

# Declaration of Results



**CEPU**

**v**

**Stowe Australia Pty Ltd  
(B2026/338)**

**Friday 24th April, 2026 6:17pm AEST**



**Vero Voting**

[www.verovoting.com.au](http://www.verovoting.com.au)

[admin@verovoting.com.au](mailto:admin@verovoting.com.au)

+61 8 6500 0810

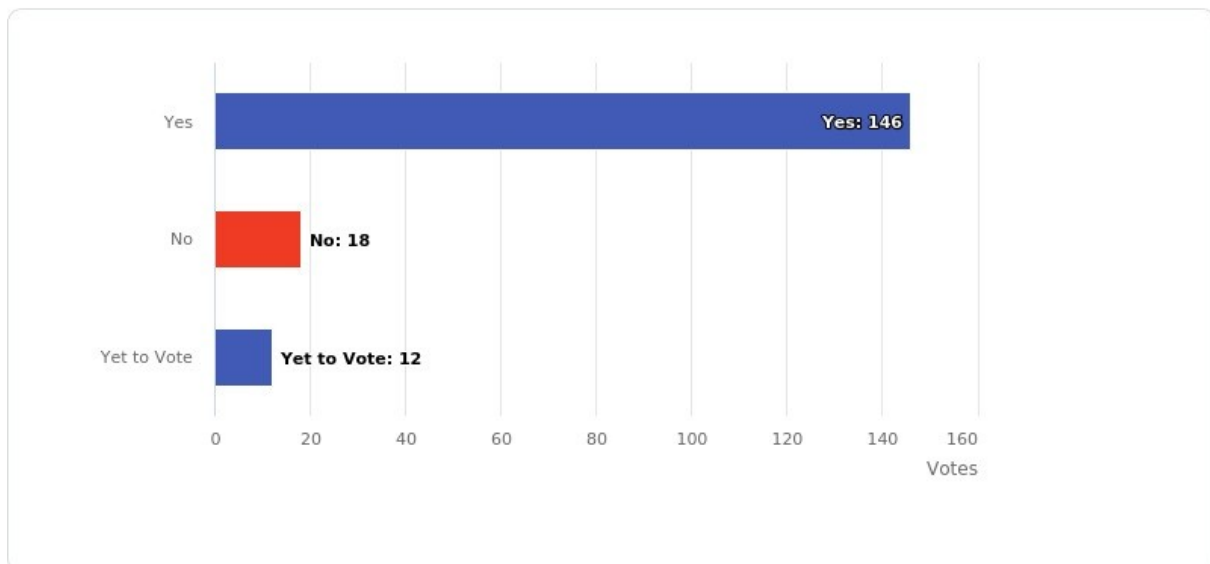
# Voting Results for: CEPU v Stowe Australia (PAB B2026/338)

