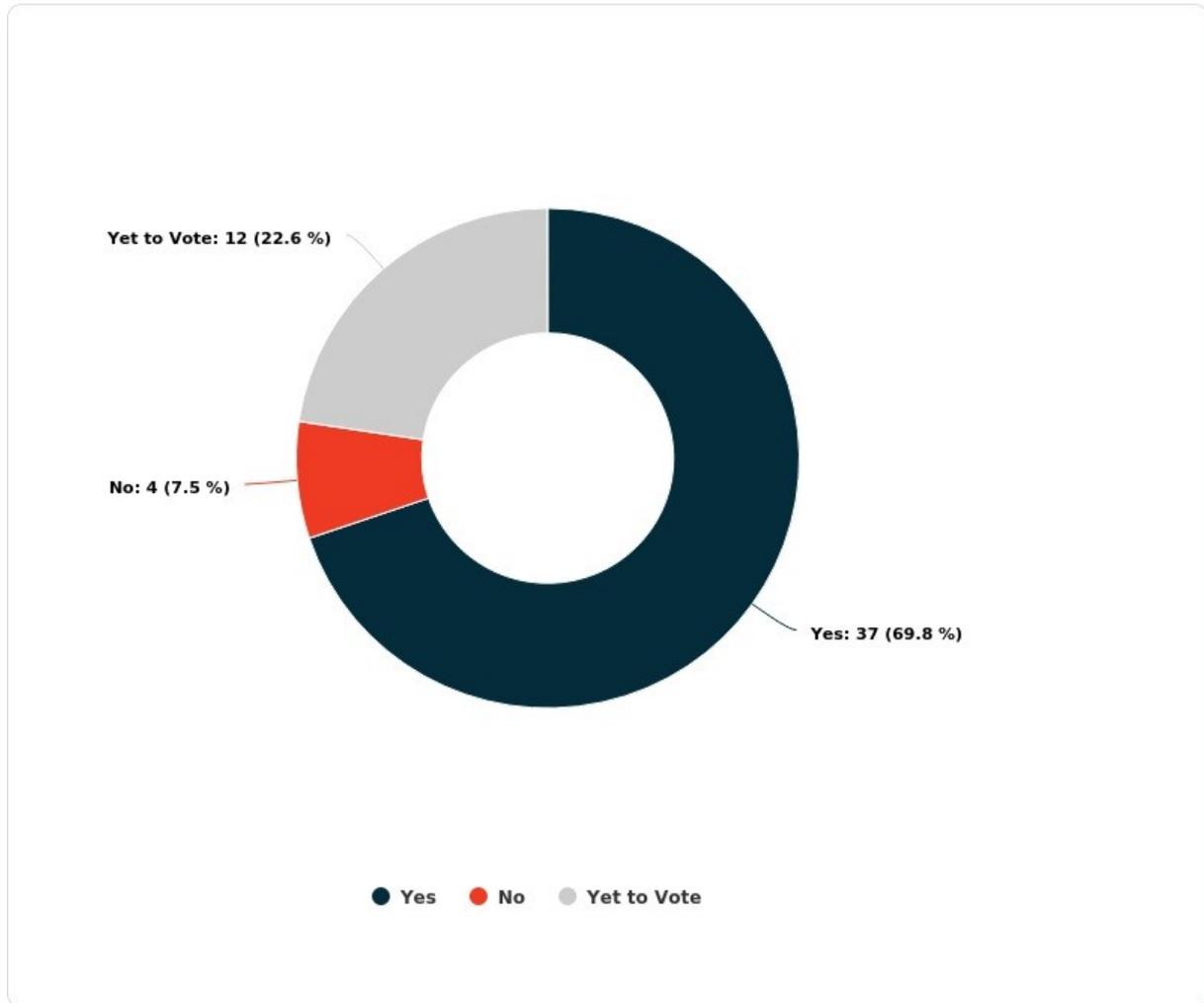
10. An unlimited number of stoppages of work for a period of one week?



