



Reference: 2022/10297

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2022/1238

Pursuant to the Protected Action Ballot Order B2022/1238 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	267
Postal votes returned by voters	153
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	153
Percentage of postal votes returned*	57.30%

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

The questions to be put to voters in the ballot are:

	Question	Yes	No	Informal
1	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement with United Wambo Open Cut Pty Ltd, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work of two (2) hours in duration?	145	8	0
2	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement with United Wambo Open Cut Pty Ltd, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work of	140	12	1

	twelve (12) hours in duration?			
3	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with United Wambo Open Cut Pty Ltd, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work of twenty four (24) hours in duration?	138	14	1
4	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with United Wambo Open Cut Pty Ltd, authorise industrial action in the form of an unlimited number of stoppages of work, including consecutive stoppages of work of a shift length in duration?	136	16	1
5	Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with United Wambo Open Cut Pty Ltd, authorise industrial action in the form of a ban on the working of non-rostered overtime?	142	10	1
6	Do you for the purpose of advancing claims in the negotiation of an Enterprise Agreement, with United Wambo Open Cut Pty Ltd, authorise industrial action in the form of a ban on performing the tasks of Leading Hand Maintenance, Production Support Supervisor and Open Cut Examiner.	136	16	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A .

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

28/09/2022

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