

# Declaration of Results



**CEPU**

**v**

**Snowy Hydro Limited  
(B2026/442)**

**Friday 8th May, 2026 5:07pm AEST**



**Vero Voting**

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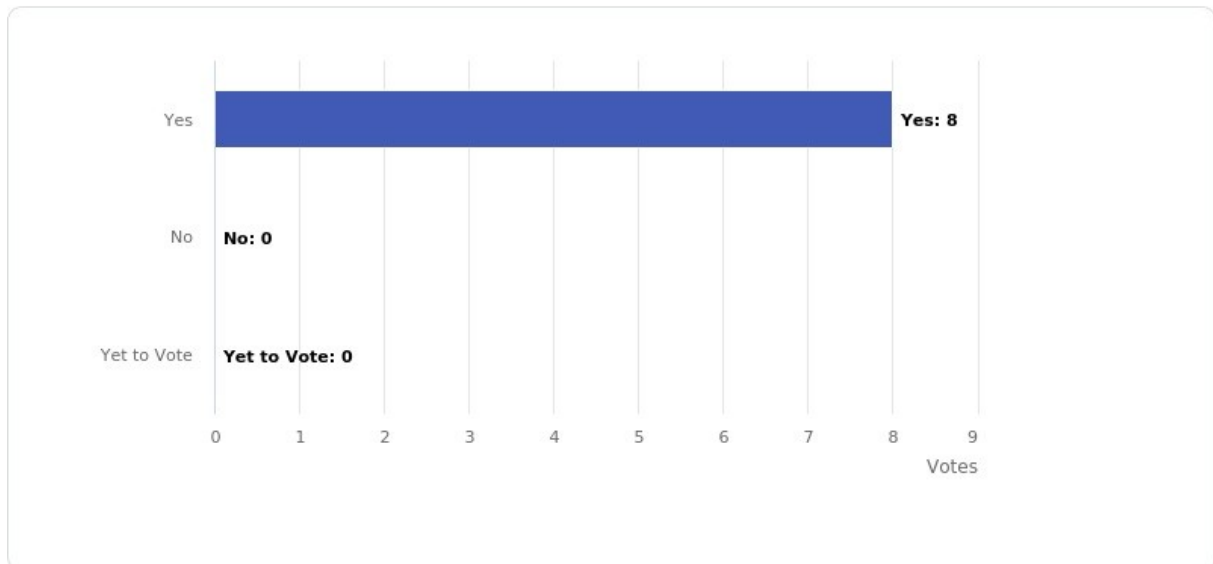
# Voting Results for: CEPU v Snowy Hydro Limited (B2026/442)

**Final Vote Audit:** Friday 8th May, 2026 5:07pm AEST

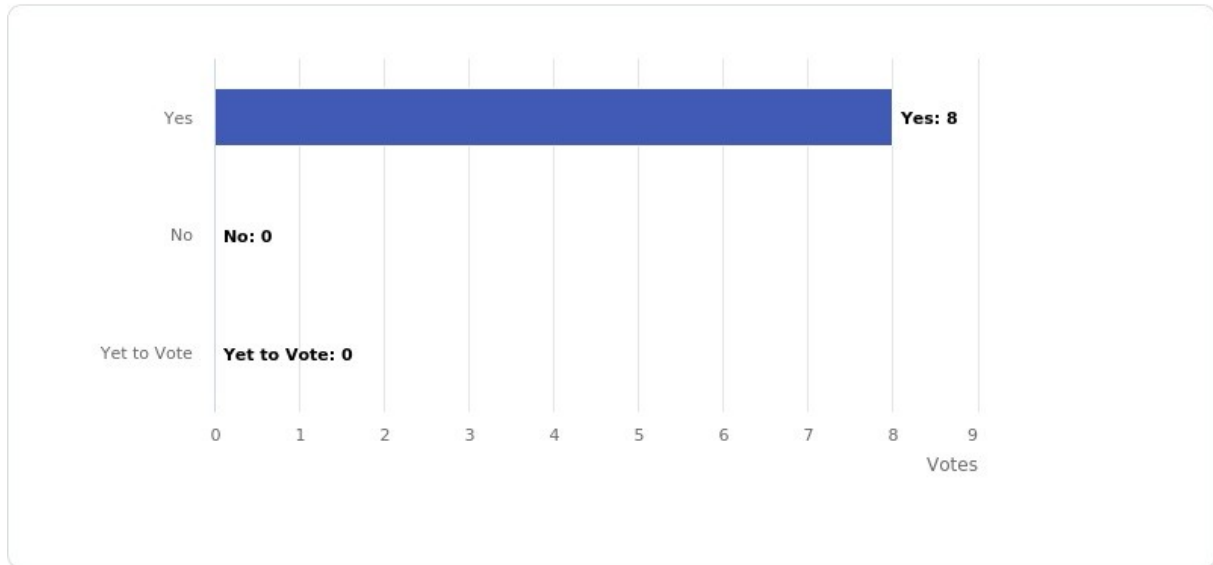
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Total Eligible Voters: **8**  
Total Voted: **8**

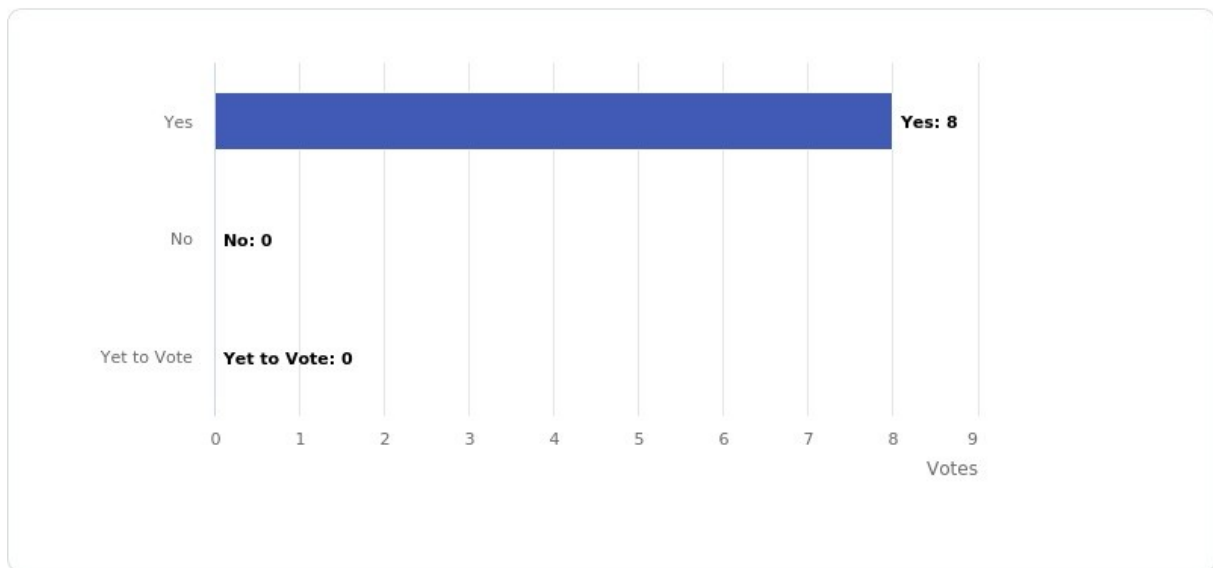
1. An unlimited number of stoppages of work for the duration of 1 hour?