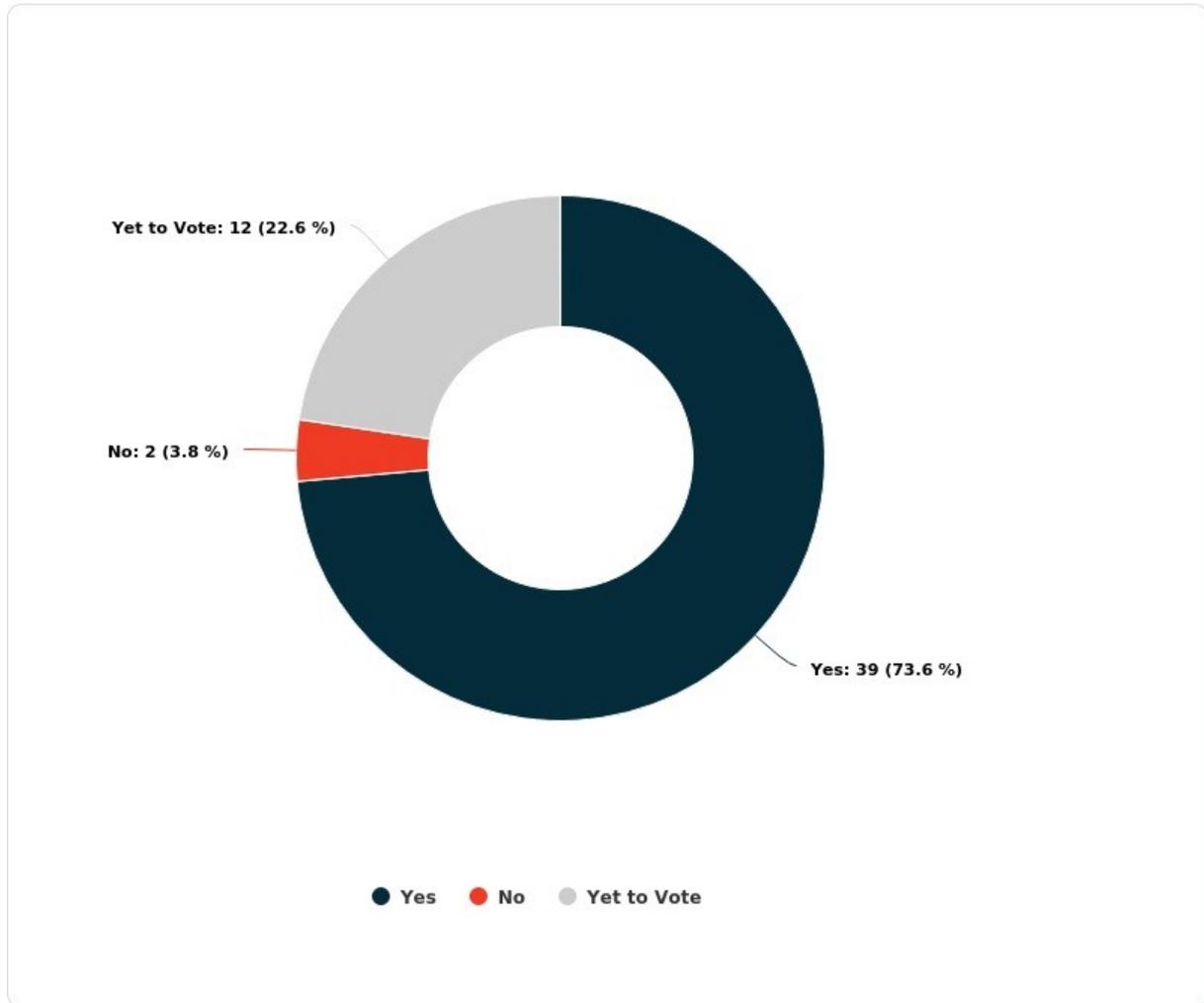
11. An unlimited number of indefinite stoppages of work?



