

Declaration of Results



CEPU

v

**Downer EDI Engineering Power Pty Ltd
(B2025/1725)**

Tuesday 2nd December, 2025 3:33pm AEDT



Vero Voting

www.verovoting.com.au

admin@verovoting.com.au

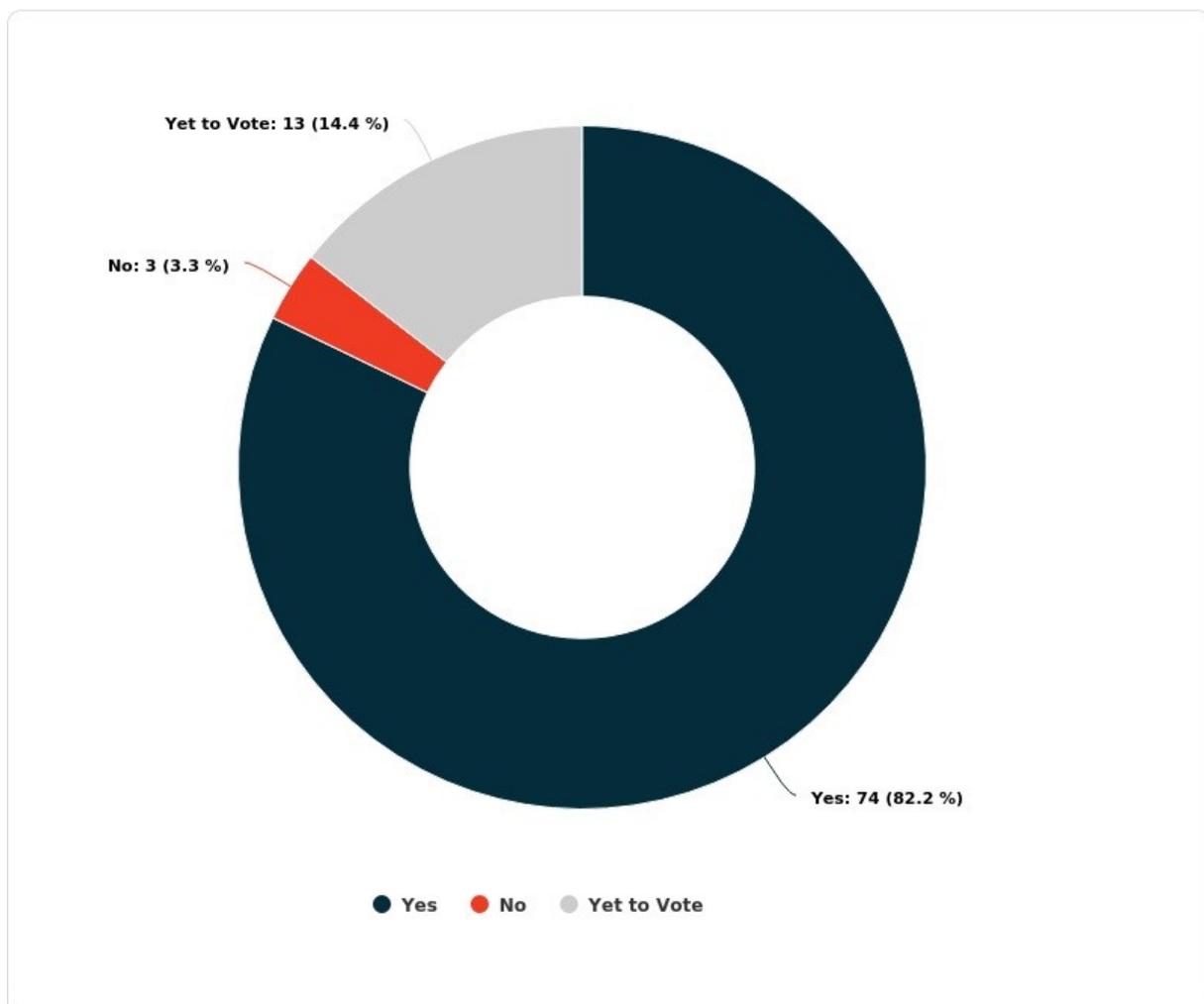
+61 8 6500 0810

Voting Results for: CEPU v Downer EDI Engineering Power (PAB B2025/1725)

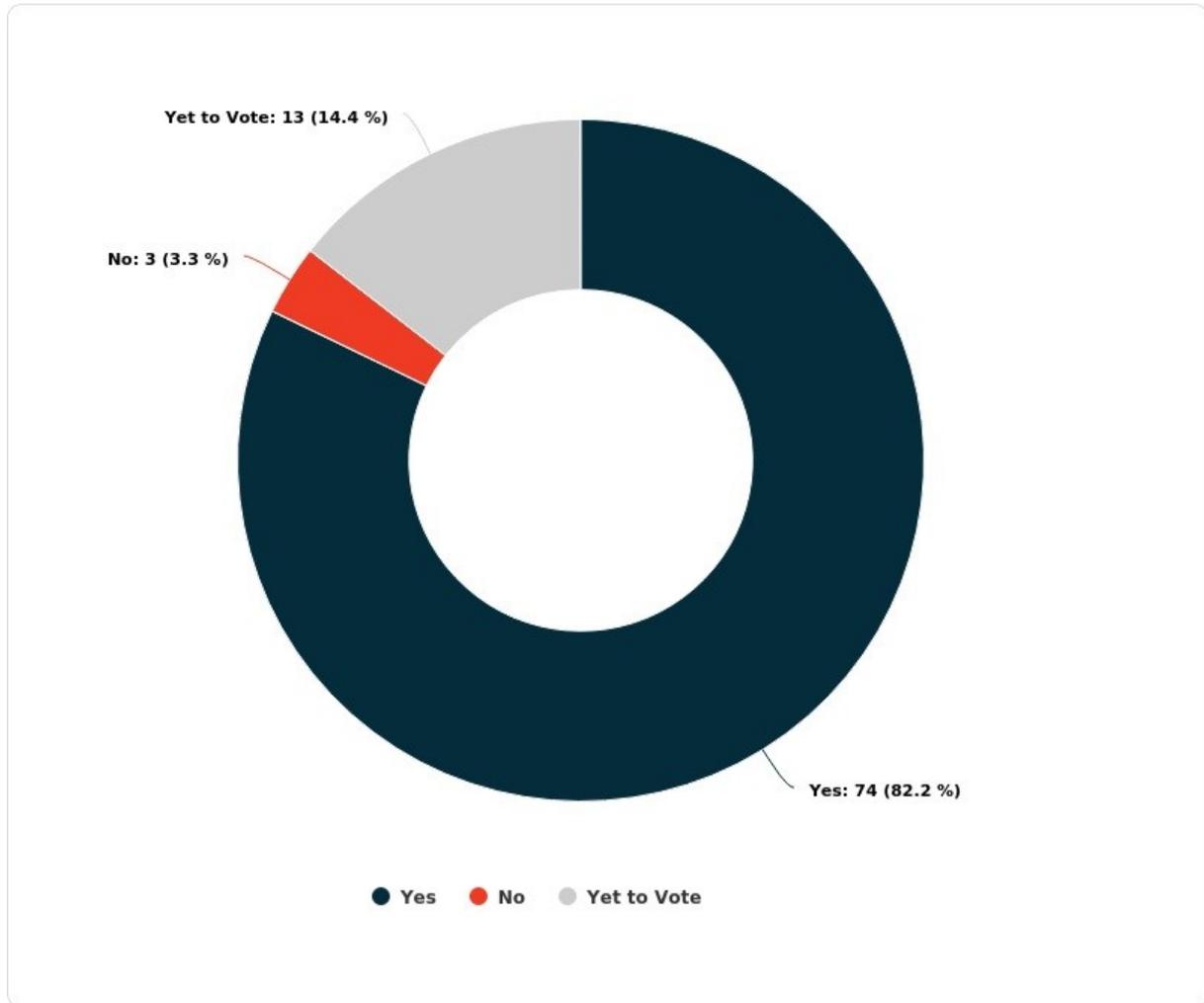
Final Vote Audit: Tuesday 2nd December, 2025 3:33pm AEDT