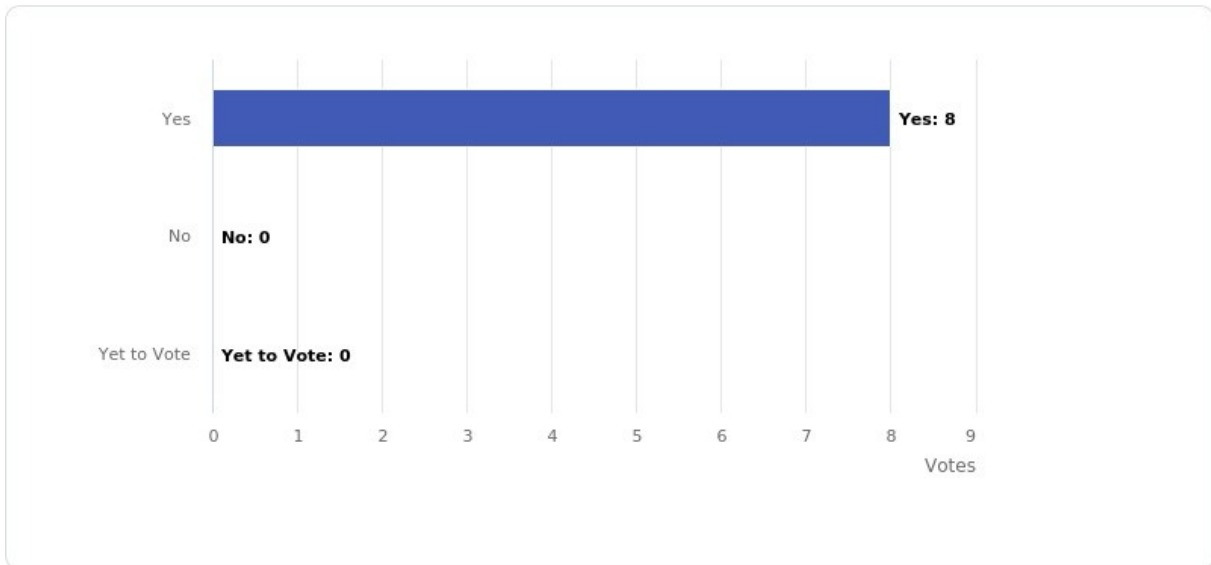
2. An unlimited number of stoppages of work for the duration of 24 hours?



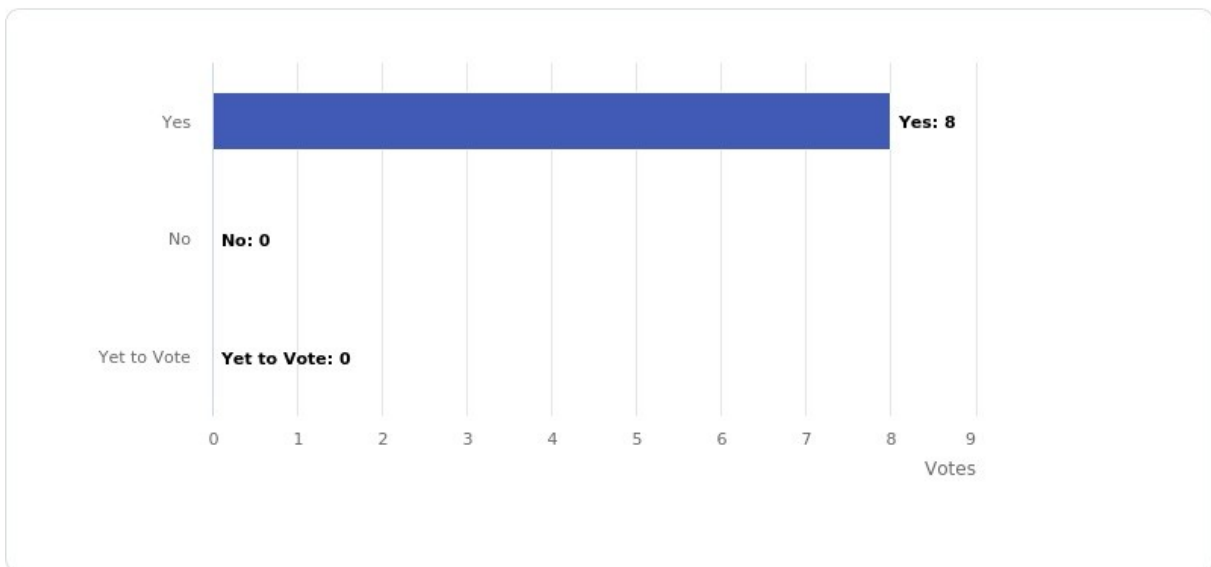
3. An unlimited number of stoppages of work for the duration of a week (seven days)?