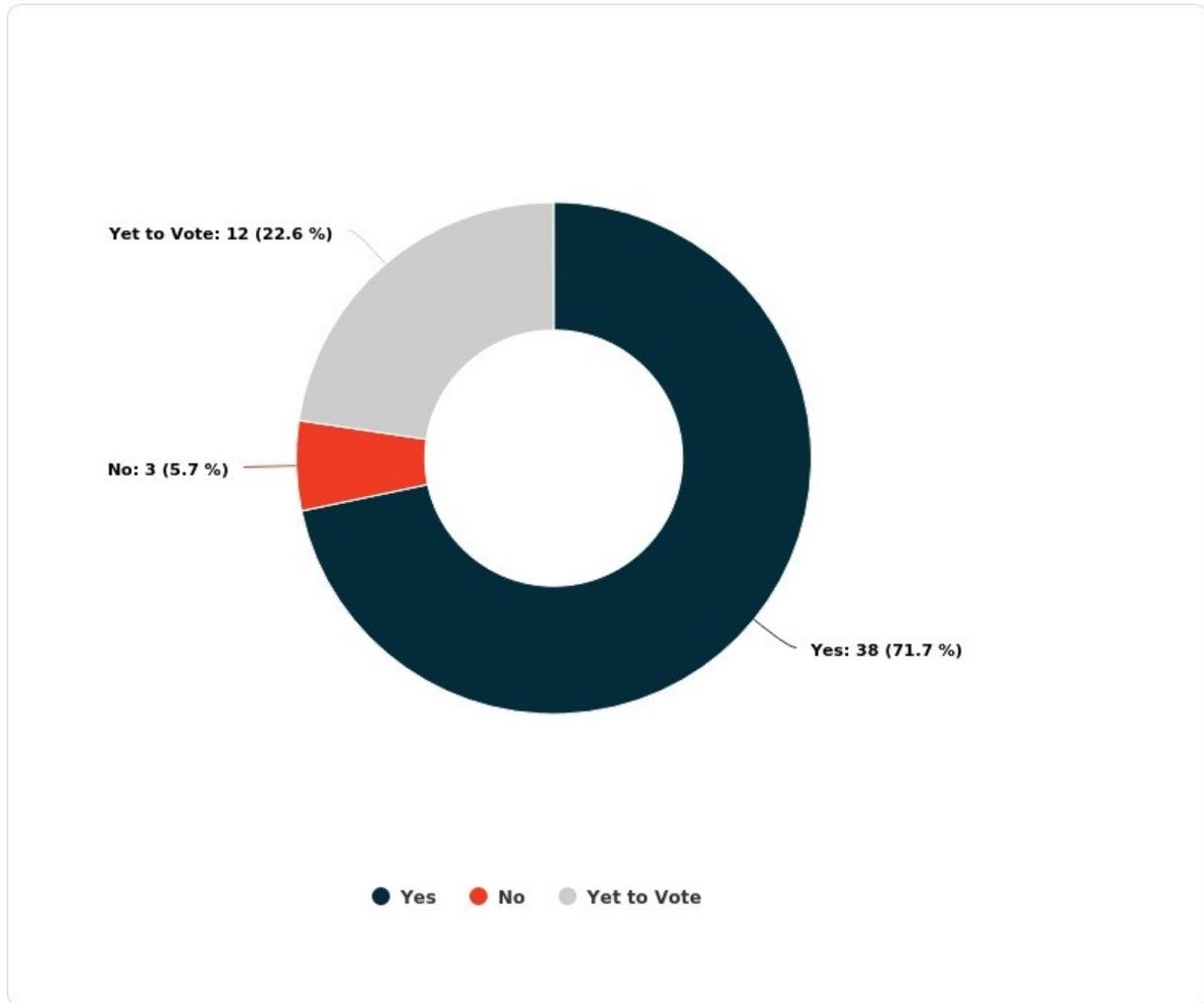
12. An unlimited number of indefinite or periodic bans on overtime?