**Final Vote Audit:** Friday 24th April, 2026 6:17pm AEST

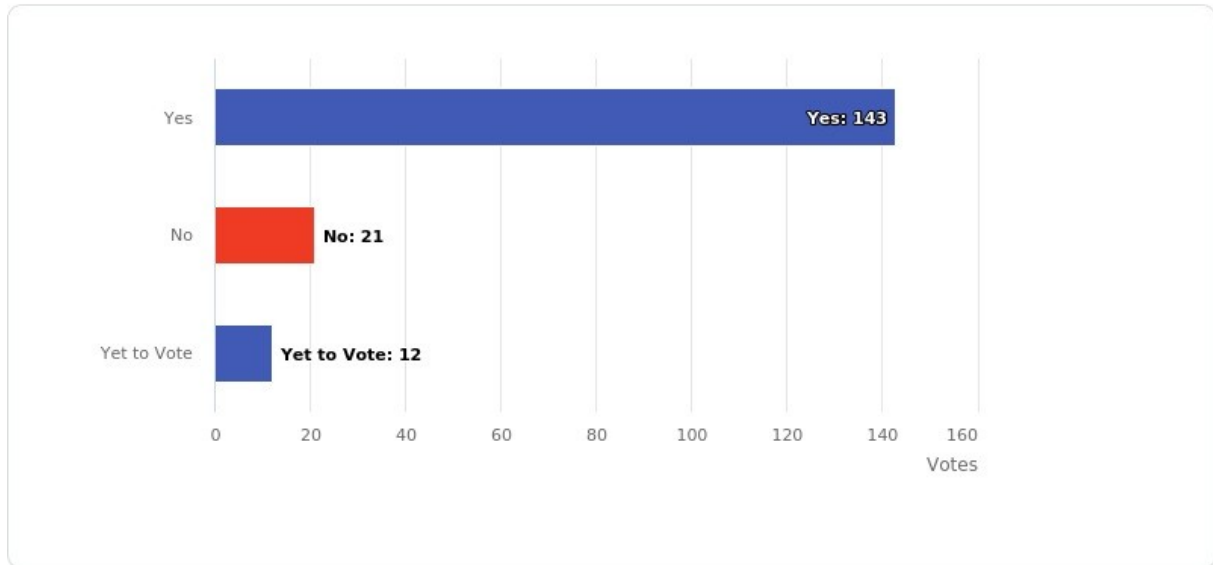
---

Total Eligible Voters: **176**  
Total Voted: **164**

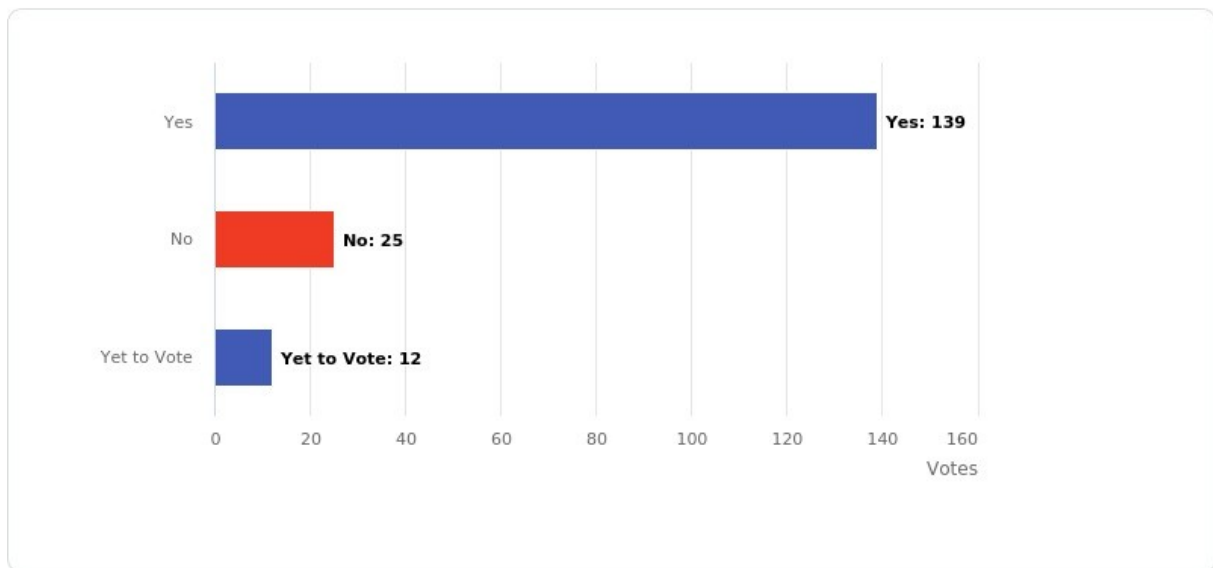
1. An unlimited number of stoppages of work for the duration of 1 hour?



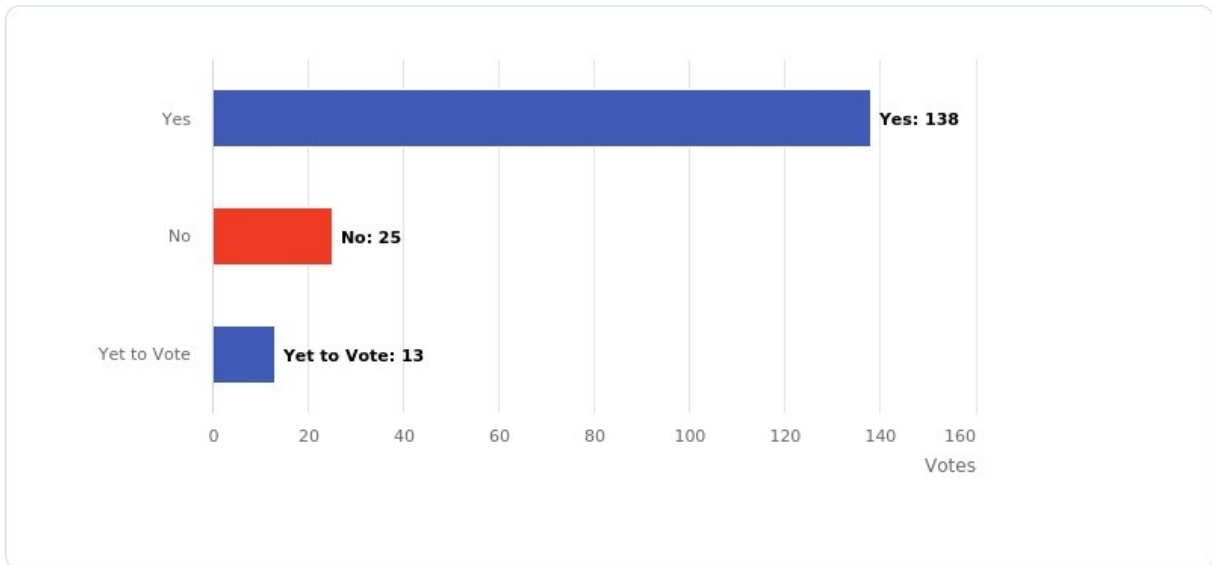
2. An unlimited number of stoppages of work for the duration of 24 hours?