Total Eligible Voters: 90
Total Voted: 77

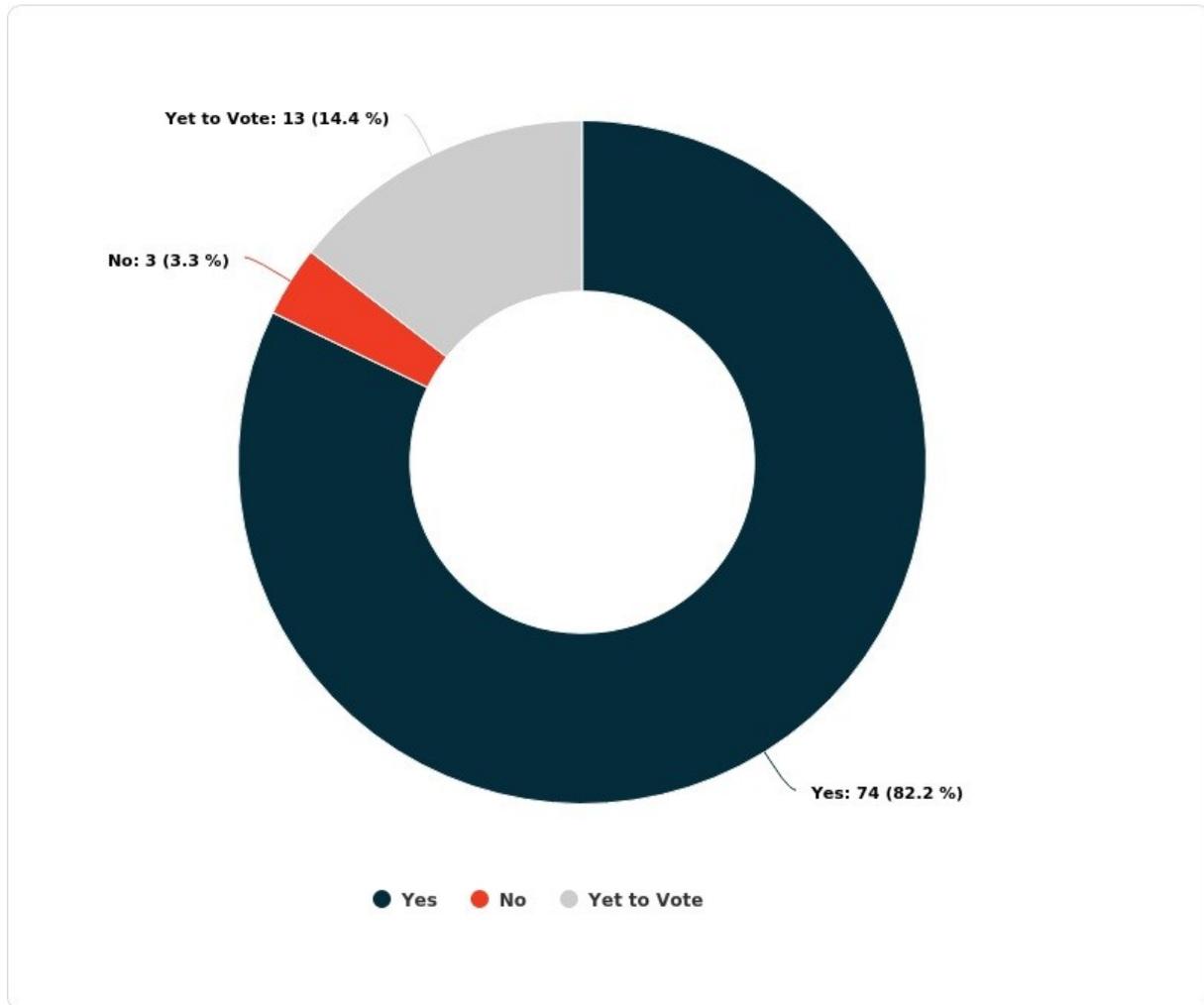
1. An unlimited number of 30 minute stoppages of work?



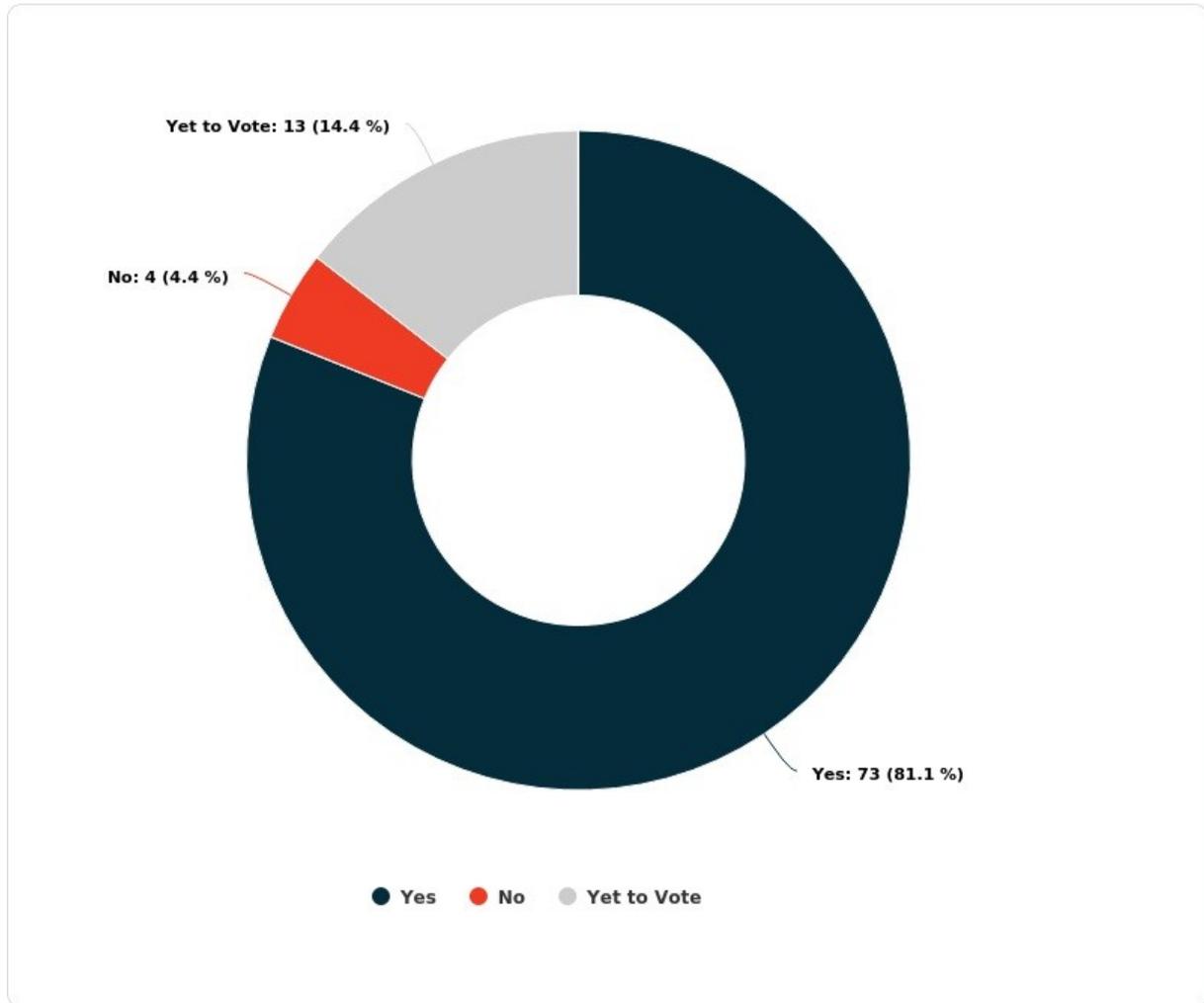
2. An unlimited number of periodic or indefinite bans on digital and/or paper reporting?



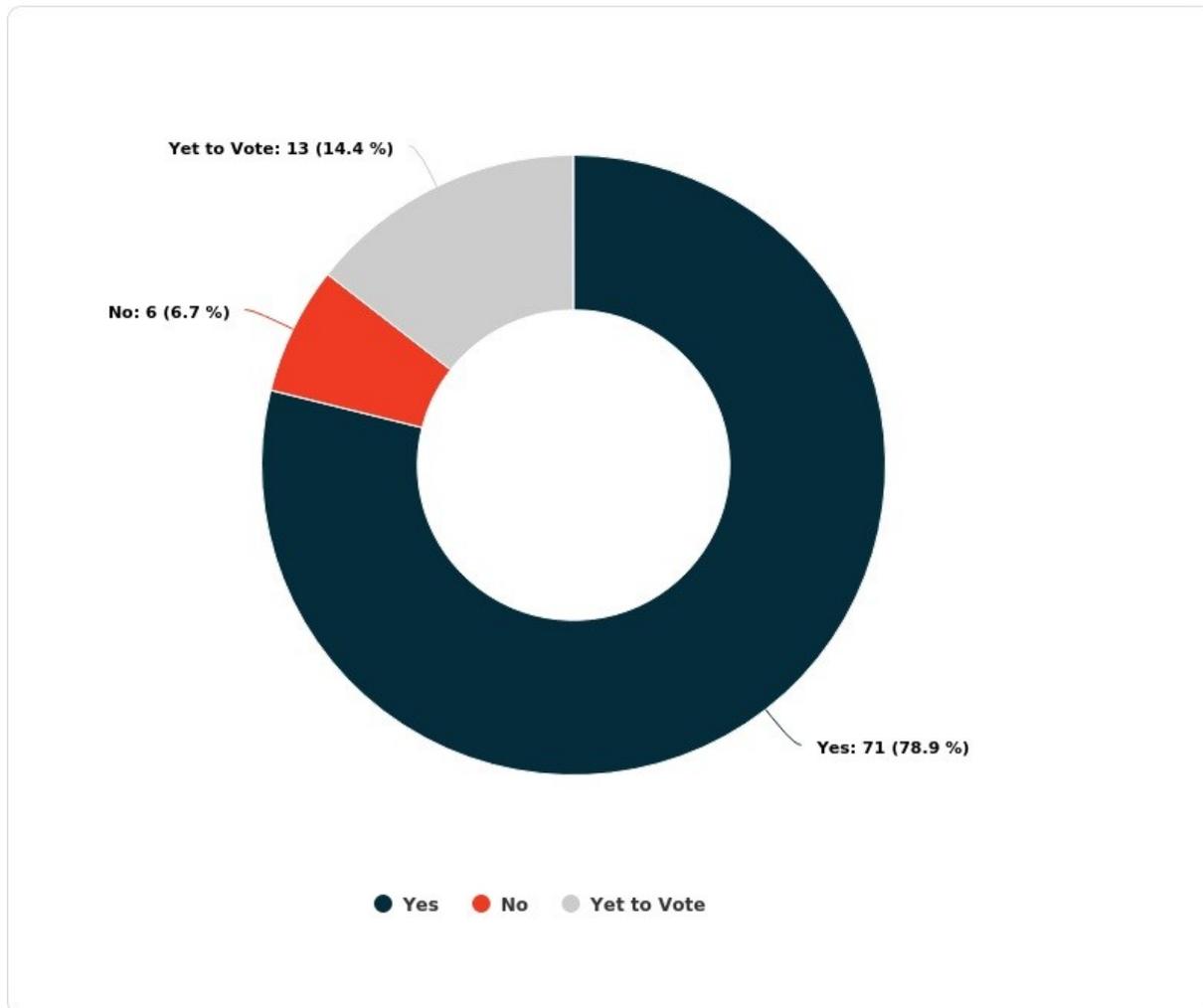
3. An unlimited number of periodic and/or indefinite bans on the completion of digital or physical documentation or data entry type tasks?