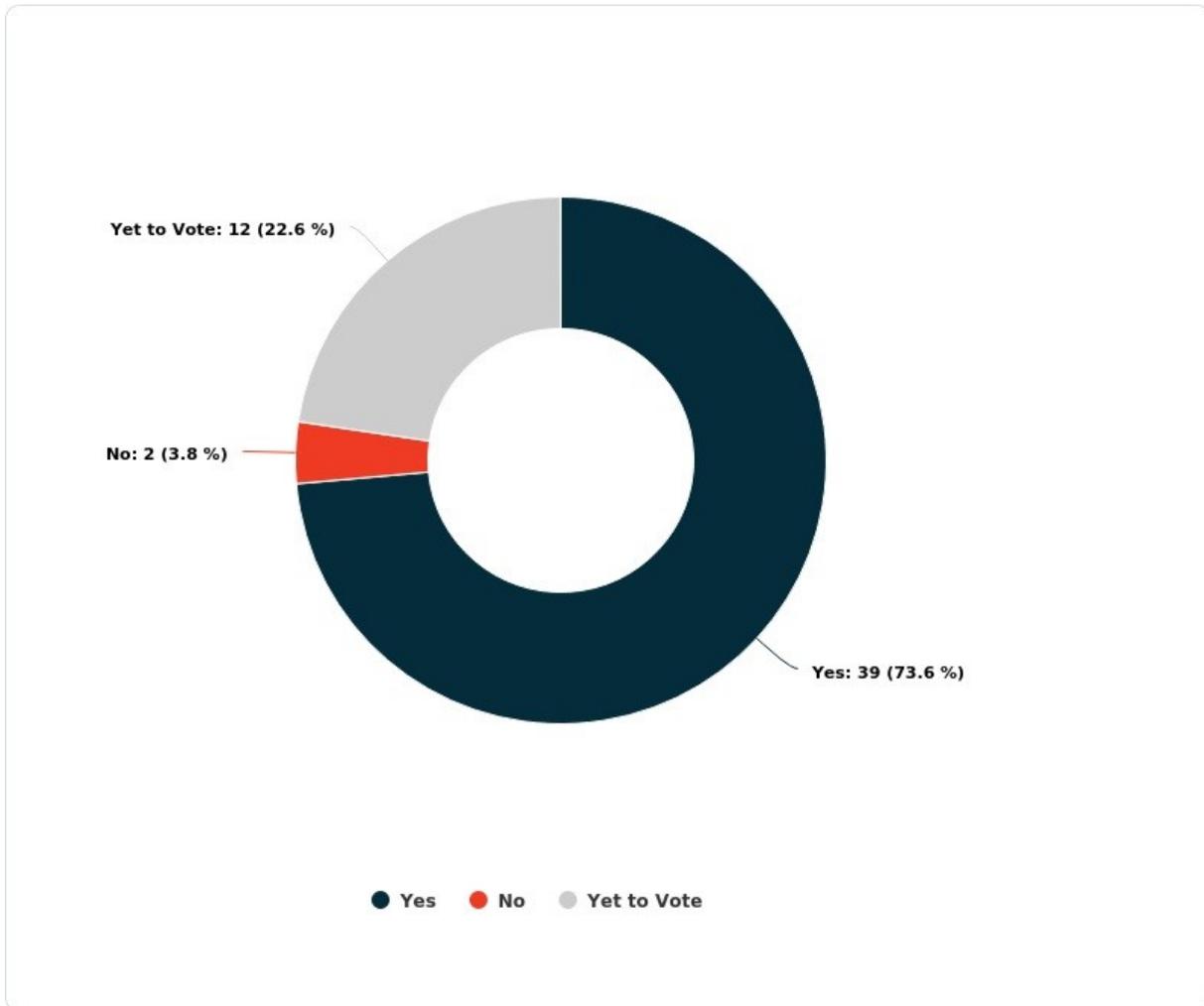
13. An unlimited number of indefinite or periodic partial work bans?



