



Fair Vote Services
CEPU v Blue Star Pacific Pty Ltd Protected Action Ballot

B2026/453 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the CEPU v Blue Star Pacific Pty Ltd Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)* and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/453).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
1. Indefinite or periodic bans on the use of Computers.	15	1	16
2. Indefinite or periodic bans on the reading of emails.			
3. Indefinite or periodic bans on responding to emails.			
4. Indefinite or periodic bans on the reading of plans.			
5. Indefinite or periodic bans on the reading of standards.			
6. Indefinite or periodic employee claim action in the not answering two way Radio's.			
7. Indefinite or periodic bans on using mobile phones for work purposes.			
8. The taking meal breaks, in concert with other employees, at the same time and/or the same places (i.e. groups of employees).			
9. Indefinite or periodic bans on attendance at meetings relating to Protected Action.			
10. The imposition of a ban, for a specified period, including indefinitely, on the supervision or authorization of contractors to BLUE STAR.			
11. The imposition of a ban, for a specified period, including indefinitely, on contact with managers regarding the Enterprise Agreement included but not limited to reading or replying to company correspondence or attending meetings or briefings.			

12. *Indefinite or periodic employee claim action in the form of not undertaking work, tasks or responsibilities normally undertaken by supervisors or managers.*
13. *Working strictly in accordance with company policies or directives and not using any initiative in the performance of duties, for a specified period, including indefinitely.*
14. *The imposition of a ban, for a specified period, including indefinitely on Call Backs.*
15. *The imposition of a ban, for a specified period, including indefinitely on fault finding.*
16. *The imposition of a ban, for a specified period, including indefinitely on resetting electrical equipment.*
17. *The imposition of a ban, for a specified period, including indefinitely on "On Call."*
18. *Indefinite or periodic bans on the performance of overtime.*
19. *Indefinite or period bans on the performance of any work outside the normal spread hours.*
20. *Indefinite or periodic bans on the installation of conduit.*
21. *Indefinite or periodic bans on the installation of cables.*
22. *Indefinite or periodic bans on the installation of fixed wiring accessories.*
23. *Indefinite or periodic bans on the installation of cable support systems.*
24. *Indefinite or periodic bans on the use of EWP's.*
25. *Indefinite or periodic bans on the use of ladders.*
26. *Indefinite or periodic bans on the use of test equipment.*
27. *Indefinite or periodic bans on the use of a work vehicle.*
28. *Stoppage of work for a period of 15 minutes including consecutive stoppages.*
29. *Stoppage of work for a period of 1 hour, including consecutive stoppages.*
30. *Stoppage of work for a period of 2 hours, including consecutive stoppages.*
31. *Stoppage of work for a period of 4 hours, including consecutive stoppages.*
32. *Indefinite or periodic 6 hour stoppages of work, including consecutive stoppages.*
33. *Indefinite or periodic 8 hours stoppages of work, including consecutive stoppages.*
34. *Indefinite or periodic 10 hour stoppages of work, including consecutive stoppages.*
35. *Indefinite or periodic 24 hour stoppages of work, including consecutive stoppages.*
36. *Stoppages of work, including consecutive stoppages.*

Do you support the taking of the bans listed from 1 through to 36?

I declare that:

- 16 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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