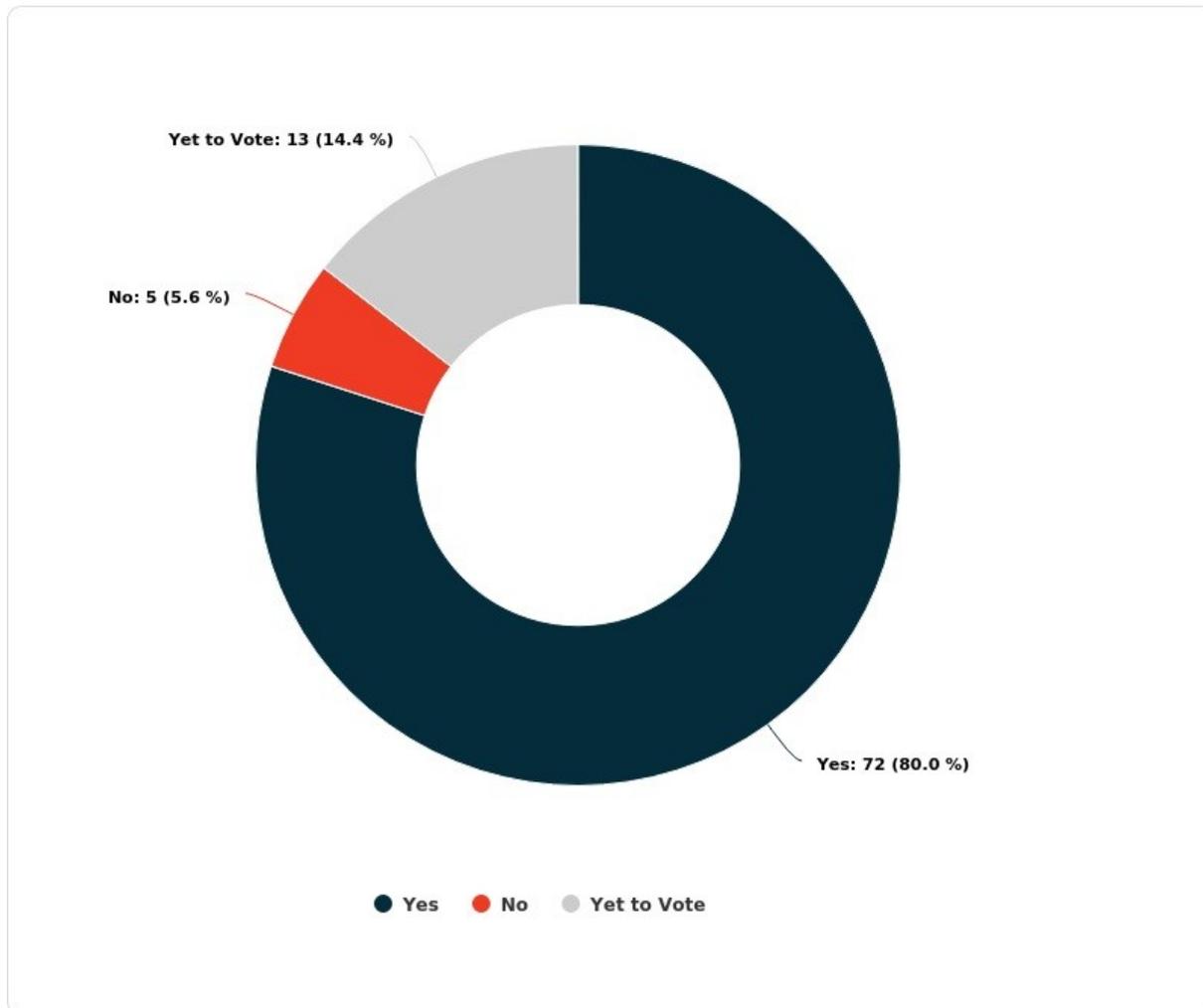
4. An unlimited number of periodic or indefinite bans on the use of tools of all kinds?



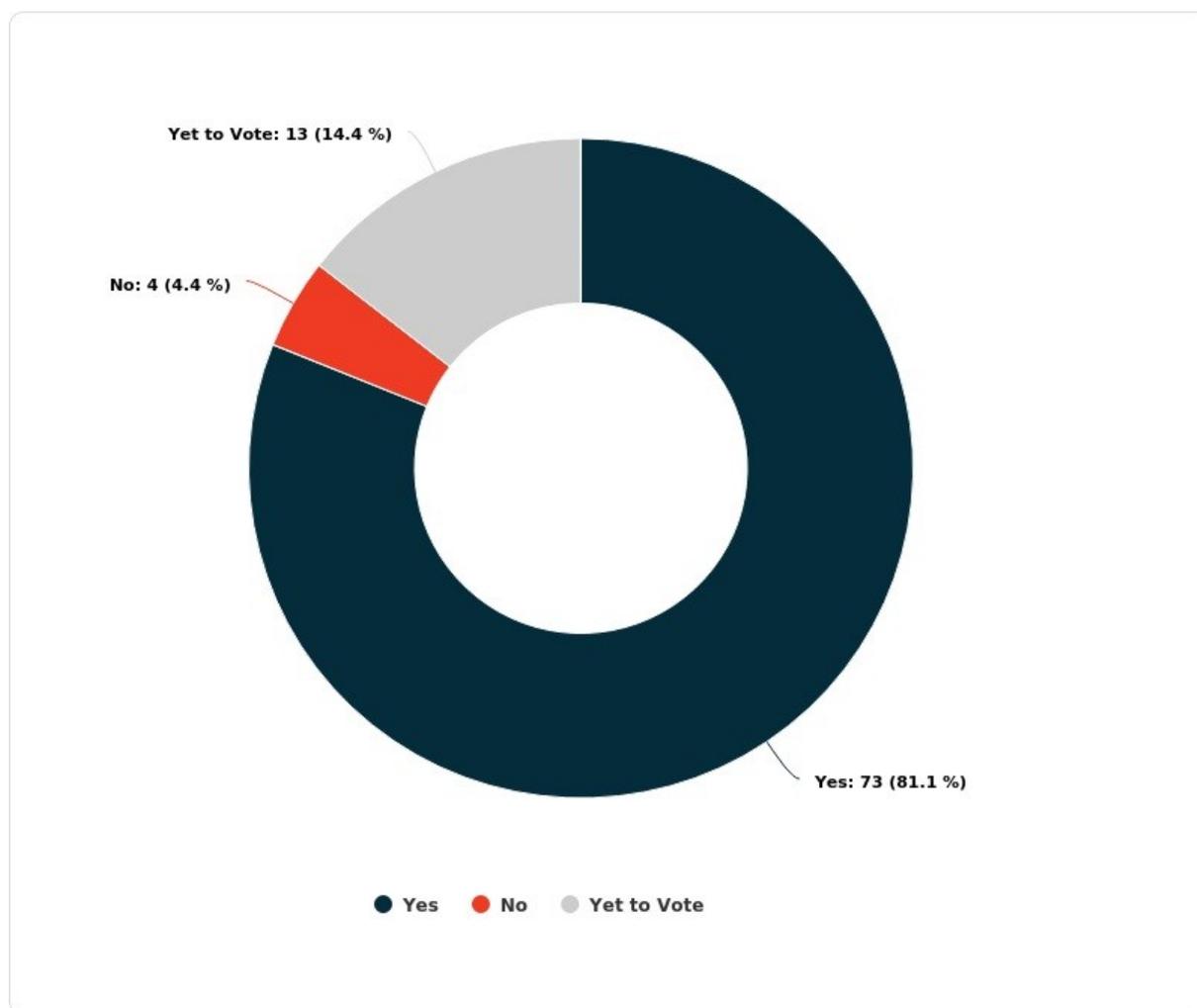
5. An unlimited number of periodic or indefinite bans on using work vehicles?



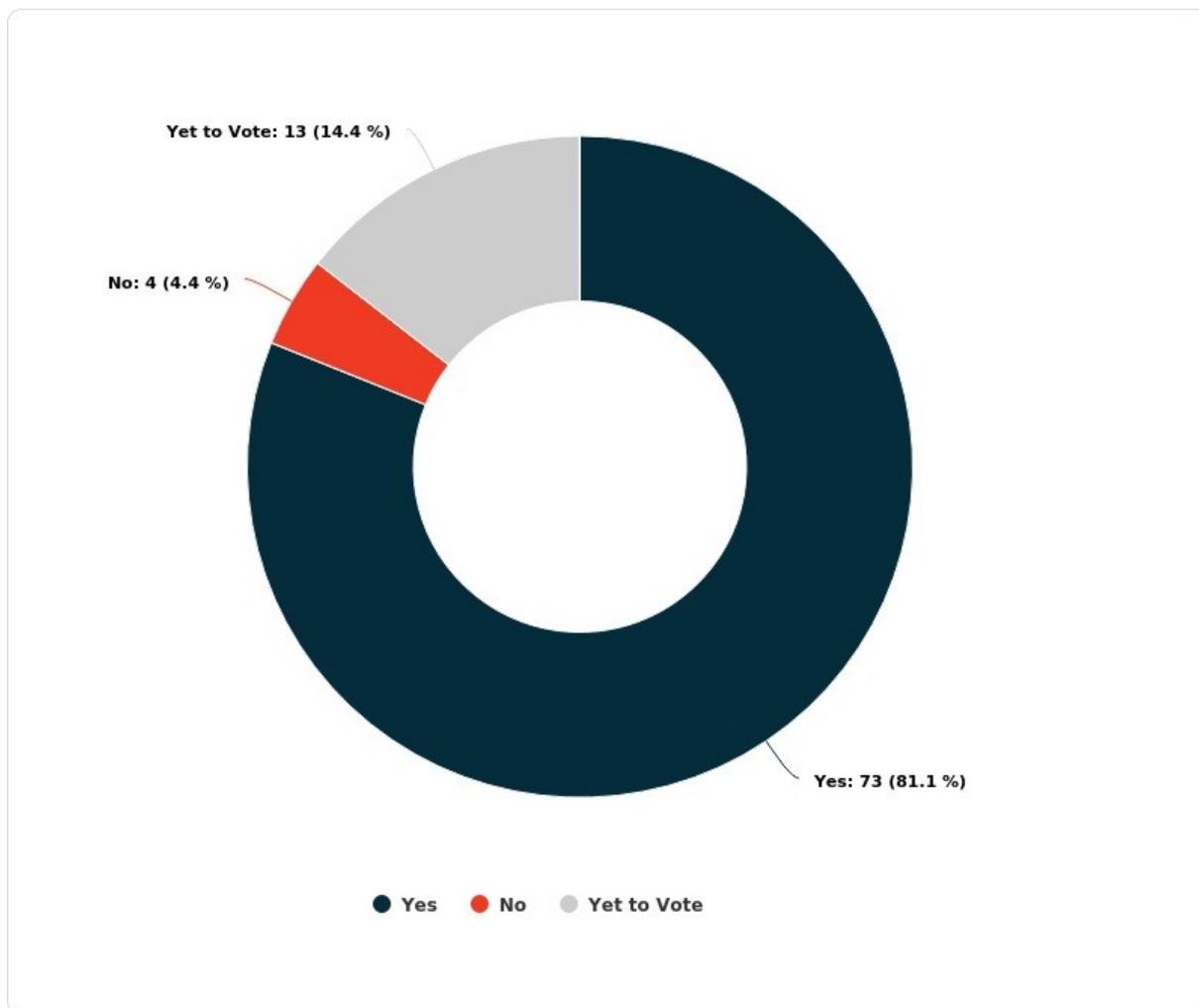
6. An unlimited number of periodic and/or indefinite bans on the performance of high risk tasks?