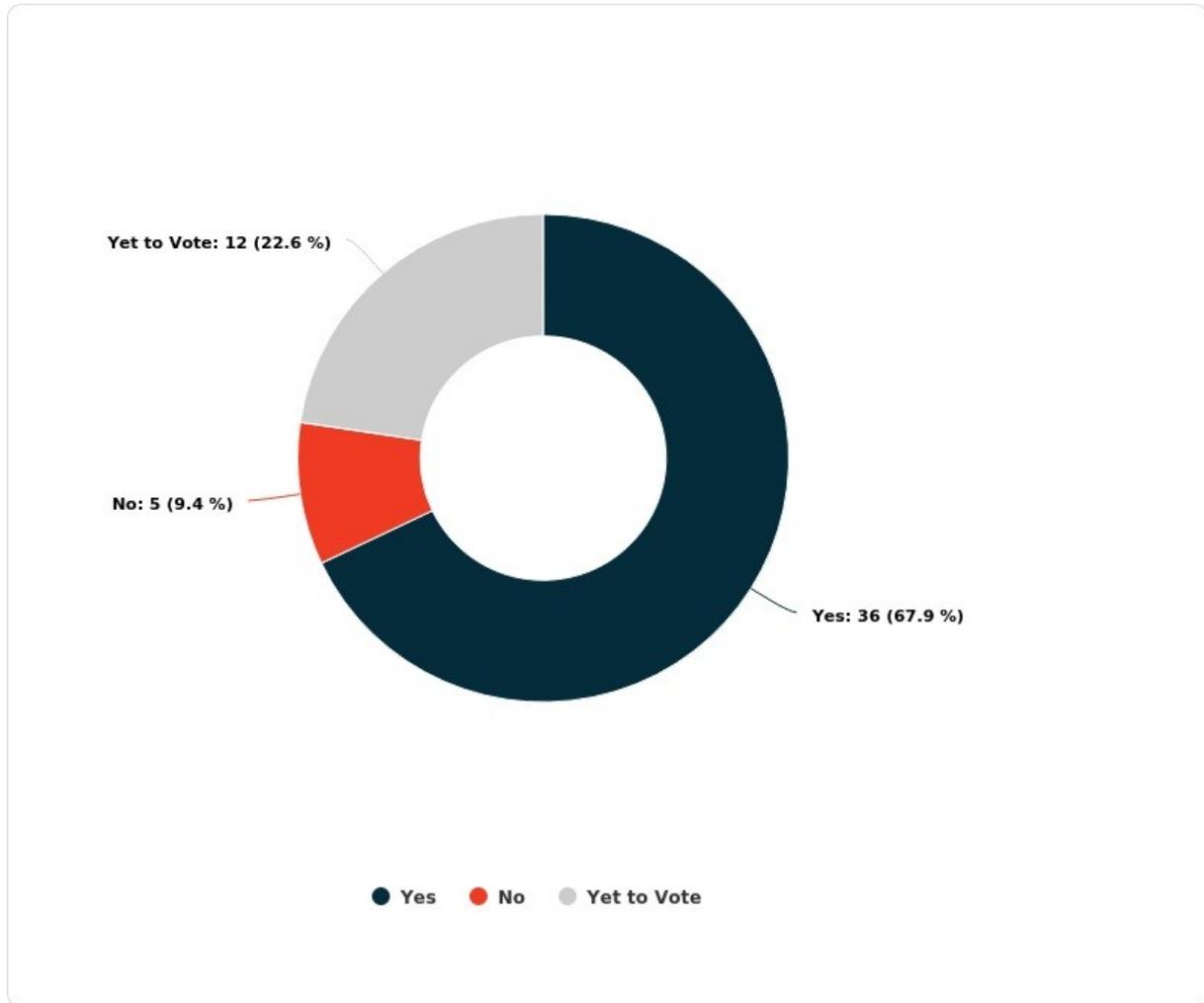
14. An unlimited number of periodic or indefinite bans on performing paperwork?



