



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry, Maritime, Mining and Energy Union

v

ASP Ship Management Pty Ltd

B2022/101

Date of Declaration:

11 March 2022

1. Ballot Result

Total Eligible Voters: 9
Total Participated: 9

9 out of 9 have answered all questions 100.0%

Final Ballot Audit: Friday, 11 March 2022 at 12.05 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot has been managed and declared independent of all other parties.

The Construction, Forestry, Maritime, Mining and Energy Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

Question 1

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with ASP Ship Management Pty Ltd, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

1/5. An unlimited number of stoppages of work of 4 hours duration which may be organised or arranged in consecutive periods?

- Yes - 9 (100%)
- No -0 (0%)



Question 2

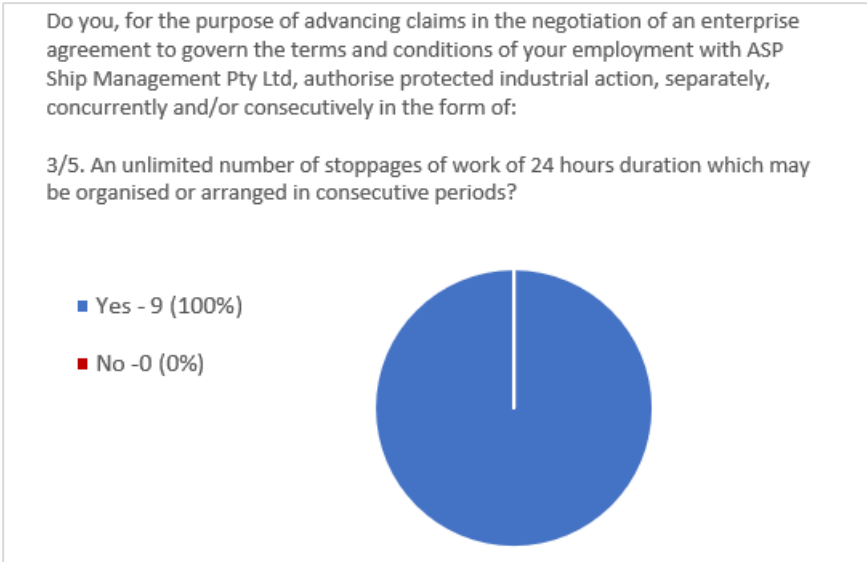
Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with ASP Ship Management Pty Ltd, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

2/5. An unlimited number of stoppages of work of 12 hours duration which may be organised or arranged in consecutive periods?

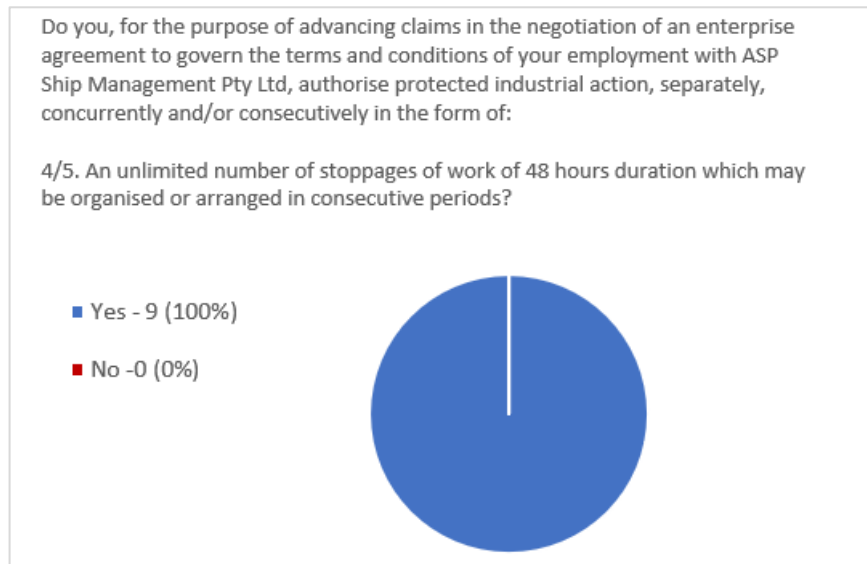
- Yes - 9 (100%)
- No -0 (0%)



Question 3



Question 4



Question 5

Do you, for the purpose of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with ASP Ship Management Pty Ltd, authorise protected industrial action, separately, concurrently and/or consecutively in the form of:

5/5. An unlimited number of stoppages of work of 7 days duration which may be organised or arranged in consecutive periods?

■ Yes - 9 (100%)

■ No - 0 (0%)





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