



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,  
Postal, Plumbing and Allied Services Union of Australia**

**v**

**Powertech Pty Ltd  
(B2025/803)**

**5 June 2025**

# 1. Ballot Result

Total Eligible Voters: 57  
Total Participated: 39

39 out of 57 have answered all questions 68.4%

Final Ballot Audit: Thursday, 5 June 2025 at 02.10 pm AWST

*Diagram 1: Final Vote Participation*

**Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/803)**  
Voters: 57  
Total Participated: 39 (68.4%)

## 2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/803) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2025/803) result has been audited and the declared result is assured.

Yours Sincerely,



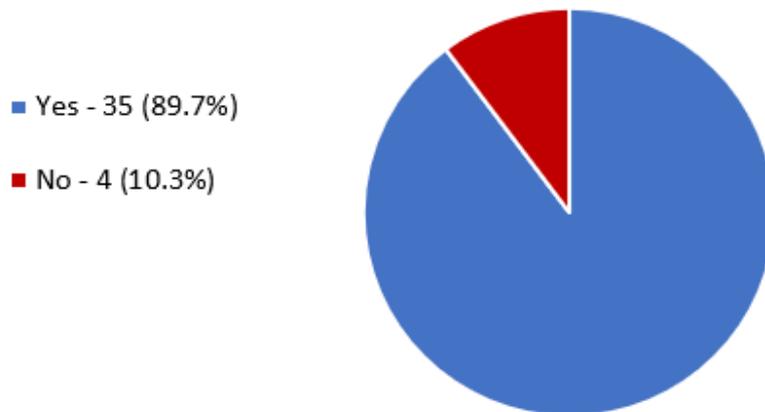
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with your employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

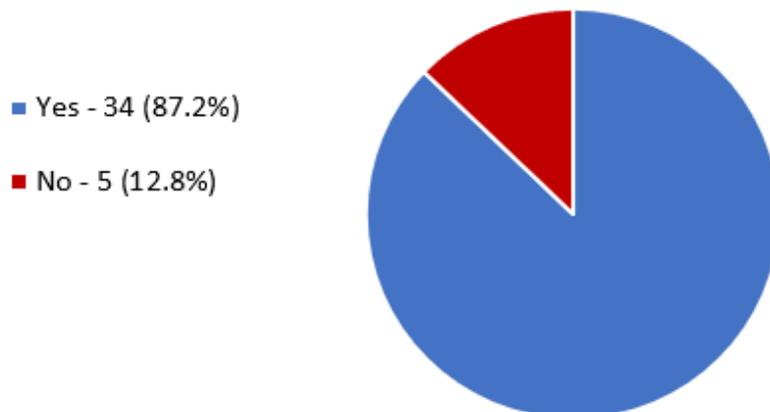
1. An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?



#### Question 2

In support of reaching an Enterprise Agreement with your employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

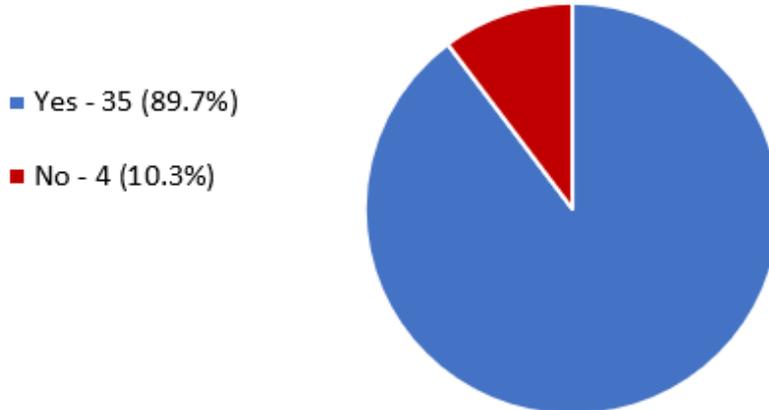
2. An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?



### Question 3

In support of reaching an Enterprise Agreement with your employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

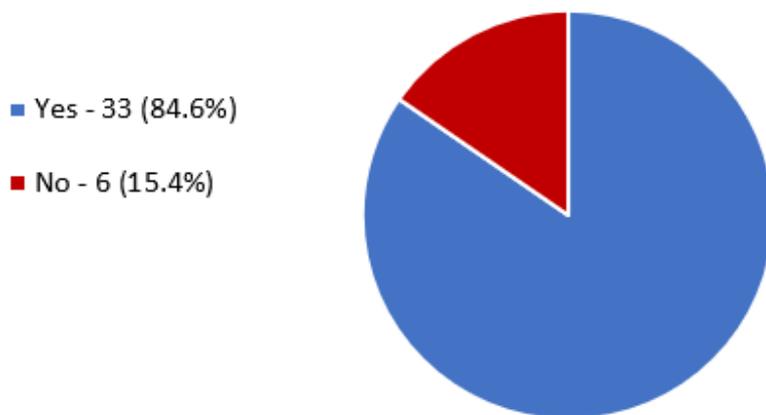
3. An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?



### Question 4

In support of reaching an Enterprise Agreement with your employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?



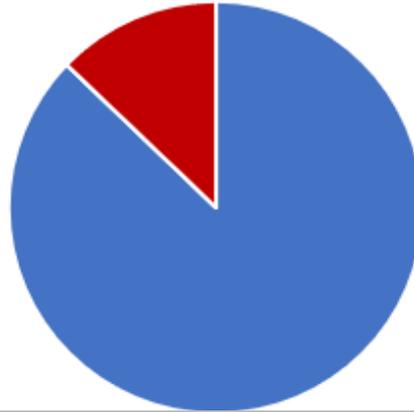
## Question 5

In support of reaching an Enterprise Agreement with your employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of indefinite or periodic bans on the performance of overtime?

■ Yes - 34 (87.2%)

■ No - 5 (12.8%)



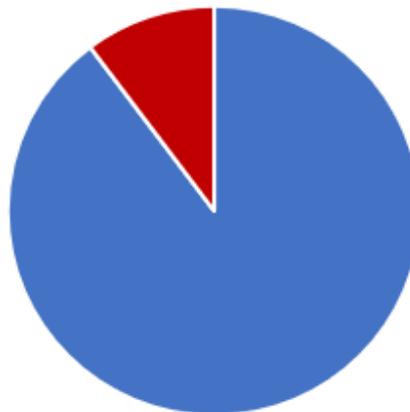
## Question 6

In support of reaching an Enterprise Agreement with your employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of indefinite or periodic bans on performing over cycle work?

■ Yes - 35 (89.7%)

■ No - 4 (10.3%)



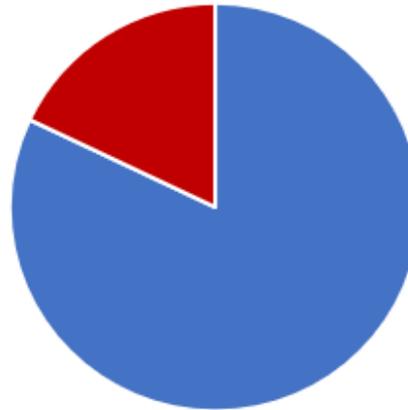
## Question 7

In support of reaching an Enterprise Agreement with your employer do you endorse the taking of any and all protected industrial action against your employer which is authorised by this ballot, separately, concurrently and/or consecutively in the form of:

7. An unlimited number of indefinite or periodic bans on holding permits and/or signing on to permits?

■ Yes - 32 (82.1%)

■ No - 7 (17.9%)





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