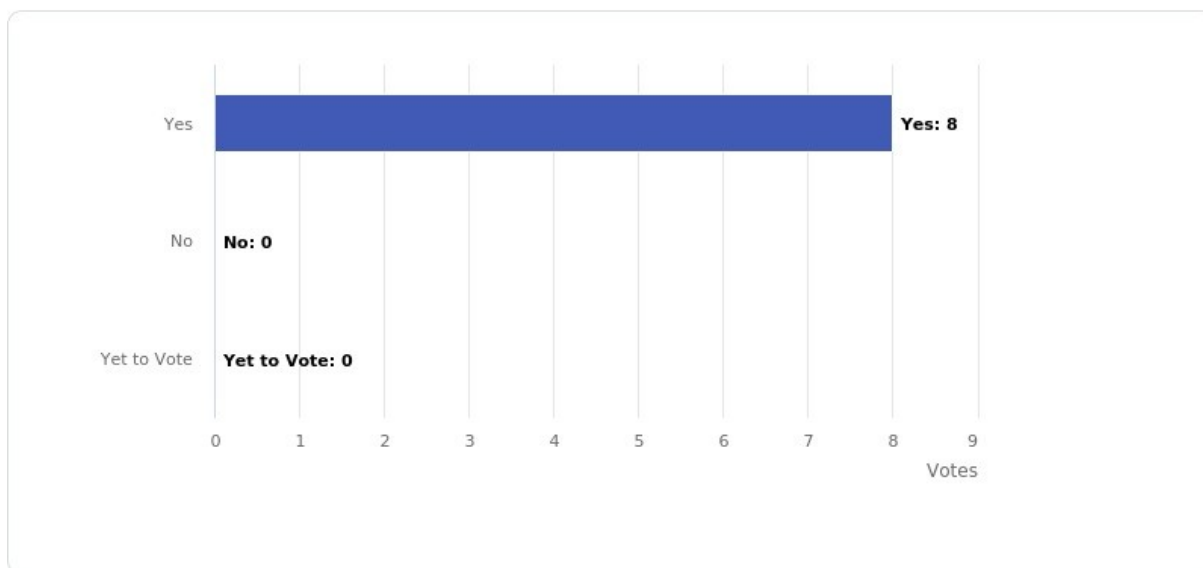
4. An unlimited number of stoppages of work of an indefinite duration?



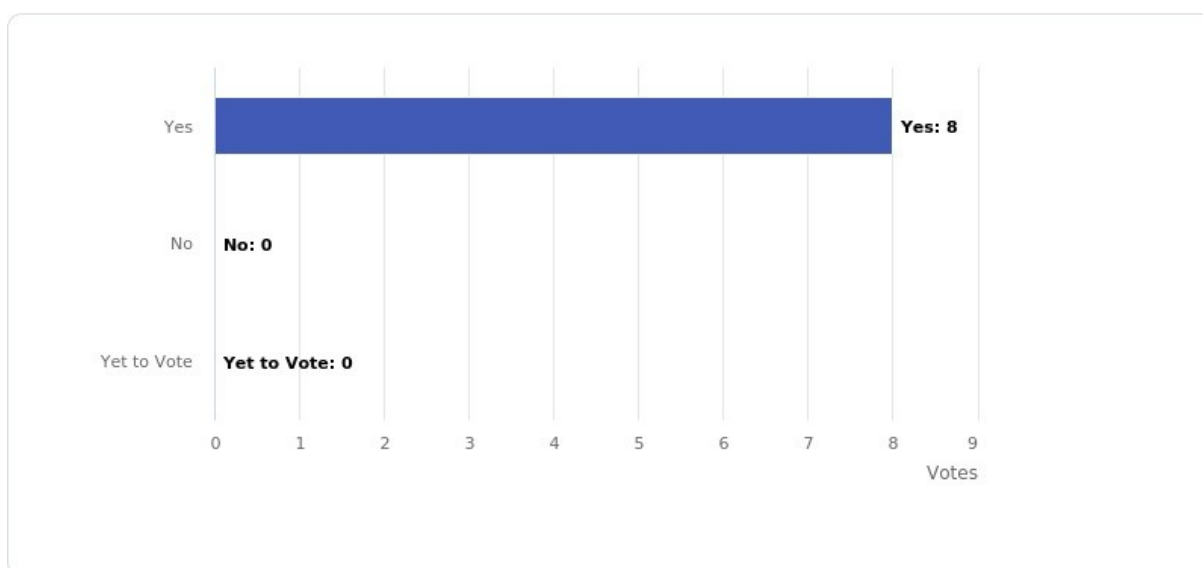
5. An unlimited number of periodic and/or indefinite bans on the performance of overtime?



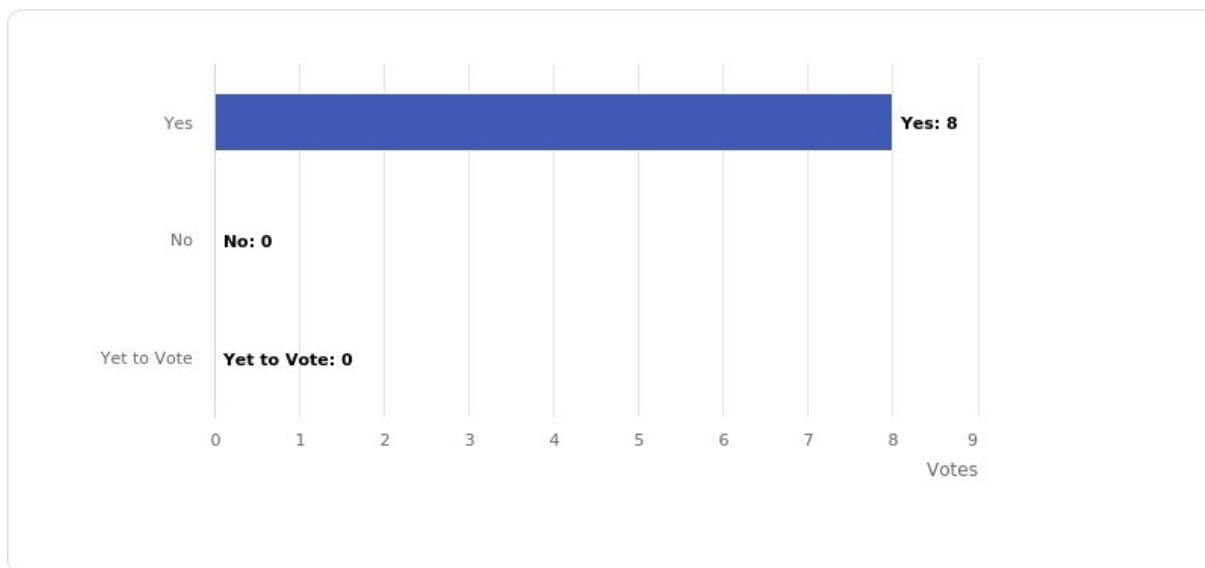
6. An unlimited number of periodic and/or indefinite bans on the use of company issued technology, including but not limited to tablets?