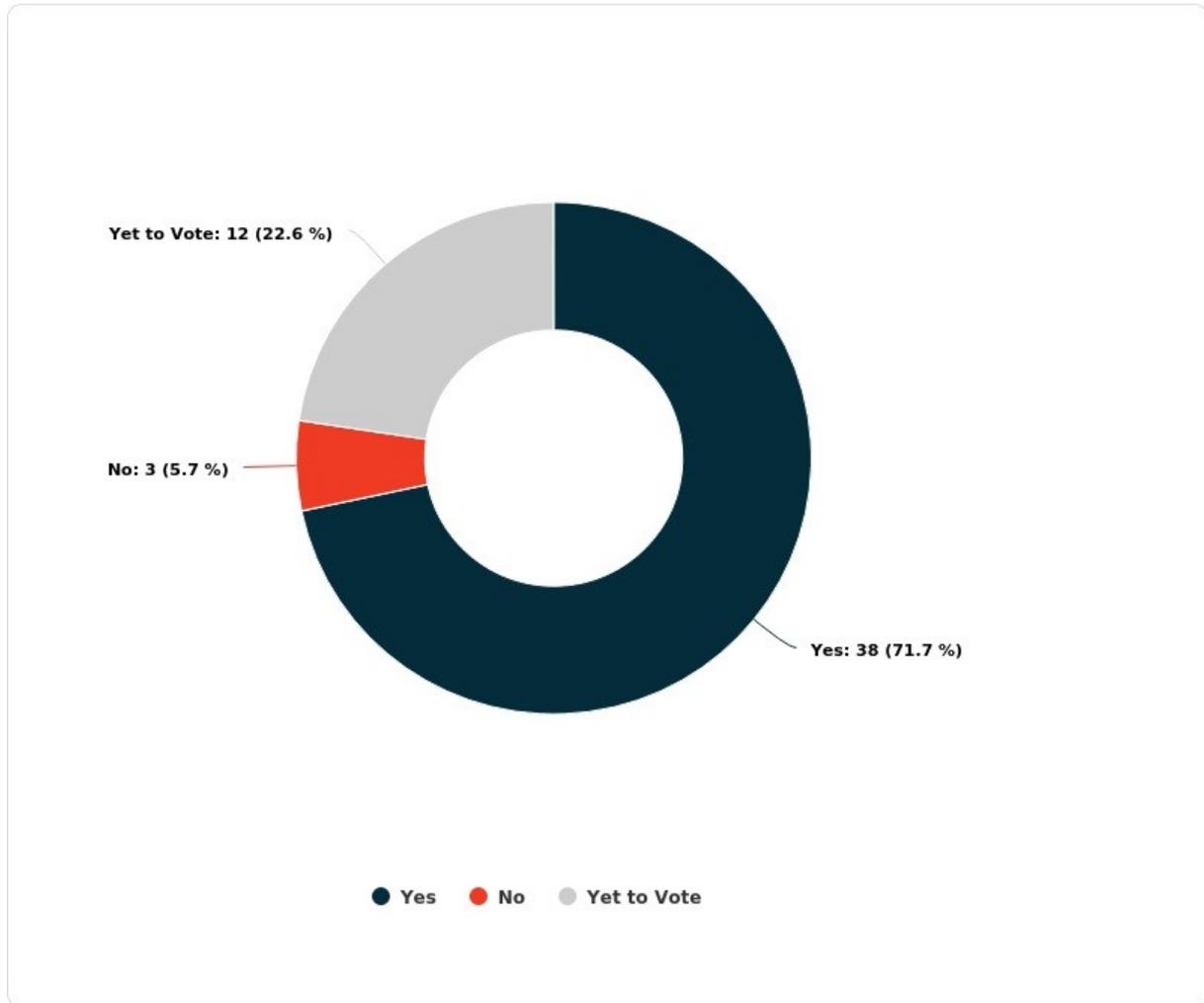
15. An unlimited number of periodic or indefinite bans on the use of battery and/or pneumatic and/or electrical power tools?