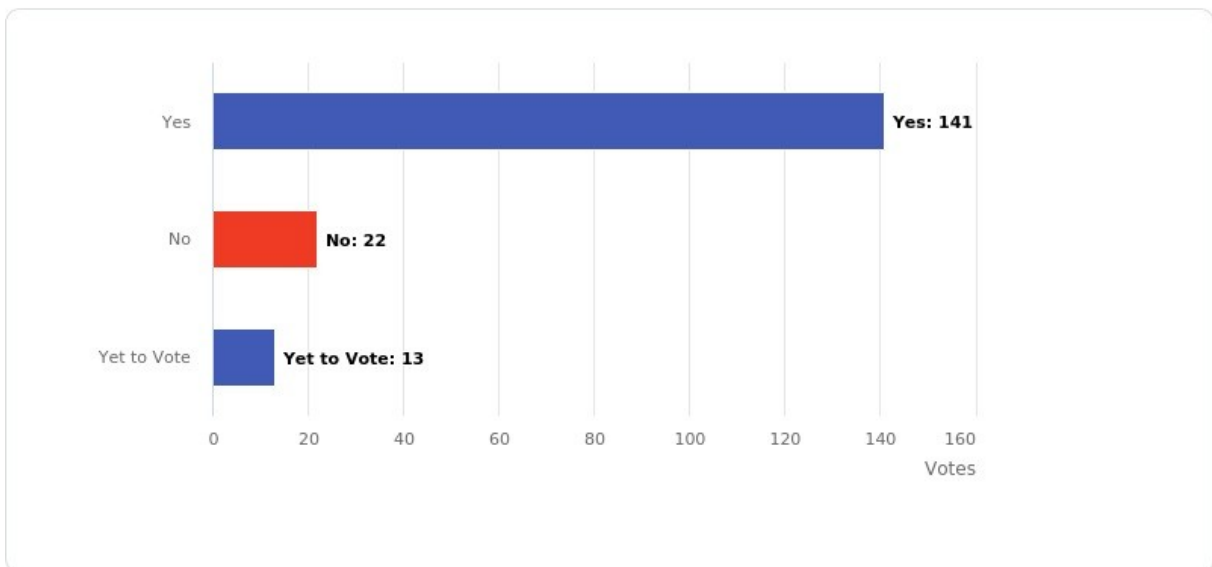
3. An unlimited number of stoppages of work for the duration of a week (seven days)?



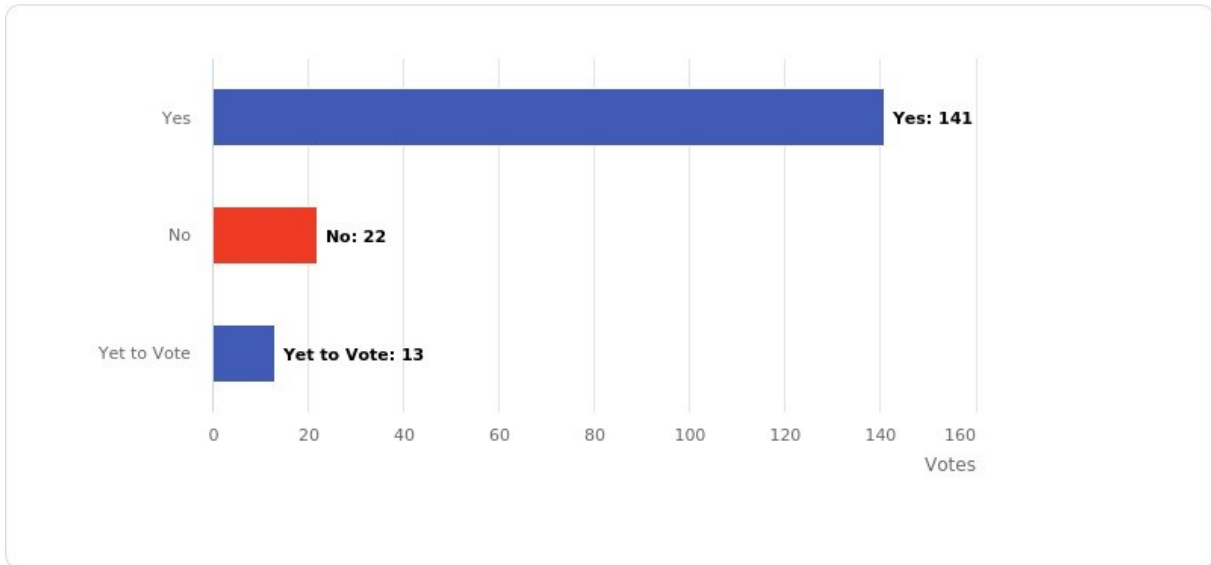
4. An unlimited number of periodic and/or indefinite bans on the performance of overtime?



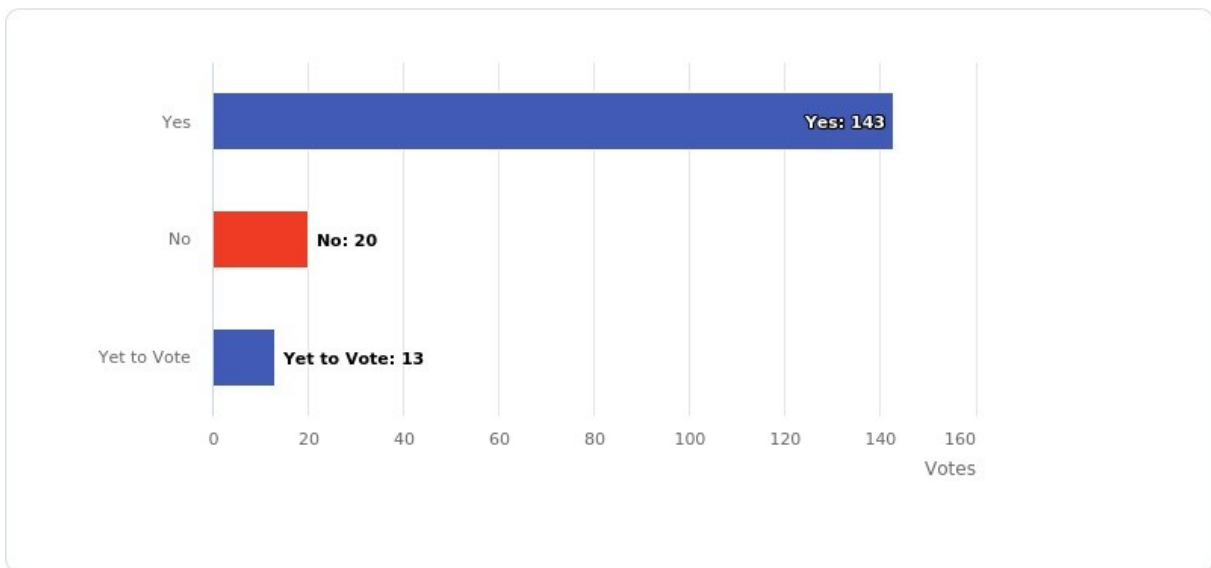
5. An unlimited number of periodic and/or indefinite bans on the use of battery drills?