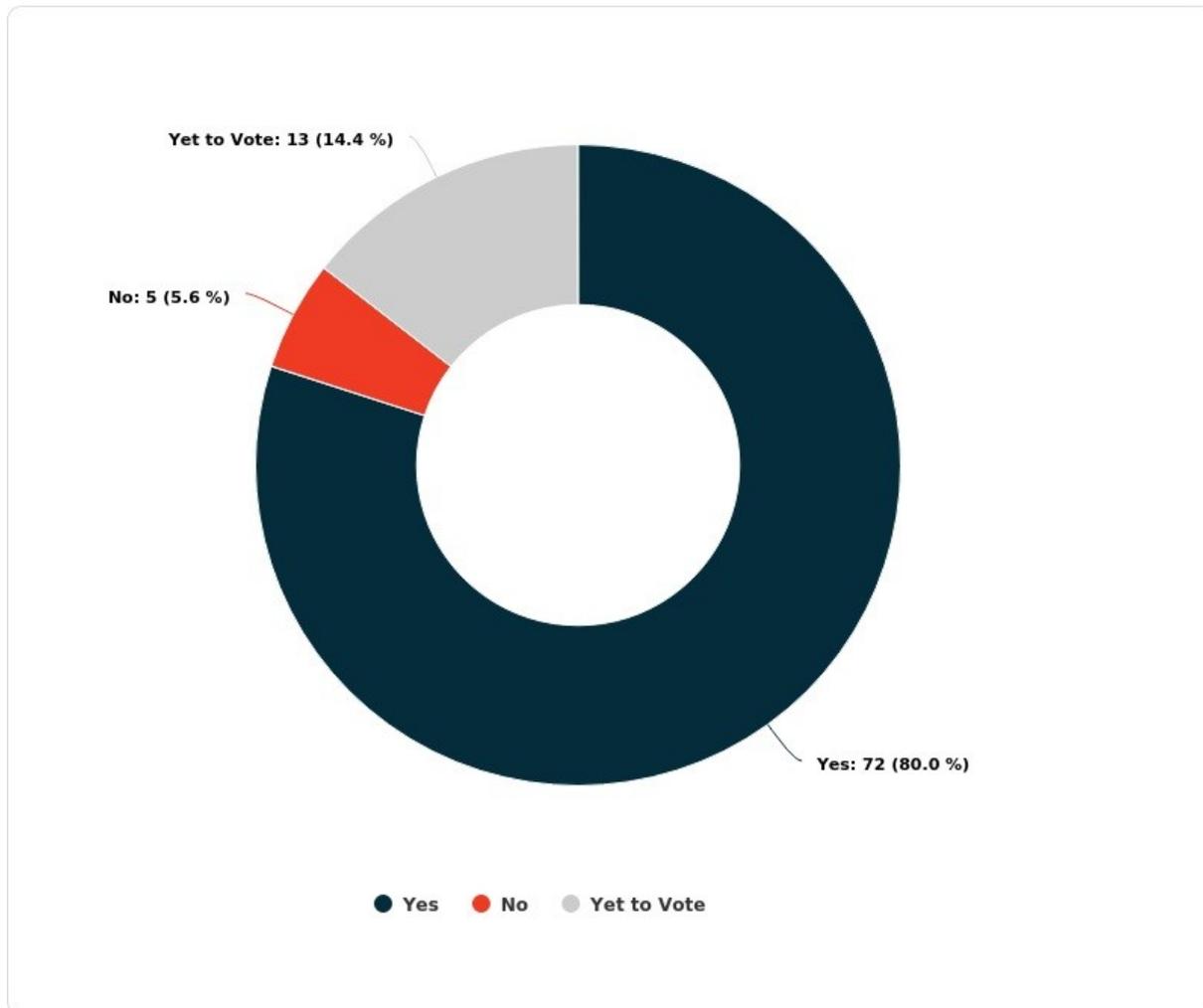
7. An unlimited number of periodic and/or indefinite bans on performing any tasks requiring a permit work?



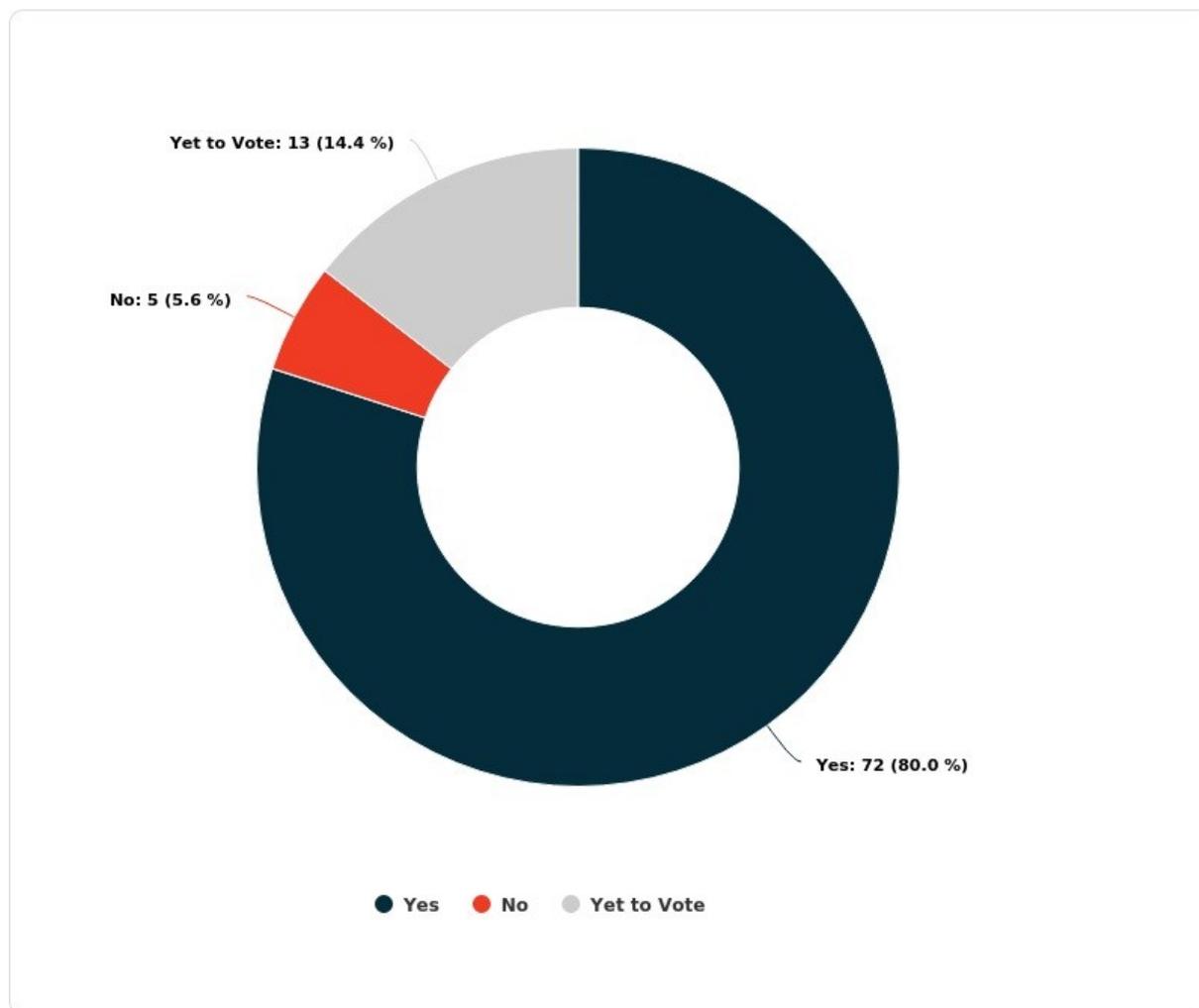
8. An unlimited number of periodic or indefinite bans on performing electrical switching activities?