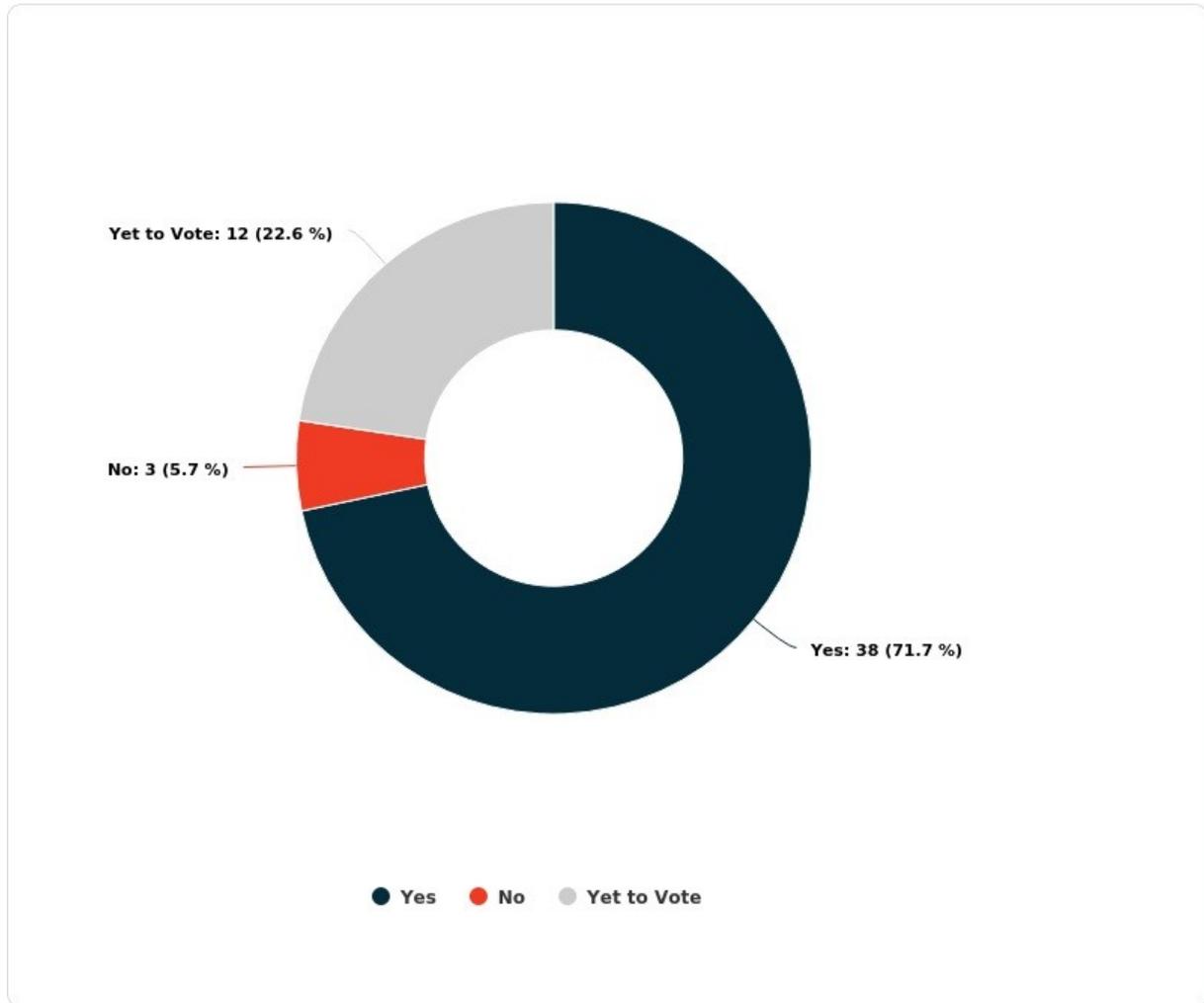
16. An unlimited number of periodic or indefinite bans on reversing of work vehicles or equipment?