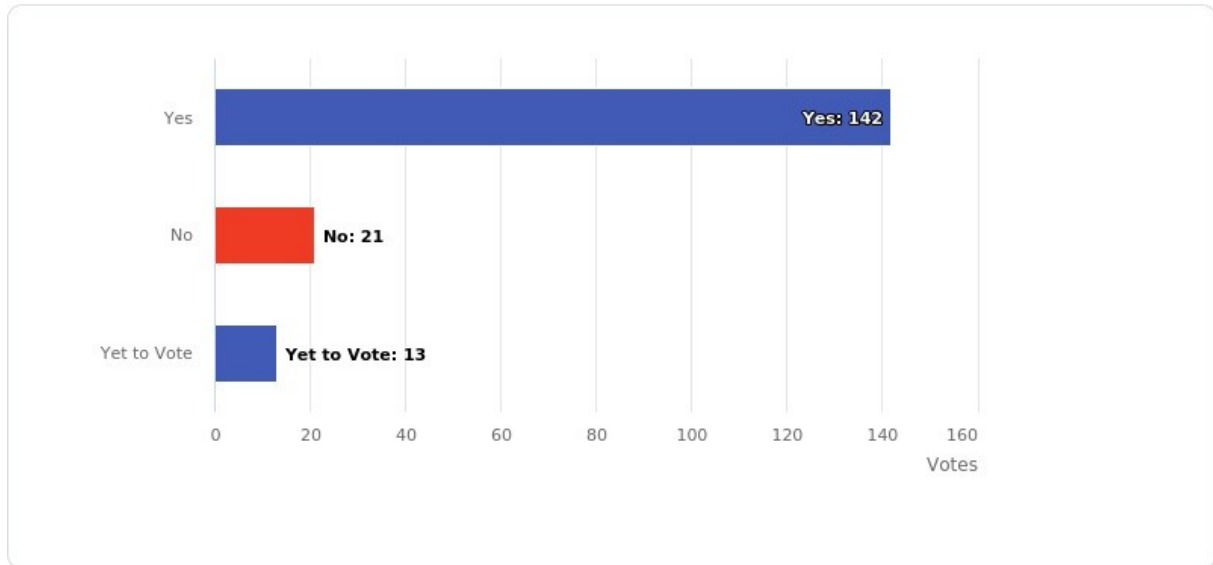
6. An unlimited number of periodic and/or indefinite bans on the use of hammer drills?



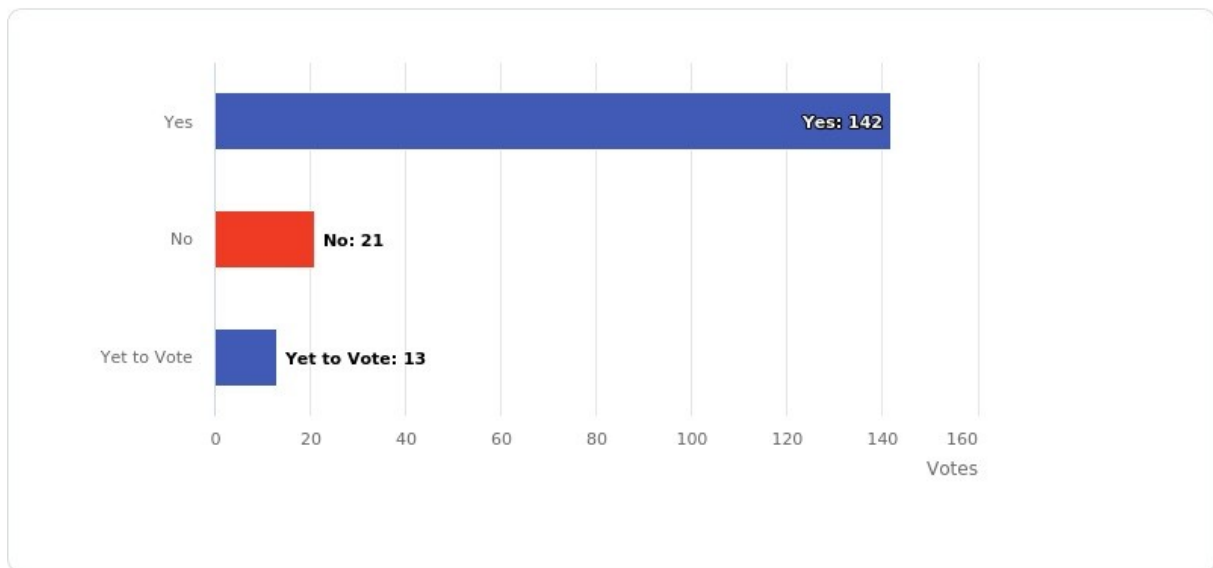
7. An unlimited number of periodic and/or indefinite bans on the use of 240/415V equipment?