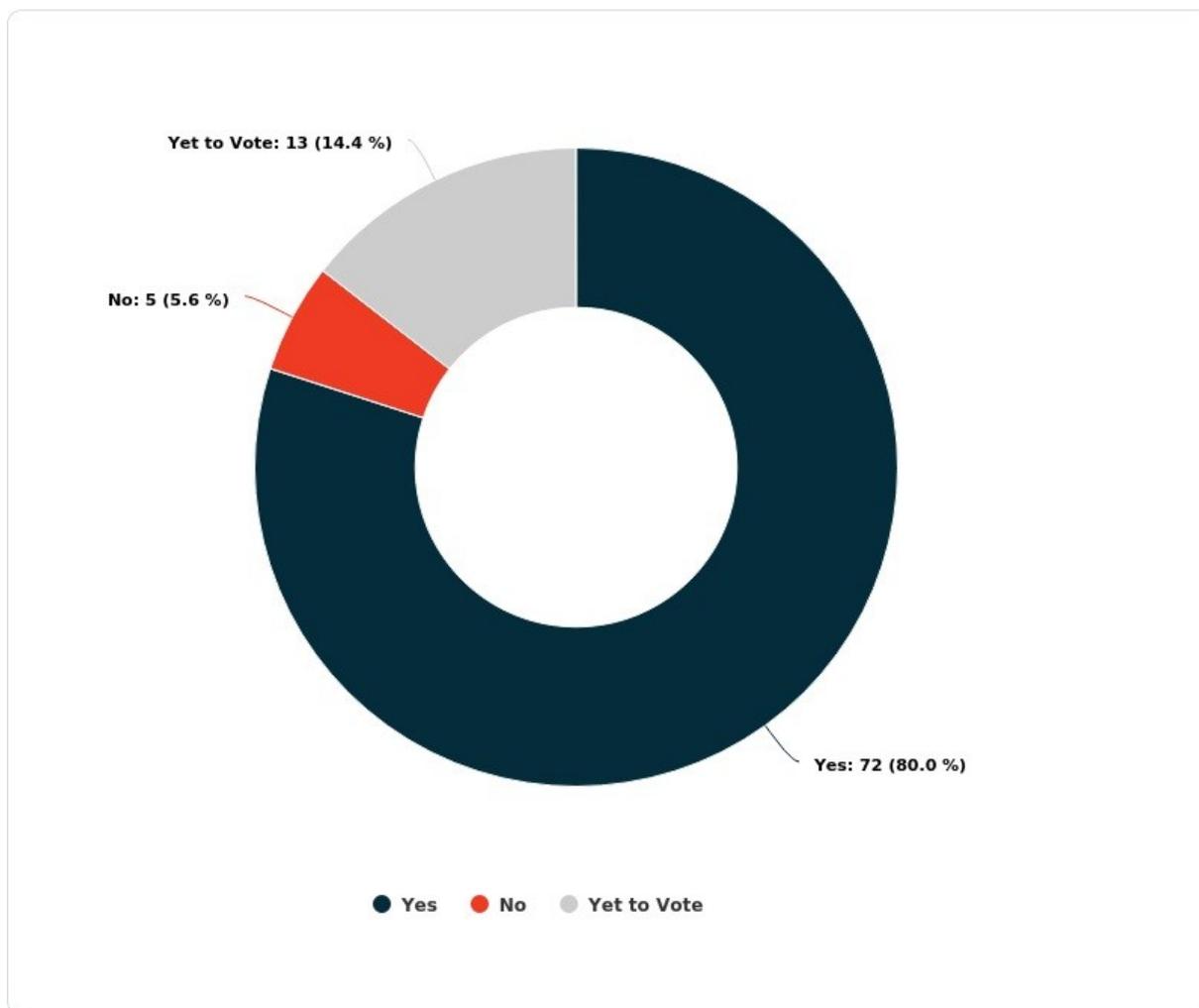
9. An unlimited number of periodic or indefinite bans on the performance of fault finding?



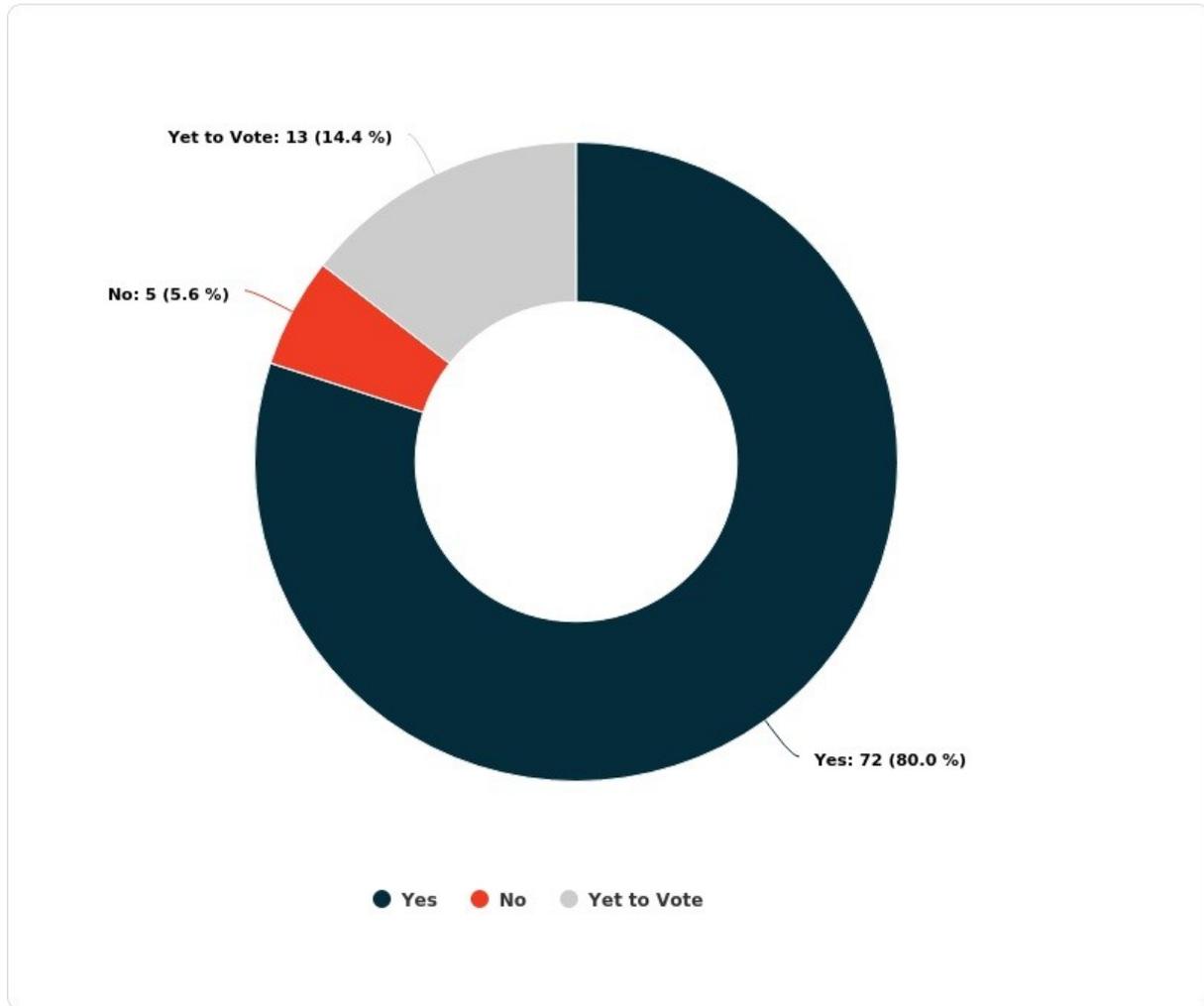
10. An unlimited number of periodic and/or indefinite bans on working on or from a ladder, scaffold, or safety step?



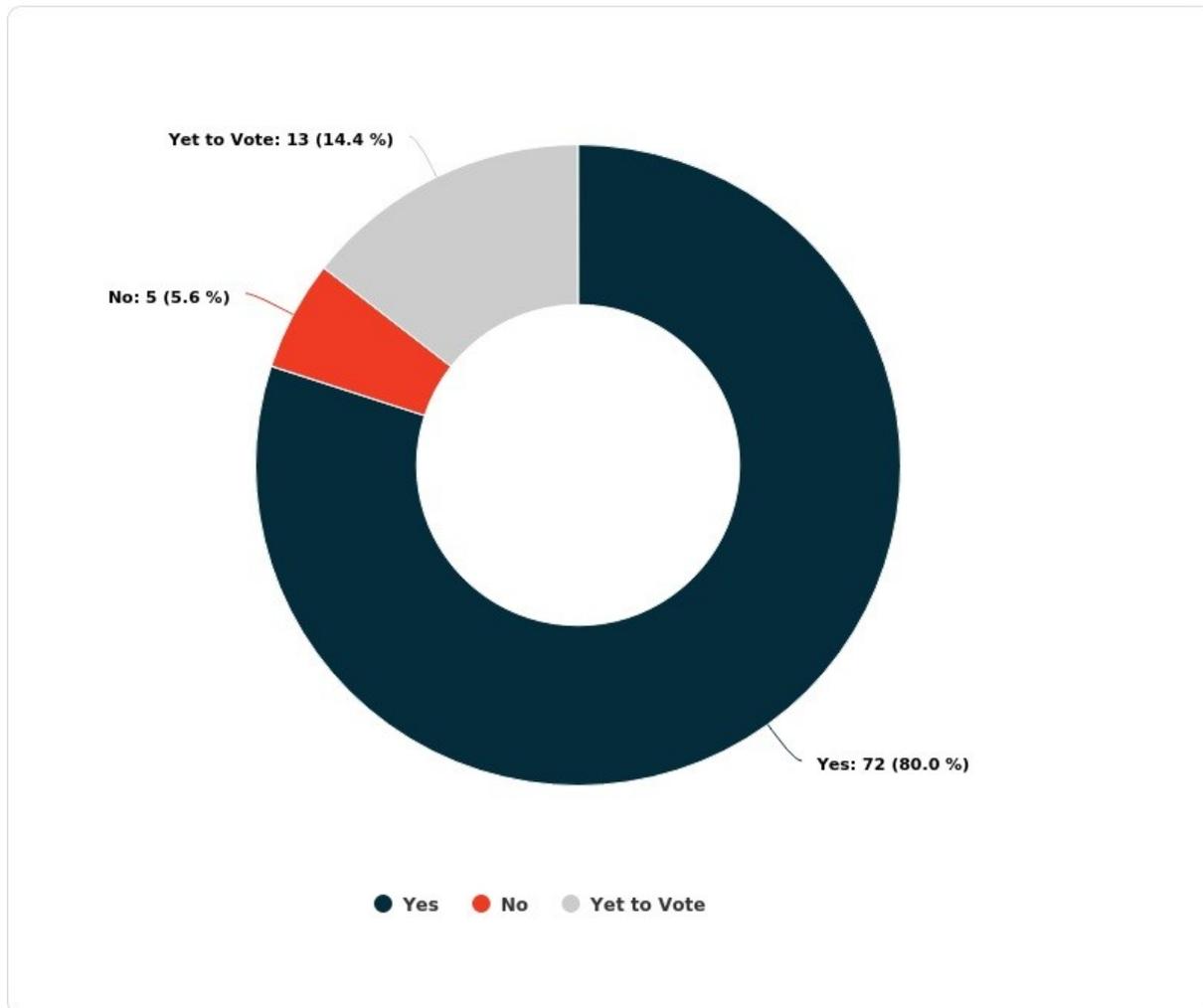
11. An unlimited number of periodic and/or indefinite bans on verifying and/or performing of any isolations?