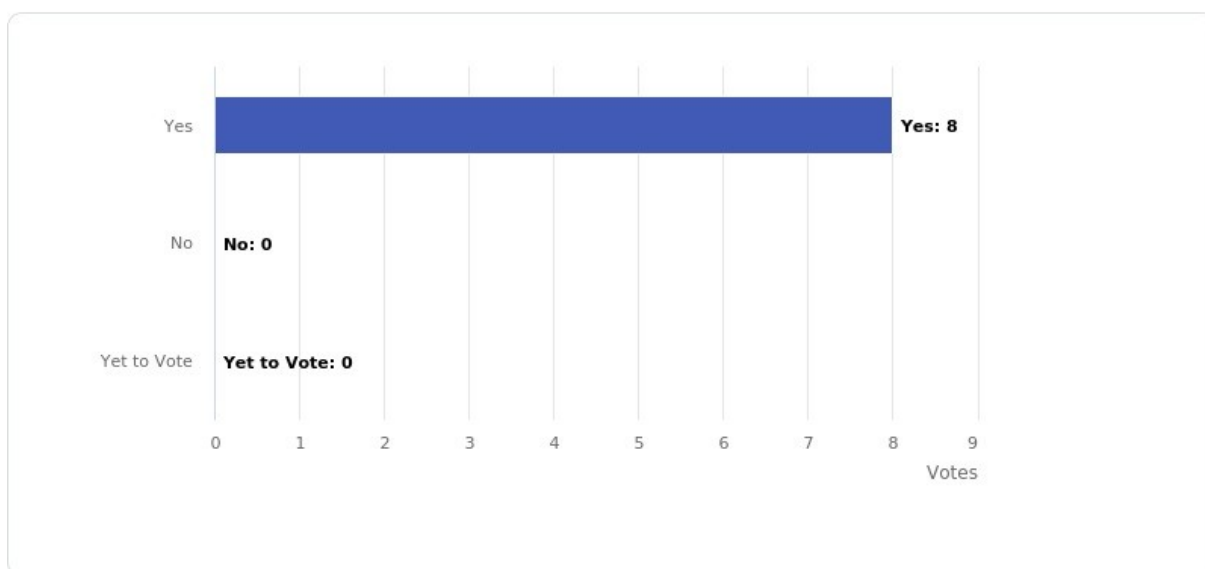
7. An unlimited number of periodic and/or indefinite bans on the reversing of any vehicles or plant equipment?



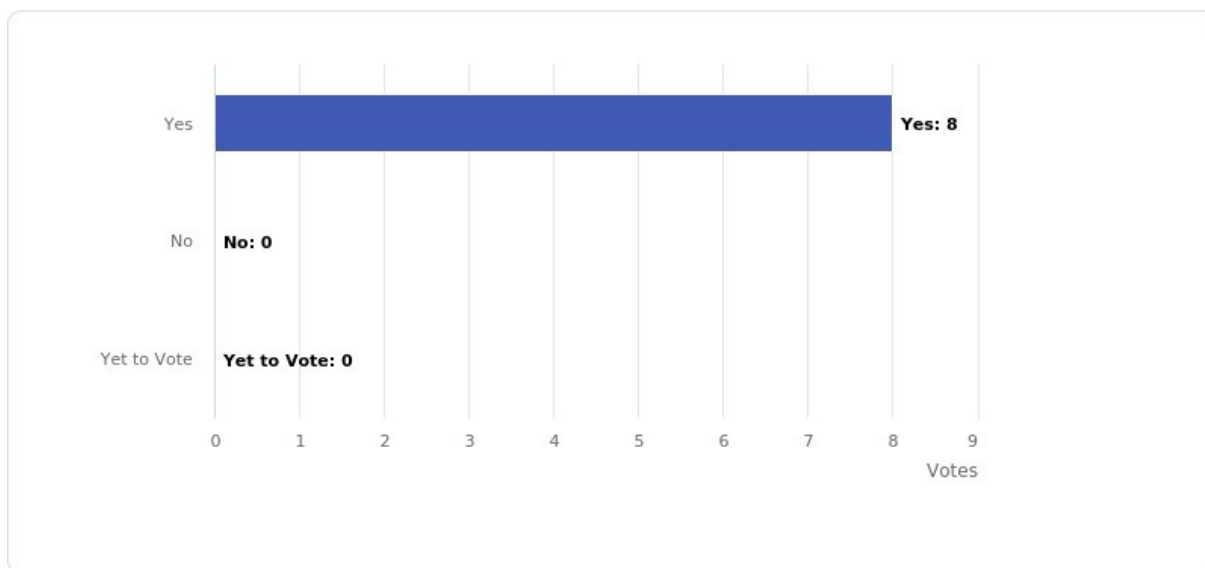
8. An unlimited number of periodic and/or indefinite bans of testing on live equipment or other plant?



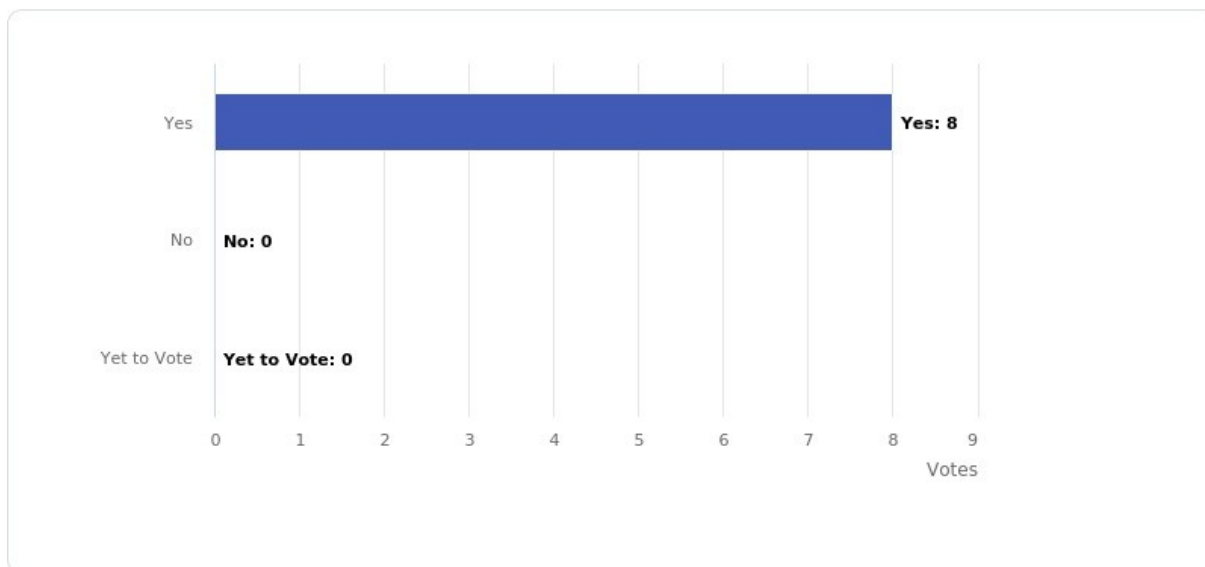
9. An unlimited number of periodic and/or indefinite bans on performing any tasks which require a permit?