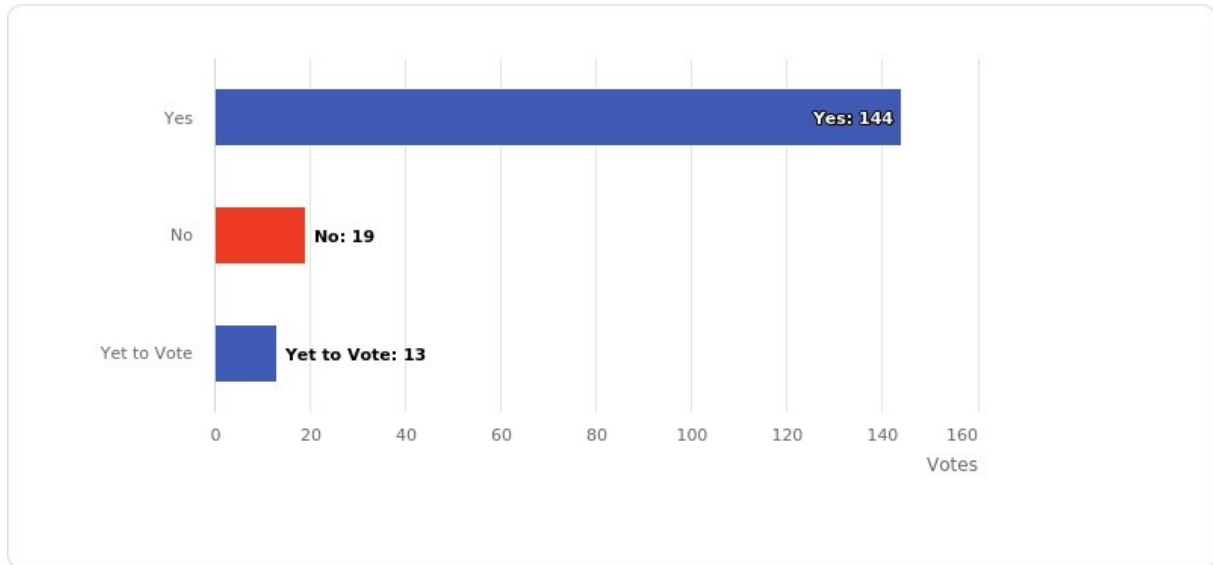
8. An unlimited number of periodic and/or indefinite bans on the use of crimping tools?



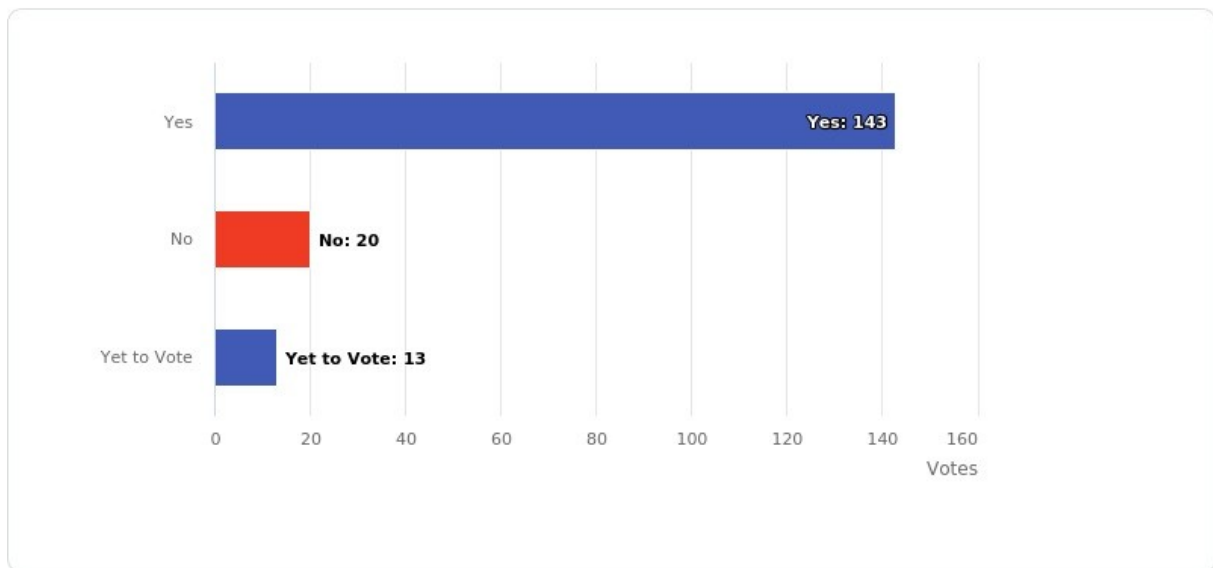
9. An unlimited number of periodic and/or indefinite bans on the use of spanners?