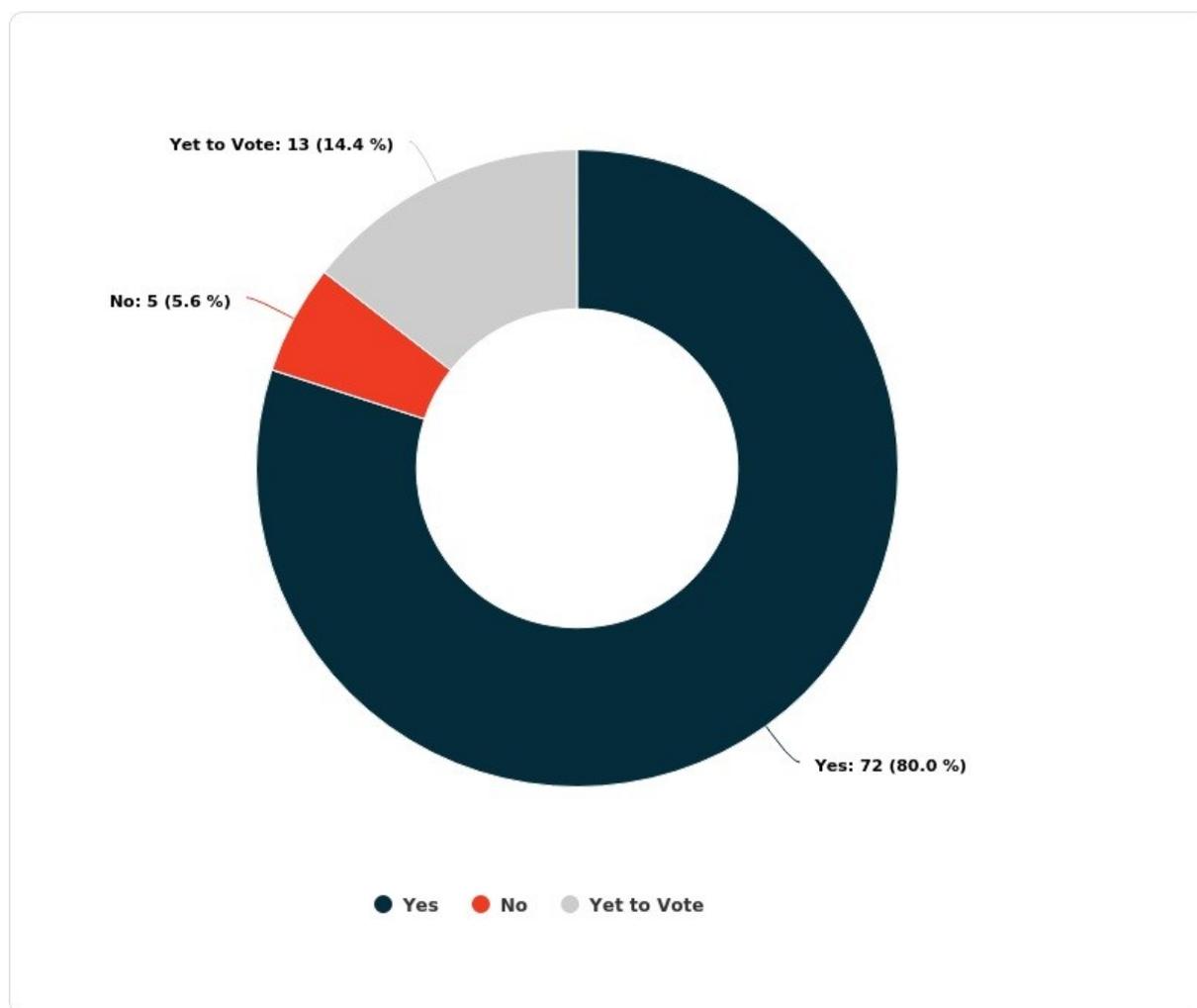
12. An unlimited number of periodic and/or indefinite bans on the labelling of cables?



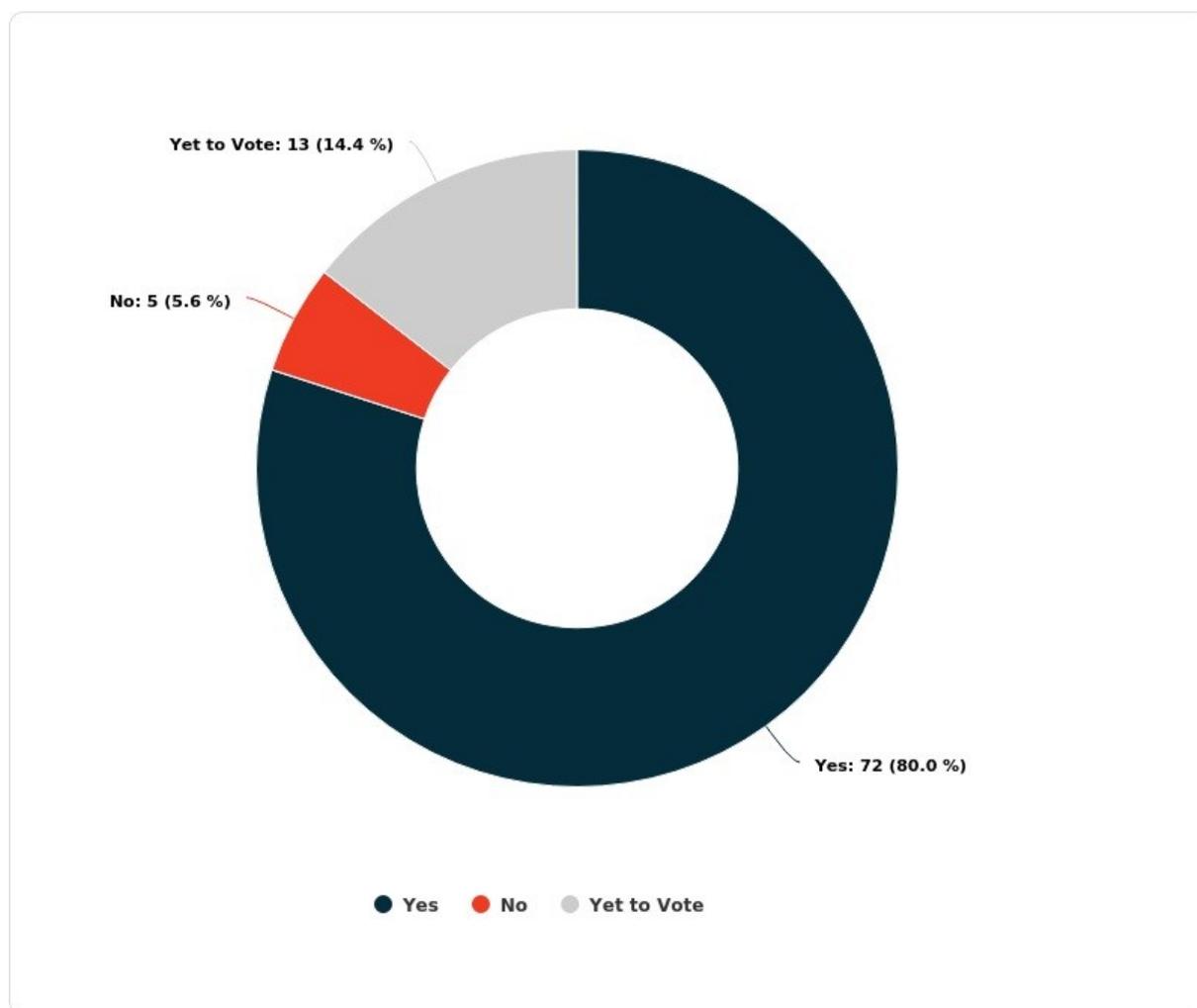
13. An unlimited number of periodic and/or indefinite bans on the use of measuring devices?