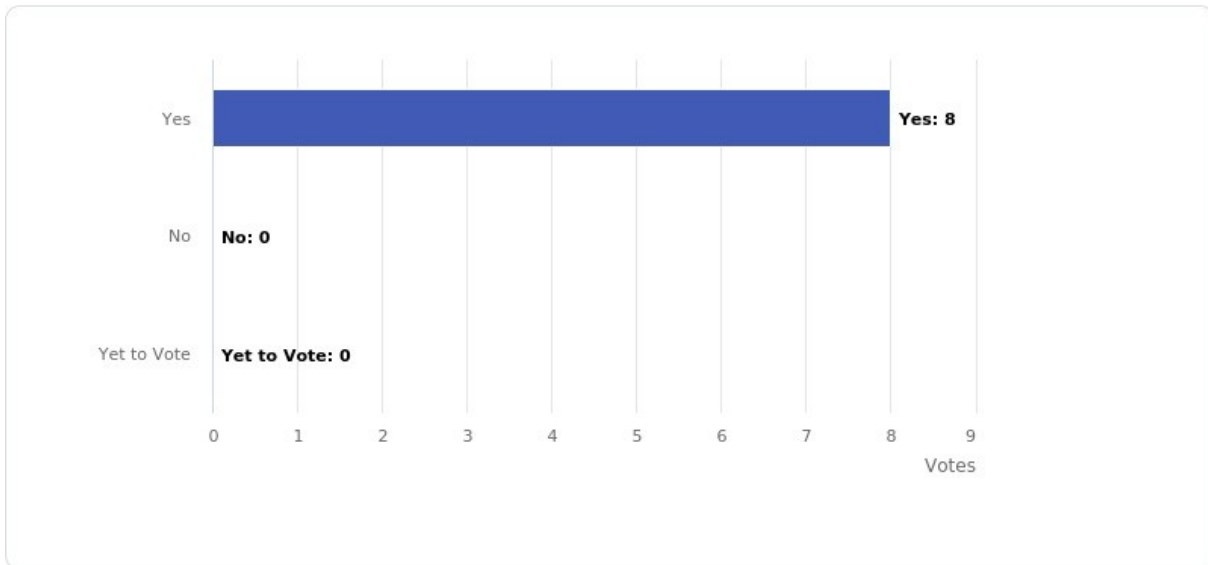
10. An unlimited number of periodic and/or indefinite bans on the completion of digital and/or physical documentation including data entry?



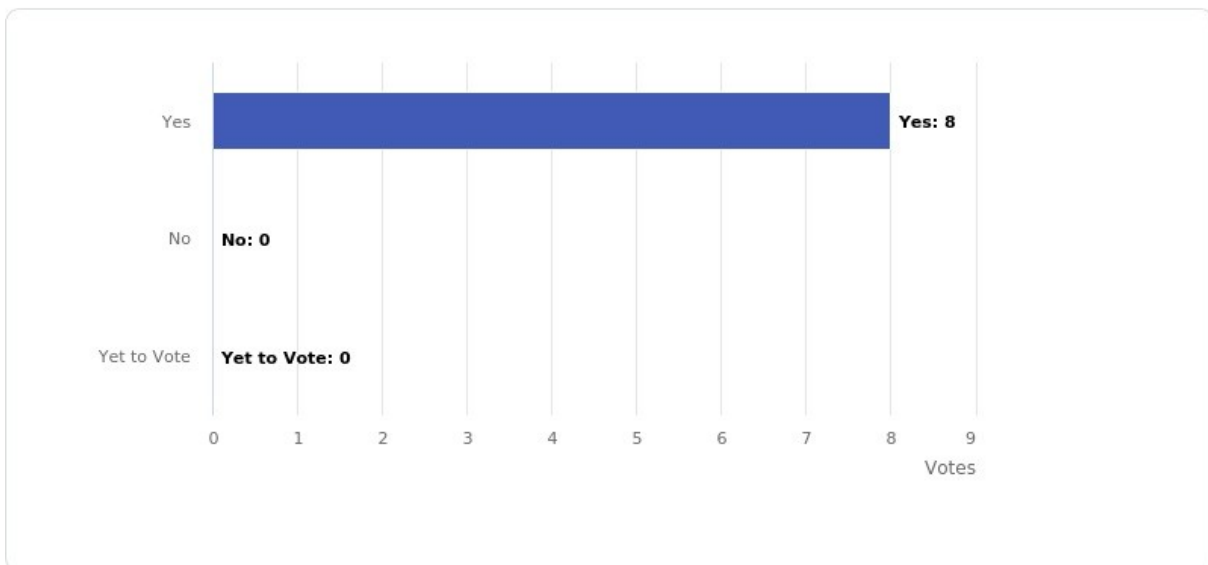
11. An unlimited number of periodic and/or indefinite bans on the performance of fault finding?