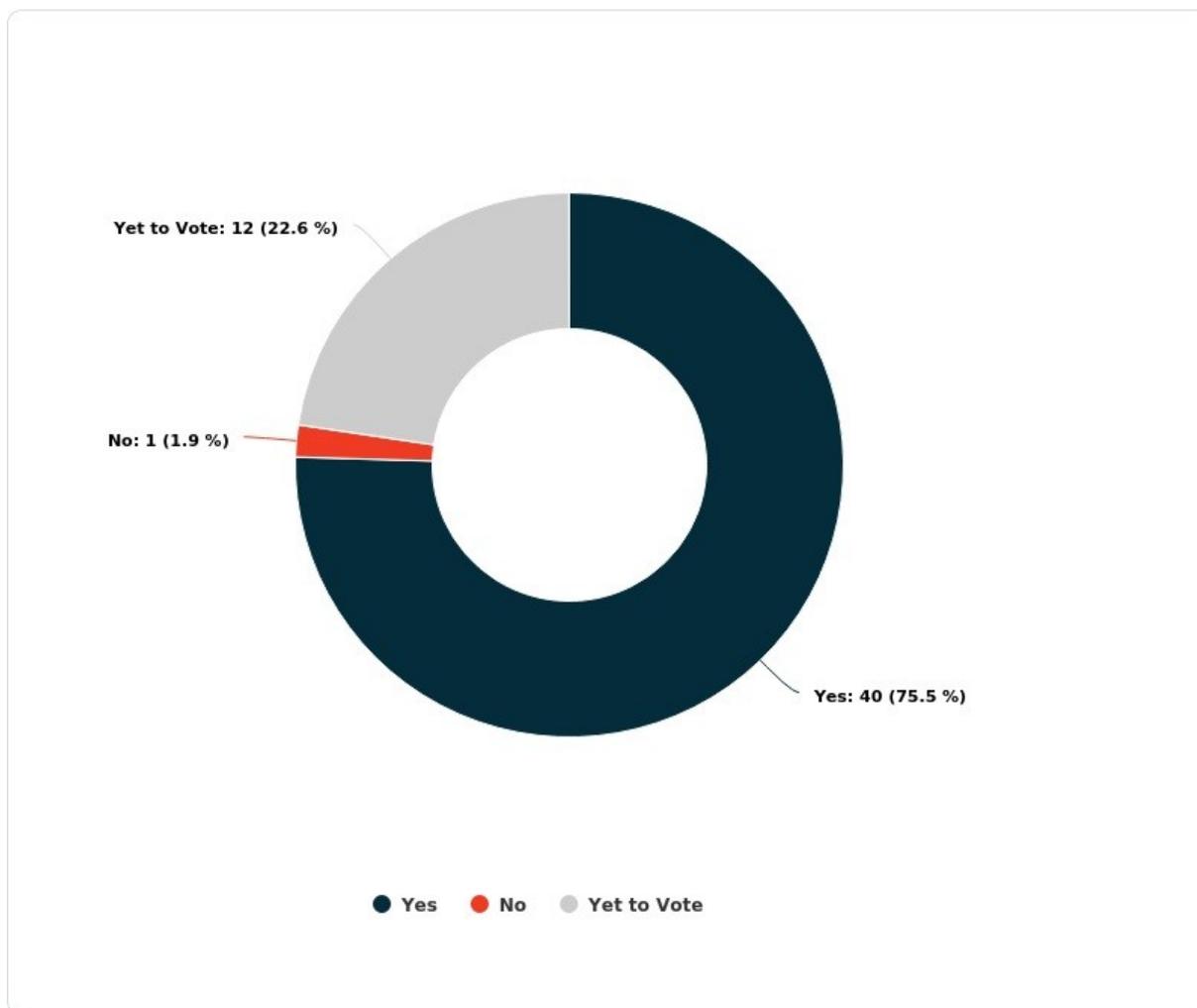
17. An unlimited number of periodic or indefinite bans on the use of overhead cranes?



18. An unlimited number of periodic or indefinite bans on the use of jib cranes?



19. An unlimited number of periodic or indefinite bans on complying with any company media or social media policy for the purposes of communicating or promoting information related to EBA negotiations?



Vero Voting Independence Declaration

The CEPU v Downer EDI Engineering Power (PAB B2025/1605) has been managed and declared independent of CEPU, Downer EDI Engineering Power Pty Ltd and Fair Work.

No Individual vote has been disclosed to CEPU, Downer EDI Engineering Power Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell

Director,

Vero Engagement and Voting Solutions Pty Ltd

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