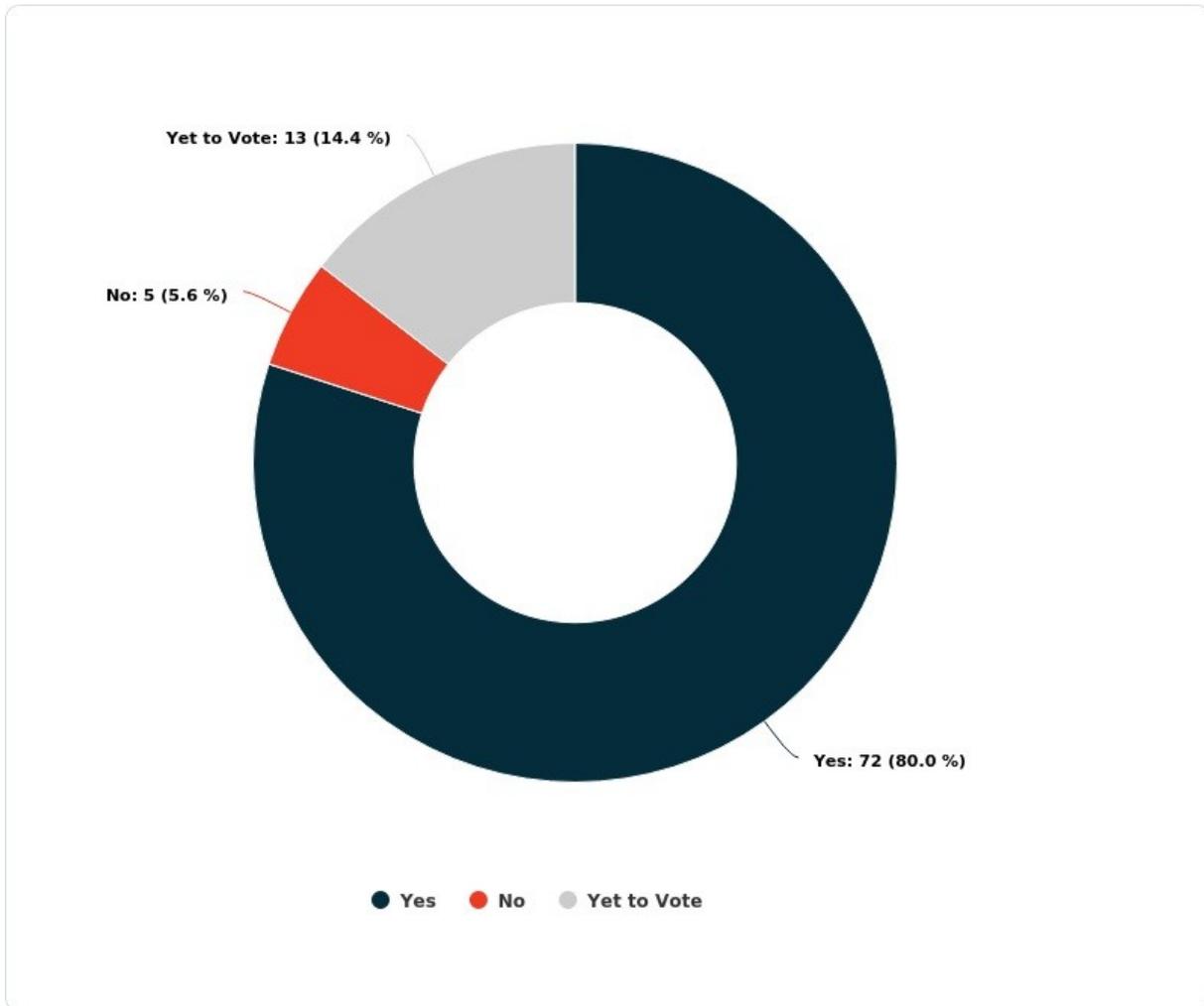
14. An unlimited number of periodic and/or indefinite bans on the use of digital or physical keys and locks?



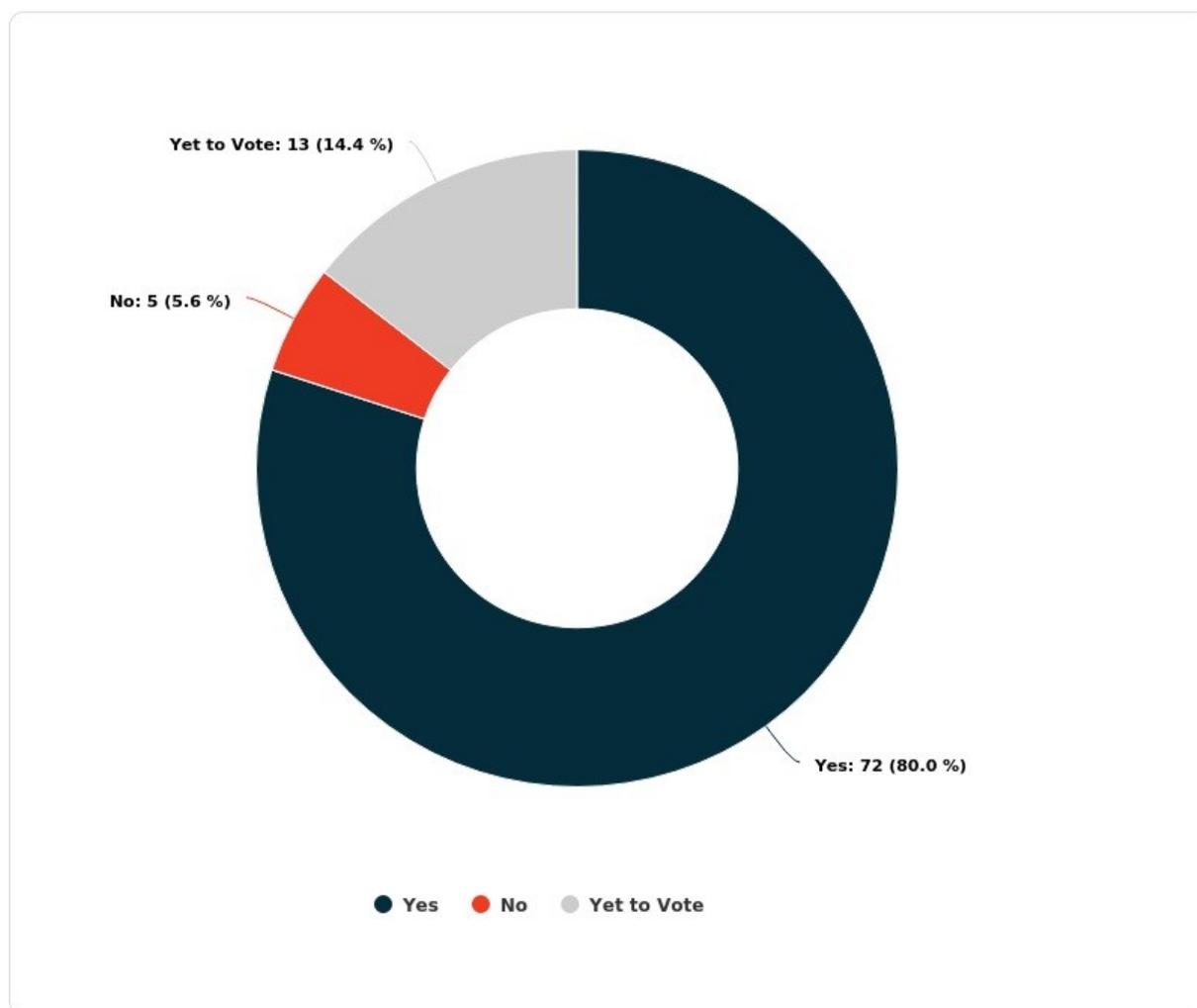
15. An unlimited number of periodic and/or indefinite bans on performing works that require the use of overhead cranes?



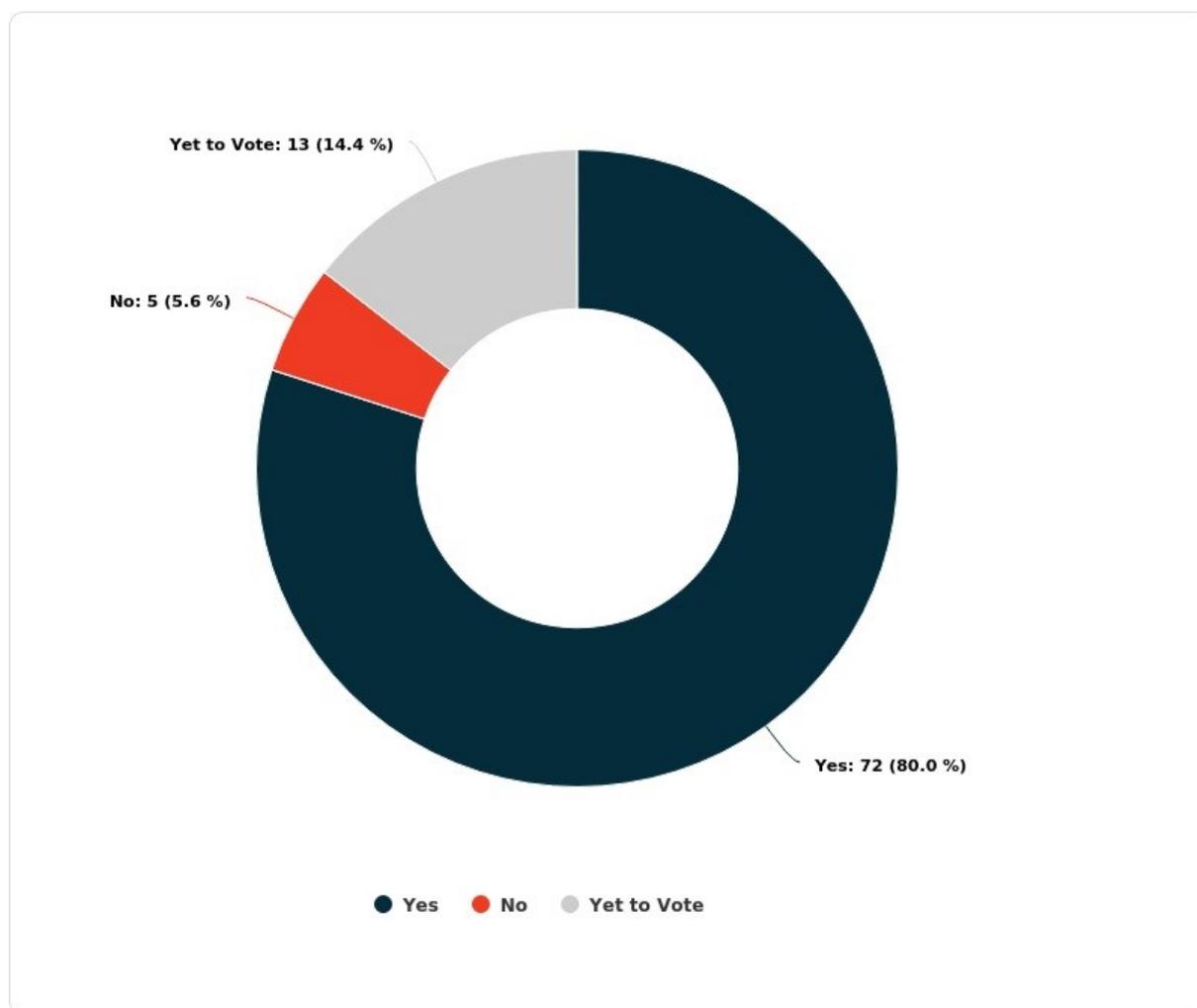
16. An unlimited number of periodic and/or indefinite bans on energisation and /or re-energisation of circuits or equipment?