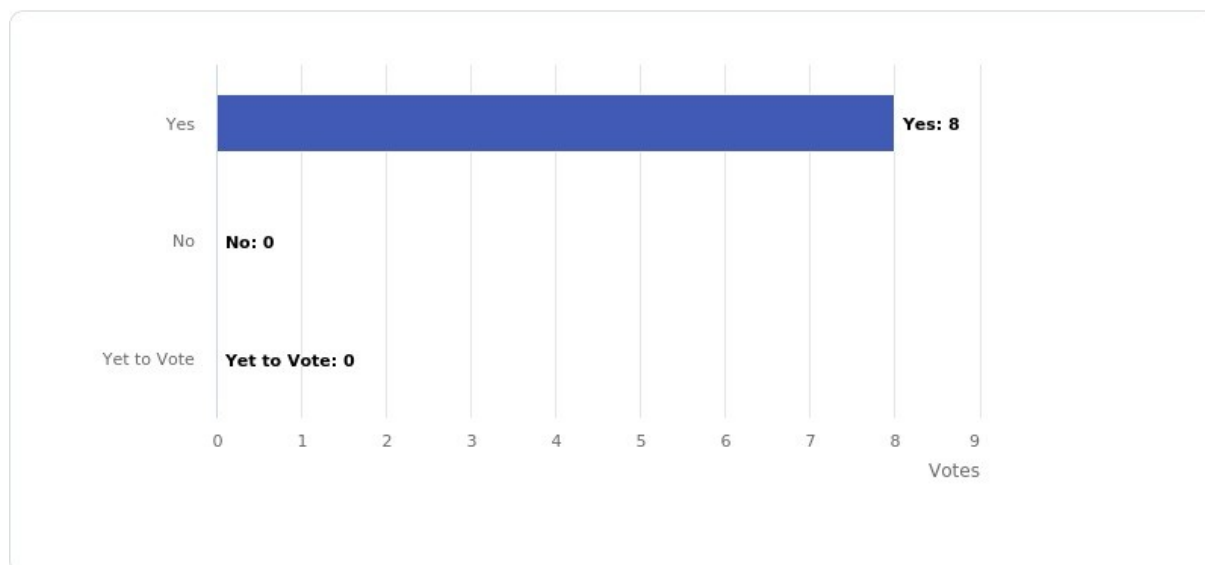
12. An unlimited number of periodic and/or indefinite bans on working from a ladder, scaffold or safety step?



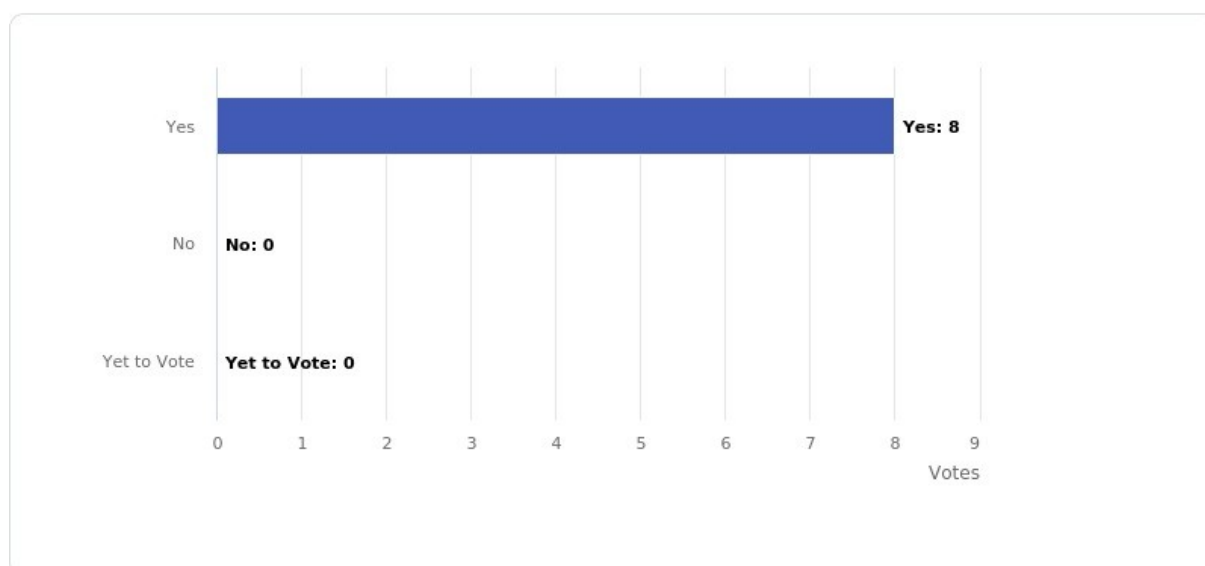
13. An unlimited number of periodic and/or indefinite bans on verifying and/or performing of any isolations?



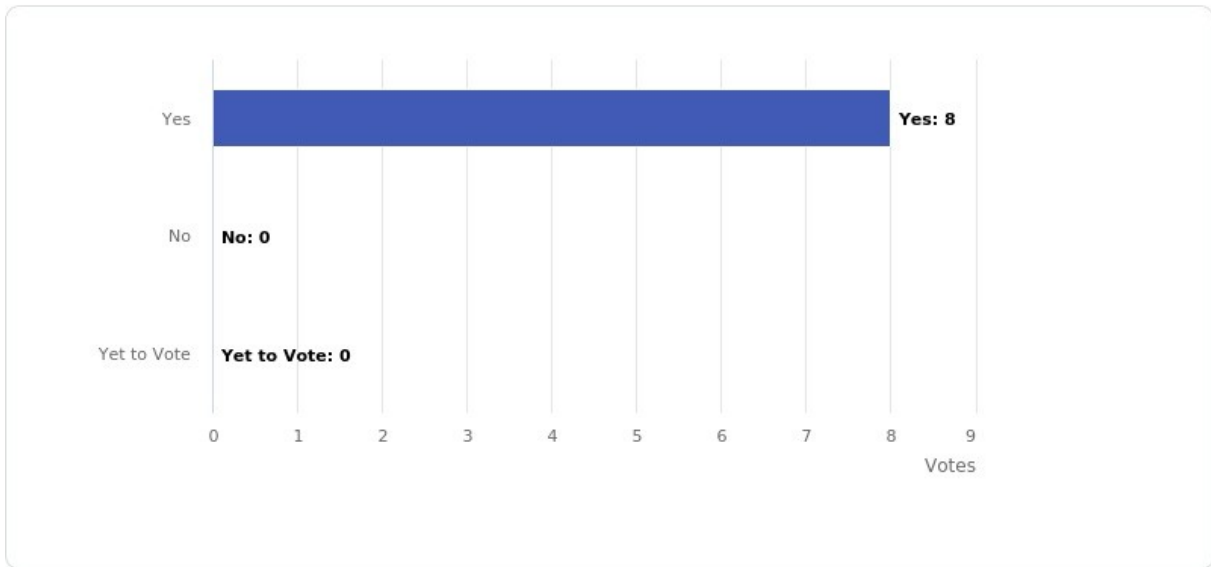
14. An unlimited number of periodic and/or indefinite bans on the use of digital or physical keys and locks?