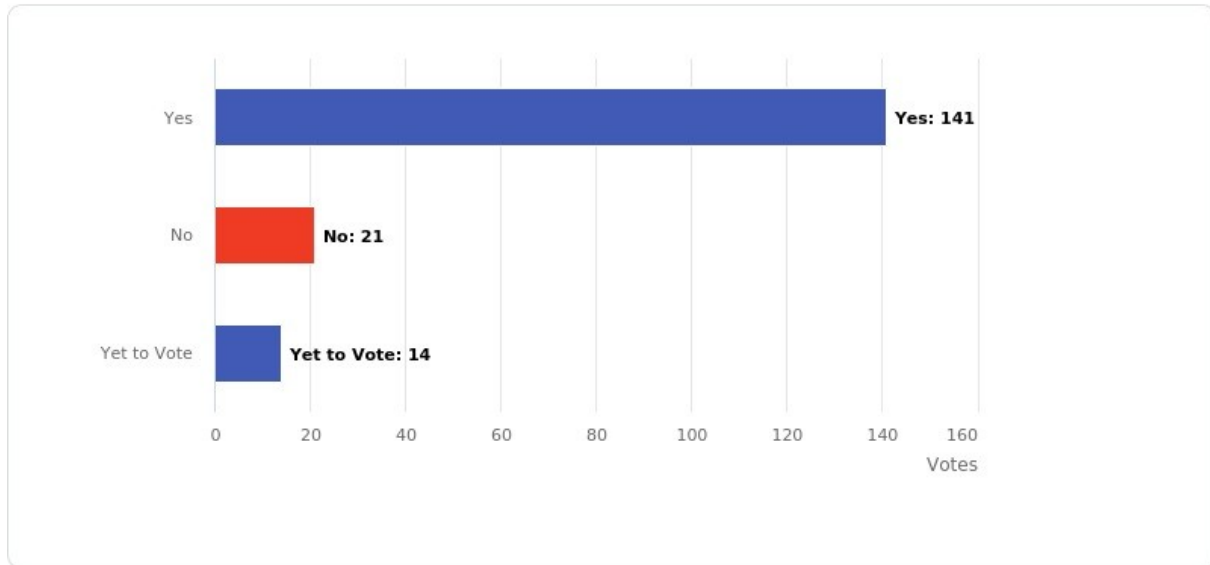
10. An unlimited number of periodic and/or indefinite bans on the use of ladders and steps?



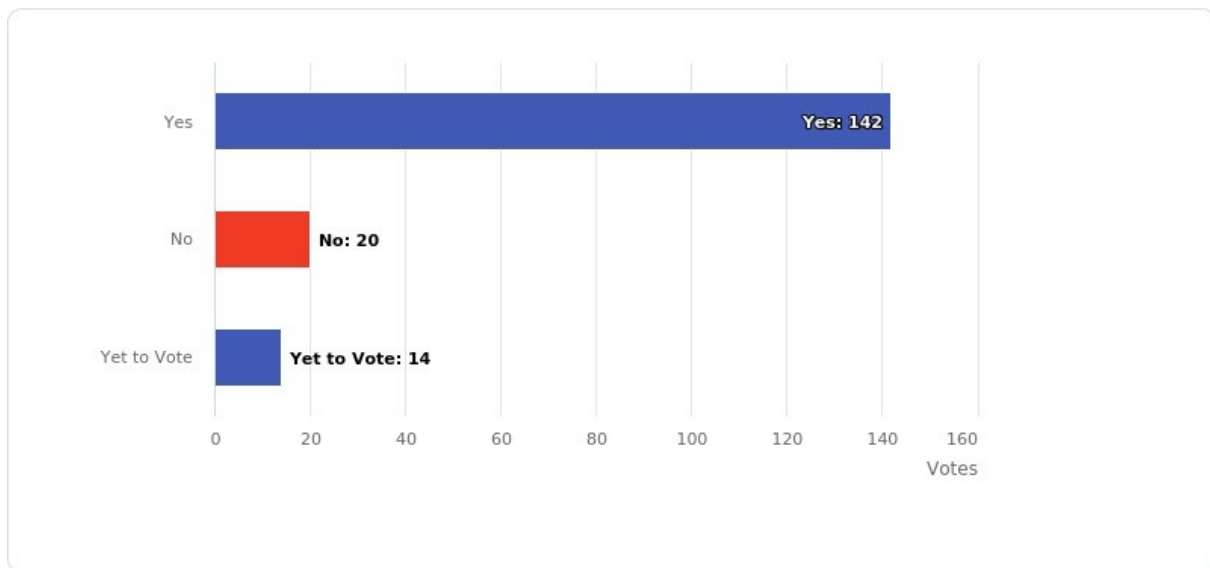
11. An unlimited number of periodic and/or indefinite bans on terminating cables?



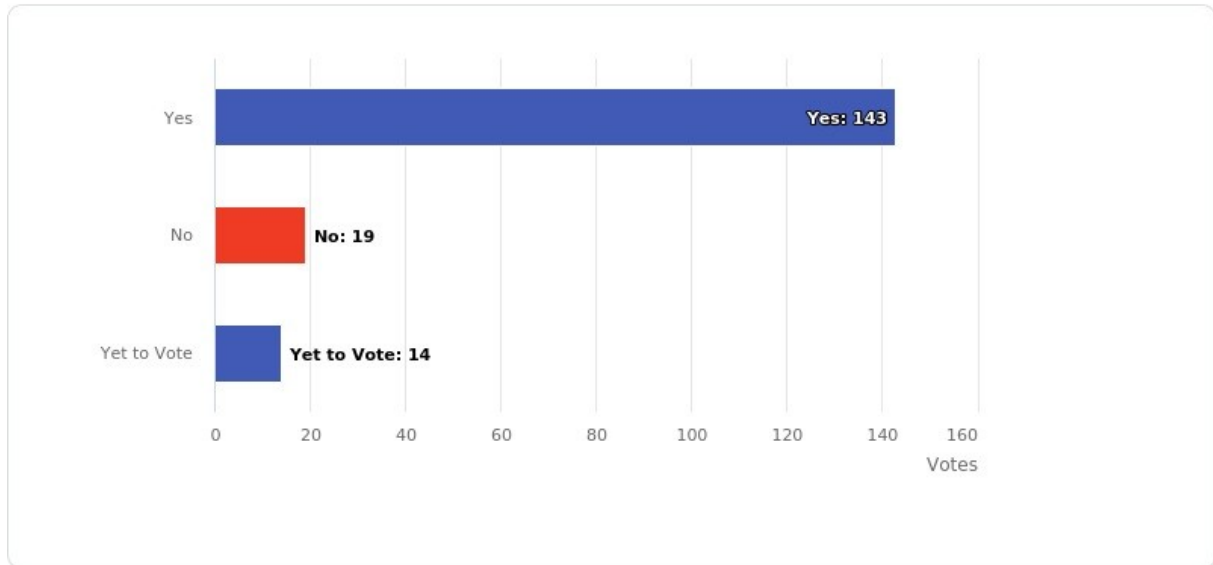
12. An unlimited number of periodic and/or indefinite bans on the use of screwdrivers?