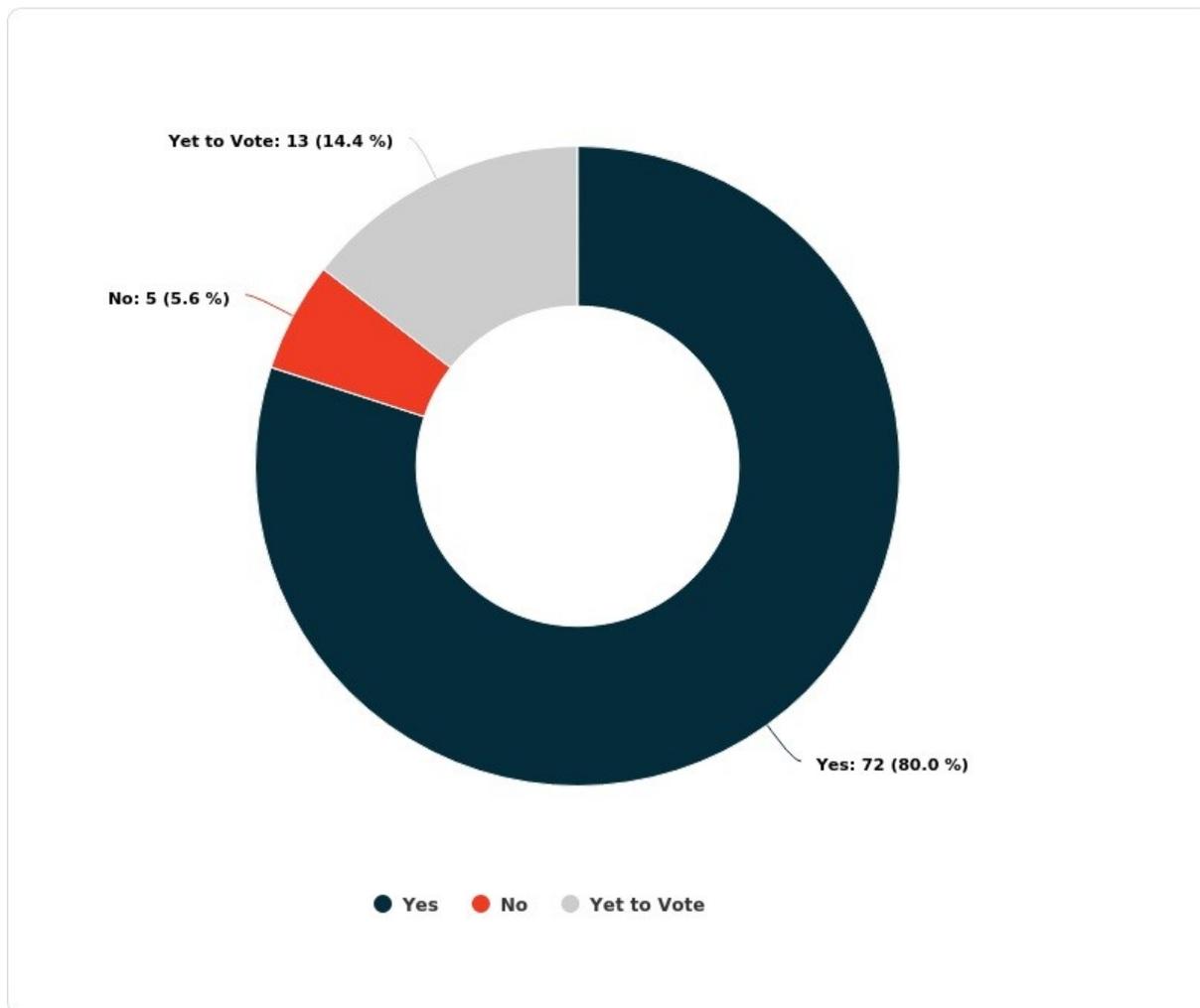
17. An unlimited number of periodic and/or indefinite bans on moving overhead or gantry cranes in a Northerly direction?



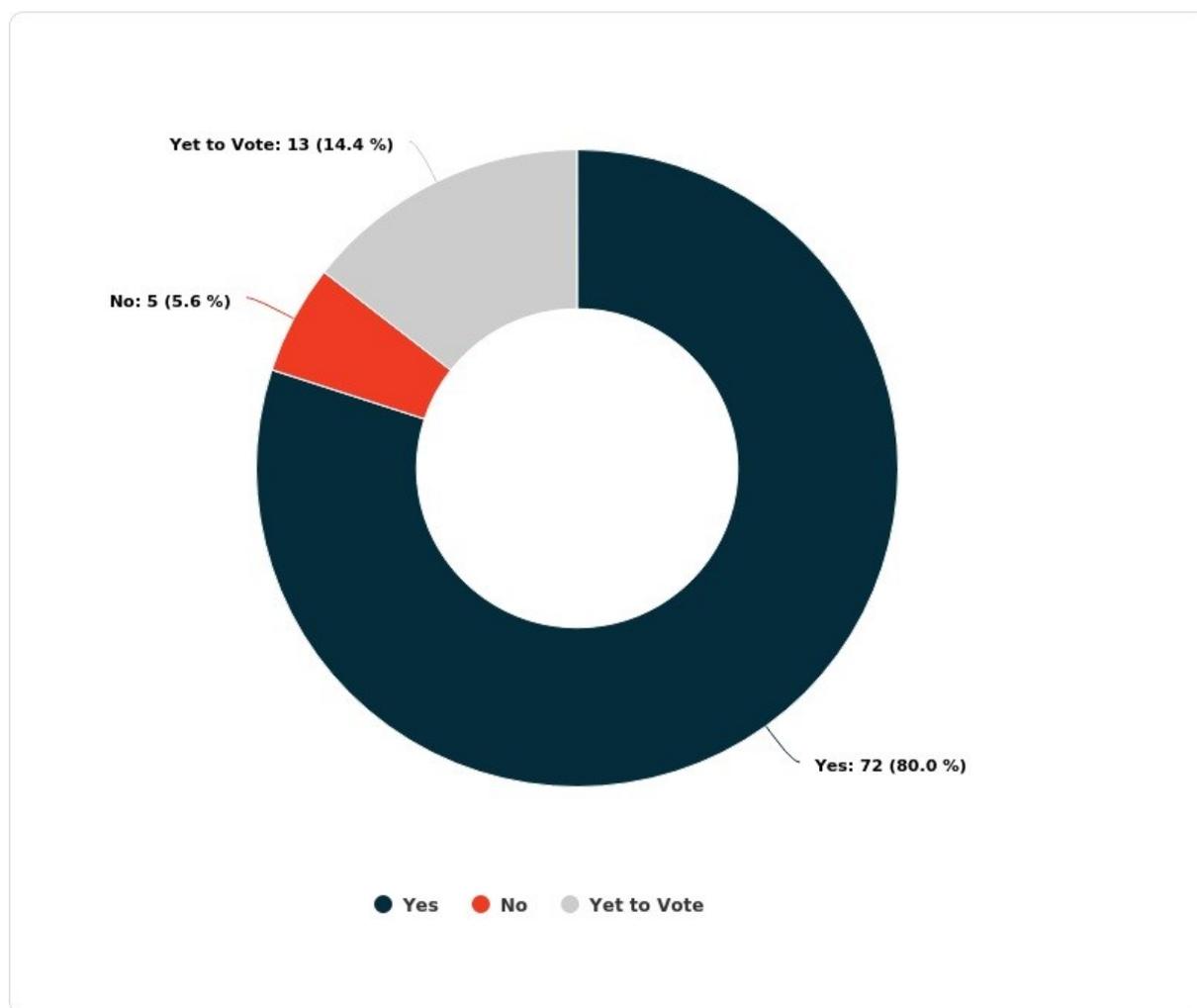
18. An unlimited number of periodic and/or indefinite bans on moving overhead or gantry cranes in a Southerly direction?



19. An unlimited number of periodic and/or indefinite bans on moving overhead or gantry cranes in an Easterly direction?



20. An unlimited number of periodic and/or indefinite bans on moving overhead or gantry cranes in a Westerly direction?



Vero Voting Independence Declaration

The CEPU v Downer EDI Engineering Power (PAB B2025/1725) has been managed and declared independent of CEPU, Downer EDI Engineering Power Pty Ltd and Fair Work.

No Individual vote has been disclosed to CEPU, Downer EDI Engineering Power Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell

Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>