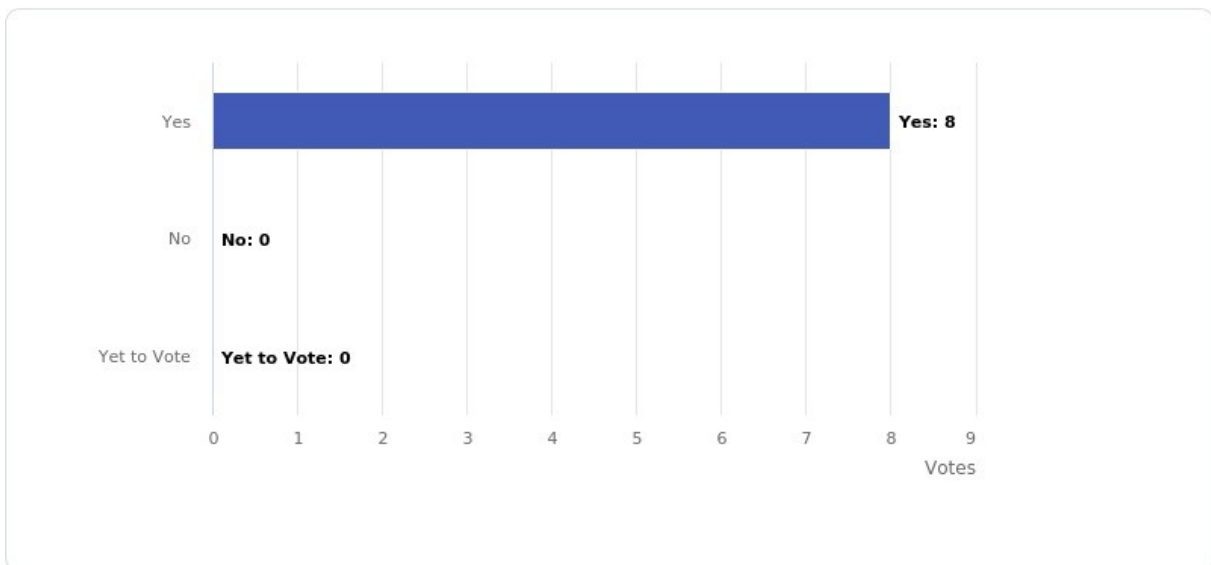
15. An unlimited number of periodic and/or indefinite bans on energisation and/or re-energisation of circuits of equipment?



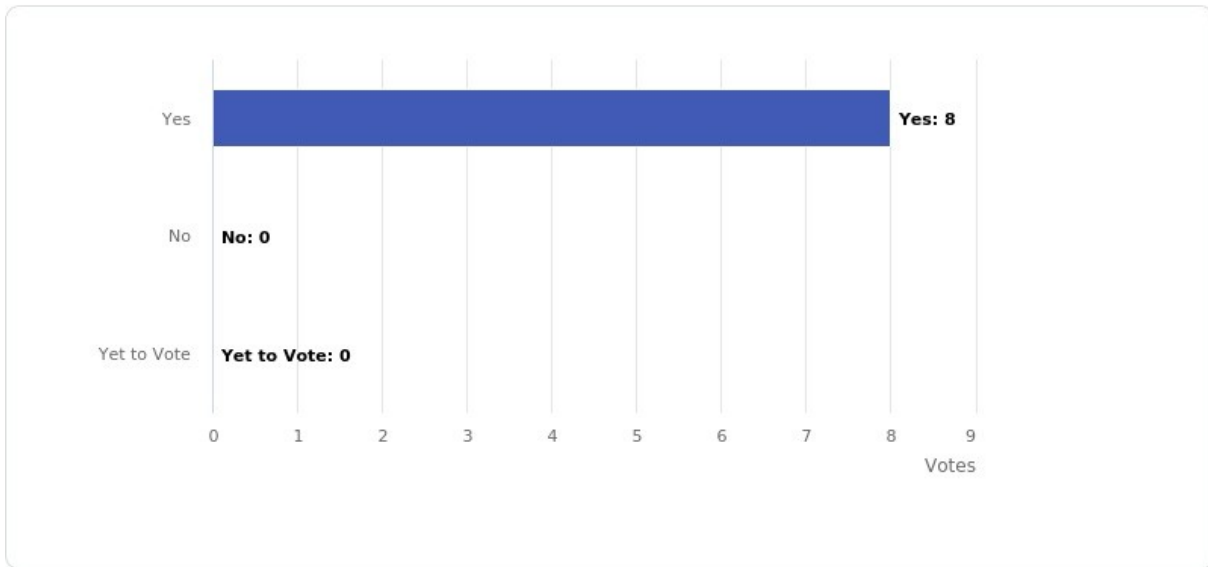
16. An unlimited number of periodic and/or indefinite bans on the use of apps or computer-based programs?



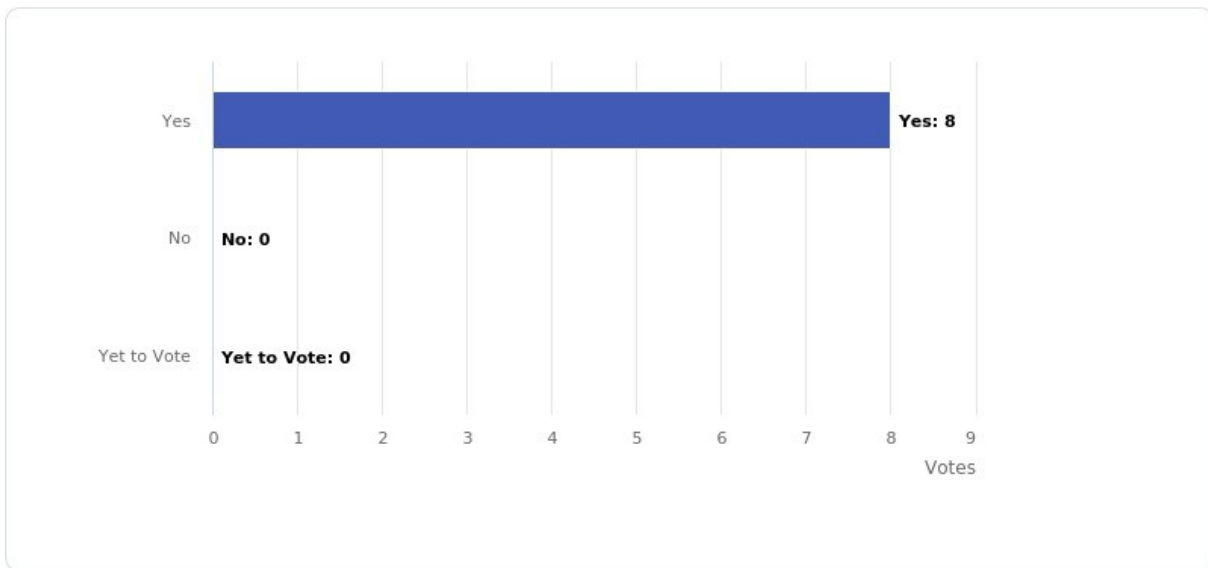
17. An unlimited number of periodic and/or indefinite bans on the attendance of meetings held Tuesday or each week?