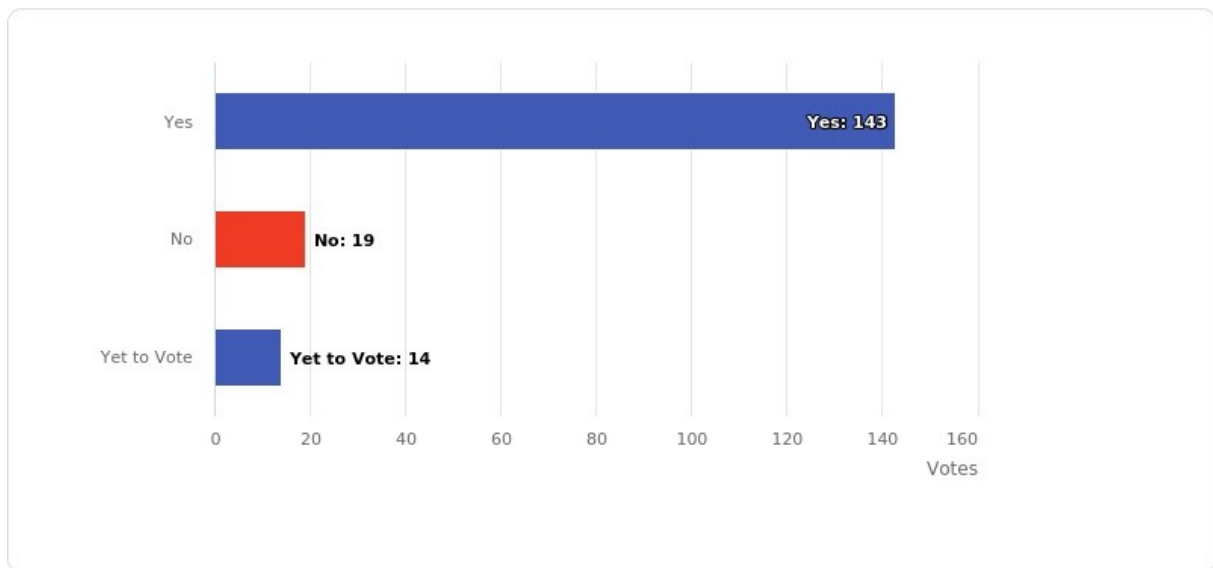
13. An unlimited number of periodic and/or indefinite bans on the use of pens and pencils?



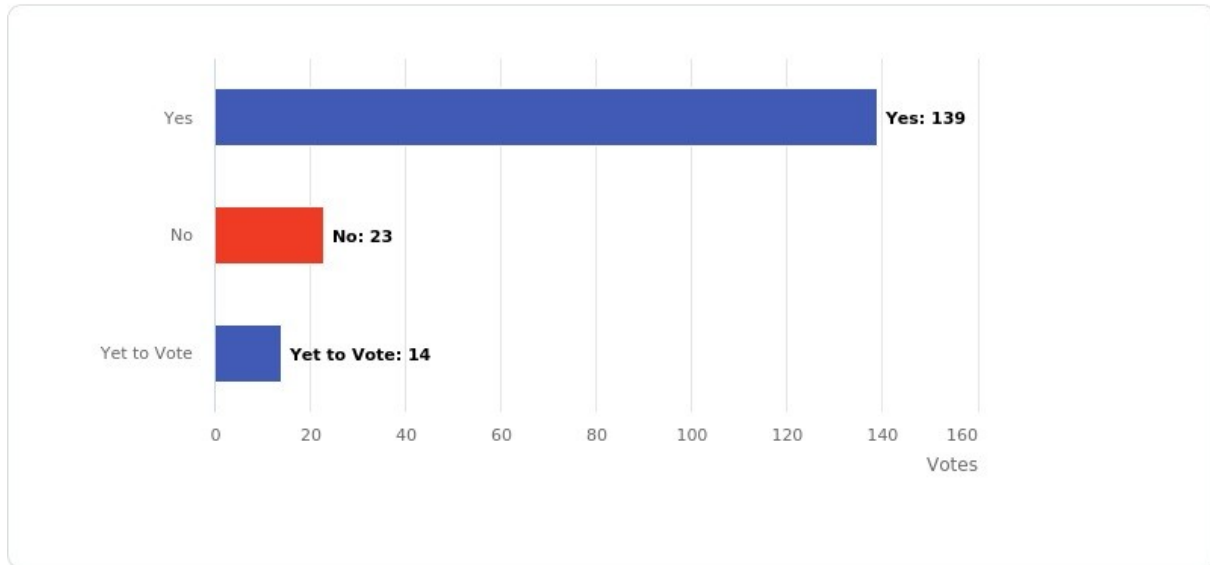
14. An unlimited number of periodic and/or indefinite bans on attending callouts?



