



Fair Vote Services  
Protected Action Ballot CEPU v Tasmanian Railways Pty Ltd

## B2025/1734 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the CEPU v Tasmanian Railways Pty Ltd Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1734)

Listing of results of the question put to voters in the ballot:

Question	Yes	No	Total
<p><i>In support of reaching an enterprise agreement with your employer, Tasmanian Railway Pty Ltd, TasRail, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:</i></p> <ol style="list-style-type: none"> <li><i>1. An indefinite or periodic stoppage of all works?</i></li> <li><i>2. An indefinite or periodic ban on working overtime and/or call-ins?</i></li> <li><i>3. An indefinite or periodic ban on acting in higher duties?</i></li> <li><i>4. An indefinite or periodic ban on provisioning of locomotives?</i></li> <li><i>5. An indefinite or periodic ban on supervising or authoring contractors or third party's engaged by TasRail?</i></li> <li><i>6. An indefinite or periodic ban on driving of company vehicles?</i></li> <li><i>7. An indefinite or periodic ban on the wearing of uniforms (except for personal protection or safety equipment)?</i></li> <li><i>8. An indefinite or periodic ban on use of electronic sign on/off?</i></li> <li><i>9. An indefinite or periodic ban on duties associated with the Christmas Train?</i></li> <li><i>10. An indefinite or periodic ban on temporary transfers?</i></li> <li><i>11. An indefinite or periodic ban on being on-call and/or participating in the after-hours helpline?</i></li> <li><i>12. An indefinite or periodic ban on the use of undertaking repairs or preventative maintenance to all TasRail locomotives, rail infrastructure, plant and equipment?</i></li> <li><i>13. An indefinite or periodic ban on fault finding?</i></li> <li><i>14. An indefinite or periodic ban on using hand tools?</i></li> <li><i>15. An indefinite or periodic ban on coupling and/or uncoupling of rolling stock?</i></li> <li><i>16. An indefinite or periodic ban on washing locomotives?</i></li> <li><i>17. An indefinite or periodic ban on doing work outside of service manuals?</i></li> <li><i>18. An indefinite or periodic ban on the provisioning of locomotives?</i></li> <li><i>19. An indefinite or periodic ban on placing and retrieving locomotives in the workshop areas?</i></li> <li><i>20. An indefinite or periodic ban on filling in/completion of administrative paperwork, filling in/completing of electronic logs or filling in/completing data reports?</i></li> </ol>	8	0	8

<p>21. <i>Interrupting work periodically, over an indefinite period or for specific periods, in order to:</i></p> <ul style="list-style-type: none"> <li><i>a. distribute union and /or industrial campaign material by any means</i></li> <li><i>b. attach union and/or industrial campaign material to outgoing mail, emails, and adding it to TasRail materials and displays</i></li> <li><i>c. attach union and/or industrial campaign material to TasRail vehicles and assets (that does not impact on safety)</i></li> <li><i>d. provide information, in any form, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media</i></li> </ul> <p><i>Do you support the taking of the bans listed from 1 through to 21?</i></p>			
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I declare that:

- 8 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in the question put.
- The majority of voters who did cast a valid vote voted in favour of the actions set down in the question.

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