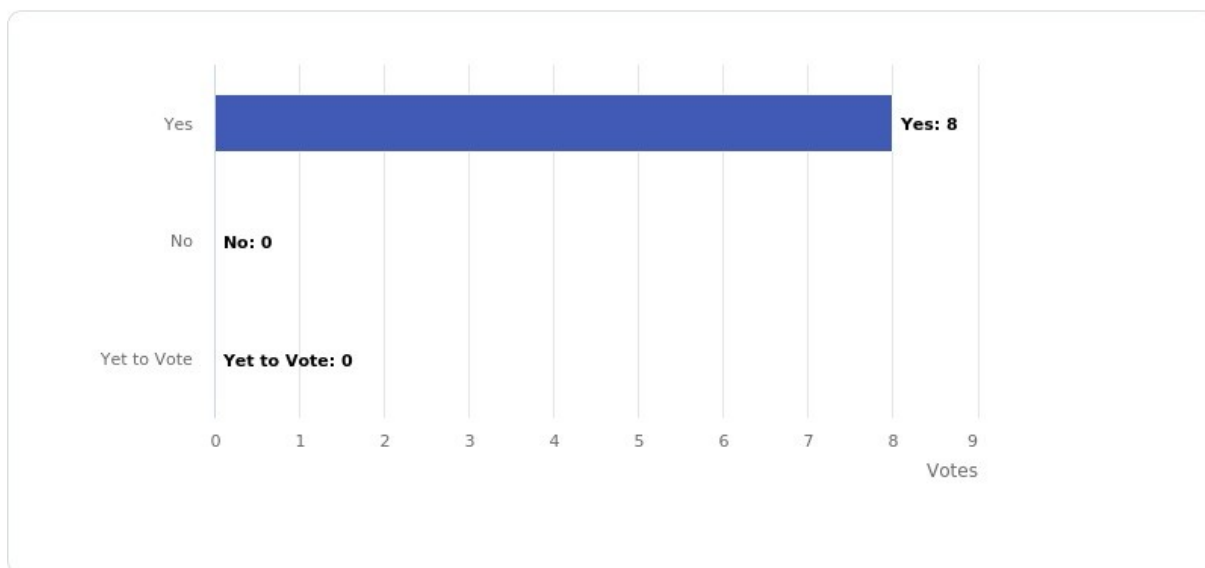
18. An unlimited number of periodic and/or indefinite bans on shift work (Morning, Afternoon, and/or Night)?



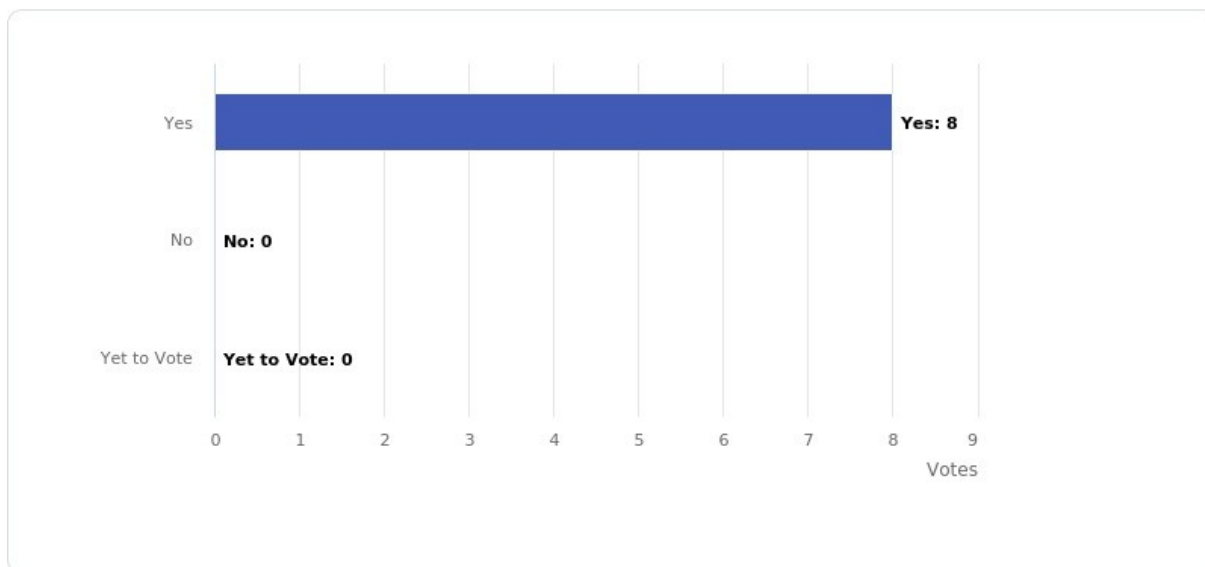
19. An unlimited number of periodic and/or indefinite bans on Store/Warehouse duties?



20. An unlimited number of periodic and/or indefinite partial work bans on the completion of tasks within a work order?



21. An unlimited number of periodic and/or indefinite bans on staggered lunch breaks?



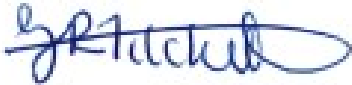
# Vero Voting Independence Declaration

The CEPU v Snowy Hydro Limited (B2026/442) has been managed and declared independent of CEPU, Snowy Hydro Limited and Fair Work.

No Individual vote has been disclosed to CEPU, Snowy Hydro Limited or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

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