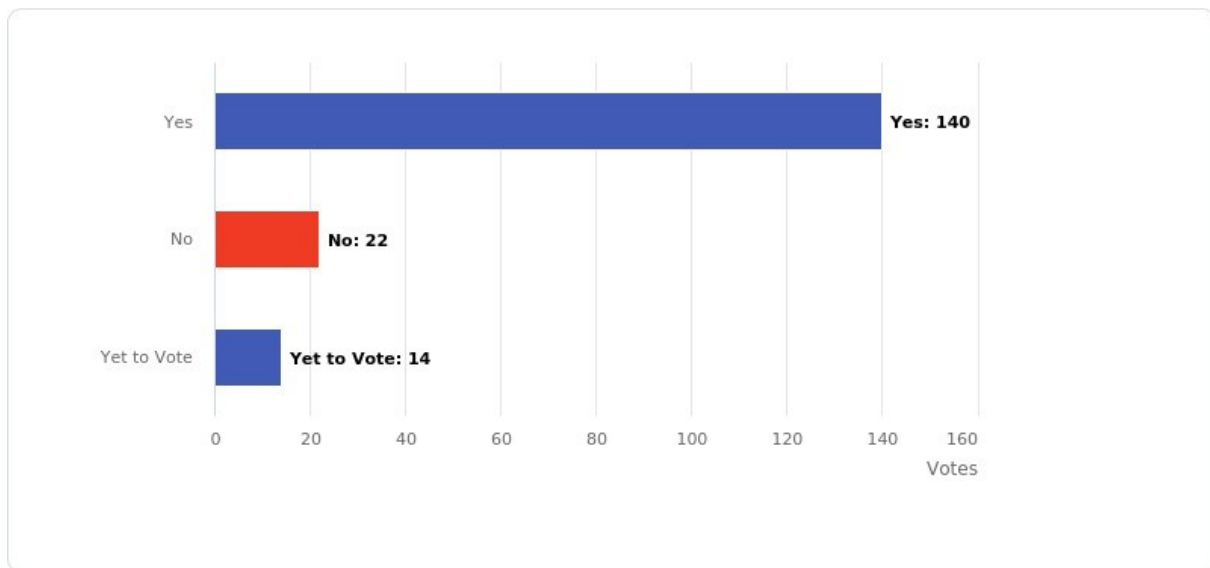
15. An unlimited number of periodic and/or indefinite partial work bans on installing cables?



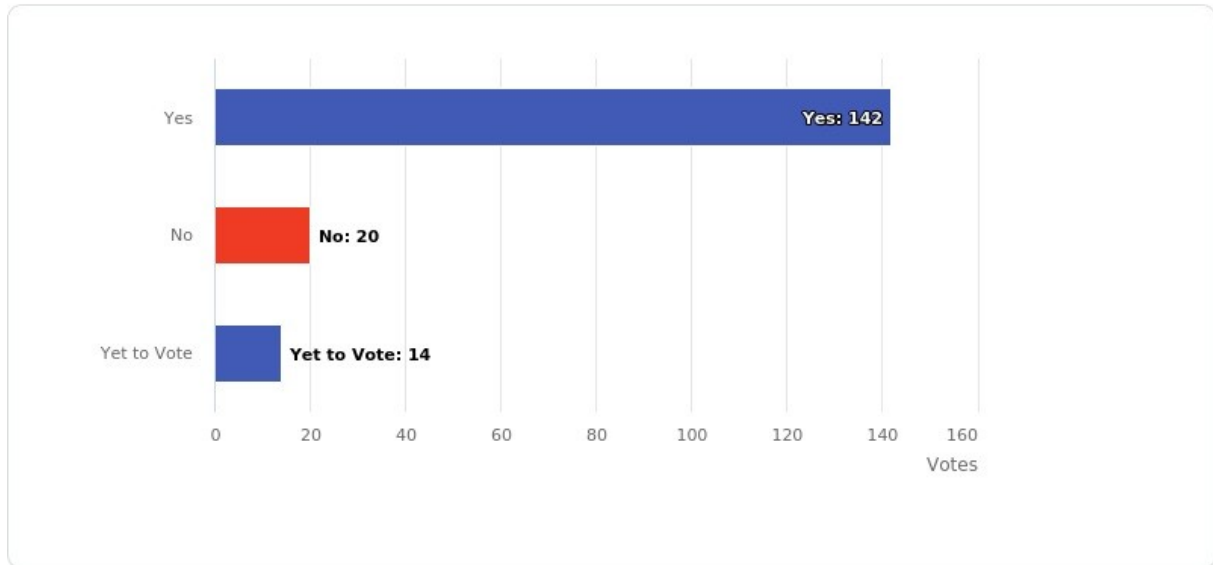
16. An unlimited number of periodic and/or indefinite bans on answering phone calls?



17. An unlimited number of periodic and/or indefinite bans on reading or responding to text messages?



18. An unlimited number of periodic and/or indefinite bans on installing conduits?



# Vero Voting Independence Declaration

The CEPU v Stowe Australia (PAB B2026/338) has been managed and declared independent of CEPU, Stowe Australia Pty Ltd and Fair Work.

No Individual vote has been disclosed to CEPU, Stowe Australia Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,

A handwritten signature in blue ink, appearing to read 'Greg Mitchell', written over a horizontal line.

Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: [admin@verovoting.com.au](mailto:admin@verovoting.com.au)

W: <https://www.verovoting.com.au/>